



THE COMMONWEALTH OF MASSACHUSETTS
 EXECUTIVE OFFICE FOR ADMINISTRATION AND FINANCE
 HUMAN RESOURCES DIVISION
 ONE ASHBURTON PLACE, BOSTON, MA 02108

CHARLES D. BAKER
 Governor

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 Secretary

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 Lieutenant Governor

MEMORANDUM

PAUL DIETL
 Chief Human Resources Officer

TO: Cabinet Secretaries, Division Directors, Agency Heads, Human Resources Directors, Labor Relations Directors, Payroll and Budget Officers

FROM: Paul Dietl, Chief Human Resources Officer *Paul Dietl*

DATE: February 22, 2016

RE: Legal Holidays in the Commonwealth of Massachusetts

This memo, which supersedes the last holiday memo issued October 22, 2014, contains a list of paid legal holidays and the schedule of dates when they will be observed as set forth in MGL Chapter 4, Section 7, Clause Eighteen.

The following is a list of legal holidays and the dates on which they will be observed for calendar years 2016, 2017 and 2018. Consult the Red Book or the relevant collective bargaining agreements with regard to compensatory time off or compensation for employees who work on holidays.

Legal Holidays	2016	2017	2018
New Year's Day	January 1	January 1**	January 1
Martin Luther King Day	January 18	January 16	January 15
President's Day	February 15	February 20	February 19
Patriots' Day	April 18	April 17	April 16
Memorial Day	May 30	May 29	May 28
Independence Day	July 4	July 4	July 4
Labor Day	September 5	September 4	September 3
Columbus Day	October 10	October 9	October 8
Veterans' Day	November 11	November 11*	November 11**
Thanksgiving Day	November 24	November 23	November 22
Christmas Day	December 25**	December 25	December 25

Saturday Holidays

*In the event a legal holiday falls on a Saturday, all offices under the jurisdiction of any department of state government shall be open to the public for business on the Friday immediately preceding any Saturday holiday.

Managers and confidential employees: As many employees as possible should be given off the Friday immediately preceding the Saturday holiday. Whenever possible, the following Monday shall be used as the alternative day off. Employees assigned to work shall be given an additional day off (Red Book).

Bargaining unit employees: See the relevant collective bargaining agreement.

Sunday Holidays

** In the event a legal holiday falls on a Sunday, the holiday will be observed on the following Monday.