

Massachusetts Civil Service Commission 2017 Calendar Year-To-Date Statistics As of Month-Ending 8/31/17

**Note: Prior to 2017, the Commission's statistics tracked the number of discipline, layoff and bypass appeals which have historically accounted for approximately 95% of all appeals filed with "other" appeals (examination, classification, non-bypass equity appeals and requests for investigation) accounting for the remaining 5%. Since the number of "other appeals" has increased significantly, these appeals are now included in the statistics, beginning in CY17.*

Highlights

- The Commission received 15 appeals in August 2017 and closed out 12.
- Year-to-Date, the Commission has received 171 appeals and closed out 145.
- The open case inventory of total appeals as of August 31, 2017 is 131.
- 17 appeals have been pending before the Commission for more than 12 months.

Total Appeals Pending (2006 – 2017) as of:

2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	*2017 YTD
813	451	277	220	181	167	179	148	123	90	75	131

Total Appeals Pending for more than 12 months (2006 – 2017) as of:

2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	*2017 YTD
550	210	121	98	62	43	46	42	23	27	15	17

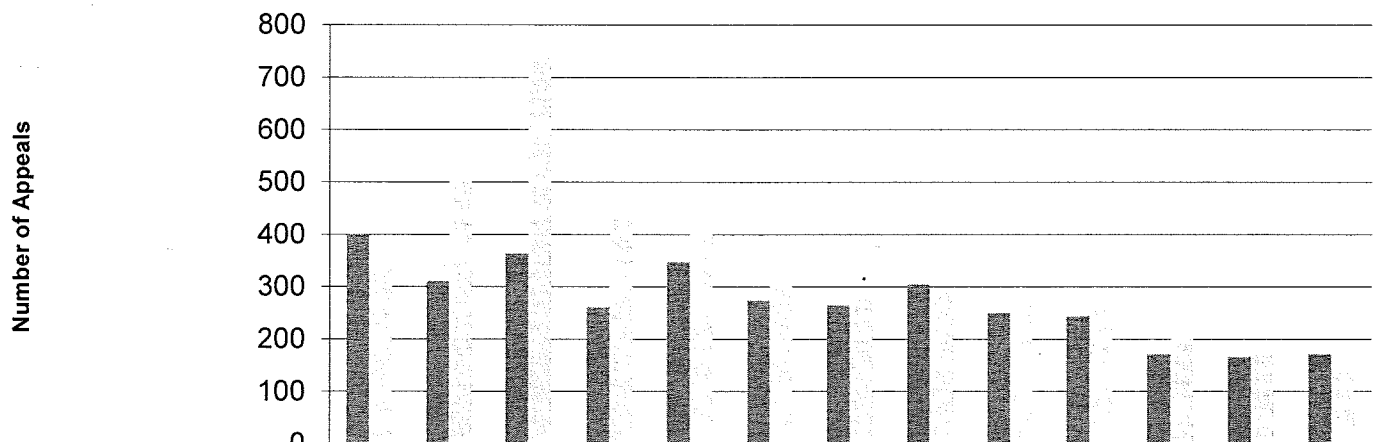
Massachusetts Civil Service Commission:
Open Appeals: Month-End Aging Report

YEAR APPEAL FILED	Aug 16	Sep 16	Oct. 16	Nov. 16	Dec. 16	Jan. 17	Feb 17	March 17	April 17	May 17	June 17	July 17	Aug 17
2015	23	23	21	21	15	13	9	5	4	4	3	4	2
2016	42	32	40	50	60	56	43	32	29	38	38	33	32
2017	--	--	--	--	--	18	27	29	38	71	74	91	97
Total	73	61	62	71	75	87	80	66	71	113	115	128	131

Massachusetts Civil Service Commission
Open Appeals: Month-End Report

TYPE OF APPEAL	August 16	Sept. 16	Oct. 16	Nov. 16	Dec. 16	Jan. 17	Feb 17	March 17	April 17	May 17	June 17	July 17	Aug 17
DISCIPLINE / LAYOFF	23	19	27	31	32	33	37	32	34	37	35	41	34
BYPASS	50	42	35	40	43	54	43	34	37	39	36	42	47
EXAM										13	8	6	7
RECLASS										20	30	33	36
NON BYPASS EQUITY										1	3	4	4
INVESTIGATION REQUESTS										3	3	2	3
TOTAL	73	61	62	71	75	87	80	66	71	113	115	128	131

