

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS

BOARD OF REGISTRATION
IN MEDICINE

Adjudicatory Case No: 2018-022

In the Matter of)
)
)
LINDA KINCH, M.D.)
_____)

PROBATION AGREEMENT

I. COMPLIANCE WITH AGREEMENT

The Respondent agrees that violation of this Probation Agreement, including such provisions which survive this Agreement, shall constitute sufficient grounds for the immediate suspension of the Respondent's license to practice medicine, or any such lesser sanction as the Board may deem fit to impose, without prior notice to the Respondent. The Respondent hereby waives any claim or defense to any subsequent action by the Board to suspend the Respondent's license or impose such other lesser sanction, for any such violation or violations, except that the Respondent shall be entitled to defend against the assertion of a violation of this Agreement. The Respondent acknowledges and agrees that by entering into this Agreement, the Respondent is relinquishing important procedural and substantive rights.

II. PARTIES

The parties to this Probation Agreement are the Board of Registration in Medicine ("Board") and Linda Kinch, M.D. ("Respondent").

III. JURISDICTION

The parties agree that the Board has the authority to enter into this Probation Agreement, and that the Board may enforce the terms of this Agreement in accordance with applicable laws and regulations and the provisions of this Agreement.

IV. CONDITIONS OF PROBATION

During the probationary period, which shall be effective for five years from the date the Board accepts this Agreement, the Respondent shall comply with each of the following requirements:

A. The Respondent agrees to undergo monitoring by the Board for at least five years from the date of approval of this Agreement, and for such further period thereafter as the Board shall for reasonable cause order. Any periods during which the Respondent is not practicing medicine, during the probation period, will extend the probationary period. The Respondent may petition to terminate this Agreement after practicing medicine for three years.

B. The Respondent shall refrain from all consumption of alcohol, and use of all controlled substances, unless specifically prescribed by a treating physician who has been informed of the Respondent's substance abuse history, for a legitimate medical purpose and in the usual course of the treating physician's medical practice.

C. The Respondent shall not prescribe any controlled substances to herself or any member of her family; and agrees that this provision contained in this sentence will survive the

probationary period. Prescribing of controlled substances under this paragraph must be in accordance with all applicable state and federal controlled substance registration requirements.

D. The Respondent has entered into a contract, dated November 24, 2015, and in a form acceptable to the Board, with Physicians' Health Services. The Respondent agrees to abide fully by all terms of this contract. This contract includes a provision that Physicians' Health Services will promptly inform the Board of any lapse or violation of its terms by the Respondent, and the contract provides for any necessary waivers of privilege or confidentiality by the Respondent. Physicians' Health Services shall submit quarterly reports to the Board which detail the Respondent's compliance with this contract.

E. The Respondent shall undergo random bodily fluid screenings as required by Physicians' Health Services or as required by the Board. This requirement may be reasonably modified from time to time consistent with scientific or practical advances in the field of alcohol and drug detection. An officer or representative from the Physicians' Health Services shall file reports of the screening evaluations completed during the previous three months with the Board within thirty (30) days as part of their quarterly report. Said reports shall specify the dates on which samples were taken and shall specify the results of the analysis of such samples and shall be signed by the person in charge. In addition, the Respondent shall obtain the written agreement of Physicians' Health Services to notify the Board immediately by telephone and in writing:

1. a) in the event that Respondent's sample is found to contain any evidence of alcohol or any controlled substance in violation of this Probation Agreement; or

- b) in the event that the Physicians' Health Services has other reliable evidence that the Respondent has used alcohol or any controlled substance in violation of this Probation Agreement;
- 2. in the event that the Respondent misses any random bodily fluid test, excluding an administrative or laboratory mistake beyond the Respondent's control;
- 3. in the event that the Respondent refuses to cooperate with the Physicians' Health Services in monitoring bodily fluids in any manner; or
- 4. in the event that the Respondent withdraws any waiver filed in connection with this Probation Agreement; or
- 5. in the event that the Physicians' Health Services contract is terminated for any reason other than successful completion of the contract, as determined by the Director of Physicians' Health Services.

The Respondent agrees to waive any privileges she may have concerning such reports and disclosures to the Board by Physicians' Health Services.

F. The Respondent shall, at all times during the length of the probationary period, be reasonably available to provide an immediate bodily fluid screen at the request of the Board.

G. The Respondent shall immediately notify the Board in writing any time that any treating physician writes a prescription for the Respondent for a controlled substance in Schedules II through IV, inclusive.

H. The Respondent shall be under the care of Board-approved and licensed or certified healthcare professional(s) experienced in the treatment of substance abuse who shall submit written reports, including reports on all missed sessions, to the Board or Physicians' Health Services as often as the Board deems necessary, but in any event at least once every three months. Copies of these attendance reports shall be part of the quarterly report that Physicians' Health Services submits to the Board. The healthcare professional(s) shall immediately notify the Board by telephone whenever, in his or her professional judgment, the Respondent poses a potential danger to the health, safety and welfare of the Respondent's patients. In addition, the healthcare professional(s) shall immediately notify the Board by telephone and in writing in the event that the Respondent terminates treatment, is hospitalized, or is non-compliant with the treatment plan. In the event that the healthcare professional(s) notify the Board that the Respondent poses a danger to the health, safety or welfare of the Respondent's patients, or terminates treatment, the Board may obtain any and all information, reports and records from the healthcare professional(s) concerning the Respondent. The Respondent hereby waives any privileges concerning such information, reports, records and disclosures to the Board. The healthcare professional(s) shall confirm in writing, within ten (10) days of the Board's accepting this agreement, his and her agreement and undertaking with respect to the obligations set forth in this Agreement, and shall notify the Board if the Respondent withdraws any waiver filed in connection with this Agreement. The Respondent may not terminate treatment with, or change the identity of the healthcare professionals without prior Board approval.

