

Use and Lose Carryover

Updated 05/31/23

VACATION TIME CARRYOVERS (VAC)

Use/Lose Cut VAC	Typical VAC Carryover Cap	Revised Carryover Cap
Pay period (PP) inclusive of 12/31/23	Up to 2x VAC earnings	Up to 3.5x VAC earnings
PP inclusive of 12/31/24	Up to 2x VAC earnings	Up to 3x VAC earnings
PP inclusive of 12/31/25	Up to 2x VAC earnings	Up to 2.5x VAC earnings
PP inclusive of 12/31/26	Up to 2x VAC earnings	Up to 2x VAC earnings (<i>back to regular VAC carryover</i>)

PERSONAL TIME CARRYOVERS (PER)

Use/Lose Cut PER	Typical PER Carryover Cap	Revised PER Carryover Cap
Pay period (PP) inclusive of 12/31/23	0 hours	Up to 1x PER hours earned per year
PP inclusive of 12/31/24	0 hours	0 hours (<i>back to regular PER carryover</i>)