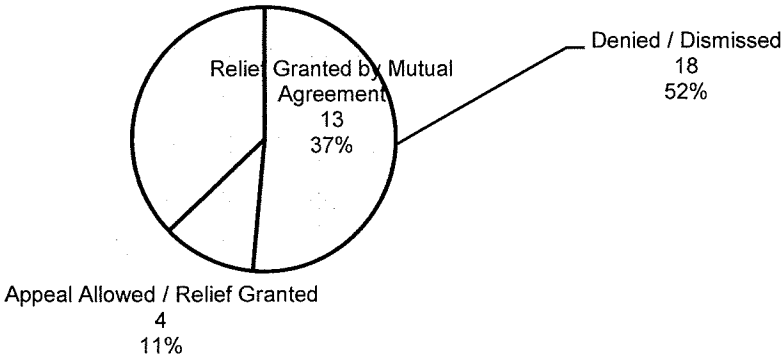
New Appeals Filed v. Dispositions



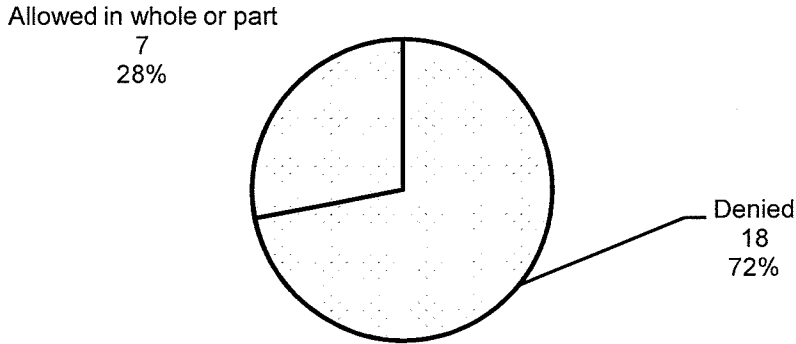
	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017 YTD
■ New Appeals	401	311	363	261	348	274	265	305	250	244	171	166	171
□ Appeals Closed	337	508	741	435	405	313	279	293	281	269	204	181	145

Calendar Year

**2017 YTD Bypass and Related Appeals Seeking Relief:
35 Decisions**

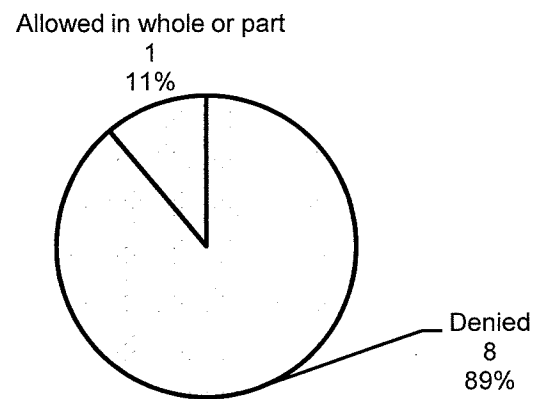


**2017 YTD Discipline and Layoff Appeals:
25 Decisions**

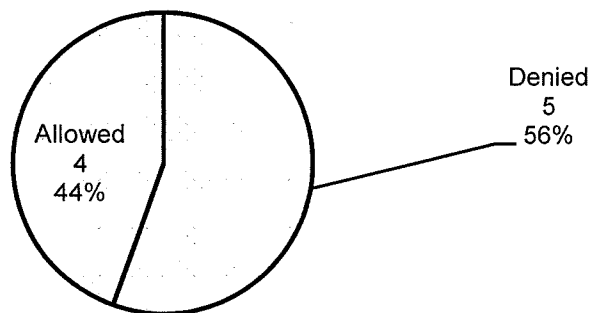


Since 1/1/06:
546 (79%) denied;
147 (21%) allowed in whole or part

2017 YTD Classification Appeals: 9 Decisions



**2017 YTD Examination Appeals:
9 Decisions**



STATISTICAL SUMMARY OF CSC DECISIONS APPEALED TO COURT (2006 – PRESENT)

Calendar Year Commission Decision Issued	Total Substantive Commission Decisions Issued ¹	Of those decisions issued, Number Appealed To <u>and</u> <u>Decided</u> by Court	Of those decisions appealed, Number / Percentage AFFIRMED	Of those decisions appealed, Number / Percentage OVERTURNED	Percentage of Total Commission Decisions Issued that have “stood” appealed and/or overturned) (not)
2006	191	25	21 (84%)	4 (16%)	98%
2007	220	24	22 (92%)	2 (8%)	99%
2008	158	25	17 (68%)	8 (32%)	95%
2009	134	28	18 (64%)	10 (36%)	93%
2010	140	26	22 (85%)	4 (15%)	97%
2011	126	13	9 (69%)	4 (31%)	98%
2012	116	16	10 (63%)	6 (37%)	95%
2013	117	20	18 (90%)	2 (10%)	99%
2014	144	14	11 (79%)	3 (21%)	99%
2015	139	9*	7 (78%)	2 (22%)	98%
2016	98	6*	5 (84%)	1 (16%)	99%
2017	54	--	--	--	--
2006-2017	1647	204	160 (79%)	45 (21%)	97%

*Cases still pending in various courts regarding decisions issued by Commission in this calendar year.

¹ Includes all substantive decisions reported in Commission statistics; does not include dispositions related to voluntary withdrawals, lack of prosecution and/or bypass / other appeals where the decision (i.e. –“310 relief” was granted by mutual agreement of the parties).