



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE FOR ADMINISTRATION AND FINANCE  
HUMAN RESOURCES DIVISION  
ONE ASHBURTON PLACE, BOSTON, MA 02108

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PAUL DIETL  
Chief Human Resources Officer

To: Appointing Authorities  
Chiefs of Police

From: George Bibilos, Director  
Organizational Development Group/Civil Service Unit

Date: April 30, 2012

Re: **2013 Regional Assessment Center Initiative**

The Human Resources Division (HRD) is pleased to announce the continuation of the **Regional Assessment Center Initiative**, an initiative to implement an Assessment Center form of civil service testing for the level of Police Captain, tentatively scheduled for February, 2013. **Please note: Communities who participated in the 2009, 2010, 2011, or 2012 Regional Assessment Center Initiative are not eligible to participate again in 2013 for the same exam title.**

Please see the [Regional Assessment Center Q&A](#) document on the Civil Service website for information regarding how to submit a request to participate in this Initiative; requests to participate should be filed as soon as possible, and no later than August 1, 2012. Seats are limited and will be filled on a first-come, first-served basis.

If you do not foresee a Police Captain vacancy in your community, you can still join us and support this initiative by serving as an assessor or by assisting us at the testing site. For more information regarding the Regional Assessment Center Initiative, please visit HRD's Civil Service website ([www.mass.gov/civilservice](http://www.mass.gov/civilservice)), or contact Mrs. Loren Fitzgibbons at (617) 878-9741 or [Loren.Fitzgibbons@state.ma.us](mailto:Loren.Fitzgibbons@state.ma.us). We look forward to hearing from you.