

Massachusetts Civil Service Commission 2017 Calendar Year-To-Date Statistics As of Month-Ending 4/30/17

Highlights

- The Commission received 12 discipline, layoff and bypass appeals in April 2017 and closed out 7.
- Year-to-Date, the Commission has received 55 such appeals and closed out 59.
- The open case inventory of these appeals as of April 30, 2017 is 71, 5 more than last month.
- 10 of these appeals have been pending before the Commission for more than 12 months, 2 less than last month.

Total Discipline, Bypass and Layoff Appeals Pending (2006 – 2017) as of:

2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017 YTD
813	451	277	220	181	167	179	148	123	90	75	71

Discipline, Bypass and Layoff Appeals Pending for more than 12 months (2006 – 2017) as of:

2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017 YTD
550	210	121	98	62	43	46	42	23	27	15	10

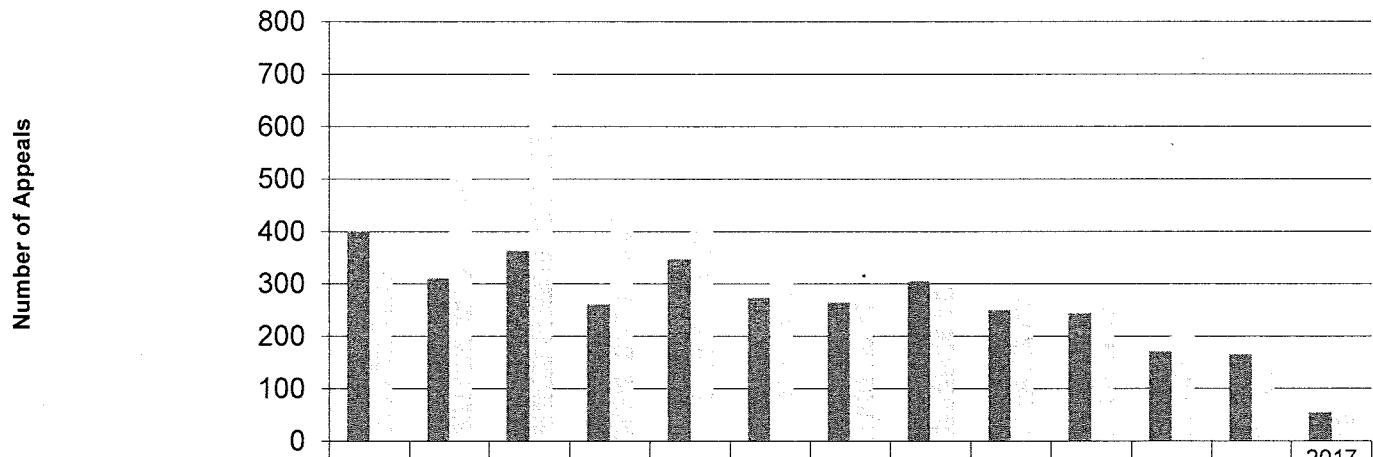
Massachusetts Civil Service Commission
Open Discipline, Layoff and Bypass Cases: Month-End Report

	April 16	May 16	June 16	July 16	August 16	Sept. 16	Oct. 16	Nov. 16	Dec. 16	Jan. 17	Feb 17	March 17	April 17
OPEN DISCIPLINE AND LAYOFF CASES	27	25	20	23	23	19	27	31	32	33	37	32	34
OPEN BYPASS CASES	46	46	47	47	50	42	35	40	43	54	43	34	37
TOTAL OPEN DISCIPLINE, LAYOFF & BYPASS CASES	73	71	67	70	73	61	62	71	75	87	80	66	71

Massachusetts Civil Service Commission:
Open Discipline, Layoff and Bypass Cases: Month-End Aging Report

YEAR APPEAL FILED	April 16	May 16	June 16	July 16	Aug 16	Sep 16	Oct. 16	Nov. 16	Dec. 16	Jan. 17	Feb 17	March 17	April 17
2015	28	24	24	23	23	23	21	21	15	13	9	5	4
2016	33	35	33	38	42	32	40	50	60	56	43	32	29
2017	--	--	--	--	--	--	--	--	--	18	27	29	38
Total	73	71	67	70	73	61	62	71	75	87	80	66	71

