211 CMR 66.00: SMALL GROUP HEALTH INSURANCE

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66.01: Authority

211 CMR 66.00 is promulgated in accordance with the authority granted to the Commissioner of Insurance by M.G.L. chs. 175, 176A, 176B, 176D, 176G, 176I and 176J.

66.02: Purpose

The purpose of 211 CMR 66.00 is to implement the provisions of M.G.L. c. 176J.

66.03: Applicability and Scope

(1) 211 CMR 66.00 applies to all <u>health benefit plansHealth Benefit Plans</u> offered, made effective, issued, renewed, delivered or issued for delivery to any <u>eligible small businessEligible</u> <u>Small Business</u> or to any <u>eligible individualEligible Individual</u> under M.G.L. c. 176J on or after July 1, 2007 whether issued directly by a <u>carrierCarrier</u>, through the Connector, through an association, <u>a group purchasing cooperativea</u> <u>Group Purchasing Cooperative</u>, or through an intermediaryIntermediary.

(2) Nothing in 211 CMR 66.00 prohibits a <u>earrierCarrier</u> that offers health insurance to a business of more than 50 <u>eligible employeesEligible Employees</u> from offering insurance in accordance with the provisions of 211 CMR 66.00.

66.04: Definitions

<u>Actuarial Equivalence</u>: refers to two health benefit plans that have the same Benefit Level Rate Adjustment factor.

<u>Actuarial Opinion</u>:—, a signed written statement by a qualified member of the American Academy of Actuaries, as prescribed in 211 CMR 66.90: *Appendix A*, which certifies that the actuarial assumptions, methods and contract forms utilized by the <u>carrierCarrier</u> in establishing premium rates for small group <u>health benefit plansHealth Benefit Plans</u> comply with all the requirements of 211 CMR 66.00 and any other applicable law.

Affordable Care Act or ACA, the federal Patient Protection and Affordable Care Act Affordable Care Act, Public Law 111-148, adopted March 23, 2010, as amended by the federal Health Care and Education Reconciliation Act of 2010, Public Law 111-152, and federal regulations adopted pursuant to that those acts.

<u>Base Premium Rate</u>: the midpoint rate within a \underline{mM} odified \underline{eC} ommunity \underline{rR} ate band for each

rate basis type<u>Rate Basis Type</u> of each health benefit plan<u>Health Benefit Plan</u> of a carrier<u>Carrier</u>.

<u>Benefit Level</u>:-, the health benefits, including the benefit payment structure or service delivery and network, provided by a health benefit plan<u>Health Benefit Plan</u>.

<u>Benefit Level Rate Adjustment Factor</u>:-, a number that represents the ratio of the actuarial value of the <u>benefit level Benefit Level</u> of <u>aone health benefit plan Health Benefit Plan</u> as compared to the actuarial value of the <u>benefit level Benefit Level</u> of <u>another health benefit plan Health Benefit Plan Benefit Plans offered by the Carrier</u>. that is measured on the basis of a group census that is representative of Massachusetts small groups for that carrier.

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to other of Massachusetts eEligible iIndividuals and Eligible Small Groups in Massachusetts.for that Carrier.

<u>Carrier</u>:-, an insurer licensed or otherwise authorized to transact accident and health insurance under M.G.L. c. 175; a nonprofit hospital service corporation organized under M.G.L. c. 176A; a non-profit medical service corporation organized under M.G.L. c. 176B; or a health maintenance organization<u>Health Maintenance Organization</u> organized under M.G.L. c. 176G.

Catastrophic Health Benefit Plan, a hHealth bBenefit pPlan in accordance with the ACA that is offered to individuals who are under age 30 or who have a hardship exemption from individual health plan penalty requirements.

<u>Child-Only Health Benefit Plan</u>, a hHealth bBenefit pPlan in accordance with the ACA that is offered to individuals aged under age 21 years.

<u>Class of Business</u>:-, all or a distinct grouping of eligible <u>insuredsInsureds</u> as shown on the records of the <u>carrierCarrier</u> which is provided with a <u>health benefit planHealth Benefit Plan</u> through a health care delivery system operating under a license distinct from that of another grouping. For the purposes of 211 CMR 66.00, only the following three classes of business shall be recognized: persons covered through plans offered by <u>health maintenance organizationsHealth Maintenance Organizations</u> licensed under M.G.L. c. 176G, persons covered through preferred provider plans approved under M.G.L. c. 176I and persons covered through other indemnity plans organized under M.G.L. chs. 175, 176A and 176B.

<u>Commissioner</u>:-, the Commissioner of Insurance appointed pursuant to M.G.L. c. 26, § 6, or his or her designee.

<u>Connector</u>:-,_the Commonwealth Health Insurance Connector Authority created under M.G.L.c.-_176Q.

<u>Connector Seal of Approval</u>:-, the approval given by the Connector to indicate that a health benefit plan Health Benefit Plan meets certain standards regarding quality and value.

<u>Creditable Coverage</u>: coverage of an individual under any of the following health plans with no lapse of coverage of more than 63 days:

(a) a group health planGroup Health Plan;

(b) a health plan, including, but not limited to, a health plan issued, renewed or delivered within or without the commonwealth to an individual who is enrolled in a qualifying student health insurance program under M.G.L. c. 15A, § 18 or a qualifying student health program of another state;

(c) Part A or Part B of Title XVIII of the Social Security Act;

(d) Title XIX of the Social Security Act, other than coverage consisting solely of benefits under section 1928;

(e) 10 U.S.C. 55;

(f) a medical care program of the Indian Health Service or of a tribal organization;

(g) a state health benefits risk pool;

(h) a health plan offered under 5 U.S.C. 89;

(i) a public health plan as defined in federal regulations authorized by the Public Health Service Act, section 2701(c)(I)(I), as amended by Public Law 104-191;

(j) a health benefit plan<u>Health Benefit Plan</u> under the Peace Corps Act, 22 U.S.C. 2504(e); <u>or</u>

(k) coverage for young adults as offered under M.G.L. c. 176J, § 10; or-

(I(k) any other qualifying coverage required by the Health Insurance Portability and Accountability Act of 1996, as it is amended, or by regulations promulgated under that act. 211 CMR 66.04:. Creditable Coverage applies to creditable coverageCreditable Coverage for portability as used in 211 CMR 66.00 in relation to any pre-existing condition provision or waiting period. It is not intended to define creditable coverage as it is defined by the Connector

for purposes of determining individual responsibility for maintaining health coverage.

<u>Date of Enrollment</u>: with respect to an individual covered under a group health plan or health insurance coverage, the date<u>d</u> of enrollment<u>e</u> of the individual in the plan or coverage or, if earlier, the first day of the waiting period for such enrollment.

Division:, the Division of Insurance established pursuant to M.G.L. c. 26, §1.

Eligible Child, an eEligible iIndividual who, as of the beginning of a plan year, has not attained the age of 21 and who is seeking to enroll in a eChild-oOnly Health Benefit pPlan offered by a Carrier.

<u>Eligible Dependent</u>:-, the spouse or child of an <u>eligible individual Eligible Individual</u> or <u>eligible employee</u>. subject to the applicable terms of the <u>health benefit plan Health</u> Benefit Plan covering such individual or employee. The child of an Eligible Individual or Eligible Employee shall be considered an Eligible Dependent until the end of the child's twenty-sixth year of age.

Eligible Employee:—, any individual employed by an employer, including seasonal and temporary staff, but excluding business owners and those holding more than 2% of stock ownership. an employee who:-

(a) works on a full-time basis with a normal work week of 30 or more hours, and includes an owner, a sole proprietor or a partner of a partnership; provided however, that such owner, sole proprietor or partner is included as an employee under a health care plan of an eligible small business; and provided, however, that "eligible employee" does not include an employee who works on a temporary or substitute basis; and

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(b) is hired to work for a period of not less than five months, provided, however, that a carrier cannot require that a person must have worked for an unreasonable length of time in order to qualify as an "eligible employee". For the purposes of 211 CMR 66.00, five months shall be deemed to be an unreasonable length of time when determining "eligible employee".

<u>Eligible Individual</u>:-, an individual who is a resident of the commonwealth<u>Commonwealth</u> and who is not seeking individual coverage to replace an employer sponsored health plan for which the individual is eligible and which provides coverage that is at least actuarially equivalent to minimum creditable coverage as defined by Connector regulation 956 CMR 5.00. For the purposes of 211 CMR 66.00, continuation coverage under M.G.L. c. 176J, § 9 or under the Consolidated Omnibus Budget Reconciliation Act of 1986 (COBRA), shall not be considered an employer-sponsored health plan.

<u>Eligible Small Business or Group</u>:-, any sole proprietorship, firm, corporation, partnership or association actively engaged in business who, on at least 50% of its working days during the preceding year, employed from among one to not more than 50 eligible employees, the majority of whom worked in Massachusetts; provided, however, that the sole proprietorship, firm, corporation, partnership or association need not have been in existence during the preceding year in order to qualify as an "eligible small business or group". Eligible Employees; A business shall be considered to be one an eligible small business Eligible Small Business or <u>gG</u>roup if:

(a) it is eligible to file a combined tax return for purpose of state taxation; or

(b) its companies are affiliated companies through the same corporate parent. Except as otherwise specifically provided, provisions of 211 CMR 66.00 which apply to an eligible small business Eligible Small Business will continue to apply through the end of the rating periodRating Period in which an eligible small business Eligible Small Business no longer meets the requirements of "eligible small business Eligible Small Business or gGroup"..." An eligible small business Eligible Small Business that exists within a MEWA shall be subject to 211 CMR 66.00. Nothing within this definition or within any other provision of 211 CMR 66.00 shall preclude other employer-entities, including but not limited to government municipalities, from being offered Health Benefit Plans in accordance with 211 CMR 66.00.

Exchange, public entity that administers a website whereby consumers may purchase health insurance products pursuant to federal law and regulation. In Massachusetts, the Health Connector is the Exchange-entity.

<u>Financial Impairment</u>:—, a condition in which, based on the overall condition of the <u>carrierCarrier</u> as determined by the commissioner, the <u>carrierCarrier</u> is, or if subjected to the provisions of 211 CMR 66.00 could reasonably be expected to be, insolvent, or otherwise in an unsound financial condition such as to render its further transactions of business hazardous to the public or its policyholders or <u>membersMembers</u>, or is compelled to compromise, or attempt to compromise, with its creditors or claimants on the grounds that it is financially unable to pay its claims.

<u>Group Average Premium Rates</u>:-, a set of numbers, one for each <u>rate basis typeRate Basis</u> <u>Type</u>, where each number is the total of the premiums charged to an eligible small business for all <u>eE</u>ligible <u>eE</u>mployees and <u>eE</u>ligible <u>dD</u>ependents or <u>eE</u>ligible <u>iI</u>ndividuals and their dependents of that <u>rate basis typeRate Basis Type</u>, divided by the number of <u>insuredInsured</u> eligible employees of that <u>rate basis type.</u> Rate Basis Type.

<u>Group Base Premium Rates:</u>, the group Group average Average premium Premium rates Rates

that would be charged by a <u>carrierCarrier</u> at the beginning of the rating period if the premiums were based solely upon the <u>age</u>, industry, participation rate, wellness program usage, tobacco usage and rate basis type of <u>Rating Adjustment Factors applicable to</u> the <u>members Members</u> of the group. The group base premium rates for every group will be adjusted to a January 1st basis, as determined by dividing each group base premium rate by a deflator. The deflator equals the sum of trend for that carrier and the number one, raised to the power of the fraction of the calendar year which has elapsed at the time the new rating period begins<u>Commissioner</u>.

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Group Health Plan:,

(a) An employee welfare benefit plan, as defined in section 3(1) of the Employee Retirement Income Security Act of 1974, 29 U.S.C. 1002, to the extent that the plan provides medical care, and including items and services paid for as medical care to employees or their dependents, as defined under the terms of the plan directly or through insurance, reimbursement or otherwise. For the purposes of 211 CMR 66.00, medical care means amounts paid for:

1. the diagnosis, cure, mitigation, treatment or prevention of disease, or amounts paid for the purpose of affecting any structure or function of the body;

2. amounts paid for transportation primarily for and essential to medical care referred to in 211 CMR 66.04: <u>Group Health Plan(a)1.</u>; and

3. amounts paid for insurance covering medical care referred to in 211 CMR 66.04: <u>Group Health Plan(a)1.</u> and 2.

(b) Any plan, fund or program which would not be, but for section 2721(e) of the federal Public Health Service Act, an employee welfare benefit plan, and which is established or maintained by a partnership, to the extent that the plan, fund or program provides medical care, including items and services paid for as medical care, to present or former partners in the partnership, or to their dependents, as defined under the terms of the plan, fund or program, directly or through insurance, reimbursement or otherwise, shall be treated, subject to 211 CMR 66.04: <u>Group Health Plan</u>(c), as an employee welfare benefit plan which is a group health plan.

(c) In a <u>group health planGroup Health Plan</u>, the term "employer" also includes the partnership in relation to any partner; and

(d) the term "participant" also includes:

1. in connection with a group health planGroup Health Plan maintained by a partnership, an individual who is a partner of the partnership; or

2. in connection with a group health planGroup Health Plan maintained by a selfemployed individual, under which one or more employees are participants, the selfemployed individual if that individual is, or may become, eligible to receive a benefit under the plan or that individual's beneficiaries may be eligible to receive any benefit.

<u>Health Benefit Plan</u>:-, Any individual, general, blanket or group policy of health, accident and sickness insurance issued by an insurer licensed under M.G.L. c. 175; an individual or group hospital service plan issued by a non-profit hospital service corporation under M.G.L. c. 176A; an individual or group medical service plan issued by a nonprofit medical service corporation under M.G.L. c. 176B; and an individual or group health maintenance contract issued by a <u>health</u> maintenance organization Health Maintenance Organization under M.G.L. c. 176G.

Health benefit plans Benefit Plans shall not include those plans whose benefits are for:

- (a) accident only;
- (b) credit only;

(c) limited scope vision or dental benefits if offered separately;

(d) hospital indemnity insurance policies if offered as independent, non-coordinated benefits which for the purposes of 211 CMR 66.00 shall mean policies issued under M.G.L. c. 175 which provide a benefit not to exceed \$500 per day, as adjusted on an annual basis by the amount of increase in the average weekly wages in the commonwealth as defined in M.G.L. c. 152, § 1,that provide a benefit to be paid to an insured or a dependent, including the spouse of an insured, on the basis of a hospitalization of the insured or a dependent;, that are sold as a supplement and not as a substitute for a hHealth bBenefit pPlan and that meet standards consistent with those identified for hospital indemnity insurance within 211 CMR 42.00;

(e) disability income insurance;

(f) coverage issued as a supplement to liability insurance;

(g) specified disease insurance that is purchased as a supplement and not as a substitute for a health plan and meets the requirements of 211 CMR 146.00;

- (h) insurance arising out of a workers' compensation law or similar law;
- (i) automobile medical payment insurance;

(j) insurance under which benefits are payable with or without regard to fault and which is statutorily required to be contained in a liability insurance policy or equivalent self

insurance;

(k) long-term care if offered separately;
(l) coverage supplemental to the coverage provided under 10 U.S.C. 55 if offered as a separate insurance policy;

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(m) any policy subject to M.G.L. c. 176K or any similar policies issued on a group basis, Medicare Advantage plans or Medicare Prescription drug plans; or

(n) a health plan issued, renewed or delivered within or without the eCommonwealth to an individual who is enrolled in a <u>qualifying</u> student health insurance program under M.G.L. c. 15A, § 18 shall not be considered a <u>health-Health Benefit planPlan</u> for the purposes of 211 CMR 66.00, and but shall be governed by said M.G.L. c. 15A and the ACA, where applicable.

<u>Health Maintenance Organization or HMO</u>; an entity licensed to do business in Massachusetts under M.G.L. c. 176G.

<u>Intermediary</u>:--, a chamber of commerce, trade association, or other organization, formed for purposes other than obtaining insurance, which has complied with the requirements of 211 CMR 66.13(3), and which offers its members the option of purchasing a <u>health benefit plan</u>. <u>Health Benefit Plan</u>.

<u>Late Enrollee:</u>, an <u>eligible employeeEligible Employee</u> or dependent who requests enrollment in an <u>eligible small business'Eligible Small Business'</u> health insurance plan or insurance arrangement after the group's initial enrollment period, his or her initial eligibility date provided under the terms of the plan or arrangement, or the group's annual open enrollment period.

<u>Mandated Benefit</u>:—, a health service or category of health service provider which a <u>carrierCarrier</u> is required by its licensing or other statute to include in its <u>health benefit</u> <u>planHealth Benefit Plan</u>.

<u>Member</u>:-, any person enrolled in a health benefit plan<u>Health Benefit Plan</u>.

