Audit Operations manages the majority of the work the State Auditor’s Office is mandated to perform under state law. A diverse team of professionals—auditors, lawyers, technology specialists and government analysts—is tasked with reviewing how Massachusetts state government utilizes taxpayer funding and protects public money from fraud, waste and abuse. Audit staff conduct performance audits of state programs, departments, agencies, authorities and vendors in accordance with “Government Auditing Standards” issued by the Comptroller General of the United States. Audits are performed with different objectives, including:

- Determining whether the Commonwealth’s resources are properly safeguarded;
- Determining whether these resources are economically and efficiently used;
- Evaluating internal controls to help ensure integrity in financial management systems, efficient and effective operations and reliable financial and performance reporting;
- Determining whether computer systems and the corresponding IT environment are secure, maintain integrity and are consistently available;
- Determining and evaluating a program’s results, benefits, or accomplishments, to determine the extent a program is achieving its goals and objectives;
- Assessing compliance with laws, regulations, contracts and grant agreements.

The State Auditor is seeking an executive level professional to serve on her leadership team and help her implement her vision for the role of the Office of the State Auditor. This individual will manage the audit operations of the Office of the State Auditor which currently employs 150 audit staff. Audit operations includes the oversight and management of audit planning, policy, operations, quality assurance and report processing.

She or he will ensure that the office fulfills its statutory responsibility, especially meeting the requirements of Government Auditing Standards, but will also be charged with creating and implementing strategies to expand the existing audit staff capacities to undertake program results audits.

The successful candidate will have had at least five years experience as a senior executive in a government agency, and will have strong writing skills and significant auditing or financial management experience with at least 10 years of progressive supervisory experience. She or he must possess superior leadership, interpersonal and negotiating skills with the ability to work with staff at all levels. She or he should have a record as a proven leader with the ability to affect change and influence organizational priorities while fostering teamwork and promoting professionalism during a time of transition. She or he will be a Certified Public Accountant or have a graduate degree in business, finance, public administration or a related field.

An Equal Opportunity/Affirmative Action Employer. Women, minorities, veterans and persons with disabilities are strongly encouraged to apply.

To learn more about this position contact Pamela Lomax, Deputy Auditor for Administration and Finance at Pamela.Lomax@sao.state.ma.us. To apply, submit a cover letter and resume, no later than April 11, 2012 to: Pamela.Lomax@sao.state.ma.us.