PART II – REQUIRED PROGRAM INFORMATION
FY2018 GRANT APPLICATION
Massachusetts Inclusive Concurrent Enrollment Initiative (MAICEI):
IMPLEMENTATION/CONTINUATION. Fund Code 236

The Executive Office of Education seeks proposals which will implement and enhance partnerships between high schools in public school districts and public institutions of higher education (IHE) to offer inclusive concurrent enrollment opportunities for students with intellectual disabilities, ages 18-22. Funded implementation/continuation grant programs must serve students with intellectual disabilities in credit and non-credit courses that include non-disabled students; in addition, programs must facilitate social learning opportunities which are fully inclusive as well as inclusive career development activities, including on-campus internships.

Section 1: General Program Information

Funded programs will serve students in two major categories:

1. Students, 18 to 22, who have not passed and/or are not likely to achieve the competency determination necessary for graduation by passing the MCAS exam because of the severe nature of their intellectual disabilities, and are eligible for special education services as documented through an Individualized Education Program (IEP); or,

2. Students, 20 to 21, who have passed MCAS, but are still eligible for special education with an Individualized Education Program (IEP) because of significant functional disabilities, transition needs, etc.

It is anticipated that most of the target student audience may not have the skills to meet course pre-requisites, including those for credit and non-credit courses, and will require special considerations for participation. Despite this potential challenge, programs must be designed to offer meaningful opportunities for eligible students.

An Employment Specialist will work with the other partnership members to connect students’ college and personal goals with integrated community employment goals. The Employment Specialist should work with each student using the Massachusetts Work-Based Learning Plan to track student learning and growth.

MAICEI program design must be flexible enough to accommodate students with severe disabilities and support students’ transition goals. Since the final decision for admitting a student into a course is up to individual faculty and the college or university, the program must be designed to support faculty in admitting and instructing students with severe disabilities in inclusive courses. Final decisions on course participation are subject to the approval of the faculty and the college or university. In addition to the inclusive coursework, partnerships are required to include community-based, integrated competitive employment opportunities, as well as opportunities for participation in the life of the college, that relate directly to course selection and career and life goals. Competitive paid employment opportunities on the college campus are recommended as a way to integrate the students into campus life.

A priority of this grant continues to be the growth and sustainability of the MAICEI partnerships. Each funded partnership should continually examine the policies, practices and procedures to promote a high-quality program design that can sustain itself without the benefit of state funds.
Section 2: The Partnership Leadership Team

The Partnership Leadership group will oversee the development, implementation and ongoing evaluation of the program to facilitate students’ transitions from high school into adult life and to sustain the MAICEI implementation. The team should convene at least twice during each academic semester.

Partnerships are required to examine existing policies and practices in the both school and college/university environments closely and adjust them to enhance their program design and partnership infrastructure to best support the target student population. Each partnership should develop a program design which guides the partners as they enroll students in credit and non-credit courses with their non-disabled peers and provides the necessary supports to enable students with disabilities to participate meaningfully in the life of the college with their non-disabled peers.

A clear, detailed communication protocol is an essential part of the program design and is vital to the success of the partnership. A strong communication protocol will ensure that there is clear and consistent communication among partners, students, and family members.

The Partnership Leadership Team should create policies, practices and procedures to facilitate ongoing inclusion of new school partners. These procedures must include details on how the parent of a student who may be appropriate for MAICEI should approach their school partners to request an opportunity to participate. Teams are also asked to expand the program both in the number of students served and in the number of districts which are engaged.

Section 3: Personnel

Required Position

Each proposal must include an individual qualified to perform the duties of the Employment Specialist, who will serve as the career and job development specialist for the partnership. The Employment Specialist will: consult with students, teachers and college staff on connecting students' college and personal goals with employment goals; develop collaborative relationships with college and community workforce departments; provide consultation to members who are seeking to establish agreements with community rehabilitation providers; assist students to obtain and maintain quality work that is defined as individualized, authentic, and community-based, paid employment that is consistent with their vocational goals; and evaluate student progress using the Massachusetts Work-Based Learning Plan.

Key Roles

The following job functions are considered necessary to implement a successful inclusive concurrent enrollment program that includes student participation in the academic and social life of the school. Each proposal must address how the duties will be accomplished. The job titles are only for reference and not required, but each proposal must include information regarding who will fill each role.

Through this grant program, all key roles will continue to receive training and technical assistance in promising practices related to transition that support improved post-school outcomes for youth with disabilities, including:

1. youth development;
2. person-centered planning;
3. strategies to promote access to post-secondary education; and
4. career development and competitive employment.