MEWA or Multiple Employer Welfare Arrangement or Multiple Employer Trust, either:

(a) a fully-insured multiple employer welfare arrangement<u>linsured Multiple Employer</u> Welfare Arrangement as defined in §§ 3 and 514 of the Employee Retirement Income Security Act of 1974 (ERISA), 29 USC 1002 and 1144; or

(b) an entity holding itself out to be a MEWA, <u>multiple employer welfare</u> arrangementMultiple Employer Welfare Arrangement or <u>multiple employer trust</u> thatMultiple Employer Trust which is not fully insured and, therefore, shall be required to be licensed under M.G.L. c. 175.- An arrangement that constitutes a MEWA is considered a separate group health planGroup Health Plan with respect to each employer maintaining the agreement.

<u>Modified Community Rate</u>:-, a rate resulting from a rating methodology in which the premium for all persons within the same \underline{rR} ate \underline{bB} asis \underline{tT} ype who are covered under a \underline{bH} ealth \underline{bB} enefit \underline{pP} lan is the same without regard to health status, but premiums may vary due to <u>permissible</u> <u>Rating Adjustment factors Factors</u> such as age, group size, industry, participation rate, geographic area, wellness program usage, tobacco usage, or benefit level for each rate basis type as permitted by M.G.L. c. 176J, and 211 CMR 66.00, and the ACA, subject to the Transition <u>Period</u>.

<u>Office of Patient Protection</u>:-, the office in the Department of Public-Health Policy Commission established by M.G.L.-c. <u>111, § 2176D, § 16(a)</u>.

<u>Participation Rate:</u>—, the percentage of <u>eligible employeesEligible Employees</u> electing to participate in a <u>health benefit planHealth Benefit Plan</u> out of all <u>eligible employeesEligible</u> <u>Employees</u>, or the percentage of the sum of <u>eligible employeesEligible Employees</u> and <u>eligible dependentsEligible Dependents</u> electing to participate in a <u>health benefit planHealth Benefit</u> <u>Plan</u> out of the sum of all <u>eligible employees and eligible dependentsEligible Employees</u> and <u>eligible Dependents</u>, at the election of the <u>carrier</u>. Carrier. In either case, the numbers used to compute these percentages <u>mayshall</u> not include: (1) any <u>eligible employeeEligible Employee</u> or

Eligible Dependent who is ineligible to enroll in the Eligible Small Business' Health Benefit Plan according to the Carrier's service plan requirements; and (2) any Eligible Employee or eligible dependentEligible Dependent who does not participate in the eligible small business' health benefit planEligible Small Business' Health Benefit Plan, but who is enrolled in another health benefit plan as a spouse or dependentHealth Benefit Plan through a source other than the Eligible Small Business.

<u>Participation Requirement</u>:-, a policy provision, or a <u>carrier'sCarrier's</u> underwriting guideline if there is no such policy provision, that requires that a group attain a certain <u>participation</u> <u>rateParticipation Rate</u> in order for a <u>carrierCarrier</u> to accept the group for enrollment in the <u>health benefit plan. Health Benefit Plan.</u> For groups of five or fewer eligible persons, a <u>carrierCarrier</u> may require a <u>participation rateParticipation Rate</u> not to exceed 100%. For groups of six or more eligible persons, a <u>carrierCarrier</u> may require a <u>participation rateParticipation Rate</u> not to exceed 75%.

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<u>Pre-existing Conditions Provision</u>: with respect to coverage, a limitation or exclusion of benefits relating to a condition based on the fact that the condition was present before the date of enrollment for the coverage, whether or not any medical advice, diagnosis, care or treatment was recommended or received before the date. Genetic information shall not be treated as a condition in the absence of a diagnosis of the condition related to that information. Pregnancy shall not be a pre-existing condition. Eligible persons under age 19, including eligible individuals, eligible employees and eligible dependents, and Trade Act/HCTC eligible persons shall not be subject to any pre-existing conditions provision.

<u>Qualifying Health Plan</u>; _______ any blanket or general policy of medical, surgical or hospital insurance described in M.G.L. c. 175, § 110(A), (C) or (D); policy of accident or sickness insurance as described in M.G.L. c. 175, § 108 which provides hospital or surgical expense coverage; nongroup or group hospital or medical service plan issued by a non-profit hospital or medical service corporation under M.G.L. c. 176A and M.G.L. c. 176B; nongroup or group health maintenance contract issued by an HMO under M.G.L. c. 176G; nongroup or group preferred provider plan issued under M.G.L. c. 176I; self-insured or self-funded health plans offered by an employer or union health and welfare fund; health coverage provided to persons serving in the armed forces of the United States; or government-sponsored health coverage including, but not limited to, Medicare and medical assistance provided under M.G.L. c. 118E.

Rating Adjustment Factor, A factor permitted by state law and by the Center for Medicare & Medicaid Services that is applied to a Base Premium Rate to derive the premium that is charged to a particular individual or employer.

<u>Rate Basis Type</u>:-,_each category of single or multi-party composition for which a <u>carrierCarrier</u> charges separate rates. For the purpose of 211 CMR 66.00, <u>carriersCarriers</u> shall use at least any <u>combination of only</u> the following categories:

- (a) single;
- (b) two adults;
- (c) one adult and one or more children; and
- (d) two adults and one or more children.

Nothing in 211 CMR 66.04: <u>Rate Basis Type</u> prohibits a <u>carrierCarrier</u> from establishing separate rates for active employees and retirees, or for Medicare-eligible <u>insuredsInsureds</u>, or for any other categories to the extent otherwise required by state or federal law, such as persons for continued group health coverage under <u>the Consolidated Omnibus Budget Reconciliation Act of 1985</u> (COBRA) or M.G.L. c. 176J, § 9. <u>Carriers may offer any rate basis types</u>, but rate basis typesRate Basis Types that are offered to any eligible <u>Eligible small Small employer Group</u> or <u>eligible individualEligible Individual</u> shall be offered to every <u>eligible Eligible small Small</u> or renewed on or after July 1, 2007.

<u>Rating Factor:</u> characteristics including, but not limited to, age, industry, rate basis type, geography, wellness program usage or tobacco usage.

<u>Rating Period</u>: ,_the period for which premium rates established by a <u>carrier</u> are in effect, as determined by the carrier.

<u>Resident</u>:-, a natural person living in the <u>eC</u>ommonwealth, but the confinement of a person in a nursing home, hospital or other institution shall not by itself be sufficient to qualify a person as a <u>residentResident</u>.

Small Business Group Purchasing Cooperative or Group Purchasing Cooperative:--,

(a) a Massachusetts nonprofit or not-_for-_profit corporation; or_

(a)(b) an association, approved as a qualified association by the eCommissioner, all the Members of which are part of a qualified association under M.G.L. c. 176J, § 12, that has been certified by the eCommissioner as a group purchasing cooperative and which Group Purchasing Cooperative that negotiates with one or more carriersCarriers for the issuance of health benefit plansHealth Benefit Plans that cover employeesEligible

Employees, and the employees' dependents, Eligible Dependents of the qualified association's members association's Members.

<u>Tobacco Product</u>:—, a product that contains tobacco in any of its forms, including, but not limited to, cigarettes, bidi cigarettes, clove cigarettes, cigars, pipe tobacco, smokeless tobacco, chewing tobacco, or snuff.

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<u>Trade Act/HCTC eligible Person</u>: or <u>TA/HCTC eligible Person</u>: any eligible trade adjustment assistance recipient or any eligible alternative trade adjustment assistance recipient as defined in section 35(c)(2) of section 201 of Title II of Public Law 107–210, or an eligible Pension Benefit Guarantee Corporation pension recipient who is at least 55 years old and who has qualified health coverage, does not have other specified coverage, and is not imprisoned, under Public Law 107–210.

Transition Period:, the period from January 1, 2014 through December 31, 2017, or such later date as may be established by the Centers for Medicaid & Medicare Services, during which the Commonwealth is permitted to continue the use of certain state Rating Factor Adjustments that are not specified within the ACA.

<u>Trend:</u>, the annual change, from the first day of an <u>Eligible Small group's Group's</u> prior rating <u>periodRating Period</u> to the first day of that <u>group's Eligible Small Group's</u> new rating <u>periodRating Period</u>, in the average of all <u>groups' Eligible Small Groups'</u> base premium rates <u>Base Premium Rates</u> attributable to factors other than changes in <u>benefit Benefit levels</u> <u>Levels</u> and rate basis types <u>Rate Basis Types</u>, adjusted for rating periods <u>Rating Periods</u> greater or lesser than one year.

<u>Waiting Period</u>: a period immediately subsequent to the effective date of an insured's coverage under a health benefit plan during which the plan does not pay for some or all hospital or medical expenses, but in all cases pays for emergency services. Trade Act/HCTC-eligible persons shall not be subject to any waiting period.

<u>Wellness Program or Health Management Program</u>: , an organized system designed to improve the overall health of participants through activities that may include, but shall not be limited to, education, health risk assessment, lifestyle coaching, behavior modification and targeted disease management.

66.05: Minimum Coverage Standards

(1) Offerings and Open Enrollment.

1.—_A carrierCarrier shall enroll an eligible individualEligible Individual, as defined in § 2741 of the Health Insurance Portability and Accountability Act of 1996, 42 U.S.C. § 300gg-41(b) ("HIPAA eligible individual"),Eligible IndividualM.G.L. c. 176J, §1, into a health plan if such individual requests coverage within 63 days of termination of any prior creditable coverage that meets the ACA minimum essential coverage requirements. 2.—_A carrierCarrier shall enroll an eligible individualEligible Individual into a health

plan if such individual requests coverage within 63 days of experiencing <u>another</u> qualifying <u>or ACA triggering</u> event, and in doing so the Carrier must comply with the <u>ACA and Exchange enrollment requirements</u>, as applicable. A carrier shall enroll the eligible dependent(s) of an eligible individual into a health plan if coverage is sought for the eligible dependent(s) within 30 days of a qualifying event. For the purposes of

211 CMR 66.05(1)(a)2., qualifying events shall include, but not be limited to: marriage, birth or adoption of a child, court ordered care of a child, or any other event as may be designated by the commissioner.

<u>3.</u> A <u>eC</u>arrier shall enroll an <u>eE</u>ligible <u>iI</u>ndividual who has been granted a waiver by the Office of Patient Protection.

(b) Coverage issued to eligible individuals under 211 CMR 66.05(1)(a) shall become effective on the first day of the month following receipt of a completed application, except for coverage issued pursuant to 211 CMR 66.05(1)(a)1. through 3. which shall become effective within 30 days of the carrier's receipt of a completed application or approved waiver form. For completed applications received in the last five days of a calendar month, carriers shall give eligible individuals the option of whether:

1. (b) coverage will become effective as of the first day of the month following receipt of the completed application; or

2. coverage will become effective as of the first day of the second month following receipt of the completed application. Carriers shall notify applicants that opting to receive coverage effective the first day of the month following submission of a completed application may result in processing delays, including delays in the receipt of an identification card or entry into the carrier's enrollment system, if the carrier is unable to

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process the completed application by the first of the month. Coverage issued to small businesses under 211 CMR 66.05(1)(a) shall become effective within 30 days of a eCarrier's receipt of a completed application. Any coverage issued pursuant to 211 CMR 66.05(1)(a)1. through 3. to be effective in any month other than during the annual open enrollment period shall be for a term of less than one year ending July 31^{st} .

(c) Upon the request of an eligible small businessEligible Small Business or eligible individualEligible Individual, a carrierCarrier shall provide that_eligible small businessEligible Small Business or eligible individualEligible Individual with a sample of health benefit plansHealth Benefit Plans and prices and, upon request, a price for every health benefit plansHealth Benefit Plan that it makes available to any eligible small businessEligible Small Business –or eligible individual.Eligible Individual. The earrierCarrier may satisfy such a request for information on health benefit planHealth Benefit Plan offerings by referring the eligible small businessEligible Small Business or eligible individualEligible Individual to resources where the information can be accessed, including but not limited to, an internet website.—, and <u>The the</u> term "internet website" shall include "intranet website" and "electronic mail" or "e-mail". The <u>carrierCarrier</u> must provide free of charge a paper copy of this information if the eligible small businessEligible Small Business or eligible Small Business to call with any questions or requests.

(d) A <u>carrierCarrier</u> may <u>decide to limit its sale of only contract to sell</u> any <u>health benefit</u> <u>planHealth Benefit Plan to Eligible Small Businesses with by requiring that an Eligible Small</u> <u>Business employer have</u> if said insurance is offered by that employer to all full time employees who liveEligible Employees that reside in the commonwealthCarrier's service area; provided, however, the <u>employerEligible Employer</u> shall not make a smaller health insurance premium contribution percentage amount to an employee than the employer makes to any other employee who receives an equal or greater total hourly or annual salary for each <u>health benefit planHealth</u> <u>Benefit Plan</u> for all employees.- Notwithstanding the foregoing, a <u>carrierCarrier</u> may sell, issue, market or deliver a <u>health benefit planHealth Benefit Plan</u> to an employer that establishes separate contribution percentages for employees covered by collective bargaining agreements.

(e) If a <u>carrierCarrier</u> is not accepting every new <u>eligible small groupEligible Small Group</u> or <u>eligible individualEligible Individual</u>, it may not accept any new <u>eligible small groupsEligible</u> <u>Small Groups</u> or <u>eligible individualsEligible Individuals</u> either directly, through an association or through an <u>intermediaryIntermediary</u> or through the Connector._

However, if a <u>carrierCarrier</u> issued a health insurance product which-is not available to <u>eligible</u> <u>small groupsEligible Small Groups</u> or <u>eligible individualsEligible Individuals</u> but is available to a group with 51 or more employees and the size of that group declined to 50 or fewer employees during the term of the-policy, the <u>earrierCarrier</u> is not required to make that particular health insurance product available to <u>eligible small groupsEligible Small Groups</u> or <u>eligible individualsEligible Small Groups</u> or <u>eligible individualsEligible Individuals</u>.

(f) A <u>earrierCarrier</u> may deny an <u>eligible individualEligible Individual</u> or a <u>group-Eligible Small</u> <u>Group</u> of five or fewer <u>eligible employeesEligible Employees</u> enrollment in a <u>health benefit</u> <u>planHealth Benefit Plan</u> unless the <u>eligible individualEligible Individual</u> or the <u>Eligible Small</u> <u>Group group</u> enrolls through an <u>intermediaryIntermediary</u> or through the Connector, provided that the <u>carrierCarrier</u> complies with all of the following requirements:

1. For <u>eligible individualsEligible Individuals</u> and groups of five or fewer <u>eligible</u> <u>employeesEligible Employees</u>, every <u>earrierCarrier</u> must make coverage available either directly or through an <u>intermediaryIntermediary</u> or through the Connector; <u>however</u>, <u>such</u> <u>coverage shall be at no higher cost than if the Eligible Individual or Eligible Employer had</u> purchased the coverage directly from the Carrier.

2. No <u>carrierCarrier</u> may require an <u>eligible individualEligible Individual</u> or a group of five or fewer <u>eligible employeesEligible Employees</u> to_join an <u>intermediaryIntermediary</u> if the <u>intermediaryIntermediary</u> has unreasonable barriers to <u>membershipMembership</u>, including,

but not limited to, unreasonable fees or unreasonable <u>membershipMembership</u> requirements. If an <u>eligible individualEligible Individual</u> or a small group is precluded from joining an <u>intermediaryIntermediary</u> due to unreasonable <u>membershipMembership</u> barriers, the <u>carrierCarrier</u> must enroll the <u>eligible individual or eligible small groupEligible Individual or Eligible Small Group</u> directly. Nothing in 211 CMR 66.05(1)(f) shall prohibit a <u>carrierCarrier</u> from enrolling <u>eligible individualsEligible Individuals</u> or <u>eligible Eligible Small Groups</u> groups directly or through the Connector.

3. If an <u>eligible individualEligible Individual</u> or an <u>Eligible Small Group group</u> of five or fewer <u>eligible employeesEligible Employees</u> elects to enroll through an <u>intermediaryIntermediary</u> or through the Connector, a <u>carrierCarrier</u> may not deny that <u>Eligible Small Group group</u> enrollment.

4. The <u>carrierCarrier</u> must implement the requirements in 211 CMR 66.05(1)(f) consistently, treating all_-similarly situated individuals or groups in a similar manner.

5. Any <u>carrier</u> that enrolls <u>eligible individuals</u> <u>Eligible Individuals</u> or <u>eligible small</u> <u>businesses</u> <u>Eligible Small Businesses</u> through an <u>intermediaryIntermediary</u> or through the Connector must comply with all provisions of 211 CMR 66.00.

