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| **JDAI County Committee Work Plan 2022** | | | | | |
| **Goal 1: Reduce the number of low-risk youth entering DYS detention** | | | | | |
| **What are the results we want to achieve?** | **What activities will get us to those results?** | **What is the baseline data? What data sources are we using/do we need?** | **How will success be measured? (What are the positive youth outcomes associated with the goal?)** | **What challenges might we anticipate to getting results?** | **Timeframe** |
| Adopt the Cambridge Safety Net program in Lowell | Find a host agency for the program | In 2020 the average age at Detention Admission in Middlesex County was 16 | Reduction in the number of youths that appear in Lowell Court  Increased number of youths receiving Diversion in Middlesex County. | Limited resources  Availability of funding  No sustainability plans. | Within the next 6 months |
| Operationalize the DYS Diversion Project learning lab led by NFI. | Present Diversion to key referral sources (Judges, court clerk, police, DA’s office), key stakeholders (JDAI committee meeting), community partners. |  | An increase in the number of youths of color receiving accessing diversion. | Receiving referrals from all stakeholders.  Availability of mental health services for youths. | Ongoing (multi-year process) |
| **Goal 2: Reduce the length of stay of youth in detention** | | | | | |
| **What are the results we want to achieve?** | **What activities will get us to those results?** | **What is the baseline data? What data sources are we using/do we need?** | **How will success be measured? (What are the positive youth outcomes associated with the goal?)** | **What challenges might we anticipate to getting results?** | **Timeframe** |
| Decrease the number of DCF involved youth from entering detention. | Reinstate DIY Subcommittee  Develop DIY subcommittee goals | **DCF Involvement in 2020:**  Cambridge:55.6%  Framingham:84.6%  Lowell:55%  Waltham:14.3% | A reduction in the ALOS for DIY | Difficulty finding appropriate placements for DIY  DIY tend to be high needs low risk | Ongoing |
| **Goal 3: Reduce ethnic and racial disparity for youth in the juvenile justice system** | | | | | |
| **What are the results we want to achieve?** | **What activities will get us to those results?** | **What is the baseline data? What data sources are we using/do we need?** | **How will success be measured? (What are the positive youth outcomes associated with the goal?)** | **What challenges might we anticipate to getting results?** | **Timeframe** |
| Increase knowledge and awareness of the role bias in decision making.  Decrease the number of youths of color in detention | Host series of Racial Justice training for Diversion referrers  Train facilitators from Middlesex to administer JDAI Race Equity trainings | **Race 2020**  **Cambridge:**  Black: 55.6  Hispanic:22.2  White: 22.2  **Lowell:**  Black: 44.4  Hispanic: 44.4  White: 11.1 | Increase the number of youths of color accessing diversion.  Decrease the number of youths of color entering detention from Middlesex County. | Educating county members on the importance of continuing the work of JDAI. Overall detention numbers have decreased, however the rates at which youth of color are entering detention has increase. | Ongoing |
| **Goal 4: Replicate JDAI with fidelity at the local level** | | | | | |
| **What are the results we want to achieve?** | **What activities will get us to those results?** | **What is the baseline data? What data sources are we using/do we need?** | **How will success be measured? (What are the positive youth outcomes associated with the goal?)** | **What challenges might we anticipate to getting results?** | **Timeframe** |
| Increase the number of JDAI Middlesex County participants  Increase committee members knowledge of the JDAI 8 core strategies | Conduct “Flash trainings” on each of the 8 JDAI Core Strategies as a refresher for existing members and as a learning tool for new members. | New members have joined the JDAI Middlesex County Committee | Members increased knowledge of the JDAI 8 core strategies.  Members begin to use 8 core strategies in their daily work. | Members consistency in attending meetings | Twice per year |