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| **JDAI Worcester County Committee Work Plan 2022** |
| **Goal 1: Reduce the number of low-risk youth entering DYS detention** |
| **What are the results we want to achieve?** | **What activities will get us to those results?** | **What is the baseline data? What data sources are we using/do we need?** | **How will success be measured? (What are the positive youth outcomes associated with the goal?)** | **What challenges might we anticipate to getting results?** | **Timeframe** |
| **Identify vision for Restorative Justice (RJ) work and increase knowledge and awareness around Restorative Justice Practice** | Continue Restorative Justice Subcommittee meetings and development* Research RJ models and best practice
* Engage the community through listening sessions
* Invite schools to be part of the JDAI conversation
* Research and identify community-based partners to house RJ work
* Create RJ training curriculum
 | Complaints from 2018-present* What the charges are
* The number of complaints
* Demographics
* Source of the complainant
 | Measuring pre-court involvement resolutions via RJ intervention | Getting community buy-inLocating appropriate community-based partnerIdentifying and getting buy-in from multiple referral sourcesBuy-in for utilizing RJ for more serious offenses (A&B versus Indecent A&B)Access to data | Within first 3-months:* Research Restorative Justice (RJ) models and best practice
* Invite schools and police departments to be part of the JDAI conversation

Within 3-6 months:* Engage the community through listening sessions

Within 6-12 months:* Research and identify community-based partners to house RJ work

Create RJ training curriculum |
| **Goal 2: Reduce the length of stay of youth in detention** |
| **What are the results we want to achieve?** | **What activities will get us to those results?** | **What is the baseline data? What data sources are we using/do we need?** | **How will success be measured? (What are the positive youth outcomes associated with the goal?)** | **What challenges might we anticipate to getting results?** | **Timeframe** |
| **Increase access to alternative services for Dually Involved Youth (DIY)/Cross Over Youth** | Continue Diversion Subcommittee meetings and development* Potential necessary changes/updates to current Collaborating for Youth Resilience (CYR) Program Guide
* Continuing to identify and gather resources within county-wide resource network
* Identifying deficits in services
* Engaging stakeholders to bolster and expand community resources
 | DYS Detention Admissions data (2021 through November) on DIY indicated that:* **52.7%** of youth had DCF Involvement

Additionally, this same data indicated that theAverage Length of Stay (ALOS) for DIY was **49.3 days**FRC’s knowledge of current resources | Less CRA clients turning into delinquenciesLess CRA clients going into DCF custodyLess DIY becoming more involved with DYSLess ALOS for DIY youthMore collaboration amongst system actorsPotential referral to services before DCF-custodyExpanded resource network | Challenges with information sharing | Within first 6 months:* Potential likely changes/updates to current CYR Program Guide
* Working with FRC’s to gain current knowledge of resources in Worcester County
* Looking at DYS/DCF DIY trend data

Within 6-12 months:* MOU approval
* Identifying deficits in services
* Engaging stakeholders to bolster and expand community resources
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| **Goal 3: Reduce ethnic and racial disparity for youth in the juvenile justice system** |
| **What are the results we want to achieve?** | **What activities will get us to those results?** | **What is the baseline data? What data sources are we using/do we need?** | **How will success be measured? (What are the positive youth outcomes associated with the goal?)** | **What challenges might we anticipate to getting results?** | **Timeframe** |
| **Continue work with Worcester Youth Violence Prevention Initiative (WYVPI)** | Reengage stakeholdersAttend monthly meetingsReport progress at larger county committee meetings | DYS Detention Admissions data (2021 through November) on Race/Ethnicity indicated that:* **55.6%** of youth identified as Hispanic/Latinx
* **12.2%** of youth identified as Black/African-American
* **2.0%** of youth identified as Multiracial

*\*This data indicates that Youth of Color made up* ***69.8%*** *of the total population.* | By working with the City of Worcester, providing more workforce training and job opportunities to youthExpanded resource networkInformation sharing and collaboration  |  N/A | Within 3-6 months:* Start attending monthly meetings
* Identify stakeholders that need to be reengaged
* Identify workforce training and job opportunities for youth thus, expanding resource network and promoting information sharing/collaboration

Within 6-12 months:* Figuring out ways to effectively reengage community trust
* Engage WPD in this trust-building process
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| **While building out and utilizing best RJ and diversion practices, collect/ compare data on race/ethnicity, and share information to ensure equity across child serving systems** | Collecting and frequently reviewing data from RJ and diversion-based programmingComparing this data to JDAI dashboardInformation sharing | Data that comes out of RJ and diversion programs | Gain deeper understanding of RJ and diversion effectiveness for Youth of ColorCollective understanding across agencies | Lack of cross systems collaboration | Ongoing process of reviewing, collecting, and reporting out data |
| **Goal 4: Replicate JDAI with fidelity at the local level** |
| **What are the results we want to achieve?** | **What activities will get us to those results?** | **What is the baseline data? What data sources are we using/do we need?** | **How will success be measured? (What are the positive youth outcomes associated with the goal?)** | **What challenges might we anticipate to getting results?** | **Timeframe** |
| **Increase the number of Worcester County participants to explicitly include stakeholders from outside of the City of Worcester** | Continue Recruitment and Retainment Subcommittee meetings and development* Conduct quality assurance measures (i.e. review results of anonymous survey, etc.)
* Identify stakeholders who are no longer in attendance and pinpoint barriers to participation
* Engage with new community partners
* Recruit from a whole county approach versus remaining Worcester specific
 | Compare previous Worcester County Committee attendance to current attendanceCompare Worcester County Committee attendance to other JDAI County Committees | With increased stakeholder participation and collaboration throughout the county, we will ultimately see more opportunities for positive youth outcomes | Lack of cross systems collaborationContinued scheduling conflicts | Ongoing process of reviewing survey data and identifying and reengaging participants |

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