6. Nothing in 211 CMR 66.05(1)(f) prohibits an eligible individual or an eligible small business with six to 50 employees from electing to enroll through an intermediary or through the Connector for coverage under a health benefit plan.

76. Nothing in 211 CMR 66.05(1)(f) permits a carrier to require prohibits an eligible small business Eligible Individual or an Eligible Small Business with six to 50 employees from electing to enroll through an intermediary Intermediary or through the Connector for coverage under a health benefit plan. Health Benefit Plan.

7. Nothing in 211 CMR 66.05(1)(f) permits a Carrier to require an Eligible Small Business with six to 50 employees to enroll through an Intermediary or through the Connector for coverage under a Health Benefit Plan.

(g) A <u>carrierCarrier</u> may implement a policy for issuance of a <u>health benefit planHealth Benefit</u> <u>Plan</u> to an <u>eligible individualEligible Individual</u> who has a demonstrated history of canceling his or her coverage under a <u>health benefit planHealth Benefit Plan</u> with any <u>carrierCarrier</u> prior to the end of that <u>eligible individual'sEligible Individual's</u> contract renewal period, including, but not limited to, a policy that said <u>eligible individualEligible Individual</u> be required to pay a portion of his or her annual premium in advance, provided that said policy is submitted to the <u>divisionDivision</u> for approval prior to implementation. A <u>carrierCarrier</u> is not required to issue a <u>health benefit planHealth Benefit Plan</u> to an <u>eligible individualEligible Individual</u> or an <u>eligible</u> <u>small businessEligible Small Business</u> if the <u>carrierCarrier</u> can demonstrate to the satisfaction of the <u>commissioner</u> that <u>within the prior 12 months</u>:

1. the <u>eligible individualEligible Individual</u> or <u>eligible small businessEligible Small</u> <u>Business</u> has made at least three or more late payments in a 12 month period; or

2. <u>within the prior 12 months</u>, the <u>eligible individualEligible Individual</u> or <u>eligible small</u> <u>businessEligible Small Business</u> has committed fraud, misrepresented the eligibility of an employee or of an individual, or misrepresented information necessary to determine group size, group <u>participation rateParticipation Rate</u>, the group premium rate, or individual rate; or 3. <u>within the prior 12 months</u>, the <u>eligible individualEligible Individual</u> or <u>eligible small</u> <u>businessEligible Small Business</u> has failed to comply in a material manner with a <u>health</u> <u>benefit planHealth Benefit Plan</u> provision, including, failure to provide information necessary to determine eligibility, and, for an <u>eligible small business</u>, <u>carrierEligible Small Business</u> for employer group premium contributions; or

4. the eligible small business Eligible Small Business has been covered by three or more health benefit plans Health Benefit Plans within the same elass Class of business Business during the four years immediately preceding the date of application for coverage. -However, nothing in 211 CMR 66.05(1)(g)4. may be used by a carrier Carrier to refuse acceptance of an eligible small business Eligible Small Business solely because the eligible small business eligible Small Business offers multiple health benefit plans Health Benefit Plans at the same time.

(h) A <u>carrierCarrier</u> may request information from other <u>carriersCarriers</u> regarding the items listed in 211 CMR 66.05(1)(g) provided that the request does not violate any applicable state or federal law. The <u>carrierCarrier</u> receiving such a request from another <u>carrierCarrier</u> may provide the information consistent with state or federal law.

(i) A <u>carrierCarrier</u> is not required to issue a <u>health benefit planHealth Benefit Plan</u> to an <u>eligible small businessEligible Small Business</u> or <u>eligible individualEligible Individual</u> if the <u>eligible small businessEligible Small Business</u> or <u>eligible individualEligible Individual</u> fails to comply with reasonable requests by the <u>carrierCarrier</u> for information necessary to verify the application for coverage, including but not limited to information regarding the prior health insurance coverage of the <u>eligible small businessEligible Small Business</u> or <u>eligible Small Business</u> or <u>eligible individual.</u> Eligible Individual. Requests for information may also include information reasonably necessary for the <u>carrierCarrier</u> to determine whether the small business is an "<u>eligible small businessEligible Small Business</u>" or whether a person is an "<u>eligible employeeEligible Employee</u>" or an "<u>eligible individualEligible Individual</u>" as defined in 211 CMR 66.04.

(j) A carrier<u>Except during an open enrollment period and as otherwise required by the ACA, a</u> <u>Carrier</u> is not required to issue a <u>health benefit planHealth Benefit Plan</u> to an <u>eligible small</u> <u>businessEligible Small Business</u> if the <u>carrierCarrier</u> can demonstrate, to the satisfaction of the commissioner, that the small business fails at the time of issuance or renewal to meet a <u>participation rateParticipation Rate</u> requirement established under the definition of <u>participation rateParticipation Rate</u>, as defined in 211 CMR 66.04. However, if an eligible business does not meet a <u>carrier'sCarrier's</u> minimum <u>participation rateParticipation Rate</u> requirement, the <u>carrierCarrier</u> may separately rate each employee as an <u>eligible individualEligible Individual</u>. ((kk) A carrierCarrier is not required to issue a <u>health benefit planHealth Benefit Plan</u> to an

eligible individualEligible Individual or eligible small businessEligible Small Business if acceptance of an application or applications would create for the carrierCarrier a condition of financial impairment. Financial Impairment. The carrierCarrier must file with the eCommissioner at least 30 days in advance of any such denial, or as soon as the earrier'sCarrier's financial position becomes known to the carrierCarrier, a certified statement by the Chief Financial Officer attesting to the carrier'sCarrier's overall financial impairment and accompanied by supporting documentation. Any earrierCarrier found to be financially impaired by the commissioner must immediately cease issuing health benefit plansHealth Benefit Plans on an initial basis to eligible individualsEligible Individuals and eligible small businessesEligible Small Businesses in accordance with the provisions of 211 CMR 66.05(3).

(1) Every <u>carrierCarrier</u> must apply participation and employer contribution requirements in a uniform manner to all groups of the same size. Carriers may not increase participation or employer contribution requirements where the size of the group has changed until the group's renewal date of the <u>health benefit planHealth Benefit Plan</u>.

(m) Any <u>carrier Carrier who that</u> denies coverage to an <u>eligible Eligible small Small business</u> <u>Business</u> or <u>eligible Eligible individualIndividual</u> under the provisions of 211 CMR 66.05 must: 1. provide to the <u>Eligible sS</u>mall <u>bB</u>usiness or <u>eligible individualEligible Individual</u>, in writing, the specific reason(s) for the denial of coverage; and

2. make available to the <u>commissioner</u> upon request, the documentation for the denial.

(n) An HMO is not required to accept applications from or offer coverage:

1. to an <u>eligible individualEligible Individual</u> or an <u>eligible small groupEligible Small</u> <u>Group</u>, where the <u>eligible individualEligible Individual</u> or <u>eligible small groupEligible</u> <u>Small Group</u> is not physically located in the HMO's approved service area; or

______2. within an area, where the HMO reasonably anticipates, and receives prior approval by demonstrating to the satisfaction of the <u>commissionerCommissioner</u>, that it will not, within that area, have the capacity in its network of providers to deliver services adequately to the <u>membersMembers</u> because of its obligations to existing contract holders and enrollees. The HMO may not offer coverage in that area to any new cases of individuals or business groups of any size until the later of 90 days after each refusal or the date on which the <u>carrierCarrier</u> notifies the commissioner that it has regained capacity to deliver services to <u>eligible small businessEligible Small Business</u> groups._

(o) -A carrier<u>Carrier</u> that offers a health benefit plan<u>Health Benefit Plan</u> that:

1.—_provides or arranges for the delivery of health care services through a closed network of health care providers; and_

2. has reported in its annual membership Membership filing that as of the close of the preceding calendar year that a combined total of 5,000 or more eligible individuals, eligible employeesEligible Individuals, Eligible Employees and eligible dependentsEligible Dependents, were enrolled in health benefit plansHealth Benefit <u>Plans</u> sold, issued, delivered, made effective or renewed by the <u>carrierCarrier</u> to <u>eligible</u> small businessesEligible Small Businesses or eligible individualsEligible Individuals, shall, by no later than September 1st of that year, offer to all eligible individualEligible Individuals and small businesses in at least one geographic area at least one plan with either a reduced or selective limited network of providers or a plan in which providers are tiered and member<u>Member</u> cost sharing is based on the tier placement that meets the standards of 211-CMR 152.04. The goal is for these plans to be available throughout the commonwealth. For the purpose of 211 CMR 66.05(1)(0)(2-,-".), "geographic area"." shall mean the largest metropolitan region in a carrier's Carrier's service area, subject to the approval of the commissionerCommissioner. A carrierCarrier may use a plan containing multiple networks to meet the geographic area standard described in 211 CMR 66.05(1)(o)2. The benefit rate <u>Rating aA</u>djustment <u>F</u> actor of this plan will be such that this plan's group base premium shall be at least $\frac{1214}{\%}$ lower than the group base premium of the carrier's Carrier's most actuarially similar plan with a non-selective-limited or non--tiered network of providers (a ""32A Plan")."). On and after January 1, 2012, carriersCarriers shall only classify or reclassify providers in a carrier's Carrier's 32A Plan by benefit level Benefit Level tiers based on quality performance as measured by the standard quality measure set as authorized under M.G.L. c. 12C, §14(a) and by cost performance as measured by health status adjusted total medical prices and relative prices. When applicable quality measures are not available, a <u>carrierCarrier</u> shall tier providers either solely on adjusted total medical expenses or relative prices or both.

3.—_A <u>carrierCarrier</u> may delay implementation of its 32A Plan as set forth in 211 CMR 66.05(1)(0)(2..) if the <u>carrierCarrier</u> applies for and obtains written approval from the commissioner by no later than May 1st of the year in which the <u>carrierCarrier</u> is first required to offer a 32A <u>pP</u>lan.

(p) -A <u>carrierCarrier</u> that offers a <u>health benefit plan Health Benefit Plan</u> that has reported in its annual <u>membershipMembership</u> filing that, as of the close of the preceding calendar year-that, a combined total of 5,000 or more <u>eligible individuals</u>, <u>eligible employees and eligible</u> <u>dependentsEligible Individuals</u>, <u>Eligible Employees and Eligible Dependents</u>, were enrolled in <u>health benefit plans</u> Health Benefit Plans sold, issued, delivered, made effective or renewed by the <u>carrier to eligible small businesses or eligible individuals</u> <u>Carrier to Eligible Small Businesses</u> or <u>Eligible Individuals</u>, shall be required, as a condition of continued offer of coverage to eligible small employers and <u>eligible individualsEligible Individuals</u> outside of group purchasing cooperatives. to respond to all documents from certified group purchasing cooperatives requesting submission of product and

rate proposals for offer by the <u>group purchasing cooperative</u><u>Group Purchasing Cooperative</u> to eligible <u>members</u><u>Members</u> of the qualified associations. The responses will be submitted to the <u>group purchasing cooperatives</u><u>Group Purchasing Cooperatives</u> in a timely and complete manner.

(2) Reduced or Selective Network Plans; Tiered Network Plans

(a) Unless the Carrier has a waiver from the Commissioner, any Carrier that offers a Health Benefit Plan that: (i) provides or arranges for the delivery of health care services through a closed network of health care providers; and (ii) as of the close of any preceding calendar year, has a combined total of 5,000 or more Eligible Individuals, Eligible Employees and Eligible Dependents, who are enrolled in Health Benefit Plans sold, issued, delivered, made effective or renewed to Eligible Small Businesses or Eligible Individuals, shall offer to all Eligible Individuals and Eligible Small Businesses in at least 1 geographic area at least 1 plan with either:

- i. a reduced or selective network of providers;
- ii. a plan in which providers are tiered and Member cost sharing is based on the tier placement of the provider.

A tiered network plan shall only include variations in Member cost-sharing between provider tiers which are reasonable in relation to the premium charged and ensure adequate access to covered services. Carriers shall tier providers, or type of service if a "smart tier" plan, based on quality performance as measured by the standard quality measure set and by cost performance as measured by health status adjusted total medical expenses and relative prices, according to the Center for Health Information and Analysis. Where applicable quality measures are not available, tiering may be based solely on health status adjusted total medical expenses or relative prices or both.

(3) Eligible Employees, Eligible Individuals and Eligible Dependents.

(a) Every <u>earrierCarrier</u> must provide coverage to all <u>eligible employees</u>, all <u>eligible</u> <u>individuals</u>, and <u>Eligible Employees</u>, all <u>eligible dependentsEligible Individuals</u>, and all <u>Eligible Dependents</u> except:

1. in the case of an HMO, where the eligible employee or eligible individual or eligible dependentEligible Employee or Eligible Individual or Eligible Dependent does not meet the HMO's requirements regarding residence or employment within the HMO's approved service area;

2. in the case of an Eligible Small EmployerBusiness, when an Eligible Employee seeks to enroll in a Health Benefit Plan significantly later than he/she was initially eligible to enroll.

However, an Eligible Employee or Eligible Dependent will not be considered a Late Enrollee if the individual requests enrollment within 63 days after termination of a previous Qualifying Health Plan

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2. in the case of a small group when an eligible employee seeks to enroll in a health benefit plan significantly later than it was initially eligible to enroll. However, an eligible employee or dependent will not be considered a late enrollee if the individual requests enrollment within 30 days after termination of a previous qualifying health plan, and a. the employee or dependent was covered under a previous qualifying health plan at the

time of the initial eligibility for the eligible small business' health benefit plan; or b. the employee or dependent lost coverage under the previous qualifying health plan as a result of the termination of his or her spouse's employment or eligibility, death of a spouse, divorce, loss of dependent status or the involuntary termination of the qualifying

previous coverage; or

e.; or —a court has ordered coverage be provided for a spouse, former spouse, minor or dependent child under a covered employee's health benefit plan<u>Health Benefit Plan</u> and request for enrollment is made within 30 days after issuance of the court order; or

d. the loss of prior coverage was due to the insolvency of the former carrier..

(b) A <u>carrierCarrier</u> that does not provide coverage to a late entrant because an <u>eligible</u> <u>employeeEligible Employee</u> or <u>eligible dependentEligible Dependent</u> did not meet the conditions of 211 CMR 66.05(23)(a)2.a. through d., must make coverage available to that person at the group's next renewal date and may not deny that person coverage at the next renewal date except for reasons otherwise allowed by 211 CMR 66.00.

(c) A <u>carrierCarrier</u> may not require that a person must have worked for an unreasonable length of time in order to qualify as an "eligible employee". <u>Eligible Employee</u>." For the purposes of 211 CMR 66.00, five monthsmore than 90 days is considered to be an unreasonable length of time when determining employee eligibility to be offered health insurance.

(d) Nothing in 211 CMR 66.00 shall prohibit a <u>carrierCarrier</u> from offering coverage in a group to a person, and his dependents, who does not satisfy the <u>hours per week or period</u> <u>employed portions of the definition of eligible employeeEligible Employee</u> provided that the <u>carrierCarrier</u> applies these standards consistently <u>across the group</u> to all such persons and their dependents who do not meet the definition of an <u>eligible employeeEligible Employee</u>. (e)—Nothing in 211 CMR 66.00 shall prohibit a <u>carrierCarrier</u> from offering coverage to an <u>eligible individualEligible Individual</u> or <u>eligible dependentEligible Dependent</u> who seeks coverage pursuant to 211 CMR 66.05(1)(a)1. through 3.

(34) <u>Discontinuance Provisions</u>.

(a) <u>Filing Requirements</u>. Notwithstanding any other provision in 211 CMR 66.05, a <u>carrierCarrier</u> may deny an <u>eligible individualEligible Individual</u> or <u>eligible small</u> <u>groupEligible Small Group</u> enrollment in a <u>health benefit planHealth Benefit Plan</u> if the <u>carrierCarrier</u> certifies to the <u>eC</u> ommissioner that the <u>carrierCarrier</u> intends to discontinue selling that <u>health benefit planHealth Benefit Plan</u> to new <u>eligible individualsEligible IndividualsEligible Individuals</u> and <u>eligible small businessesEligible Small Businesses</u>.

(b) <u>Material to Be Submitted</u>. A <u>carrierCarrier</u> that intends to discontinue selling a <u>health</u> <u>benefit planHealth Benefit Plan</u> to new <u>eligible individualsEligible Individuals</u> and <u>eligible</u> <u>small businessesEligible Small Businesses</u> must, at least 30 days in advance of discontinuing the sale of the <u>health benefit planHealth Benefit Plan</u>, submit to the <u>eC</u>ommissioner a statement certified by an officer of the <u>carrierCarrier</u> that specifies all of the following:

1. The date by which it will discontinue selling the <u>health benefit planHealth Benefit</u> <u>Plan</u> to all new individuals and groups.

