



Massachusetts Civil Service Commission 2017 Calendar Year-To-Date Statistics As of Month-Ending 6/30/17

**Note: Prior to 2017, the Commission's statistics tracked the number of discipline, layoff and bypass appeals which have historically accounted for approximately 95% of all appeals filed with "other" appeals (examination, classification, non-bypass equity appeals and requests for investigation) accounting for the remaining 5%. Since the number of "other appeals" has increased significantly, these appeals are now included in the statistics, beginning in CY17.*

Highlights

- The Commission received 18 appeals in June 2017 and closed out 16.
- Year-to-Date, the Commission has received 128 appeals and closed out 118.
- The open case inventory of total appeals as of June 30, 2017 is 115.
- 13 appeals have been pending before the Commission for more than 12 months.

Total Appeals Pending (2006 – 2017) as of:

2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	*2017 YTD
813	451	277	220	181	167	179	148	123	90	75	115

Total Appeals Pending for more than 12 months (2006 – 2017) as of:

2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	*2017 YTD
550	210	121	98	62	43	46	42	23	27	15	13

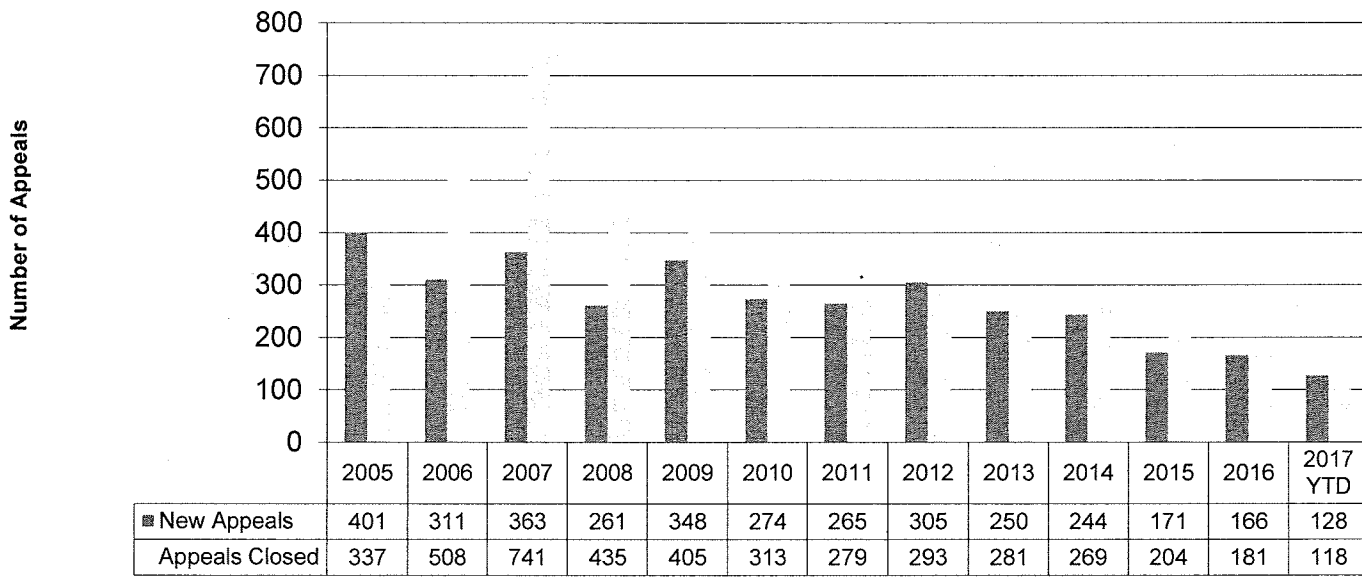
Massachusetts Civil Service Commission:
Open Appeals: Month-End Aging Report

YEAR APPEAL FILED	June 16	July 16	Aug 16	Sep 16	Oct. 16	Nov. 16	Dec. 16	Jan. 17	Feb 17	March 17	April 17	May 17	June 17
2015	24	23	23	23	21	21	15	13	9	5	4	4	3
2016	33	38	42	32	40	50	60	56	43	32	29	38	38
2017	--	--	--	--	--	--	--	18	27	29	38	71	74
Total	67	70	73	61	62	71	75	87	80	66	71	113	115

Massachusetts Civil Service Commission
Open Appeals: Month-End Report

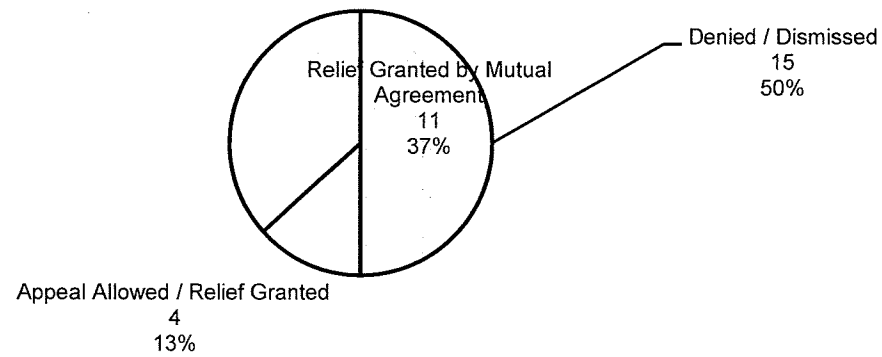
TYPE OF APPEAL	June 16	July 16	August 16	Sept. 16	Oct. 16	Nov. 16	Dec. 16	Jan. 17	Feb 17	March 17	April 17	May 17	June 17
DISCIPLINE / LAYOFF	20	23	23	19	27	31	32	33	37	32	34	37	35
BYPASS	47	47	50	42	35	40	43	54	43	34	37	39	36
EXAM												13	8
RECLASS												20	30
NON BYPASS EQUITY												1	3
INVESTIGATION REQUESTS												3	3
TOTAL	67	70	73	61	62	71	75	87	80	66	71	113	115

