

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS

BOARD OF REGISTRATION  
IN MEDICINE

\_\_\_\_\_  
In the Matter of )

Adjudicatory Case No:2015-007

Jafar Koupaie, M.D. )  
\_\_\_\_\_)

**PROBATION AGREEMENT**

**I. COMPLIANCE WITH AGREEMENT**

The Respondent agrees that violation of this Probation Agreement (this “Agreement”) shall constitute sufficient grounds for the immediate suspension of the Respondent’s license to practice medicine, or any such lesser sanction as the Board may deem fit to impose, without prior notice to the Respondent. The Respondent hereby waives any claim or defense to any subsequent action by the Board to suspend the Respondent’s license or impose such other lesser sanction, for any such violation or violations, except that the Respondent shall be entitled to defend against the assertion of a violation of this Agreement. The Respondent acknowledges and agrees that by entering into this Agreement, the Respondent is relinquishing important procedural and substantive rights.

**II. PARTIES**

The parties to this Agreement are the Board of Registration in Medicine (the “Board”) and Jafar Koupaie, M.D., (the “Respondent”).

### **III. JURISDICTION**

The parties agree that the Board has the authority to enter into this Agreement, and that the Board may enforce the terms of this Agreement in accordance with applicable laws and regulations and the provisions of this Agreement.

### **IV. CONDITIONS OF PROBATION**

During the probationary period, which shall be effective on the date the Board accepts this Agreement, the Respondent shall comply with each of the following requirements:

- A. The Respondent agrees to remain in this Agreement until such time as he has satisfied the requirements of Paragraph IV(B) and the Board, pursuant to Paragraph V has terminated this Agreement.
- B. The Respondent agrees to (1) completion of a Board-approved intensive course in anger management, such as Massachusetts Medical Society and Physician Health Services, Inc.'s Managing Workplace Conflict, within one year of the approval of the Consent Order, and (2) completion of six additional continuing professional development course hours focusing on professionalism also within one year of the approval of the Consent Order. The Respondent also agrees to comply with all laws and regulations governing the practice of medicine.
- C. In the event that the Respondent seeks licensure to practice medicine in another state, the Respondent shall notify the Board of such fact and shall disclose to the licensing authority in such state his status with this Board. The Respondent shall submit to the Board copies of all correspondence and application materials submitted to another states' licensing authority.
- D. In the event the Respondent should leave Massachusetts to reside or practice out of the state, the Respondent shall promptly notify the Board in writing of the new location as well as the dates of departure and return.

E. The Respondent shall appear before the Board or a committee of its members at such times as the Board may request, upon reasonable advance notice, commensurate with the gravity or urgency of the need for such meeting as determined by the Board or such committee.

F. The Respondent shall provide a complete copy of this Agreement, with all exhibits and attachments, within ten (10) days by certified mail, return receipt requested, or by hand delivery to the following designated entities: any in- or out-of-state hospital, nursing home, clinic, other licensed facility, or municipal, state, or federal facility at which he practices medicine; any in- or out-of-state health maintenance organization with whom he has privileges or any other kind of association; any state agency, in- or out-of-state, with which he has a provider contract; any in- or out-of-state medical employer, whether or not he practices medicine there; the state licensing boards of all states in which he has any kind of license; the Drug Enforcement Administration – Boston Diversion Group; and the Massachusetts Department of Public Health Drug Control Program. The Respondent shall also provide this notification to any such designated entities with which he becomes associated during the duration of this Agreement. The Respondent is further directed to certify to the Board within ten (10) days that he has complied with this directive.

G. The Respondent, and not the Board, shall be responsible for the payment of any fee or charge occasioned by the Respondent's compliance with this Agreement.

## V. TERMINATION OF PROBATION

- A. If the Respondent complies with his obligations as set forth above, the Board, upon receipt of documentation that the Respondent has successfully completed the requirements of Paragraph IV(B), and upon petition by the Respondent, shall terminate this Agreement.
- B. If the Respondent fails to comply with his obligations as set forth above, the Respondent's license to practice medicine may be immediately suspended, as agreed in Section I.

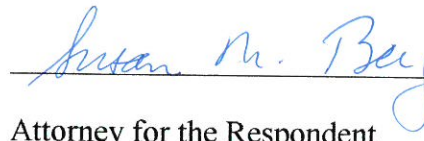
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Date

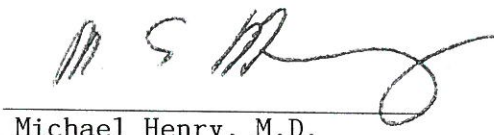
  
Respondent

1/28/15

Date

  
Attorney for the Respondent

Accepted this 19<sup>th</sup> day of February, 2015, by the Board of Registration in Medicine.

  
Michael Henry, M.D.  
Board Member