2. The reason(s) for the discontinuance of the health benefit plan<u>Health Benefit Plan</u>.

3. A list of any other <u>health benefit plansHealth Benefit Plans</u> it continues to sell in Massachusetts.

4. The number of groups and individuals covered by the discontinued health benefit planHealth Benefit Plan, both in Massachusetts and in its total book of business.

5. An acknowledgment that the <u>carrierCarrier</u> is prohibited from selling the particular <u>health benefit planHealth Benefit Plan</u> again in Massachusetts to new individuals and groups for a period of not less than three years.

(c) The e<u>C</u>ommissioner may disapprove, within 21 days of receiving notice under 211 CMR 66.05(34)(b), a <u>carrier'sCarrier's</u> election to discontinue the sale of the <u>health benefit</u> plan<u>Health Benefit Plan</u> if the <u>carrierCarrier</u> fails to comply with 211 CMR 66.05(34)(b) or is in violation of 211 CMR 66.05(45).

(d) Notwithstanding any other provision in 211 CMR 66.05, <u>carriersCarriers</u> are required to renew coverage, as described in 211 CMR 66.06, under an otherwise discontinued <u>health</u> <u>benefit planHealth Benefit Plan</u> for existing groups.

(45) In no event may a <u>carrier</u> deny an <u>eligible individual</u> <u>Eligible Individual</u> or <u>eligible</u> <u>small group</u> <u>Eligible Small Group</u> enrollment in a <u>health benefit plan</u> <u>Health Benefit Plan</u> as part of an effort to circumvent the intent of M.G.L. c. 176J.

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(1) -Except as provided in 211 CMR 66.06(2), every <u>health benefit planHealth Benefit Plan</u> shall be renewable as required by the Health Insurance Portability and Accountability Act of 1996.

(2) A <u>carrierCarrier</u> is not required to renew the <u>health benefit planHealth Benefit Plan</u> of an <u>eligible small businessEligible Small Business</u> if the small business:

(a) has not paid the required premiums; or,_

(b) has committed fraud, misrepresented whether a person is an <u>eligible employeeEligible</u> <u>Employee</u>, or misrepresented information necessary to determine the size of a group, the <u>participation rateParticipation Rate</u> of a group, or the premium rate for a group; or

(c) failed to comply in a material manner with <u>health benefit planHealth Benefit Plan</u> provisions, including <u>carrierCarrier</u> requirements regarding employer contributions to group premiums; or

(d) fails, at the time of renewal, to satisfy the definition of an <u>eligible small</u> <u>businessEligible Small Business</u> or meet the <u>participation requirementsParticipation</u> <u>Requirements</u> of the <u>health benefit planHealth Benefit Plan</u>; or,

(e) fails to comply with reasonable requests to verify the information described in 211 CMR 66.05(1)(g); or

(f) is not actively engaged in business.

(3) A <u>carrierCarrier</u> is not required to renew the <u>health benefit planHealth Benefit Plan</u> of an <u>eligible individual</u>, <u>eligible employeeEligible Individual</u>, <u>Eligible Employee</u>, or <u>eligible dependentEligible Dependent</u> if said person:

(a) has not paid the required premiums;

(b) has committed fraud or misrepresented whether he or she qualifies as an eligible individual, eligible employee, eligible dependentEligible Individual, Eligible Employee, Eligible Dependent, or misrepresented information necessary to determine his or her eligibility for a health benefit planHealth Benefit Plan or for specific health benefits;

(c) has failed to comply in a material way with the provisions of the <u>health benefit</u> <u>planHealth Benefit Plan</u>, the <u>memberMember</u> contract or the subscriber agreement, including but not limited to relocation of the individual, employee, or dependent, outside the service area of the <u>carrierCarrier</u>;

(d) fails, at the time of renewal, to satisfy the definition of an <u>eligible individual</u>, <u>eligible employeeEligible Individual</u>, <u>Eligible Employee</u>, or <u>eligible dependentEligible Dependent</u>, provided that the <u>carrierCarrier</u> collects sufficient information to make such a determination and makes such information available to the <u>eC</u>ommissioner upon request;

(e) has failed to comply with the <u>carrier'sCarrier's</u> reasonable request for information in an application for coverage.

(4) A <u>carrierCarrier</u> must file with the <u>eC</u>ommissioner any material changes in the criteria it uses under 211 CMR 66.06(2) and/or 211 CMR 66.06(3) to determine the nonrenewability of a <u>health benefit planHealth Benefit Plan</u> for an <u>eligible small businessEligible Small Business</u> as part of the annual filing required by 211 CMR 66.13.

(5) A <u>carrierCarrier</u> must provide at least 60 days prior notice to an <u>eligible individualEligible</u> <u>Individual</u> or <u>eligible small businessEligible Small Business</u> of the <u>carrier'sCarrier's</u> intention not to renew that <u>eligible individualEligible Individual</u> or <u>eligible small business's health benefit</u> <u>planEligible Small Business's Health Benefit Plan</u> and the specific reason(s) for the nonrenewal in accordance with the <u>carrier'sCarrier's</u> filed criteria. A <u>carrierCarrier</u> must provide at least 90 days prior notice to affected <u>eligible individualsEligible Individuals</u> or <u>eligible small businessesEligible Small Businesses</u> of the <u>carrier'sCarrier's</u> intention to discontinue offering a particular type of <u>health benefit plan.Health Benefit Plan</u>.

(6) A <u>carrier</u> that elects to nonrenew all of its <u>health benefit plans</u> <u>Health Benefit Plans</u> delivered or issued for delivery to <u>eligible individuals</u> <u>Eligible Individuals</u> and <u>eligible small</u> <u>businesses</u> <u>Eligible Small Businesses</u> in Massachusetts:

(a) must submit to the <u>eC</u>ommissioner, 30 days in advance of providing notice required under 211 CMR 66.06(6)(c) a statement certified by an officer of the <u>carrierCarrier</u> that

specifies:

1. The date by which it will nonrenew all of its <u>health benefit plans</u><u>Health Benefit Plans</u> to all <u>new</u> groups;

2. The reason(s) for the nonrenewal of all <u>health benefit plans</u><u>Health Benefit Plans</u>;

 The number of groups and individuals covered by the nonrenewed health benefit plansHealth Benefit Plans, both in Massachusetts and in its total book of business; and
 An acknowledgment that the <u>carrierCarrier</u> is prohibited from writing new business in the individual and small group market in Massachusetts for a period of five years from the date of notice to the <u>c</u>ommissioner.

(b) The eCommissioner may disapprove, within 21 days of receiving notice under 211 CMR 66.06(6)(a), a <u>carrier'sCarrier's</u> election to nonrenew if the <u>carrierCarrier</u> fails to comply with 211 CMR 66.06(6)(a) or is in violation of 211 CMR 66.06(8).

66.06: continued

(c) A <u>carrierCarrier</u> must provide notice of the decision not to renew coverage to all affected <u>eligible individualsEligible Individuals</u> or <u>eligible small businessesEligible Small</u> <u>Businesses</u> at least 180 days prior to the nonrenewal of any <u>health benefit planHealth Benefit</u> <u>Plan</u> by the <u>carrierCarrier</u> in the event the <u>eC</u>ommissioner has not disapproved the <u>carrier'sCarrier's</u> election to nonrenew; and

(d) after the 180 day notification period, <u>a Carrier</u> must nonrenew coverage to <u>eligible</u> <u>individuals</u> <u>Eligible Individuals</u> or <u>eligible small businesses</u> <u>Eligible Small Businesses</u> only on the date of renewal for each individual or small business.

(7) Nothing in 211 CMR 66.06 prohibits a <u>carrier</u> from canceling during the term of the policy a <u>health benefit planHealth Benefit Plan</u> issued to an <u>eligible individualEligible</u> <u>Individual</u> or <u>eligible small businessEligible Small Business</u> for the reasons outlined in 211 CMR 66.06(2)(a), (b), (c) or (f) or in 211 CMR 66.06(3)(a), (b), or (c); provided that if the <u>carrierCarrier</u> cancels the <u>health benefit planHealth Benefit Plan</u> for the reason found in 211 CMR 66.06(2)(a) or in 211 CMR 66.06(3)(a) during the policy term, a <u>carrierCarrier</u> must provide the <u>eligible individualEligible Individual</u> or <u>eligible small businessEligible Small Business</u> with any grace period as provided in the <u>group's Eligible Individual's or Eligible Small Business's health benefit planHealth Benefit Plan</u>, including any prior notification requirements.

(8) In no event may a <u>carrierCarrier</u> deny an <u>eligible individualEligible Individual</u> or <u>eligible</u> <u>small groupEligible Small Group</u> renewal of a <u>health benefit planHealth Benefit Plan</u> as part of an effort to circumvent the intent of M.G.L. c. 176J.

(9)—In no event shall a <u>carrierCarrier</u> deny an <u>eligible individualEligible Individual</u> renewal of a <u>health benefit planHealth Benefit Plan</u>, except as permitted in 211 CMR 66.06(3), provided, however, that any <u>eligible individualEligible Individual</u> whose policy was issued outside of the annual open enrollment described in 211 CMR 66.05(1) who seeks to renew that policy must renew during the next open enrollment period.

(10)—_If a <u>carrierCarrier</u> re-_verifies the eligibility of renewing individuals or small businesses, it shall complete the re-_verification at least 90 days prior to renewal.

66.07: Non-Discriminatory Offer of CoveragePre existing Conditions and Waiting Periods

(1) No carrier<u>Carrier</u> may exclude any <u>eligible individual, eligible employee</u><u>Eligible Individual,</u> <u>Eligible Employee</u>, or <u>eligible dependent</u><u>Eligible Dependent</u> from a <u>health benefit planHealth</u> <u>Benefit Plan</u> on the basis of age, occupation, –actual or expected health condition, claims experience, duration of coverage, or medical condition, except that a Carrier may offer a <u>Catastrophic Health Benefit Plan or a Child-Only Health Benefit Plan in accordance with the</u> <u>ACA requirements</u>.

(2) No <u>carrierCarrier</u> may modify the coverage of an <u>eligible individual</u>, <u>eligible employee</u>, or <u>eligible dependentEligible Individual</u>, <u>Eligible Employee</u>, or <u>Eligible Dependent</u> through riders or endorsements, or otherwise restrict or exclude coverage for certain diseases or medical conditions otherwise covered by the <u>health benefit planHealth Benefit Plan</u> except as permitted under 211 CMR 66.00.

(3) No health benefit plan issued to eligible persons aged 19 and over, including eligible individuals, eligible employees, or eligible dependents, may include pre-existing condition provisions that exclude coverage for a period beyond six months following the eligible individual's, eligible employee's, or eligible dependent's date of enrollment. The pre-existing condition provision shall only relate to a limitation or exclusion of benefits relating to a condition based on the fact that the condition was present before the date of enrollment for such coverage and for which any medical advice, diagnosis, care or treatment was recommended or received during the six months before the eligible individual's, eligible employee's, or eligible dependent's date of enrollment was recommended or received during the six months before the eligible individual's, eligible employee's, or eligible dependent's date of enrollment.

(4) No health benefit plan may include waiting periods that exclude coverage for a period beyond four months following the eligible individual's, eligible employee's, or eligible

dependent's date of enrollment. Notwithstanding 211 CMR 66.07(4), no waiting period may be imposed if an eligible individual, eligible employee, or eligible dependent lacked creditable coverage for 18 months or more immediately prior to the date of enrollment.

(5) When a eligible individual or eligible small group changes from one health benefit plan to another, whether such health benefit plan is with the same carrier or a different carrier, the carrier may impose a new waiting period of not more than four months on the eligible individual or on all members of the eligible small group for only those services covered under the new health benefit plan that were not covered under the old health benefit plan.

66.07: continued

(6) With respect to TA/HCTC eligible persons, a carrier may not impose any pre existing condition exclusion or waiting period following the TA/HCTC eligible person's date of enrollment.

(7) In determining whether a pre-existing condition provision or waiting period applies to an eligible individual, eligible employee, or eligible dependent, all health benefit plans must credit the time the person was covered under prior creditable coverage if the prior creditable coverage was continuous to a date not more than 63 days prior to the request for new coverage, exclusive of any applicable services waiting period under the new coverage, provided that the prior creditable coverage was reasonably actuarially equivalent to the new coverage. For the purpose of 211 CMR 66.07(6), "reasonably actuarially equivalent" means the following:-

(a) the Benefit Level Rate Adjustment factor for the new health benefit plan is no more than ten percentage points greater than the Benefit Level Rate Adjustment factor of the previous health benefit plan; provided, however, that if the Benefit Level Rate Adjustment factor for the new health benefit plan is more than ten percentage points greater than the Benefit Level Rate Adjustment factor of the previous health benefit plan, the eligible individual, eligible employee, or eligible dependent must receive at least the actuarially equivalent benefits of the previous health benefit plan during the term of the preexisting condition period or waiting period; or

(b) if the previous coverage is under Medicare or Medicaid, or the individual seeking coverage is an eligible individual as defined in 211 CMR 66.05(1)(a)1., the previous coverage is presumed to be reasonably actuarially equivalent to the new health benefit plan. Notwithstanding 211 CMR 66.07(7), a carrier shall not impose on a HIPAA-eligible individual the requirement that said individual's prior creditable coverage be reasonably actuarially equivalent to that individual's new coverage.

(8) If a health benefit plan includes a waiting period, emergency services must be covered during the waiting period.

(9) A carrier may only impose either a pre-existing condition limitation or a waiting period; however no pre-existing condition limitation shall be imposed on an eligible person under age 19, including an eligible individual, eligible employee, or eligible dependent.

(3) No hHealth bBenefit pPlan issued to Eligible Individuals, Eligible Employees, or Eligible Dependents may include pre-existing condition provisions that exclude coverage.

(4) No **hH**ealth **bB**enefit **p**Plan may include waiting periods.

66.08: Restrictions Relating to Premium Rates

Premiums charged to eligible small groups and eligible individualsEligible Small Groups and Eligible Individuals, excluding eligible small groupsEligible Small Groups within a group purchasing cooperativeGroup Purchasing Cooperative, shall be based on the collective experience of the covered small groups and individuals enrolled outside group purchasing cooperatives. Group Purchasing Cooperatives. Premiums charged to eligible small groups within a group purchasing cooperative Group Purchasing Cooperative Group Purchasing Cooperative Group Purchasing Cooperative will be based on premiums available outside of all cooperatives, adjusted by that group purchasing cooperative's Group Purchasing Cooperative Section Purchasing Cooperative Rating Adjustment Factor, if applicable. Premiums charged to every eligible small businessEligible Small Business or eligible individualEligible Individual for a health benefit planHealth Benefit Plan issued or renewed on or after July-__1, 2007, whether through a trust or association or through an intermediaryIntermediary or group purchasing cooperativeGroup Purchasing Cooperative, or through the Connector, or directly, also must satisfy the following requirements:

(1) <u>The Premium Band</u>Calculations for <u>Group-Base Premium Rates</u>.

(a) For every health benefit plan issued or renewed to an eligible small group or eligible individual on or after July 1, 2011, the group base premium rates charged by a carrier to each eligible small group or eligible individual outside all group purchasing cooperatives during a

rating period may not exceed two times the group base premium rate which could be charged by that carrier to the eligible small group or eligible individual outside all group purchasing cooperatives with the lowest group base premium rate for that rate basis type within that class of business in that group's or individual's geographic area.

(b) The group base premium rates charged by a carrier to each eligible small group within any group purchasing cooperative during a rating period may not exceed two times the group base premium rate which could be charged by that carrier to the eligible small group within that group purchasing cooperative with the lowest group base premium rate for that rate basis type within that class of business in that eligible small group.

66.08: continued

(ea) In calculating the premium to be charged to each eligible Eligible small Small group Group or eligible Eligible individualIndividual, a carrierCarrier shall develop a bBase pPremium rR ate for each rate Rate basis Basis type Type and may develop and use one or more of the following R rate Aadjustment Efactors, provided that after multiplying any of the used rate adjustment factors by the base premium rate, the resulting product for all adjusted group base premium rate combinations fall within rate bands that are equivalent to a range between 0.66 and 1.32 that the Rateing Adjustment Factors are is required of all products offered to eEligible sSmall gG roups and eEligible iIndividuals. An eligible individual or eligible small group's overall increase in the group base premium rate shall not exceed 15% above the increase in the base premium rate for that eligible individual or eligible small group, as established by the commissioner pursuant to St. 2010, c. 288, § 66. All rate adjustment factors applied outside group purchasing cooperatives are to be applied at the same level and in the same manner to similarly situated small groups within a group purchasing cooperative:

(b) In calculating the premium to be charged to each Eligible Small Group or Eligible Individual, a Carrier shall develop a Base Premium Rate for each Rate Basis Type and may develop and use only the Rating Adjustment Factors set forth in 211 CMR 66.08(1):

1. <u>Age RateRating Adjustment Factor</u>. If a <u>carrierCarrier</u> applies an age <u>raterRating</u> <u>aAdjustment fFactor to eligible individualsEligible Individuals</u> or <u>eligible small</u> <u>groupsEligible Small Groups</u>, the <u>carrierCarrier</u> must apply the age <u>rate adjustment</u> <u>rating adjustment factor in accordance with both the ACA and on a year-to-year basis so</u> that it is interpolated gradually for each age between the low and high factors such that the impact of the age rate adjustment is spread across the ages in each range to smooth the overall impact of the application of the age rate adjustment factor to the eligible individuals or eligible small groups.