New Appeals Filed v. Dispositions

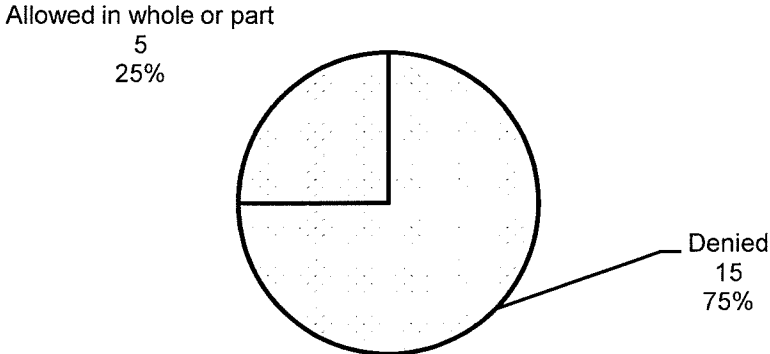


Calendar Year

**2017 YTD Bypass and Related Appeals Seeking Relief:
30 Decisions**

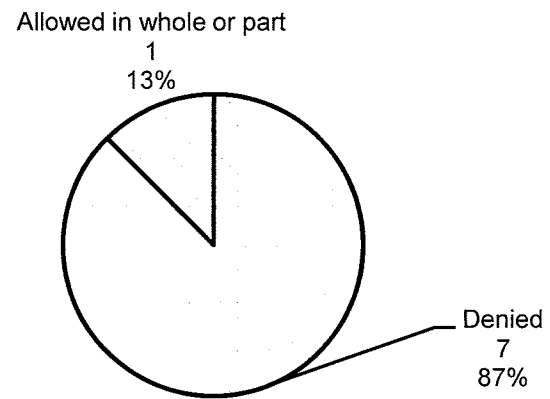


**2017 YTD Discipline and Layoff Appeals:
20 Decisions**

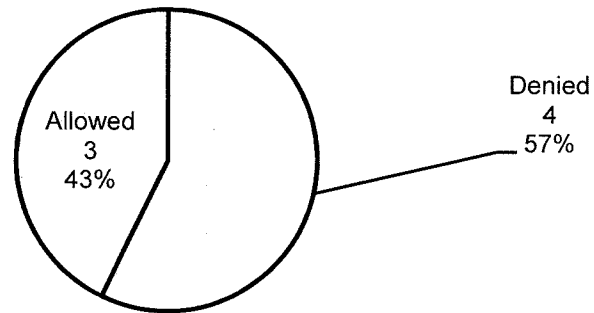


Since 1/1/06:
543 (79%) denied;
145 (21%) allowed in whole or part

**2017 YTD Classification Appeals:
8 Decisions**



**2017 YTD Examination Appeals:
7 Decisions**



STATISTICAL SUMMARY OF CSC DECISIONS APPEALED TO COURT (2006 – PRESENT)

Calendar Year Commission Decision Issued	Total Substantive Commission Decisions Issued ¹	Of those decisions issued, Number Appealed To and <u>Decided</u> by Court	Of those decisions appealed, Number / Percentage AFFIRMED	Of those decisions appealed, Number / Percentage OVERTURNED	Percentage of Total Commission Decisions Issued that have "stood" appealed and/or overturned) (not
2006	191	25	21 (84%)	4 (16%)	98%
2007	220	24	22 (92%)	2 (8%)	99%
2008	158	25	17 (68%)	8 (32%)	95%
2009	134	28	18 (64%)	10 (36%)	93%
2010	140	26	22 (85%)	4 (15%)	97%
2011	126	13	9 (69%)	4 (31%)	98%
2012	116	16	10 (63%)	6 (37%)	95%
2013	117	20	18 (90%)	2 (10%)	99%
2014	144	14	11 (79%)	3 (21%)	99%
2015	139	9*	7 (78%)	2 (22%)	98%
2016	98	1*	1 (100%)	0 (0%)	100%
2017	54	--	--	--	--
2006-2017	1647	199	156 (78%)	44 (22%)	97%

*Cases still pending in various courts regarding decisions issued by Commission in this calendar year.

¹ Includes all substantive decisions reported in Commission statistics; does not include dispositions related to voluntary withdrawals, lack of prosecution and/or bypass / other appeals where the decision (i.e. --"310 relief" was granted by mutual agreement of the parties).