



The Honorable Stanley Rosenberg
 Senate President
 State House, Room 332
 Boston, MA 02133

The Honorable Robert DeLeo
 Speaker of the House
 State House, Room 356
 Boston, MA 02133

Dear Senate President Rosenberg and Speaker DeLeo,

We write to urge the Massachusetts Legislature to take a favorable vote now on H1577/S735, *An Act Relative to Transgender Anti-Discrimination*.

Four years ago, Massachusetts banned discrimination against transgender people in employment, housing, education, and credit. It is time to finish that work and ensure that transgender people are also protected from discrimination in public places. Transgender people should be able to ride a bus, go to a movie, or visit a restaurant without fear of harassment or unequal treatment.

Transgender employees and customers deserve to feel safe and welcome in Massachusetts. They deserve dignity and respect. The widespread national outrage over the discriminatory laws recently signed in North Carolina and Mississippi, as well as a legislative proposal passed in Georgia, demonstrates the strong support for full LGBT equality among both the business community and the broader public.

Promoting equality is not just the right thing to do – it is also good for business. Discriminatory laws make it harder for companies and regions to recruit talented employees, attract customers, and build a thriving economy. That is why more than 200 companies have endorsed this bill.

We are proud to stand with the transgender community, and we urge you to stand with us.

Sincerely,

Alliance for Business Leadership
Apple Inc.
Ashia Ray Photography
Atrius Health
Au Bon Pain
Bella Luna Restaurant/Milky Way Lounge
Biogen Inc.
Blue Cross Blue Shield of Massachusetts
Boston Community Capital
Boston Foundation
Burns & Levinson LLP
Cambridge Eats and Beats
Cambridge Innovation Center
CeltiCare Health
Cisco
Cobblestones Restaurant
The Coca-Cola Company
Dedham Medical Associates
Delta Dental of Massachusetts
Eastern Bank
EMC
Facebook
Glove Cleaners Inc.
Gonzalez & Associates, PC
Google
Greater Boston Chamber of Commerce

Harvard Pilgrim HealthCare
Hill Holliday
InkHouse
Iron Mountain
John Hancock
J.P. Licks
Korn Ferry
Lesser Newman Aleo and Nasser LLP
Liberty Mutual Insurance
Locke Lord
Loring, Wolcott & Coolidge
Massachusetts Association of Health Plans
Massachusetts Business Roundtable
Massachusetts Nurses Association
Massachusetts Restaurant Association
MassBIO
MassChallenge
MassMutual Financial Group
Melwood Global
Microsoft
Moonstones Restaurant
Multi-Service Eating Disorders Association
National Grid
New England Venture Capital Association
Newton-Needham Chamber of Commerce
Partners HealthCare
PayPal
Pine Village Preschool
Reflection Films
Reinventure Capital
Rockland Trust Company
Salesforce
Seyfarth Shaw LLP
State Street
Suffolk Construction
TD Garden
Techstars
Twitter
Uber
VCA Inc.
Verrill Dana
Visiting Angels of Newton and Canton
Wayfair
Zipcar