2. Industry Rate Adjustment Factor.

a. If used for eligible individuals, the industry rate adjustment applicable to an eligible individual must be based on the industry of the eligible individual's primary employer and must be the same adjustment applied to eligible small groups in the same industry.
b. A carrier may not apply an industry rate adjustment to an eligible individual who is not employed.

e If a carrier establishes an industry rate adjustment, it must be applied to every eligible small group in an industry.

d. If a carrier uses an industry rate adjustment for eligible individuals, it must be applied to all eligible individuals based on the industry of an individual's identified primary employer.

3. Participation-rate Rate Adjustment Factor.

a. A carrier may establish participation-rate rate adjustments for any health benefit plan or plans for any ranges of participation rates below the following minimum participation requirements:

i. For groups of five or fewer: not to exceed 100%.

ii. For groups of six or more: not to exceed 75%.

b. The participation rate rate adjustments must be based upon actuarially sound analysis of the differences in the experience of eligible small businesses with different participation rates.

c. If a carrier chooses to establish participation-rate rate adjustments, it must apply the adjustment to every eligible small business within the ranges defined by the carrier.

d. If an eligible small employer does not meet a carrier's minimum participation or contribution requirements, the carrier may separately rate each employee as an eligible individual.

4. Wellness Program Rate Adjustment Factor.

a. The wellness program rate adjustment factor applies to both eligible individuals and eligible small groups

- Wellness programs must be approved any guidance provided by the Commissioner.
 c. If a carrier chooses to establish a wellness program rate adjustment factor, it must apply the adjustment to every eligible individual and eligible small group-
- 5. Tobacco Use Rate Adjustment Factor.
 - a. The tobacco usage rate adjustment factor, when used, will consistently apply to all eligible individuals and eligible small groups.

b. Eligible individuals and eligible small groups must certify, in a method approved by the Commissioner, that eligible individuals and/or their dependents or eligible small group employees and/or their eligible dependents have not used tobacco products within the past year.

66.08: continued

- (2) Additional Rate Adjustments. Carriers may apply the additional factors identified in 211 CMR 66.08(2) outside the 0.66 to 1.32 equivalent rate band.
 - (a) Benefit Level Rate Adjustment.

1. The benefit level rate adjustment for all eligible individuals and all eligible small businesses must represent the ratio of the actuarial value of the benefit level, including the health care delivery network, of one health benefit plan as compared to the actuarial value of the benefit level of another health benefit plan, measured on the basis of a census that is representative of Massachusetts eligible individuals and eligible small businesses for that carrier.

2. If a carrier chooses to establish a benefit level rate adjustment, it must apply the adjustment to every eligible individual and eligible small business.

(b) <u>2. Area Rate Adjustments Rating Adjustment Factors.</u>

<u>+a</u>. The area <u>rateRating adjustmentAdjustment Factor</u> for each distinct region in 211 CMR 66.08(2)(b)2., must range from not less than 0.8 to not more than 1.2.

 $2\underline{b}$. The permissible regions are based on the following zip code groupings which refer to the first three digits of the zip code for each <u>eligible small business or eligible individualEligible Small Business or Eligible Individual</u>:

- ai. 010 through 013;
- b<u>ii</u>. 014 through 016;<u>;</u>
- e<u>iii</u>. 017 and 020<u>;</u>
- div. 018 through 019;
- $e\underline{v}$. 021 through 022 and 024;
- fvi. 023 and 027;; and
- <u>gvii</u>. 025 through 026,.

except that a <u>carrierCarrier</u> may combine the zip code groupings outlined in 211 CMR 66.08(2)(b)2.<u>e.iii</u>. and <u>d.iv</u>. into one region or combine the zip code groupings outlined in 211 CMR 66.08(2)(b)2.<u>e.iii</u>., <u>d.iv</u>. and <u>e.v</u>. into one region for all of its <u>health</u> <u>benefit plansHealth Benefit Plans</u> subject to 211 CMR 66.00, or use regions based on groupings of counties that roughly approximate the zip code groupings.

<u>3c</u>. If a <u>carrierCarrier</u> chooses to establish an area <u>rateRating</u> <u>adjustmentAdjustment</u> <u>Factor</u>, it must apply the <u>adjustmentRating Adjustment Factor</u> to every <u>eligible small</u> <u>businessEligible Small Business</u> and <u>eligible individual Eligible Individual</u> within each area. The area <u>rateRating</u> <u>adjustment Adjustment Factor</u> for an <u>eligible small</u> <u>group Eligible Small Group</u> will be based on the location of the <u>eligible small group</u> <u>Eligible Small Group</u> and the area <u>raterRating</u> <u>aA</u>djustment <u>Factor</u> for an <u>eligible</u> <u>individualEligible Individual</u> will be based on the primary residence of the <u>eligible</u> <u>individual.</u> <u>Eligible Individual</u>.

(c) <u>3. Tobacco Use Rate Rating Basis Type Adjustment Factor</u>.

1. The rate basis types that are offered to any eligible small employer or eligible individual must be offered to every eligible small employer or eligible individual for all coverage issued or renewed on and after July 1, 2007.

2. The rate basis typea. The tobacco usage Rating adjustment Adjustment fFactor for eligible individuals, which may only be applied when expressly permitted by the Commissioner, will consistently apply to all Eligible Individuals and Eligible Small Groups.

b. Eligible Individuals and eligible small groups Eligible Small Groups must certify, in a method approved by the Commissioner, that Eligible Individuals and/or their Eligible Dependents or Eligible Small Group employees and/or their Eligible Dependents have not used tobacco products during the previous 12 months.

4. Benefit Level Rating Adjustment Factor.

a. The Benefit Level **F**Rating **a**Adjustment **F**actor for all Eligible Individuals and all Eligible Small Businesses must represent the relativeratio of the actuarial value of the rate basis type, which shall include at least any combination of the Benefit Level, including the health care delivery network, of one Health Benefit Plan as compared to the actuarial value of the Benefit Level of another Health Benefit Plan, measured on the basis of a census that is representative of Massachusetts Eligible Individuals and Eligible Small Businesses for that Carrier.

b. If a Carrier chooses to establish a Benefit Level Rating Adjustment Factor, it must apply and interpret the Rating Adjustment Factor with respect to every Eligible

Individual and Eligible Small Business.

5. Wellness Program Rating Adjustment Factor.

a. The Wellness Program rating adjustment factor must apply to both Eligible Individuals and Eligible Small Groups, and must be permissible under both state and federal law.

b. Wellness Programs must be approved by the Commissioner.

c. If a Carrier chooses to establish a Wellness Program rating adjustment factor, it must apply the Rating Adjustment Factor to every Eligible Individual and Eligible Small Group.

66.08: continued

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(2) Additional Transitional Rating Adjustment Factors Permitted.

The Rating Adjustment Factors set forth in 211 CMR 66.08(2) are permissible during the Transition Period, so long as such Rating Adjustment Factors were documented to be in use by the Carrier prior to July 1, 2013 and are not changed thereafter.

1. Industry Rating Adjustment Factor.

a. If used for Eligible Individuals, the industry Rating Adjustment Factor applicable to an Eligible Individual must be based on the industry of the Eligible Individual's primary employer and must be the same Rating Adjustment Factor applied to Eligible Small Groups in the same industry.

b. A Carrier may not apply an industry **FR**ating **a**Adjustment **F**actor to an Eligible Individual who is not employed.

c. If a Carrier establishes an industry **#R**ating **a**Adjustment **#F**actor, it must be applied to every Eligible Small Group in an industry.

d. If a Carrier uses an industry rating adjustment factor for Eligible Individuals, it must be applied to all Eligible Individuals based on the industry of an individual's identified primary employer.

e. No Carrier may employ an **H**industry Rating Adjustment Factor for any new or renewing Health Benefit Plan after January 1, 2018, or after the end expiration of the tTransition pPeriod waiver approved by the Centers for Medicare & Medicaid Services or any extension thereof, whichever is later.

2. Participation-Rate Rating Adjustment Factor.

a. A Carrier may establish participation-rate Rating Adjustment Factors for any Health Benefit Plan or plans for any ranges of Participation Rates below the following: minimum Participation Requirements:

i. For groups of five or fewer: not to exceed 100%.

ii. For groups of six or more: not to exceed 75%.

- <u>b. a. Single,</u>
- b. Two adults,

c. One adult and child(ren),

d. Family.

(d)<u>The participation-rate Rating Adjustment Factors must be based upon actuarially</u> sound analysis of the differences in the experience of Eligible Small Businesses with different Participation Rates.

c. If a Carrier chooses to establish participation-rate Rating Adjustment Factors, it must apply the Rating Adjustment Factors to every Eligible Small Business within the ranges defined by the Carrier.

d. If an eligible small employer does not meet a Carrier's minimum participation or contribution requirements, the Carrier may separately rate each employee as an Eligible Individual.

e. No Carrier may employ a Participation-Rate Rating Adjustment Factor for any new or renewing Health Benefit Plan after January 1, 2018, or after the end-expiration of the tTransition pPeriod-approved by the Centers for Medicare & Medicaid Services or any extension thereof, whichever is later.

3. Group Size RateRating Adjustment Factor.

4a. If a carrier<u>Carrier</u> chooses to establish group size rate adjustments<u>rRating</u>

<u>**a**A</u>djustment <u>**f**Factors</u>, every eligible individual<u>Eligible Individual</u> and eligible small group<u>Eligible Small Group</u> shall be subject to the applicable group size raterRating <u>**a**A</u>djustment <u>**f**Factor</u>.

2<u>b</u>. The group size raterRating aAdjustment_fFactor applies to both eligible individuals and eligible small groupsEligible Individuals and Eligible Small Groups, the value of which shall range from 0.95 to 1.10 and for eligible small groupsEligible Small Groups must be based on the number of eligible employees Eligible Employees who are enrolled in an eligible small businessEligible Small Business.

66.08: continued

<u>c</u>. If an <u>eligible small businessEligible Small Business</u> does not meet a <u>carrier'sCarrier's</u> participation or contribution requirements, the <u>carrierCarrier</u> may apply the group size <u>adjustmentRating</u> Adjustment Factor that applies to <u>eligible</u> individualsEligible Individuals to each employee who enrolls through the <u>eligible small</u> businessEligible Small Business.

66.08: continued

(e) <u>d. No Carrier may employ a Group Size Rating Adjustment Factor for any new or</u> renewing Health Benefit Plan after January 1, 2018, or after the <u>end-expiration</u> of the <u>tTransition pPeriod approved by the Centers for Medicare & Medicaid Services or any</u> <u>extension thereof</u>, whichever is later.

4. Intermediary Discount Rating Adjustment Factor. If a carrierCarrier provides coverage to eligible small businesses and eligible individuals Eligible Small Businesses and Eligible Individuals through an intermediaryIntermediary, the carrier mayCarrier shall apply a discount factor Rating Adjustment Factor to the total premium for each eligible small business and eligible individuals. The factor Eligible Small Business and Eligible Individual obtaining coverage through the Intermediary. The discount Rating Adjustment Factor must be calculated to account only for the savings to the carrierCarrier due to the administrative and marketing activities of the intermediaryIntermediary which are related to the purchase of health benefit plans Health Benefit Plans for its members Members from that carrier. The factor Carrier. The discount Rating Adjustment Factor may not be calculated based on the claims experience, duration of coverage, health status or case characteristics of the eligible small businesses Eligible Small Businesses enrolled in the carrier's health benefit planCarrier's Health Benefit Plan through the intermediaryIntermediary. The discount Rating Adjustment Factor may be negotiated between the carrierCarrier and each individual intermediaryIntermediary according to the range of services offered by each intermediary. No Carrier may employ an Intermediary Discount Rating Adjustment Factor for any new or renewing Health Benefit Plan after January 1, 2018, or after the end-expiration of the tTransition pPeriod approved by the Centers for Medicare & Medicaid Services, whichever is later.

(f)

5. Group Purchasing Cooperative Rating Adjustment Factor. A earrierCarrier may apply a group purchasing cooperative adjustment factorGroup Purchasing Cooperative Rating Adjustment Factor that is specific to one group purchasing cooperativeGroup Purchasing Cooperative and based on the actuarially projected different experience of that cooperative'sCeooperative's potential covered membersMembers compared to the experience of those eligible individualsEligible Individuals and eligible employers who have coverage outside all of the group purchasing cooperativesGroup Purchasing Cooperative Adjustment Factor must be applied uniformly to the rates of all persons who obtain coverage through that group purchasing cooperativeGroup Purchasing Cooperative. Notwithstanding the requirements of 211 CMR 66.09(2)(a), a carrierCarrier shall submit all group purchasing cooperative adjustment factors Group Purchasing Cooperative Rating Adjustment Factors to the Ddivision for review upon request.

(3) In addition to the factors identified in 211 CMR 66.08(<u>No Carrier may employ a Group</u> Purchasing Cooperative Rating Adjustment Factor for any new or renewing Health <u>Benefit Plan after January</u> 1) and (2), the commissioner annually may adopt changes to the permissible rating factors to modify the derivation of group base premium rates on or before July 1st that will apply to rates effective the following January 1st, 2018, or after the <u>end-expiration</u> of the <u>t</u>Transition <u>p</u>Period approved by the Centers for Medicare & <u>Medicaid Services</u>, whichever is later.

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(3) <u>Premium Rate Calculation Not Experience Based</u>. No <u>carrierCarrier</u> may charge a premium rate to an <u>eligible individualEligible Individual</u> or <u>eligible small businessEligible Small Business</u> that is based upon the <u>eligible individual'sEligible Individual's</u> or <u>eligible small business'Eligible Small Business'</u> health status, duration of coverage, or actual or expected claims experience.

(4) Additional Information Regarding Premium Rate Calculation. <u>The Until January 1, 2018</u>, or the end of the <u>tTransition pPeriod approved by the Centers for Medicare & Medicaid Services</u> or any extension thereof, whichever is later, the premium charged by a <u>carrierCarrier</u> to each

eligible <u>Eligible individual Individual</u> or <u>eligible Eligible small Small business</u>Business on the date the <u>eligible Eligible individual's Individual's</u> or <u>eligible Eligible small Small business'</u> <u>Business' health Benefit Benefit planPlan</u> is issued or renewed shall be established such that the premium rates charged for each rate basis type at the beginning of the rating period adjusted to a January 1st basis, equals:

the group <u>base Base premium Premium rate **TR** ate</u> for the single <u>rate Rate basis Basis</u> <u>type Type</u>, multiplied by the <u>rate Rate basis Basis type Type</u> adjustment factor

multiplied by the benefit Benefit level Level rate adjustment,

multiplied by the area rate adjustment,

multiplied by the group size rate adjustment,

multiplied by the <u>group Group purchasing Purchasing cooperative</u> <u>Cooperative</u> adjustment factor,

as may be applicable pursuant to 211 CMR 66.08.

66.09: Submission and Review of Rate Filings

(1) (1) <u>Definitions</u>. For rate filings submitted pursuant to 211 CMR 66.09(2), the following definitions also shall apply:

(a) <u>Adjusted Minimum Medical Loss Ratio</u>: a specific <u>carrier'sCarrier's</u> aggregated medical loss ratio for all its merged market plans which was less than the minimum medical loss ratio, but at least 1% greater than the <u>carrier'sCarrier's</u> equivalent loss ratio for the 12--- months prior to the <u>carrier'sCarrier's</u> present rate filing.

(b) <u>Capital Costs and Depreciation Expenses</u>: all expenses associated with depreciation (depreciation for EDP, equipment, software, and occupancy); capital acquisitions (acquisition of capital assets, including lease payments that were paid or incurred during the year); capital costs on behalf of a hospital or clinic (expenditures for capital and lease payments incurred or paid during the year on behalf of a hospital or clinic (or part of a partnership, joint venture, integration or affiliation agreement); and other capital (other costs that are directly associated with the incurring of capital costs, such as legal or administrative costs, incurred or paid during the year).

(c) <u>Charitable Contributions Expenses</u>: all contributions to tax-<u>-</u>exempt foundations and charities, not related to the company business enterprises.

(d) <u>Claim Completion Method</u>: any actuarial method used to quantify claims which have been incurred but not yet paid.

