

# MASSACHUSETTS LMI DATA SHEET

## LABOR MARKET INFORMATION DECEMBER 2025

### UNEMPLOYMENT RATE

**4.8%**

OTM +0.1%  
OTY +0.7%

### LABOR FORCE PARTICIPATION RATE

**66.5%**

OTM -0.1%  
OTY +0.2%

### EMPLOYED RESIDENTS

**3.76M**

OTM -9,300

### UNEMPLOYED RESIDENTS

**189K**

OTM +1,400

### TOTAL LABOR FORCE

**3,946,000**

OTM -7,800

### TOTAL PAYROLL JOBS

**3,723,500**

OTM +4,600  
OTY +1,300

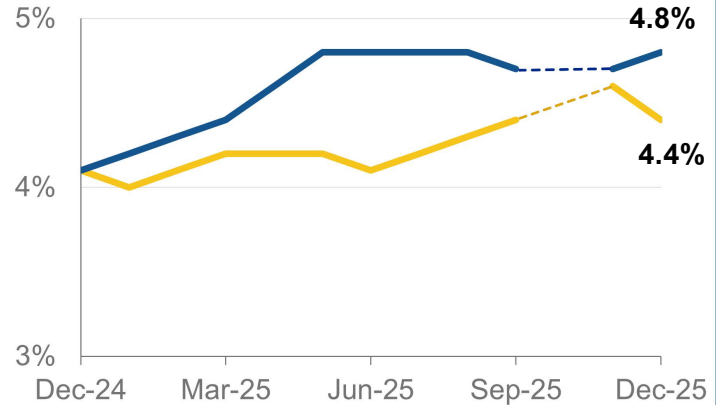
Current month figures are preliminary estimates subject to revision. Over-the-month (OTM) and over-the-year (OTY) comparisons reference revised estimates. October 2025 data are unavailable due to the federal government shutdown.

## PAYROLL JOBS OVERVIEW

INDUSTRY	OTM	OTY
Leisure and Hospitality	5,700 ▲	-1,200 ▼
Education and Health Services	1,000 ▲	400 ▲
Manufacturing	700 ▲	200 ▲
Government	400 ▲	-400 ▼
Other Services	200 ▲	1,400 ▲
Information	100 ▲	300 ▲
Construction	-100 ▼	1,800 ▲
Financial Activities	-700 ▼	200 ▲
Professional and Business Services	-1,000 ▼	-2,700 ▼
Trade, Transportation, and Utilities	-1,700 ▼	1,300 ▲

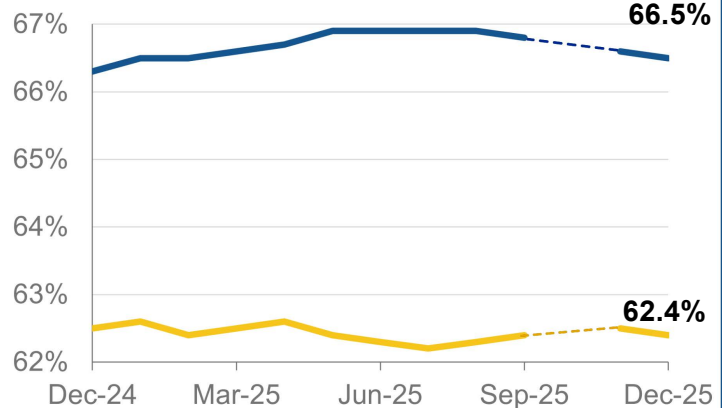
### Unemployment Rate

■ MA vs. ■ US



### Labor Force Participation Rate

■ MA vs. ■ US



NOTES: The labor force is the sum of the numbers of employed residents and those unemployed, that is, residents not working but actively seeking work in the last four weeks. Estimates may not add up to the total labor force due to rounding. For further information on seasonal adjustment methodology, please refer to the Bureau of Labor Statistics website [www.bls.gov](http://www.bls.gov).

Detailed labor market information is available at [www.mass.gov/EconomicResearch](http://www.mass.gov/EconomicResearch).

[Statewide Seasonally Adjusted Unemployment](#)  
[Statewide Not Seasonally Adjusted Unemployment](#)  
[Labor Force and Unemployment Data](#)  
[Statewide Seasonally Adjusted Employment](#)  
[Statewide Not Seasonally Adjusted Employment](#)  
[Current Employment Statistics Data](#)

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration.