

**SPAM**  
**July 2013 Salary Increase**

**Salary Plans for BU 5A in biweekly rates as of 7/14/2013**

ATB % 1.50%

**Employees hired before 9/1976:  
With an Associate's Degree**

Plan	Grade	1	2	3	4	5	6	7	8
5A1A	16	\$2,563.78	\$2,978.52	\$3,056.24	\$3,134.00	\$3,211.77			
5A1A	17					\$3,372.32	\$3,456.64	\$3,543.05	
5A1A	18			\$3,467.51	\$3,557.10	\$3,735.14	\$3,828.49	\$3,924.22	\$4,120.44

**With a Bachelor's Degree**

Plan	Grade	1	2	3	4	5	6	7	8
5A1B	16	\$2,675.25	\$3,108.02	\$3,189.12	\$3,270.26	\$3,351.41			
5A1B	17					\$3,518.95	\$3,606.93	\$3,697.09	
5A1B	18			\$3,618.27	\$3,711.76	\$3,897.54	\$3,994.95	\$4,094.84	\$4,299.59

**With a Master's Degree**

Plan	Grade	1	2	3	4	5	6	7	8
5A1M	16	\$2,898.19	\$3,367.02	\$3,454.88	\$3,542.78	\$3,630.69			
5A1M	17					\$3,812.19	\$3,907.50	\$4,005.19	
5A1M	18			\$3,919.80	\$4,021.07	\$4,222.33	\$4,327.86	\$4,436.07	\$4,657.89

**Employees hired between 9/1976 & 8/2009:**

**With an Associate's Degree**

Plan	Grade	1	2	3	4	5	6	7	8
5A2A	16	\$2,452.31	\$2,849.02	\$2,923.36	\$2,997.74	\$3,072.13			
5A2A	17					\$3,225.70	\$3,306.35	\$3,389.00	
5A2A	18			\$3,316.75	\$3,402.45	\$3,572.74	\$3,662.04	\$3,753.60	\$3,941.29

**With a Bachelor's Degree**

Plan	Grade	1	2	3	4	5	6	7	8
5A2B	16	\$2,675.25	\$3,108.02	\$3,189.12	\$3,270.26	\$3,351.41			
5A2B	17					\$3,518.95	\$3,606.93	\$3,697.09	
5A2B	18			\$3,618.27	\$3,711.76	\$3,897.54	\$3,994.95	\$4,094.84	\$4,299.59

**With a Master's Degree**

Plan	Grade	1	2	3	4	5	6	7	8
5A2M	16	\$2,786.72	\$3,237.52	\$3,322.00	\$3,406.52	\$3,491.05			
5A2M	17					\$3,665.57	\$3,757.22	\$3,851.14	
5A2M	18			\$3,769.04	\$3,866.42	\$4,059.94	\$4,161.41	\$4,265.46	\$4,478.74

**SPAM**  
**July 2013 Salary Increase**

**Employees who were:**

- 1) hired before 9/1976 with no education degrees**
- 2) hired between 9/1976 & 8/2009 with no education degrees**
- 3) hired after 9/1/2009**

Plan	Grade	1	2	3	4	5	6	7	8
5A	16	\$2,229.37	\$2,590.02	\$2,657.60	\$2,725.22	\$2,792.84			
5A	17					\$2,932.46	\$3,005.77	\$3,080.91	
5A	18			\$3,015.23	\$3,093.13	\$3,247.95	\$3,329.13	\$3,412.36	\$3,582.99