(e) <u>Claims Operations Expenses</u>: all expenses associated with claims adjudication and adjustment of claims, appeals, claims settlement, coordination of benefits processing, maintenance of the claims system, printing of claims forms, claim audit function, electronic data interchange expenses associated with claims processing and fraud investigation.

(f) <u>Distribution Expenses</u>: -all expenses associated with distribution and sale of products, including commissions, producer, broker and benefit consultant fees, other fees, commission processing and account reporting to brokers, agents and producers.

(g) <u>Financial Administration Expenses</u>: –all expenses associated with underwriting, auditing, actuarial, financial analysis, investment–_related expenses (not included elsewhere), treasury, and reinsurance._

(h) <u>General Administration Expenses</u>:- all expenses associated with payroll administration expenses and payroll taxes (salaries, benefits and payroll taxes); real estate expenses (company building and other taxes and expenses of owned real estate, excluding home office employee expenses and rent (not allocated elsewhere) and insurance on real estate); regulatory compliance and government relations (Federal and State reporting, rate filing, state and federal audits, tax accounting, lobbying, licensing and filing fees, preparation and filing of financial, utilization, statistical and quality reports and administration of government programs); board, bureau or association fees (Board of Directors, Bureau and association fees paid or expensed during the calendar year); other administration (information technology, senior management, outsourcing (not allocated elsewhere), insurance except on real estate, equipment rental, travel (not allocated elsewhere), certification and accreditation fees, legal fees and expenses before administrative and legal bodies, and other general administrative expenses); and negative adjustment for reimbursement from uninsured plans (all revenue receipts from uninsured plans (including excess pharmaceutical rebates and administrative fees net of expenses) and reimbursements from fiscal intermediaries including administrative fees net of expenses from the government).

(i) Marketing and Sales Expenses: -all expenses associated with billing and memberMember enrollment (group and individual billing, memberMember enrollment, premium collection and reconciliation functions); customer service and memberMember provider relations (individual, group support relating or to membership<u>Membershipmembership</u>, enrollment, grievance resolution, specialized phone services and equipment, consumer services and consumer information); product management, marketing and sales (management and marketing of current products, including product promotion and advertising, marketing materials, changes or additions to current products, sales, pricing and enrollee education regarding coverage prior to the sale); and product development: (product design and development for new products not currently offered, major systems development associated with the new products and integrated system network development).

(j) <u>Medical Administration Expenses</u>:- all expenses associated with quality assurance and cost containment (health and disease management and wellness initiatives (other than for education), health care quality assurance, appeals, case management, fraud detection and prevention, utilization review, practice protocol development, peer review, outcomes analysis related to existing products, nurse triage, medical management and other medical care evaluation activities); wellness and health education (wellness and health promotion, disease prevention, <u>memberMember</u> education and materials, provide education and outreach services); and medical research (outcomes research, medical research programs and development of new medical management programs not currently offered, major systems development and integrated system network development).

(k) <u>Minimum Medical Loss Ratio</u>: -the higher of the medical loss ratio in state or federal law that applies to individual and small group health insurance premiums. The <u>minimum Minimum medical Medical loss Loss ratio Ratio</u> for small group health insurance is 88%-for coverage issued in 2011, 90% for coverage issued through September 30, 2012 and the minimum medical loss ratio in the current NAIC methodology for calculating medical loss ratio in all other years.

(1) <u>Miscellaneous Expenditures Expenses</u>:- all other not classified expenses including all collection and bank service charges, printing, office supplies, postage and telephone (not allocated elsewhere).

(m) <u>Network Operations Expenses</u>: all expenses associated with provider contracting

negotiation and preparation, monitoring of provider compliance, field training with providers, provider communication materials and bulletins, administration of provider capitation and settlements, hospital and physician relations, medical policy procedures, network access fees and credentialing.

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(n) <u>Normalized perPer Member perPer Month Claim Cost</u>: claim cost expressed per <u>memberMember</u> per month adjusted to represent a <u>memberMember</u> whose rating factors equal one.

(o) <u>Taxes</u>, <u>Assessments and Fines Paid to Federal</u>, <u>State or Local Governments (as Expenses</u>): all expenses associated with taxes (state premium taxes, state and local insurance taxes, federal taxes, except taxes on capital gains, state income tax, state sales tax and other sales taxes not included with the cost of goods purchased); assessments, fees and other amounts paid to regulatory agencies (assessments, fees or other amounts paid to state or local government and does not include taxes or fines or penalties paid to any government agency); and fines and penalties paid to regulatory agencies (penalties and fines paid to government agencies).

(2) <u>Submission of Rate Filings</u>.

(a) Every <u>carrierCarrier</u>, as a condition of doing business under M.G.L. c. 176J and 211 CMR 66.00, must <u>file allsubmit quarterly rate filings for their small Group Base Premium</u> <u>Rates and any</u> changes to small group <u>base premium rates and to small group rating factors</u> electronically at least 90 days before their proposed effective dates, and at least 180 days before their proposed effective dates for rates intended to be effective as of January 1. All <u>base premium ratesBase Premium Rates</u> and rating factors are subject to disapproval if they do not meet the requirements of M.G.L.-c.-176J.

(b) <u>Small(b)</u> Any rates of reimbursement or rating factors included in small group rate filing materials submitted for review by the Division shall be deemed confidential and exempt from the definition of public records in M.G.L. c. 4, § 7, clause 26._

(3) <u>Content of Rate Filings</u>. A <u>carrier's Carrier's</u> submission shall be submitted in a format specified by the <u>Ceommissioner and shall show the company's company's</u> development of the filed rates and contain at least the following information:

(a) Summary rate information for each product, including:

- 1. proposed rate increase over rates in effect 12 months before proposed effective date;
- 2. number of currently enrolled groups/<u>members</u> impacted by the proposed increase:

a. number of employer groups and covered employees/dependents renewing by month; and

b. individual accounts and covered individuals/dependents renewing by month;

3. average effective rate increase for all persons covered under proposed rate changes; and

4. maximum increase for any group or individual covered under the proposed rate change.

(b) Changes to cost_sharing and/or benefits for each product relative to the 12 month period prior to the proposed effective date of the filed rates for the following:

- 1. inpatient hospital care;
- 2. outpatient hospital care, with separate experience for:
 - a. radiological/laboratory/pathology costs; and
 - b. all other outpatient costs;
- 3. health care providers, with separate experience for:
 - a. medical and osteopathic physicians;
 - b. mental health providers; and
 - c. all other health care practitionersb. all other outpatient costs;

3. health care providers, with separate experience for:

- a. medical and osteopathic physicians;
- b. mental health providers; and
- c. all other health care practitioners;
- 4. outpatient prescription drugs; and
- 5. supplies.

For information submitted pursuant to 211 CMR 66.09(3)(c) through $(j_{\overline{j}})$ below, a carrier's <u>Carrier's</u> submission shall provide details in aggregate.

(c) Number of \underline{member} months of coverage reported for each of the latest available

12 months for products issued or renewed according to M.G.L. c. 176J, as well as the

number of <u>memberMember</u> months projected to be impacted by the proposed rate increase. (d) Actual premium revenue per <u>memberMember</u> per month reported for each of the latest available 12 months for products issued or renewed according to M.G.L. c. 176J, as well as projected premium revenue per <u>memberMember</u> per month based on the proposed rates and the projected <u>membershipMembership</u> impacted by the rate increase. The premium revenue also should be shown on a normalized per <u>memberMember</u> per month basis with a description of normalization factors that are used and how they take into account the average enrollee risk for the permitted risk characteristics. The statement of actual premium revenue should explain any differences between what is included in this filing and what normally is included in the <u>carrier'sCarrier's</u> reported financial statements.

(e) Actual fee_for_service claims payment experience and utilization experience reported for each of the latest available 12 months for products issued or renewed according to M.G.L.-c. 176J, on both an aggregate and normalized per <u>memberMember</u> per month basis, that was used in the development of the <u>Carrier'sfiling's</u> rate filing and the projected claims payments and utilization experience for the period impacted for the proposed rate increase, differentiating among:

- 1. inpatient hospital care;
- 2. outpatient hospital care, with separate experience for:
- a. radiological/laboratory/pathology costs; and
- b.1. inpatient hospital care;
- 2. outpatient hospital care, with separate experience for:
 - a. radiological/laboratory/pathology costs; and
 - b. all other outpatient costs;
- 3. health care providers, with separate experience for:
- a. medical and osteopathic physicians;
- b. mental health providers; and
- c. all other health care practitioners all other outpatient costs;
- 3. health care providers, with separate experience for:
 - a. medical and osteopathic physicians;
 - b. mental health providers; and
- c. all other health care practitioners.
- 4. outpatient prescription drugs; and
- 5. supplies.

The analysis should explain any differences between what is included in this filing and what normally is included in the <u>carrier'sCarrier's</u> financial statements. The <u>carrierCarrier</u> also should submit projected <u>trendsTrends</u> in fee-_for-_service utilization per thousand <u>membersMembers</u>, costs per service and per <u>memberMember</u> per month costs for each of the noted service types that the <u>carrierCarrier</u> is using to project historic claims forward to the period for which the rates will be effective. The <u>trendTrend</u> information should include the actuarial basis for all changes in fee-for-service <u>trendsTrends</u>, including all relevant studies used to derive the factors. The analysis also should explain the completion method used to derive the incurred--but-not-reported (IBNR) claims for the claim experience study.

(f) The <u>carrier'sCarrier's</u> historic capitation or <u>global payments</u>, as well as calculated normalized per <u>memberMember</u> per month cost experience, relevant to products issued or renewed according to M.G.L. c. 176J and used in the development of the <u>filing's</u> rate making for the filing, reported for each of the latest available 12 months of experience, differentiating among:

- 1. inpatient hospital care;
- 2. outpatient hospital care, with separate experience for:
 - a. radiological/laboratory/pathology costs; and
 - b. all other outpatient costs;
- 3. health care providers, with separate experience for:

1. inpatient hospital care;

- 2. outpatient hospital care, with separate experience for:
 - a. radiological/laboratory/pathology costs; and
 - b. all other outpatient costs;
- 3. health care providers, with separate experience for:
 - a. -medical and osteopathic physicians;
 - b. mental health providers; and
 - c. all other health care practitioners;
- 4. outpatient prescription drugs; and
- 5. supplies.

The analysis should explain any differences between what is included in this filing and what normally is included in the <u>carrier'sCarrier's</u> financial statements. The <u>carrierCarrier</u> also should submit projected <u>trendTrend</u> factors that the <u>carrierCarrier</u> is using to project historic claims forward to the period for which the rates will be effective. The <u>trendTrend</u> information should include the actuarial basis for all changes in capitation <u>or global payments trends</u>, including all relevant studies or information that the <u>carrierCarrier</u> believes will lead to changes in capitation and global payments costs.

(g) The <u>carrier'sCarrier's</u> other non-fee-for-service and non-capitation payments to providers, as well as calculated normalized per <u>memberMember</u> per month cost experience, relevant to

products issued or renewed according to M.G.L. c. 176J and used in the development of the filing's filing's rate making, for at least the latest available 12 months of experience. The other payments would include all bonus/incentives tied to provider performance and other payments not tied to service or performance. The carrierCarrier also should submit the projected trendsTrends factor in the other provider payments per memberMember per month costs that the carrierCarrier is using to project historic claims forward to the period for which the rates will be effective. The trendTrend information should include the actuarial basis for all changes in these payments, including all relevant studies or information that the carrierCarrier believes will lead to changes in these other provider payment costs.

(h) The <u>carrier'sCarrier's</u> administrative expenses and per <u>memberMember</u> per month administrative expenses relevant to products issued or renewed according to M.G.L. c. 176J and used in the development of the <u>filing's</u> rate making for the filing, for the two years prior to the submission of the rate filing for each of the following categories:

- 1. expenses for financial administration;
- 2. expenses for marketing and sales,;
- 3. expenses for distribution;
- 4. expenses for claims operations;

5. expenses for medical administration, with specific detail on costs related to programs that improve health care quality;

- 6. expenses for network operations;
- 7. expenses for charitable contributions;
- 8. expenses for general administration;
- 9. expenses for taxes, assessments and fines paid to federal, state or local governments;
- 10. expenses for capital costs and depreciation;
- 11. expenses for miscellaneous expenditures described in detail; and
- 12. total administrative expenses [subtotaling 211 CMR 66.09(3)(h)1. through 11.].

The <u>carrierCarrier</u> also should submit projected increases in administrative expenses per <u>memberMember</u> per month costs that the <u>carrierCarrier</u> is using to project <u>historic claims</u> <u>administrative expenses</u> forward to the period for which the rates will be effective. The <u>trendTrend</u> information should include an explanation for all significant changes in the <u>company'scompany's</u> administrative expenses due to one-time costs, including where changes in administrative expenses may be caused by regulatory requirements or efforts to contain health care delivery costs, an explanation of the projected cost and cost per <u>memberMember</u> per month that can be attributed to each regulatory requirement or effort to contain health care delivery costs and the method that the <u>carrierCarrier</u> is using to allocate any companywide expenses to the small group line of business.

(i) The <u>carrier'sCarrier's</u> contribution-to-surplus, relevant to products issued or renewed according to M.G.L. c. 176J, both in the aggregate, on a normalized per <u>memberMember</u> per month basis and as a <u>per centpercentage (%)</u> of premium for the two years prior to the submission of the rate filing.- The <u>carrierCarrier</u> also should identify the contribution-to-surplus included in the rate filing on a per <u>memberMember</u> per month basis and as a <u>per centpercentage (%)</u> of premium and should provide a detailed explanation of the reasons that the contribution-to-surplus has been filed at that level, as well as the contribution-to-surplus levels that the <u>carrierCarrier</u> is using in all other lines of coverage. The <u>carrierCarrier</u> should describe the method used to quantify the contribution-to-surplus in the proposed rates.

(j) The three-year historic medical loss ratio for the rates, relevant to products issued or renewed according to M.G.L c. 176J and the projected medical loss ratios for the one year period during which rates will be in effect.

(k) A detailed description of all cost containment programs the <u>carrierCarrier</u> is employing or will employ during the <u>rating periodRating Period</u> to address health care delivery costs and the realized past savings and projected savings from all such programs.

(1) If the <u>carrierCarrier</u> intends to pay similarly situated providers within its provider networks different rates of reimbursement, a detailed description of the bases for the different rates including, but not limited to:

- 1. quality of care delivered;
- 2. mix of patients;
- 3. geographic location at which care is provided; and
- 4. intensity of services provided.

(m) Interrogatories, including:

1. Detailed explanations of methodological changes that have been employed by the <u>carrierCarrier</u> in development of rates, loads or factors since most recent filing, including:

- a. pricing methodology;
- b. administrative expense loads;
- c. contribution-to-surplus loads;
- d. rating factors;
- e. cost containment and quality improvement efforts;
- f. provider contracting initiatives;
- g. methodology for setting claim reserves;

h. size of the claim reserve relative to the total incurred claims estimate for the most recent year of experience; and

- i. reconciliation of claim payments in filing to claims system and recorded claim payments in filed financial statements.
- 2. Detailed explanations of the development of claims completion factors, including:

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- a. explanation of the source of the filing's completion factor;
- b. high level analysis of derivation of factor;

c. explanation of whether factor is consistent with reserve development for financial reporting;

d. explanation of level of conservatism used in developing factor;

e. demonstration for each calendar month in the claim experience period of how any incurred but unreported claims were estimated using the carrier's Carrier's completion factor(s); and

f. a comparison of estimated claim payments provided in the most recent prior filing to current estimated claims costs for the same time period.

3. Detailed explanations of planned changes in methods of paying providers, including: a. Three year historical analysis of the proportion of provider services reimbursed according to the following methodologies:

i.— discounted or undiscounted charges;

ii. payment based on fee schedules:

iii.incentive-based

fee-for-service (payment is initially withheld and repaid to provider based on provider performance);

iv.-fee-for-service payments with bonus/incentives tied to performance (additional payments above and beyond the standard payment where the amount of the additional payment is based on provider performance;

_capitation payments (fixed V.payment per <u>memberMember</u> per month for a specified set of services);

vi.-_risk sharing adjustment to provider payments made in a fiscal year-end settlement whereby provider payments are increased or decreased based on provider performance that is shared with the health plan; and

vii.payments not tied to provision of specific service or performance.

Explanation of projected distribution of provider services to be reimbursed using _these methodologies in the rating periodRating Period and an explanation of the impact on expected costs for covered

memberMember services.

c.-Explanation of the weighting of the criteria that the plan uses for evaluating performance-based provider payments, including:

i.-_patient satisfaction;

ii.—	_outcomes measurement;
iii.—	_participation or adherence to
processes to improve quality;	
iv.—	_measured achievement of
quality standards;	
v.—	_measured achievement of
utilization efficiency standards;	
vi.—	_measured achievement of
cost containment goals; and	
vii.—	_measured implementation of

technology necessary to improve efficiency.

d.—___Explanation of a <u>carrier's</u> plan to change the distribution of payment systems to providers in the future and how this will impact future rate filings.

