



COMMONWEALTH OF MASSACHUSETTS



FY16

TRAINING PROGRAM

A joint venture of the State of Massachusetts and...



Additional Training and Development Components (by Bargaining Unit)

SEIU 509

In addition to these classroom courses, the following will also be available to eligible SEIU 509 employees:

- A lecture series on ABI/ASD offered through DDS – contact Valerie Whiting (DDS) for information
- Online mental health e-learnings on key behavioral health issues that our workforce faces on a daily basis. – available through the Boston University’s Center for Aging & Disability Education & Research (CADER)
- Social work exam preparatory e-training

NAGE

In addition to classroom courses, NAGE employees will also be offered reimbursement for all licenses required for their job (excluding bar fees/attorney licenses, which are covered under a separate agreement).

In order to ensure full utilization of this benefit, employees who renewed their licenses between July 1, 2015 and June 30, 2016 will be required to provide proof of renewal by May 2. Employees whose licenses will be renewed between May 1 and June 30 are advised to show proof of licensure requirement by May 2 as well to allow for proper budgeting for those renewals. Final documentation for reimbursement for FY 16 licenses should be provided no later than June 30.

MOSES

MOSES employees will be offered a combination of license fee reimbursement and additional non-classroom professional development. The reimbursement process will be jointly managed by the Union and HRD. Employees will be required to submit reimbursements for remittance no later than Friday, May 27th. HRD/OER and the Union will review all such requests, and approve for reimbursement those that meet the established criteria. Approved reimbursements will be implemented through the Comptroller’s Office and ITD during the pay period that leads to the June 17th pay advice.

MNA:

Specific training for the MNA staff is still being coordinated. Updated communication will be sent out as it becomes available.