

**14.000 EMPLOYEE BENEFITS**

- A. Employees may purchase shares in various credit unions throughout the State. Contributions to a credit union are directly deposited to that credit union through HR/CMS in each bi-weekly pay period. To obtain a listing of the credit unions, contact the local payroll clerk or the Office of Court Management.
- B. Employees may have their bi-weekly checks automatically deposited in their local bank. For information contact the local payroll clerk or the Office of Court Management.
- C. The Commonwealth of Massachusetts has established a deferred compensation plan which is available to all State employees; contributions to this program are both State and Federally tax deferred.

For more information, call the SMART Plan at 1-877-457-1900 or contact [www.mass-smart.com](http://www.mass-smart.com).

- D. The Trial Court has established an Employee Assistance Program. It is designed to help employees and their families with an array of problems such as stress, problems with relationships and problems dealing with serious illness. Trial Court employees and their families are covered for up to four (4) free confidential visits per calendar year. For further information employees should contact All One Health at 1-800-451-1834 or the Human Resources Department
- E. Trial Court employees are eligible to receive benefits under a Tuition Remission Program. A completed Certificate of Eligibility for Tuition Remission (Form F27) must be submitted to the Human Resources Department.