I. The Respondent shall participate at least weekly in a group-counseling program for individuals with substance misuse issues, approved in advance by the Board. The Respondent

shall keep a diary of his attendance at such meetings. The Respondent shall submit this diary to the Physicians' Health Services for periodic verification and the Physicians' Health Services shall submit current copies of the diary in its quarterly report to the Board.

J. The Respondent shall file, within thirty (30) days of the execution of this Probation Agreement, written releases and authorizations sufficiently broad in scope so as to allow the Board to obtain any and all medical and laboratory reports, treating physicians' reports and records concerning the Respondent's treatment during the probationary period. Physicians' Health Services may retain as confidential the identity of informants who have disclosed suspected or known substance misuse to those programs under the promise of confidentiality.

K. All agreements whereby third parties are to provide written reports, releases, records or any other information to the Board under this Probation Agreement shall be submitted to the Board for approval within thirty (30) days after the Probation Agreement is approved by the Board. All such releases and agreements must, in addition to waiving any relevant state law privileges or immunities, provide the Board with access to all material covered by 42 CFR, Part 2, and the Criminal Offender Records Information (CORI) Act, so-called, M.G.L. c. 6, ss. 167-178; all such releases and agreements must provide that the released party shall notify the Board if any waiver is withdrawn. In the event that any such releases or waivers are not sufficient to obtain access to any information which the Board in its discretion considers relevant, the Respondent agrees to obtain personally such information and furnish it to the Board, to the extent permitted by law.

L. In the event that the Respondent seeks licensure to practice medicine in another state, the Respondent shall notify the Board of such fact and shall disclose to the licensing authority in such state her status with this Board. The Respondent shall submit to the Board copies of all correspondence and application materials submitted to another states' licensing authority.

M. In the event the Respondent should leave Massachusetts to reside or practice out of state, the Respondent shall promptly notify the Board in writing of the new location as well as the dates of departure and return. Periods of residency or practice outside Massachusetts will not apply to the reduction of any period of the Respondent's probationary licensure, unless the Respondent enters into a monitoring agreement, approved by the Board, in the new location.

N. The Respondent shall appear before the Board or a committee of its members at such times as the Board may request, upon reasonable advance notice, commensurate with the gravity or urgency of the need for such meeting as determined by the Board or such committee.

O. The Respondent shall provide a complete copy of this Probation Agreement, with all exhibits and attachments within ten (10) days by certified mail, return receipt requested, or by hand delivery to the following designated entities: any in- or out-of-state hospital, nursing home, clinic, other licensed facility, or municipal, state, or federal facility at which she practices medicine; any in- or out-of-state health maintenance organization with whom she has privileges or any other kind of association; any state agency, in- or out-of-state, with which she has a provider contract; any in- or out-of-state medical employer, whether or not she practices medicine there; the Drug Enforcement Agency, Boston Diversion Group; Department of Public Health, Drug Control Program, and the state licensing boards of all states in which she has any

kind of license to practice medicine. The Respondent shall also provide this notification to any such designated entities with which he becomes associated for the duration of this Agreement. The Respondent is further directed to certify to the Board within ten (10) days that she has complied with this directive. The Board expressly reserves the authority to independently notify, at any time, any of the entities designated above, or any other affected entity, of any action it has taken.

P. The Respondent may engage in the practice of medicine under such conditions as the Board may impose. The Respondent is not currently practicing medicine and shall not practice medicine until, upon her petition, the Board approves a practice plan and worksite monitor. Said practice plan shall include a transitional practice plan.

Q. The Respondent agrees to propose a worksite monitor as part of any practice plan required by Paragraph P above. Any monitor, or change in monitor, must be approved in advance by the Board.

R. The Respondent, and not the Board, shall be responsible for the payment of any fee or charge occasioned by the Respondent's compliance with this Probation Agreement.

S. The Respondent may request that the Board modify any of the conditions set forth above. The Board may, in its discretion, grant such modification. Except for requests for modifications related to the identity of the healthcare professional referenced in Paragraph H, and the Respondent's employment, the Respondent may make such a request not more than once in any one year period, nor any sooner than one year from the date of this Probation Agreement.

TERMINATION OF PROBATION

A. If the Respondent complies with her obligations as set forth above, the Board shall, upon petition by the Respondent, terminate the Respondent's probationary period and probation with the Board. Any such termination will be contingent upon a demonstration by the Respondent that monitoring is no longer required. No such petition shall be filed until after the expiration of the five year probationary period as stated in paragraph IV (A). The Respondent's probationary period may be extended in accordance with paragraph IV(A).

B. If the Respondent fails to comply with her obligations as set forth above, the Respondent's license to practice medicine may be immediately suspended, as agreed in Section I.

5/24/18
Date

[Signature]
Respondent

5/24/18
Date

[Signature]
Attorney for the Respondent

Accepted this 24th day of May, 2018, by the Board of Registration in Medicine.

Candace Lapidus Sloane, MD
Candace Lapidus Sloane, M.D.
Chair, Board of Registration in Medicine