4. Benefit level rate adjustment factorsLevel Rate Adjustment Factors, including:

a.-explanation of the process used to ensure that the benefit level rate adjustment factorBenefit Level Benefit Level Rate Adjustment Factor reflects the actuarial value of benefits in one plan versus another;

b.—____explanation of any effect that Connector-_offered plans may have on plans not offered through the Connector; and

c.-explanation of any reasons that a filing may reflect different benefit level trendsBenefit Level Trends for different products and how this may be incorporated into the rate analysis.

5. <u>Rate adjustmentRating factors and Rating Adjustment Factors</u>, including: a.—illustration of how a sample <u>member'sMember's</u> factor is calculated for each <u>permissible</u> rate adjustment factor (*i.e.*, age, industry, participation rate, group size, <u>participation in wellness programs</u>, participation in smoking cessation programs, geographic region, group purchasing cooperative, as appropriate); changes to every <u>filed Rating Adjustment Factor</u>; and

b. explanation of the methodology used to aggregate each <u>member'sMember's</u> factors to arrive at a total <u>raterRating aA</u>djustment <u>fFactor</u> for the individual or small group, showing how the factors are applied to arrive at the final premium charged to each dependent coverage tier in an individual contract or small group policy.

6. Credibility analyses, including:a. explanation of how actuary conducted a credibility analysis of available data; and

b. explanation of adjustments made due to concerns over the credibility of available data and basis for said adjustments, including an explanation of national or regional data that was used in place or in combination with plan data when developing factors.

7. A discussion of the impact of overestimates or underestimates of medical trend<u>Trend</u> in prior year rate filings on the development of the current proposed rate.

8. A calculation of the <u>carrier'sCarrier's</u> risk-_based capital level at the end of the most recent calendar quarter and the risk-_based capital level for the prior calendar year.

9. Overall rate impacts, including:

a. Illustration of rate changes for each product, after application of the rating factors, Rating Adjustment Factors and any changes in the demographic make-_up of the individual or group contract, using the following ranges:

i.—_reduction of 10% or more;

ii.—	reduction between 5.01%
and 9.99%;	
iii.—	reduction of 5% or less
(including no change);	
iv.—	increase of less than 5%;
v.—	increase of between 5.01%
and 9.99%;	
vi.—	increase of between 10.0%
and 14.99%; and	
vii.—	increase of 15% or more.
Explanation of the reasons distinguishing by	hase rate changes and the

b. Explanation of the reasons, distinguishing by base rate changes and the application of rate adjustment factorsRating Adjustment Factors, for which rates of any groups increase by more than 15%.

 $(\underline{n_0})$ Any other information requested by the commissioner, including, but not limited to, any information requested by the commissioner on behalf of the National Association of Insurance Commissioners.

(Θ p) Each rate filing shall be accompanied by a supporting actuarial memorandum prepared and certified by a qualified <u>member Member</u> of the American Academy of Actuaries and an Actuarial Opinion.

(4) <u>Review of Filing</u>.

(a) A <u>carrier'sCarrier's</u> filing will not be considered to be complete until all materials required by M.G.L. c. 176J and 211 CMR 66.00 have been received by the Division.

(b) A <u>carrierCarrier</u> shall respond to any request for additional information by the Division within five days of the date of the <u>Division'sDivision's</u> request. Failure to respond to the <u>Division'sDivision's</u> request within five business days may result in a delay of the <u>Division'sDivision's</u> review of the filing and a delay in the proposed effective date of the filed small group rates.

(c) Every <u>carrierCarrier</u> shall include with any submission under 211 CMR 66.09(3) a cover letter summarizing the content in <u>211 CMR sections</u> 66.09(3)(h)12., 66.09(3)(i) and 66.09(3)(j), and a statement indicating whether the <u>carrierCarrier</u> consents to a designation of presumptive disapproval pursuant to M.G.L. c. 176J, § 6(d). Group <u>base premium ratesBase Premium Rates</u> will be presumptively disapproved as excessive if the rate filing does not meet the following standards:

1. <u>Administrative Expense Standards</u>. Group <u>base premium ratesBase Premium Rates</u> will be presumptively disapproved if the <u>filing'sfiling's</u> projected administrative expense loading component, not including taxes and assessments, increases by more than the most recent calendar <u>year'syear's</u> increase in the New England medical CPI.

a. The projected administrative expense loading component is the per $\underline{\text{member}Member}$ per month administrative expense described in 211 CMR _66.09(3)(h)12-

<u>plus the producer commission expense described in 211.CMR 66.09(3)(h)</u>b.—_The most recent calendar <u>year'syear's</u> increase in the New England medical CPI shall be calculated by dividing the index value for the November period preceding the date of the filing by the same index value from the November period one year earlier. For the purpose of 211 CMR 66.09(4)(c))(1-)(b-,), the New England medical CPI shall reflect the Consumer Price Indexes for All Urban Consumers (CPI-_U), U.S. city

averages and selected areas, for the Boston-_Brockton-_Nashua area.

a. The contribution-_to-_surplus loading component shall represent the per <u>memberMember</u> per month contribution-_to-_surplus amount submitted in 211CMR _66.09(3)(i).

b. If a <u>carrier'sCarrier's</u> Risk Based Capital Ratio, calculated according to the provisions of 211 CMR 25.00, falls below 300% for the four most recent consecutive quarters, the <u>group base premium ratesGroup Base Premium Rates</u> will be presumptively disapproved as excessive if the <u>filing'sfiling's</u> contribution-_to-_ surplus loading component exceeds 2.5% of premium.

3. <u>Medical Loss Ratio Standards</u>. Group <u>base premium ratesBase Premium Rates</u> will be presumptively disapproved as excessive if the rate <u>filing'sfiling's</u> projected aggregate medical loss ratio for all plans offered in the individual-_small employer market is less than the Minimum Medical Loss Ratio.

a. The aggregate medical loss ratio shall be reported as submitted in 211 CMR $66.09(3)(\underline{jk})$.

b. When a <u>carrier'sCarrier's</u> individual/small <u>group base premium ratesGroup Base</u> <u>Premium Rates</u> for a <u>rating periodRating Period</u> would have been presumptively disapproved for failure only to meet the aggregate Minimum Medical Loss Ratio, the group base premium will not be presumptively disapproved if the aggregate loss ratio for all of the <u>carrier'sCarrier's</u> individual/small group plans was at least 1% higher than the <u>carrier'sCarrier's</u> equivalent medical loss ratio in the 12-_months prior to the present filing. In this case, the filed medical loss ratio will be considered the Adjusted Minimum Medical Loss Ratio.

(5) **Disapprovals**.

(a) Rate filings may be presumptively disapproved with the consent of the <u>carrierCarrier</u> or presumptively disapproved by the <u>Ceommissioner</u> as described in 211 CMR 66.09(4)(c). Rate filings also shall be disapproved by the <u>Ceommissioner</u> if the benefits provided therein are unreasonable in relation to the rate charged, or if the rates are excessive, inadequate or unfairly discriminatory or do not otherwise comply with the requirements of M.G.L. c. 176J or 211 CMR 66.00. Changes to filed small group <u>rating factors Rating Adjustment Factors</u> shall be disapproved by the Commissioner if found to be discriminatory or not actuarially sound. Notwithstanding the foregoing, where applicable, rate filings made under 211 CMR 66.00 also are subject to the provisions of regulations specifying the procedures for rate hearings on such rate filings.

(b) If a <u>carrier'sCarrier's</u> filing is presumptively <u>disapproved with the carrier's</u> <u>consent_disapprovedCarrier</u>, it shall be subject to a hearing to be scheduled to commence within 45 days of the <u>carrier'sCarrier's</u> submission of a complete filing. The <u>C</u>eommissioner retains the right to presumptively disapprove or disapprove the subject filing for reasons other than those identified by the <u>carrierCarrier</u> and to provide notice of such presumptive disapproval or disapproval to the <u>carrierCarrier</u>.

(c) If a <u>carrier'sCarrier's</u> filing is presumptively disapproved by the <u>Ceommissioner</u>, it shall be considered disapproved. A Carrier shall communicate to all employers and individuals <u>covered under a small group product that the proposed increase has been presumptively</u> <u>disapproved and is subject to a hearing at the Delivision. of Insurance.</u>

(d) If the <u>C</u>eommissioner disapproves a <u>carrier'sCarrier's</u> proposed base rate(s) or proposed changes to <u>raterating factors or rating</u> adjustment factor(s), he shall notify the <u>carrierCarrier</u> in writing in accordance with the timing described below and he shall state the reason(s) for the disapproval, including whether the disapproval is presumptive._

1. If a <u>carrier'sCarrier's</u> submission is deemed complete and filed at least 120 days in advance of its proposed effective date, the <u>Ceommissioner shall notify the <u>carrierCarrier</u> of any disapproval no later than 75 days prior to the effective date of the <u>carrier'sCarrier's</u> filing.</u>

2. If a <u>carrier'sCarrier's</u> submission is deemed complete and filed between 119 and 105 days in advance of its proposed effective date, the <u>Ceommissioner shall</u> notify the <u>carrierCarrier</u> of any disapproval no later than 60 days prior to the effective date of the <u>carrier'sCarrier's</u> filing.

3. If a <u>carrier'sCarrier's</u> submission is deemed complete and filed between 104 and 90 days in advance of its proposed effective date, the commissioner shall notify the <u>carrierCarrier</u> of any disapproval no later than 45 days prior to the effective date of the <u>carrier'sCarrier's</u> filing.

(e) In the event of a disapproval under 211 CMR 66.09(5)(a) through (d), a <u>carrierCarrier</u> shall comply with the following procedures:

1. the <u>carrierCarrier</u> shall not quote, issue, make effective, deliver or renew <u>health</u> <u>benefit plansHealth Benefit Plans</u> in the Commonwealth using disapproved base rates. The <u>carrierCarrier</u> shall quote, issue, make effective, deliver or renew all <u>health benefit</u> <u>plansHealth Benefit Plans</u> using base rates as in effect 12 months prior to the proposed effective date of the disapproved base rates. 211 CMR 66.09(5)(a) through (d) also applies to new <u>health benefit plansHealth Benefit Plans</u> whose base rates are disapproved. In calculating premiums, the <u>carrierCarrier</u> may apply any applicable, but not previously disapproved, <u>base rateRating adjustment Adjustment factorsFactors</u>;

2. the <u>carrierCarrier</u> shall recalculate applicable rates for all affected <u>health benefit</u> <u>plansHealth Benefit Plans</u> and shall issue rate quotes and make all <u>health benefit</u> <u>plansHealth Benefit Plans</u> available through all distribution channels, including <u>iIntermediaries</u>, the Connector, licensed insurance producers and the <u>carrier'sCarrier's</u> website, but in no event more than ten calendar days after the <u>carrier'sCarrier's</u> receipt of the disapproval;

3. the <u>carrierCarrier</u> shall notify all affected policyholders of the disapproval within ten calendar days of the <u>carrier'sCarrier's</u> receipt of the disapproval;

4. the <u>carrierCarrier</u> shall promptly provide notice of all material changes to the evidence(s) of coverage to all affected individuals and groups in accordance with M.G.L. c. 176O, §-6(a) and 211 CMR 52.13(6);

5. within ten days of receipt of the disapproval, the <u>carrierCarrier</u> may request a hearing on the disapproval. The hearing shall be adjudicatory and de novo;

6. presumptive disapproval hearings shall commence within 45 days of the submission of a complete rate filing and other disapproval hearings shall commence within 15 days of the <u>commissioner'sCommissioner's</u> receipt of the <u>carrier'sCarrier's</u> request for a rate hearing. In either case, notice of the public hearing will be given to, or advertised in, newspapers in Boston, Brockton, Fall River, Pittsfield, Springfield, Worcester, New Bedford, and Lowell. The <u>commissionerCommissioner</u> shall issue a written decision within 30 days after the conclusion of the hearing.

7. the <u>C</u>eommissioner shall issue an order as to the requested rates within 30 days following the conclusion of the public hearing. The <u>C</u>eommissioner may base a final disapproval of the filing on reason(s) other than those identified in the initial disapproval. If the filing is disapproved and a revised filing conforming to the terms of the decision is resubmitted in accordance with applicable regulations specifying the procedures for rate hearings on such rate filings, it shall be placed on file, thereby making those rates available for use.

(6) <u>Appeals</u>. Any order, decree, or judgment of the Supreme Judicial Court modifying, amending, annulling, or reversing a decision of the <u>commissionerCommissioner</u> disapproving a rate filing, and any further decision of the <u>commissionerCommissioner</u> pursuant to such an order, decree, or judgment that affects the overall rate not disapproved shall be effective as ordered.

(7) <u>Maintaining Records</u>. Every <u>carrierCarrier</u> must maintain at its principal place of business a complete and detailed description of its rating practices including information and documentation which demonstrates that its rating methods and practices are based upon commonly accepted actuarial assumptions, are in accordance with sound actuarial principles, and comply with the provisions of 211 CMR-66.00.- This information must be made available to the <u>C</u>eommissioner upon request, but will remain confidential.

(8) <u>Methodology for Calculating and Reporting Refund, Rebate or Credit Calculations</u>.

(a) Unless otherwise determined by the Commissioner, for the purposes of M.G.L. c. 176J, § 6, <u>carriersCarriers</u> are to calculate and submit a rebate calculation form <u>as designated by the Commissioner</u> each calendar year by <u>May 31stJuly 31</u> for the previous calendar year in accordance with the current NAIC methodology for calculating rebates. When completing the form for Massachusetts, <u>carriersCarriers</u> are to use the Minimum Medical Loss Ratio, or if applicable, the Adjusted Minimum Medical Loss Ratio, that applies in the year for which the calculation was completed.

(b) If the calculation illustrates that a refund or rebate is warranted, the <u>carrierCarrier</u> shall submit a detailed plan, for the <u>commissioner'sCeommissioner's</u> approval, that will provide a detailed description of the manner in which the <u>carrierCarrier</u> will refund the excess premium to those individuals or small employers who were covered during the prior calendar year or an explanation of the reasons that the <u>carrierCarrier</u> proposes not to make a refund or rebate.- The amount of the rebate will be based on the <u>individual'sindividual's</u> or small <u>employer'semployer's</u> relative share of the premiums that were paid to the <u>carrierCarrier</u> during the calendar year. (c) A <u>carrierCarrier</u> shall communicate within <u>6030</u> days to all individuals and small employers that were covered under plans during the relevant 12-_month calendar year that such individuals and small employers qualify for a refund which may take the form of either a refund on the premium for the applicable 12-_month period, or if the individual or small employer are still covered by the <u>carrierCarrier</u>, a credit on the premium for the subsequent 12-_month period._

(d) The basis for all refunds issued shall equal the amount of a <u>carrier'sCarrier's</u> earned premium that exceeds that amount necessary to achieve the Minimum Medical Loss Ratio, or if applicable, the Adjusted Minimum Medical Loss Ratio, calculated using data reported by the commissioner. The <u>Ceommissioner may authorize a waiver or adjustment of the refund</u> requirement if the <u>Ceommissioner determines that issuing such refunds would result in financial impairmentFinancial Impairment</u> for the <u>earrierCarrier</u> or if the commissioner determines that such refunds are *de minimus*. The aggregate of any *de minimus* amount not refunded shall be used to reduce overall premiums.

(e) Refunds shall be paid annually by June 30^{th} <u>August 31^{st} of the year following the calendar year of the rebate calculation.</u>

(f) Carriers who issue refunds shall keep records of all refunds made to affected individuals and small groups for inspection by the Division-of Insurance.

(g) No individual or small employer may assign his or her or its rights to such premium adjustments to another person or entity.

(h) If a <u>carrierCarrier</u> fails to make refunds, rebates or premium adjustments acceptable to the commissioner, the commissioner may order premium adjustments, refunds or premium credits he deems necessary.-

(9) <u>Actuarial Opinion</u>. Every carrier, as a condition of doing business under M.G.L. c. 176J and 211 CMR 66.00, must file an Actuarial Opinion as set forth in 211 CMR 66.90: *Appendix A* that the carrier's rating methodologies and rates comply with the requirements of M.G.L. c. 176J and 211 CMR 66.00. The actuarial opinion must be filed electronically to the Division of Insurance at least annually by January 1st for rates to be effective in the following period.

