COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS		BOARD OF REGISTRATION IN MEDICINE
		Adj. Case No: 구이동 05]
In the Matter of)	
Kim E. Bowman, M.D.)	

PROBATION AGREEMENT

I. COMPLIANCE WITH AGREEMENT

The Respondent agrees that violation of this Probation Agreement ("Agreement"), including such provisions which survive this Agreement, shall constitute sufficient grounds for the immediate suspension of the Respondent's license to practice medicine, or any such lesser sanction as the Board of Registration in Medicine ("Board") may deem fit to impose, without prior notice to the Respondent. The Respondent hereby waives any claim or defense to any subsequent action by the Board to suspend the Respondent's license or impose such other lesser sanction, for any such violation or violations, except that the Respondent shall be entitled to defend against the assertion of a violation of this Agreement. The Respondent acknowledges and agrees that by entering into this Agreement, the Respondent is relinquishing important procedural and substantive rights.

II. PARTIES

The parties to this Probation Agreement are the Board of Registration in Medicine ("Board") and Kim E. Bowman, M.D. ("Respondent").

III. JURISDICTION

The parties agree that the Board has the authority to enter into this Agreement, and that the Board may enforce the terms of this Agreement in accordance with applicable laws and regulations and the provisions of this Agreement.

IV. CONDITIONS OF PROBATION

During the probationary period, which shall be effective on the date the Board accepts this Agreement, the Respondent shall comply with each of the following requirements:

- A. Within ninety (90) days of approval of this Agreement, the Respondent shall complete five (5) continuing professional development credits in geriatric medicine, beyond those required for maintenance of licensure, and three (3) continuing professional development credits in prescribing opioids, beyond those required for maintenance of licensure.
- B. No later than three months following the adoption of this Agreement, the Respondent shall undergo an audit of twenty-five (25) of her medical records, randomly selected, by a Board-approved entity. The Respondent agrees to incorporate all recommendations to remediate deficiencies made by the Board-approved entity into this Agreement.
- C. This Agreement shall remain in effect for five (5) years following the date of adoption.
- D. The Respondent must document her remediation of any deficiencies identified by the audit through quarterly monitoring reports filed by a Board-approved monitor. The Respondent agrees to submit for the Board's approval the name of a monitor within thirty (30) days of completion of the audit.
- E. The Respondent shall bear all costs, including the cost of any audit, associated with complying with this Agreement.

- H. The Respondent shall appear before the Board, or a committee of its members, at such times as the Board requests, upon reasonable advance notice, commensurate with the gravity or urgency as determined by the Board or its committee.
- Ĭ. The Respondent shall notify and provide, within ten (10) days of acceptance of this Agreement by the Board, a complete copy of this Agreement with all exhibits and attachments by certified mail, return receipt requested, or by hand delivery to the following designated entities: any in- or out-of-state hospital, nursing home, clinic, other licensed facility, or municipal, state, or federal facility at which she practices medicine; any in- or out-of-state health maintenance organization with whom she has privileges or any other kind of association; any state agency, in- or out-of-state, with which she has a provider contract; and any in- or out-ofstate medical employer, whether or not she practices medicine there; the Drug Enforcement Agency, Boston Diversion Group; the Massachusetts Bureau of Health Care Safety and Quality; and the state licensing boards of all states in which she has any kind of license to practice medicine. The Respondent shall also provide this notification to any such designated entities with which she becomes associated for the duration of this Probation Agreement. Respondent is further directed to certify to the Board within ten (10) days that she has complied with this directive. The Board expressly reserves the authority to independently notify, at any time, any of the entities designated above, or any other affected entity, of any action it has taken.

V. TERMINATION OF PROBATION

- A. The Respondent agrees to be subject to this Agreement for five years and until the Board determines, upon a petition for termination by the Respondent, that the Respondent has complied with all of the requirements of this Agreement.
- B. If the Respondent fails to comply with her obligations as set forth above, the Respondent's license to practice medicine may be immediately suspended, as agreed to in Section I.

11/8/2018

Lim BOWNIM MIS

Date

11-8.18

Date

Respondent

Attorney for the Respondent

Accepted this <u>8</u> day of November 2018, by the Board of Registration in Medicine.

Ordace Lapidus Storre, mo

Candace Lapidus Sloane, M.D. Chair