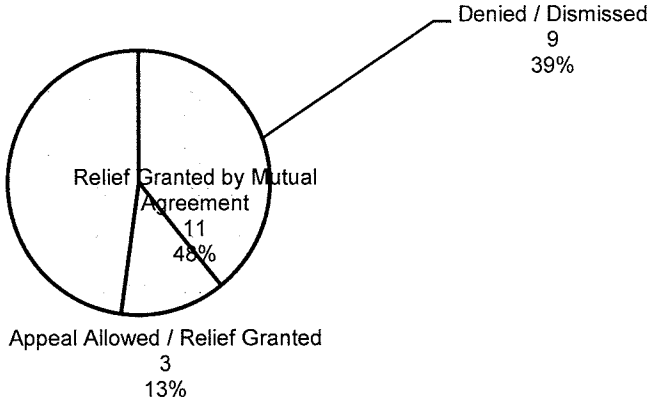
**Discipline, Bypass and Layoff Cases
New Appeals Filed v. Dispositions**



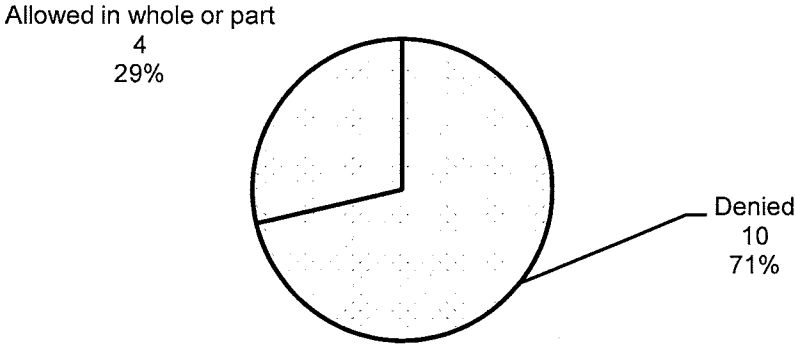
	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017 YTD
■ New Appeals	401	311	363	261	348	274	265	305	250	244	171	166	55
■ Appeals Closed	337	508	741	435	405	313	279	293	281	269	204	181	59

Calendar Year

**2017 YTD Bypass and Related Appeals Seeking Relief:
23 Decisions**



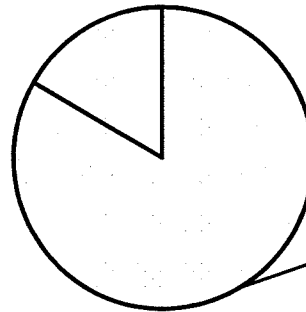
**2017 YTD Discipline and Layoff Appeals:
14 Decisions**



Since 1/1/06:
538 (79%) denied;
144 (21%) allowed in whole or part

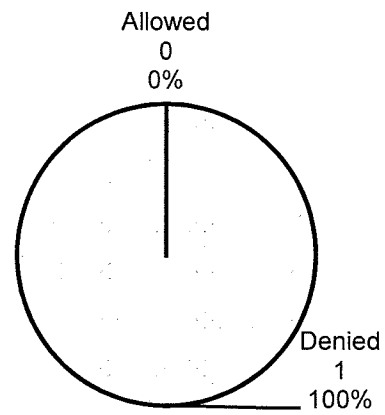
**2017 YTD Classification Appeals:
6 Decisions**

Allowed in whole or part
1
17%



Denied
5
83%

**2017 YTD Examination Appeals:
1 Decision**



STATISTICAL SUMMARY OF CSC DECISIONS APPEALED TO COURT (2006 – PRESENT)

Calendar Year Commission Decision Issued	Total Substantive Commission Decisions Issued ¹	Of those decisions issued, Number Appealed To and <u>Decided</u> by Court	Of those decisions appealed, Number / Percentage AFFIRMED	Of those decisions appealed, Number / Percentage OVERTURNED	Percentage of Total Commission Decisions Issued that have "stood" appealed and/or overturned) (not
2006	191	25	21 (84%)	4 (16%)	98%
2007	220	24	22 (92%)	2 (8%)	99%
2008	158	25	17 (68%)	8 (32%)	95%
2009	134	28	18 (64%)	10 (36%)	93%
2010	140	26	22 (85%)	4 (15%)	97%
2011	126	13	9 (69%)	4 (31%)	98%
2012	116	16	10 (63%)	6 (37%)	95%
2013	117	20	17 (85%)	3 (15%)	98%
2014	144	14	11 (79%)	3 (21%)	99%
2015	139	9*	7 (78%)	2 (22%)	98%
2016	98	1*	1	0	100%
2017	29	--	--	--	--
2006-2017	1612	199	155 (78%)	45 (22%)	97%

*Cases still pending in various courts regarding decisions issued by Commission in this calendar year.

¹ Includes all substantive decisions reported in Commission statistics; does not include dispositions related to voluntary withdrawals, lack of prosecution and/or bypass / other appeals where the decision (i.e. --"310 relief" was granted by mutual agreement of the parties).