(<u>910</u>) <u>Information</u>. Every <u>carrierCarrier</u> must maintain at its principal place of business a complete and detailed description of its rating practices including information and documentation which demonstrates that its rating methods and practices are based upon commonly accepted actuarial assumptions, are in accordance with sound actuarial principles, and comply with the provisions of 211 CMR 66.00. This information must be made available to the <u>C</u>eommissioner upon request, but will remain confidential.

66.10: Eligibility Criteria: Exclusion/Limitation of Mandated Benefits in Health Benefit Plans

(1) Notwithstanding any law to the contrary, <u>Cearriers may offer</u>, as permitted under M.G.L. c. 176J, § 6, to <u>eligible Eligible small Small businesses Businesses health Health benefit</u> <u>Benefit plansPlans</u> that exclude some or all <u>mandated Mandated benefitsBenefits</u>, provided, however, that <u>eCarriers offer such health Health benefit Benefit plans Plans</u> only to <u>eligible Eligible small Small businesses</u> which did not provide health insurance to their employees as of April 1, 1992 and that such <u>health Health benefit Benefit plans Plans</u> shall not exclude or limit <u>mM</u>andated <u>bB</u>enefits for more than a five-year period. An <u>eEligible sSmall bB</u>usiness must have existed in 1992 in order to be subject to 211 CMR 66.10(1). -

(2) Notwithstanding 211 CMR 66.10(1), all health benefit plans offered to eligible small businesses must include the following:

(a) dependent coverage for newborn infants, adoptive children and newborn infants of a dependent as described in M.G.L. chs. 175, § 47C; 176A, § 8B; 176B, § 4C and 176G, § 4;
(b) continued health care coverage for divorced or separated spouses as described in M.G.L. chs. 175, § 110I; 176A, § 8F; 176B, § 6B and 176G, § 5A; and

(c) coverage for a certain period after an insured leaves insured group/limited extension of benefits as described in M.G.L. chs. 175, §§ 110D and 110G; 176A, § 8D; 176B, § 6A and 176G, § 4A.

66.11: Connector Seal of Approval Plans

(1) A <u>earrierCarrier</u> that actively markets or marketed a <u>health benefit planHealth Benefit Plan</u> subject to M.G.L. c. 176J, and as of the close of the calendar year 2005, had a combined total of 5,000 or more <u>eligible employeesEligible Employees</u> and <u>eligible dependentsEligible</u> <u>Dependents</u> who were enrolled in <u>health benefit plansHealth Benefit Plans</u> sold, issued, delivered, made effective or renewed to qualified small businesses pursuant to its license under M.G.L. chs. 175, 176A, 176B or 176G, must file a <u>health benefit planHealth Benefit Plan</u> with

the Connector by the date established by the Connector. Enrollment in closed plans may be included in the total of 5,000.

66.11: continued

(2) Effective January 1, 2007, a carrier<u>A Carrier</u> that marketed a health benefit plan<u>Health</u> <u>Benefit Plan</u> subject to M.G.L. c. 176J, and as of the close of any preceding calendar year, has a combined total of 5,000 or more eligible individuals, eligible employees<u>Eligible Individuals</u>, <u>Eligible Employees</u> and eligible dependents<u>Eligible Dependents</u>, who are enrolled in health benefit plans<u>Health Benefit Plans</u> sold, issued, delivered, made effective or renewed to qualified small businesses or eligible individual<u>Eligible Individual</u> pursuant to its license under M.G.L. chs. 175, 176A, 176B or 176G, must file a health benefit plan<u>Health Benefit Plan</u> with the Connector by October 1st of the calendar year.

(3) Neither an <u>eligible individualEligible Individual</u> or <u>eligible employeeEligible Employee</u>, nor an <u>eligible dependentEligible Dependent</u> shall be considered to be enrolled in a <u>health benefit</u> <u>planHealth Benefit Plan</u> issued pursuant to the <u>carrier'sCarrier's</u> authority under M.G.L. echs. 175, 176A or 176B if the <u>health benefit planHealth Benefit Plan</u> is sold, issued, delivered, made effective or renewed to said employee or <u>eligible dependentEligible Dependent</u> as a supplement to a <u>health benefit planHealth Benefit Plan</u> subject to licensure under M.G.L. c. 176G.

66.12: Disclosure

Every <u>carrier</u> must make reasonable disclosure in plain English to prospective small business <u>insuredsInsureds</u> and prospective individual <u>insuredsInsureds</u>, as part of its solicitation and sales material, of:

(1) for a small group, the <u>participation requirements</u> <u>Participation Requirements</u> or <u>participation</u> rate<u>Participation Rate</u> adjustments of the <u>carrierCarrier</u> with regard to each <u>health benefit</u> <u>planHealth Benefit Plan</u>;

(2) permissible limits on pre existing conditions and waiting periods;

(23) for a small group, exclusion or limitation of mandated benefits<u>Mandated Benefits;</u>

 $(\underline{34})$ mandatory offer and renewal provisions; _

(45) rating limitations according to 211 CMR 66.08; and

(56) _availability of health benefit plans<u>Health Benefit Plans</u>; and any health insurance coverage offering that is limited to a particular service area or to employees that live in the service area, only to employers if said health benefit plans are offered by the employer to all full-time employees who live in the commonwealth; provided, however, the employer shall not make a smaller health insurance premium contribution percentage amount to an employee than the employer makes to any other employee who receives an equal or greater total hourly or annual salary for each specific or general blanket policy of insurance for all employees.

66.13: Health Plan Filing and Reporting Requirements

(1) Carriers must file all <u>health benefit plansHealth Benefit Plans</u> offered under 211 CMR 66.00 with the Division of <u>Insurance</u>. A <u>carrierCarrier</u> that may require <u>eligible small</u> <u>groupsEligible Small Groups</u> with five or fewer <u>eligible employeesEligible Employees</u> and/or <u>eligible individualsEligible Individuals</u> to obtain coverage through an <u>intermediaryIntermediary</u>, shall file a list of those <u>iIntermediaries</u>, with associated contact information as further provided in 211 CMR 66.13(3), prior to requiring those small groups or individuals to go through an <u>intermediaryIntermediary</u> to obtain small group health coverage.

(2) <u>Carrier Reporting Requirements</u>. On or before March 31st every carrier doing business under M.G.L. c. 176J and 211 CMR 66.00 annually must file electronically with the commissioner two copies of a report verified by at least two principal officers and covering its preceding calendar year; provided that, if the commissioner determines that a threat of financial impairment exists to the carrier, he or she may require that the report be made available prior to the March 31st deadline; provided further, Young Adult coverage data shall also be reported. In addition, every carrier shall file electronically an annual statement of the number of eligible individuals, eligible employees and eligible dependents, as of the close of the preceding calendar

year, enrolled in a health benefit plan offered by the carrier.

66.13: continued

The report must contain

(2) Carrier Reporting Requirements. On or before March 31st, the Division will collect a report for from each Carrier that contains at least the following information in a format specified by the <u>C</u>eommissioner:

(a) Total number of <u>health benefit plansHealth Benefit Plans</u> subject to M.G.L. c. 176J offered in Massachusetts during the preceding calendar year;-

(b) Number of Young Adult health benefit plans offered in Massachusetts during the preceding calendar year;

(c) Number of health benefit plans subject to M.G.L. c. 176J, not including Young Adult health benefit plans, offered in Massachusetts during the preceding calendar year;

(d)

(b)-Total number of lives covered under <u>health benefit plansHealth Benefit Plans</u> subject to M.G.L. c. 176J offered in Massachusetts, as of the close of the preceding calendar year;

(e) Number of young adults covered under Young Adult health benefit plans offered in Massachusetts, as of the close of the preceding calendar year;

(f<u>c</u>) Number of <u>eligible individualsEligible Individuals</u> and their <u>eligible</u> <u>dependentsEligible Dependents</u> covered under <u>health benefit plansHealth Benefit Plans</u> subject to M.G.L. c. 176J offered in Massachusetts, as of the close of the preceding calendar year;

(gd) Number of <u>eligible employees</u><u>Eligible Employees</u> and their <u>eligible dependentsEligible</u> <u>Dependents</u> covered under <u>health benefit plansHealth Benefit Plans</u> subject to M.G.L. c. 176J offered in Massachusetts, as of the close of the preceding calendar year;

(h) Number of Eeligible Eemployees and their eligible dependents covered under <u>H</u>health <u>B</u>benefit <u>P</u>plans subject to M.G.L. c. 176J with limited or no mandated benefits offered in Massachusetts, as of the close of the preceding calendar year;

(i<u>e</u>) A statement as to whether a <u>C</u>earrier requires individuals and/or groups of five or fewer <u>E</u>eligible <u>E</u>employees to enroll through an <u>I</u>intermediary or through the Connector. If the <u>C</u>earrier requires individuals and/or groups of five or fewer eligible employees to enroll through an <u>I</u>intermediary the report must also contain:

- 1. The name, address and phone number of the Lintermediary; and
- 2. The Lintermediary's membership requirements, including any fees paid by members
- to join or maintain membership in the $\underline{I} \underline{i} n termediary.$

(3) Intermediary Requirements.

(a) <u>Initial Filing</u>. A carrier may condition the enrollment of an individual and/or a group of five or fewer eligible persons on the group enrolling through an intermediary only if the intermediary has at least 30 days prior to enrolling eligible individuals and/or eligible small businesses filed with the commissioner two copies of Filing. Prior to enrolling Eligible Small Businesses or Eligible Individuals within a Health Benefit Plan, an Iintermediary is to file with the Ceommissioner a report that contains at least the following information certified by an officer of the organization in a format specified by the commissioner:

1. A narrative description of the intermediaryIntermediary;

2. A copy of the basic organizational documents of the <u>intermediaryIntermediary</u>, such as the articles of incorporation, and amendments thereto;

3. A copy of the bylaws, rules, regulations or other similar documents regulating the conduct of the internal affairs of the <u>intermediaryIntermediary</u>;

A copy of the eligibility criteria for individuals or groups seeking to join the intermediaryIntermediary, including, but not limited to, the forms that individuals or membersMembers must complete prior to enrollment in the intermediaryIntermediary;
 The number of Massachusetts membersMembers in the intermediaryIntermediary who buy health insurance through the intermediaryIntermediary, broken out by eligible groups and eligible individualsEligible Individuals;

6. A listing of the services, other than health insurance, which the intermediaryIntermediary offers to its members;

7. The fees paid by <u>membersMembers</u> to join or maintain <u>membershipMembership membership</u> in the <u>intermediaryIntermediary</u>;

8. A description of each health benefit plan<u>Health Benefit Plan</u> offered by the intermediary<u>Intermediary</u> to the intermediary's members<u>Intermediary's Members</u> members who are residents<u>Residents</u> of Massachusetts;

9. A statement describing whether declaring that the intermediary conditions health

benefit plan coverage Intermediary does not condition enrollment in a Health Benefit <u>Plan</u> on health status, claims experience, <u>wellness programWellness Program</u> usage, tobacco usage, or duration of coverage since issue; and

10. A statement affirming that the <u>intermediaryIntermediary</u> was not formed for the purposes of obtaining insurance.

66.13: continued

(b) <u>Annual Filing</u>. Every <u>intermediaryIntermediary</u> which has met the filing requirements of 211 CMR 66.13(3)(a) must, on or before April 1st of each year, file <u>two copies of a report</u> that contains at least the following information, in a format specified by the Commissioner:

1. The number of Massachusetts <u>members Members</u> in the organization who buy health insurance through the <u>intermediaryIntermediary</u>, broken out by eligible groups and <u>eligible individualsEligible Individuals</u>;

2. A listing of the services, other than health insurance, which the intermediaryIntermediary offers to its membersMembersmembers;

3. The fees paid by <u>membersMembers</u> <u>members</u> to join or maintain <u>membershipMembership membership</u> in the <u>intermediaryIntermediary</u>;

4. A description of each <u>health benefit planHealth Benefit Plan</u> offered by the <u>intermediaryIntermediary</u> to its <u>membersMembers</u> who are <u>residentsResidents</u> of Massachusetts;

5. A statement describing whether the <u>intermediaryIntermediary</u> conditions <u>health</u> <u>benefit planHealth Benefit Plan</u> coverage on health status, claims experience, or duration of coverage since issue; and

6. A statement affirming that the <u>intermediaryIntermediary</u> was not formed for the purposes of obtaining insurance.

(c) <u>Material Changes</u>. Every <u>intermediaryIntermediary</u> must file with the <u>C</u>eommissioner any material changes to the information on file within 30 days of the changes. Such material changes must be on a statement certified by an officer of the organization.

66.14: Severability

If any section or portion of a section of 211 CMR 66.00, or the applicability thereof to any person or circumstance is held invalid by any court of competent jurisdiction, the remainder of 211 CMR 66.00, or the applicability thereof to other persons or circumstances, shall not be affected thereby.

66.90: Appendix A: Actuarial Opinion

CONTENTS OF ACTUARIAL OPINION TO BE FILED UNDER 211 CMR 66.09 ACTUARIAL OPINION

[For a company actuary]:

[For a consulting actuary]:

[I, _____(name and title of consulting actuary)_____ am associated with the firm of ______ (name of consulting actuarial firm)______ and am a member of the American Academy of Actuaries. I have been involved in the preparation of the small employer and eligible individual health insurance premium rates under M.G.L. c. 176J of the ______ (name of insurer) ______ and am familiar with the applicable statutory provisions of M.G.L. 176J and 211 CMR 66.00.]

[If the actuary examined rating policies and procedures] :-

[] 1. I determined that nothing in the rating policies and procedures would allow an individual employer group's or eligible individual's claim experience, health history, or duration of coverage to be used in a

manner that violates the rate restrictions of M.G.L. c. 176J and 211 CMR 66.00.

[If the actuary tested the results of rating procedures on the distribution of rates and renewal increases]:

66.90: continued

[] 2. I relied on listings and summaries of relevant data prepared by ______ (name and title of company officer responsible for preparing the underlying records if different from the certifying actuary). I tested a sample in each class of business and verified that, after being reclassified to common rate basis types and benefit design characteristics, the resultant rate differences were in compliance with M.G.L. 176J and 211 CMR 66.00.

In other respects, my examination included a review of the actuarial assumptions and actuarial methods and the tests of the actuarial calculations that I considered necessary.

I certify that for the period ______ to _____ the premium rates and rating plan under M.G.L. c. 176J of ______ (insurer)______ met the following requirements:

Check off the boxes to indicate that the carrier's actuarial assumptions, methods and rates comply with the relevant requirements of 211 CMR 66.00 in each specific area. Please use separate sheets for each class of business.

[] Class of business: _

eligible employees and eligible individuals covered through plans offered by HMOs licensed under M.G.L. c. 176G

eligible employees and eligible individuals covered through preferred provider plans approved under M.G.L. c. 176I

eligible employees and eligible individuals covered through other indemnity plans licensed under M.G.L. c. 175, or organized M.G.L. c. 176A and 176B

[] Premium band, as specified in 211 CMR 66.08(1)

[] Rate basis categories (list):

<u>____Single</u>

<u>One Adult and child(ren)</u>

[] Please provide the ratio of the highest to lowest base premium rate for each rate basis type listed above for the health benefit plan with the greatest premium band differential: Rate Basis Type Ratio

[] Indicate which case characteristics are used in the premium band specified in 211 CMR 66.08(1):

Age ____ Wellness Program ____ Participation Rate ____ Tobacco Usage

[] Additional rate adjustments, as specified in 211 CMR 66.08(2)____ Benefit Level Rate _____ Rate Basis Type

<u>Area Rate</u> <u>Group Size Rate</u>

<u>Intermediary Discount</u>

 [] The range of Benefit Level Rate Adjustments is:

 [] The range of Rate Basis Type Adjustments is:

 ______Single

 ______Two Adults

 ______One Adult (and children)

 ______Family

 [] The range of Area Rate Adjustments is:

[] The range of Group Size Rate Adjustments is: _____

66.90: continued

[] I have also examined any group purchasing cooperative adjustment factors used by _______ (name of insurer) ______ and certify that any factor of less than 1.0 is based on the actuarially projected different experience of that cooperative's potential covered members compared to the experience of those eligible individuals and eligible employers who have coverage outside all of the group purchasing cooperatives and that such factor is applied uniformly to the rates of all persons who obtain coverage through that group purchasing cooperative.

Please provide any further written comments regarding any information or statement made in this certification on separate attached sheets of paper.

Actuarial methods, considerations, and analyses used in forming my opinion conform to the appropriate Standards of Practice as promulgated from time-to-time by the Actuarial Standards Board, which standards form the basis of this statement of opinion.

[] This Opinion was filed electronically with the Division of Insurance on _____[date]_____

__Signature of Actuary _____ Date

REGULATORY AUTHORITY

211 CMR 66.00: M.G.L. chs. 175, 176A, 176B, 176D, 176G, 176I and 176J.

NON-TEXT PAGE