



Quality Rating and Improvement System (QRIS) Professional Development Fact Sheet



Professional development is ongoing education or training designed to increase an educator's skills or knowledge or gain new competencies in early education and out-of-school time. There are multiple criteria in the QRIS Standards that require educators and FCC providers demonstrate completion of **formal** professional development

The goal of this policy is to ensure high quality training. Therefore, EEC requires that all professional development to meet a QRIS training criteria *must* have either CEUs, CECs, or college credits associated with it*.

Continuing Education Unit (CEU) CEU training must have a minimum of 5 training hours (.5 CEU) and must be awarded by one of the following:

- Accredited colleges or universities (see <http://www.ope.ed.gov/accreditation/>)
- Training organizations with the International Association for Continued Education and Training (IACET) accreditation (See <http://www.iacet.org/>)
- Massachusetts Association for the Education of Young Children (MAEYC) (See <http://www.massaeyc.com>)
- National Association for the Education of Young Children (NAEYC) (See <http://www.naeyc.org/>)
- The National Coalition for Education and Cultural Programs (NCECP) (See <http://www.ncecp.org/>)

Competency Education Credits (CEC) must be issued by Early Intervention at the Massachusetts Department of Public Health and must have a minimum of 5 training hours (5 CECs).

College Credit (CC) must be earned at an institution that has been accredited by an accrediting agency or state approval agency recognized by the U.S. Secretary of Education. (To access the database of accredited post-secondary institutions and programs, go to <http://ope.ed.gov/accreditation/GetDownloadFile.aspx>)

For information on QRIS Standards and Professional Development Resources, please visit EEC's QRIS Resource Website at <http://www.mass.gov/edu/birth-grade-12/early-education-and-care/qr/qr-resources-for-programs.html>

* Please note: workshops and trainings that have taken place prior to December 31, 2012 do not require the assignment of CEUs, CECs or college credits. These workshops and trainings will be grandfathered in as meeting the training standard.