

COMMONWEALTH OF MASSACHUSETTS

Middlesex, SS.

Board of Registration in Medicine

Adjudicatory Case No. 2014-015

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In the Matter of)
)
)
JOHN B. SLEDGE, M.D.)
_____)

CONSENT ORDER

Pursuant to G.L. c. 30A, § 10, John B. Sledge, M.D. (Respondent) and the Board of Registration in Medicine (Board) (hereinafter referred to jointly as the "Parties") agree that the Board may issue this Consent Order to resolve the above-captioned adjudicatory proceeding. The Parties further agree that this Consent Order will have all the force and effect of a Final Decision within the meaning of 801 CMR 1.01(11)(d). The Respondent admits to the findings of fact specified below and agrees that the Board may make the conclusions of law and impose the sanction set forth below in resolution of investigative Docket No. 10-424.

Findings of Fact

1. The Respondent was born on May 23, 1964. He graduated from the University of Rochester School of Medicine & Dentistry in 1990 and was licensed to practice medicine in Massachusetts under certificate number 80940 from 1995 until 2012. He is certified by the American Board of Orthopaedic Surgery. He is licensed in New Hampshire and Louisiana. He currently resides and practices in Louisiana.

2. From on or about 2003 to 2012, the Respondent had surgical privileges at North Shore Medical Center Union Hospital (Union Hospital) in Lynn, Massachusetts.

3. In 2007, the Respondent made inappropriate and unprofessional statements to an anesthesiologist whom he was meeting for the first time in the operating room at Union Hospital. The anesthesiologist reported the Respondent's remarks to the hospital administrators at North Shore Medical Center (NSMC).

4. In 2010, while in the operating room at Union Hospital, the Respondent made unprofessional and hostile remarks to a student nurse anesthetist.

5. On April 21, 2011, as a result of the Respondent's 2010 remarks, NSMC reprimanded Dr. Sledge. NSMC also required the Respondent to complete an evaluation at Physician Health Services (PHS).

6. The Respondent was evaluated by PHS in May 2011 and in July 2011, PHS recommended that the Respondent participate in professional coaching and participate in an educational course being offered in November 2011 at the Massachusetts Medical Society entitled Managing Workplace Conflict.

7. In January 2012, the Respondent moved to Louisiana.

8. The Respondent is registered to attend the Massachusetts Medical Society's educational course, Managing Workplace Conflict, on March 13 – 14, 2014.

Conclusion of Law

A. The Respondent engaged in conduct that undermines the public confidence in the integrity of the medical profession. See Levy v. Board of Registration in Medicine, 378 Mass. 519 (1979); Raymond v. Board of Registration in Medicine, 387 Mass. 708 (1982).

Sanction and Order

The Respondent's license is hereby reprimanded and required to complete, within one year of the adoption of the Consent Order, a Board-approved training on professionalism and improving communication/interpersonal skills.

Execution of this Consent Order


The Respondent shall provide a complete copy of this Consent Order with all exhibits and attachments within ten (10) days by certified mail, return receipt requested, or by hand delivery to the following designated entities: any in- or out-of-state hospital, nursing home, clinic, other licensed facility, or municipal, state, or federal facility at which the Respondent practices medicine; any in- or out-of-state health maintenance organization with whom the Respondent has privileges or any other kind of association; any state agency, in- or out-of-state, with which the Respondent has a provider contract; any in- or out-of-state medical employer, whether or not the Respondent practices medicine there; the state licensing boards of all states in which the Respondent has any kind of license to practice medicine; and the Drug Enforcement Administration. The Respondent shall also provide this notification to any such designated entities with which the Respondent becomes associated in the year following the date of imposition of this reprimand. The Respondent is further directed to certify to the Board within ten (10) days that the Respondent has complied with this directive.

The Board expressly reserves the authority to independently notify, at any time, any of the entities designated above, or any other affected entity, of any action it has taken.



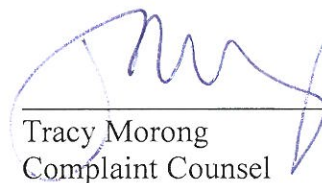
John B. Sledge, M.D.
Licensee

March 5, 2014
Date



Thomas S. Crane, Esq.
Attorney for the Licensee

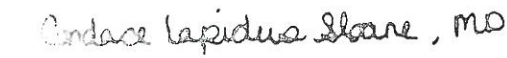
March 3, 2013
Date



Tracy Morong
Complaint Counsel

3/11/14
Date

So ORDERED by the Board of Registration in Medicine this 16th day of April, 2014.



Candace Lapidus Sloane, M.D.
Chair

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SENT CERTIFIED MAIL 4/17/14 