

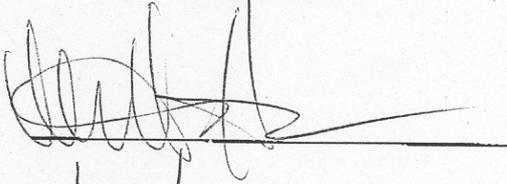
MEMORANDUM OF UNDERSTANDING
between the
COMMONWEALTH OF MASSACHUSETTS
and the
ALLIANCE, AFSCME - SEIU Local 509
UNITS 8 AND 10

Mileage Reimbursement

The parties agree that the private mileage reimbursement rate set forth in the Collective Bargaining Agreement between the Commonwealth of Massachusetts and the Alliance, AFSCME-SEIU Local 509 shall be increased to forty-five (\$0.45) cents per mile. The provisions of this Memorandum of Understanding shall be effective May 22, 2011 and shall be coterminous with Article 11.1 A of the Collective Bargaining Agreement.

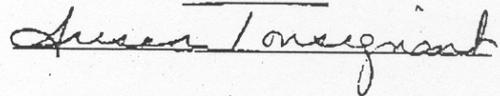
The parties further agree that the Secretary of Administration and Finance has the authority to increase or decrease the mileage rate upon providing 30 days advance notice to the parties. Said notice shall include the reason(s) for the change. It is understood, however, that the rate will not be set by the Secretary of Administration and Finance below forty (\$0.40) cents per mile

For the Commonwealth:



5/23/11
Date

For the Union:



5/23/11
Date