



THE COMMONWEALTH OF MASSACHUSETTS
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**Application for Waiver of Child Labor Restrictions
for Minors in Theatrical Productions**

In accordance with Massachusetts General Laws, Chapter 149, §§ 60, 86 & 104

Please provide the following:

Name of production company/organization: _____

Phone number: _____

Business address: _____

Contact person (*name and title*): _____

Name of play, movie or production: _____

Total number of minor(s) included in this application: _____

Company/organization has a Workers' Compensation insurance policy that covers all minors working in
Massachusetts? Yes____ No____

Signature of applicant _____

Name and title of applicant _____

Date _____

You must complete and submit this page and the next page for each minor.

___ of ___ minor(s) included in this application

___ New Request ___ Amendment Request

Name of minor: _____

Date of birth: _____

Age:

___ 15 days to 6 months (minors under 15 days are not authorized to work)

___ 6 months to 2 years

___ 2 years to 5 years

___ 6 years to 8 years

___ 9 years to 15 years

Name(s) of minor's parent(s) or guardian(s):

If the minor(s) will be working for more than 3 days, name and phone number for on-set tutor(s):

List the date(s) and location(s) of each performance (including rehearsal):

I hereby certify that the minor listed above will not be *required or permitted* to work beyond the times and requirements contained on page 4 of this application. I understand that if this minor works beyond these permitted times, I may be subject to civil or criminal penalties pursuant to M.G.L. Chapter 149, Sections 78 and 78A.

Signature of applicant _____

You must complete and submit this page with the prior page for each minor.

Name of minor: _____

Physician's Certificate of Health¹

I hereby certify that I have made a thorough physical examination of the following named minor:	

and that, in my opinion, said minor is in sufficiently sound health and physically able to perform the work indicated above.	
_____	_____
Signature of Physician/Nurse	Date

Name of practice or school (if signed by school health provider)	

Parent, guardian, or custodian to sign below.

I hereby approve the issuance of a permit for the work indicated above.	

Name of Parent, Guardian, or Custodian	
_____	_____
Signature of Parent, Guardian, or Custodian	Date

¹ Physician's Certification can be signed by a school health provider/nurse at the minor's school.

To satisfy this requirement, you may attach a previously signed Physician's Certificate of Health or Health Form as long as it contains the same information required above and was signed within 12 months of the date the application by a medical provider.

**PERMITTED TIMES AND REQUIREMENTS
WITH AN APPROVED ENTERTAINMENT INDUSTRY WAIVER²**

0 to 15 days	Minors aged 0-15 days are not permitted to work in Massachusetts
15 days to 6 months	<ul style="list-style-type: none"> ● Time of day restrictions: one period of two consecutive hours in any one day, and such period must be either between 9:30 a.m. and 11:30 a.m. or between 2:30 p.m. and 4:30 p.m. ● actual work must not exceed 20 minutes ● a nurse must be employed for each 3 or fewer babies
6 months to 2 years	<ul style="list-style-type: none"> ● Time of day restrictions: may only work between the hours of 6 a.m. and 10 p.m. ● may work no more than 2 hours/day ● full shift(s), (including travel from the studio to the location and meal and rest breaks) may not exceed 4.5 hours/day ● may work no more than 6 days/week
2 years to 5 years	<ul style="list-style-type: none"> ● Time of day restrictions: may only work between the hours of 6 a.m. and 10 p.m. ● may work no more than 3 hours/day ● full shift(s), (including travel from the studio to the location and meal and rest breaks) may not exceed 6.5 hours/day ● may work no more than 6 days/week
6 years to 8 years	<ul style="list-style-type: none"> ● Time of day restrictions: may only work between the hours of 6 a.m. and 10 p.m. ● may work no more than 5 hours/day ● full shift(s), (including travel from the studio to the location and meal and rest breaks) may not exceed 8.5 hours ● may work no more than 6 days/week
9 years to 15 years	<ul style="list-style-type: none"> ● Time of day restrictions: <ul style="list-style-type: none"> ○ Nights preceding a school day: 6am-10pm ○ Nights not preceding a school day: 6am-12:30am ● may work no more than 7 hours/day ● full shift(s), (including travel from the studio to the location and meal and rest breaks) may not exceed 9 hours ● may work no more than 6 days/week ● may work no more than 48 hours/week
16 to 17 years	<p>No waivers are issued for minors in this age bracket.</p> <p><i>The AGO does not have statutory authority to waive the time of day restrictions contained in the Massachusetts Child Labor Laws, however the AGO will not take enforcement action as a result of a 16 or 17-year-old child working on a play, movie or production between the hours of 6am and 12:30am as long as the child's parent or guardian has provided written consent to the employer that the work schedule is reasonable given the child's educational and health needs.</i></p> <p>Note that there are no exceptions or waiver options for the following daily/weekly cumulative hours for minors 16 to 17 years old:</p> <ul style="list-style-type: none"> ● may work no more than 9 hours/day ● may work no more than 6 days/week ● may work no more than 48 hours/week

² Employers of minors must comply with other requirements set forth in the Massachusetts Child Labor Laws.

A waiver is not the same as a youth employment work permit; a work permit is required for all minors aged 14-17, pursuant to M.G.L. c. 149, §§86-89.