

Initiative Petition for a Law Raising the Minimum Wage

Be it enacted by the People, and by their authority:

SECTION 1. Section 1 of chapter 151 of the General Laws is hereby amended by striking out the wage rate specified in the second sentence of the section and inserting in place thereof the following rate:- \$12.00

SECTION 2. Said section 1 of said chapter 151 is hereby further amended by striking out the wage rate specified in the second sentence of the section and inserting in place thereof the following rate:- \$13.00

SECTION 3. Said section 1 of said chapter 151 is hereby further amended by striking out the wage rate specified in the second sentence of the section and inserting in place thereof the following rate:- \$14.00

SECTION 4. Said section 1 of said chapter 151 is hereby further amended by striking out the wage rate specified in the second sentence of the section and inserting in place thereof the following rate:- \$15.00

SECTION 5. Section 1 of said chapter 151 is hereby further amended by inserting, before the last sentence thereof, the following sentences:-

Beginning in September 2022 and in September of each year thereafter, the commissioner shall adjust the current minimum wage then in effect and the current minimum cash wage then in effect that must be paid tipped employees under section 7 of this chapter based upon the increase, if any, in the cost of living. The increase in the cost of living shall be calculated to reflect the twelve-month percentage increase, if any, in the Consumer Price Index for all Urban Consumers, U.S. City Average, All Items (or a successor index, if any) as published by the Bureau of Labor Statistics of the United States Department of Labor, using the most recent twelve-month period for which data is available at the time that the calculation is made. The commissioner shall round the adjusted wage rates to the nearest five cents and announce them by October 1 of each year, and they shall become effective on January 1 of the following year.

SECTION 6. Chapter 151 is hereby further amended by inserting, after section 2B, the following section:-

Section 2C. Notwithstanding section 17 of chapter 15D or any general or special law to the contrary, the department of early education and care shall be deemed the employer of family child care providers, as defined by section 17(a) of chapter 15D, and family child care providers shall be deemed employed persons, for purposes of this chapter. Notwithstanding any general or special law to the contrary, the attorney general of the commonwealth shall determine the minimum rates to be paid by the department of early education and care to family child care providers and promulgate any regulations necessary for purposes of determining the minimum rates in order that the rates are substantially equivalent to the minimum wage provisions set forth in section 1 of this chapter.

SECTION 7. Section 7 of said chapter 151 is hereby amended by striking out the cash wage specified in clause (1) of the third paragraph and inserting in place thereof the following figure:-
\$5.05

SECTION 8. Said Section 7 of said chapter 151 is hereby further amended by striking out the cash wage specified in clause (1) of the third paragraph and inserting in place thereof the following figure:- 6.35

SECTION 9. Said Section 7 of said chapter 151 is hereby further amended by striking out the cash wage specified in clause (1) of the third paragraph and inserting in place thereof the following figure:- \$7.65

SECTION 10. Said Section 7 of said chapter 151 is hereby further amended by striking out the cash wage specified in clause (1) of the third paragraph and inserting in place thereof the following figure:- \$9.00

SECTION 11. Sections 1 and 7 shall take effect January 1, 2019.

SECTION 12. Sections 2 and 8 shall take effect January 1, 2020.

SECTION 13. Sections 3 and 9 shall take effect January 1, 2021.

SECTION 14. Sections 4, 5, and 10 shall take effect January 1, 2022.

SECTION 15. If any provision of this act or application thereof to any person or circumstance is judged invalid, the invalidity shall not affect other provisions or applications of the act that can be given effect without the invalid provision or application, and to this end the provisions of this act are declared severable.

Signatories:

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