College/University Program Implementation Specialist. The individual in this role will work to ensure that the identified college or university faculty has the necessary skills and supports to accommodate the diverse needs of the students participating in the program. He/she will act as the college or university liaison to the participating high schools. In addition to the ongoing training above, the specialist will continue to receive
training in community outreach to schools, families, and adult service agencies to broaden collaboration which supports the program.

The Specialist is responsible for convening Partnership Leadership Team meetings for planning and problem solving.

**High School Liaison.** The individual in this role will work directly with students participating in this program and must be easily accessible and mobile. The High School Liaison will serve as the primary support to the students and will consult with the college or university faculty in designing instruction and modifying assignments. This individual will work with families of students participating in the grant program.

The Liaison is responsible for convening or attending meetings with partners from participating high schools to discuss individual student needs and is responsible to participate in IEP Team meetings for individual students.

**Educational Coach.** An Educational Coach in an institution of higher education performs similar duties to a paraprofessional in a K-12 school district. These duties will differ depending on the needs of the participating students and may include direct or indirect services (e.g., tutoring, assistance with connecting to the disability support office, homework, classroom support, supporting students in extracurricular and nonacademic activities, promoting participation in student life of the college community, supporting community-based employment).

**Parent Consultant.** This individual provides outreach to families to ensure maximum family participation. The Parent Consultant will work to assist families in understanding how to navigate the post-secondary education system and how it is different from the K-12 system.

**Peer Mentoring Program.** Programs should demonstrate active development of support for program participants by non-disabled peers. Such support may take the form of organized peer mentoring programs or other clearly organized activities designed to facilitate authentic friendships and reciprocally supportive relationships between program participants and their non-disabled peers.

**Section 4: Student Selection and Recruitment**

Students who do not meet course prerequisites and/or requirements may participate as Special Students in credit-bearing courses. As with all students under this category, admission into a course is ultimately subject to the approval of the faculty and the college or university. Students who wish to earn college course credits must meet course prerequisites and requirements.

Partnering agencies should collaborate to examine and enhance existing recruitment practices to ensure growth of program enrollment until enrollment reflects natural proportions. Examples of recruitment activities could include (a) arranging for current MAICEI students to make presentations to younger peers, (b) inviting prospective students and their families to campus-wide events, or (c) hosting information sessions for families. EOE and the identified technical assistance providers will work together to provide supports to the partnerships to implement plans for recruitment.
Section 5: Continuous Improvement

MAICEI is committed to ongoing quality assessment and continuous improvement. All funded programs are required to participate in ongoing data collection and professional development. The goal of participating in these activities is to facilitate grantee program design; assessment; and program improvement through data collection, analysis, and related professional development efforts, supported by the Executive Office of Education. Participation in these activities is required to support the evaluation of the state system as whole.

All programs affiliated with MAICEI are required to participate in the following assessment and professional development efforts:

- Participation in two site visits from the EOE, one held mid-way through the project year, the second conducted toward the end of the grant cycle. Both visits will use the “Think College Standards, Quality Indicators, and Benchmarks for Postsecondary Education Services for Students with Intellectual Disabilities” as the conceptual framework to assess ongoing program development. In addition, the mid-year visit will require a thorough discussion of the program’s fiscal status as of the time of the visit, including projected changes in the budget to assure that grant funds are appropriately and thoroughly expended. Partnerships are encouraged to include partnership leadership team members in conversations, using the Think College framework, in formative assessment activities;
- Participation in two statewide coordinators’ meeting, one held mid-year, the other held at the end of the grant year, in conjunction with the statewide MAICEI annual conference;
- Participation in the MAICEI annual conference; and
- Participation in monthly MAICEI coordinator’s teleconference meetings.

In addition, all programs affiliated with MAICEI are required to use the “MAICEI SurveyMonkey data collection system” to enter relevant data supporting program development as well individual student participation.

Strategic use of consultation in program evaluation is important; grantees are asked to work with the MAICEI coordinator to determine the appropriate consultation, particularly in outcomes assessment and evaluation.

Section 6: Budget

Grant awards for subsequent continuation funding may be reduced from the requested amounts if grantees fail to appropriately expend grant funds from the previous year’s award.

Applications will be reviewed and funded based upon the quality of programs proposed. Proposals with an in-kind contribution will be given priority. Budget awards will vary depending on the structure of the partnerships, the number of participating students, and the services needed for students to succeed in the inclusive concurrent enrollment program.

Section 7: Supplemental Priority: Consortia Planning Opportunities

MAICEI is committed to supporting the development of high-quality programs which will continue to expand the number of students that are served while diversifying the array of inclusive opportunities for participating students in the areas of academics, social engagement, career development, and self-determination and individuation. At the same time, programs which have received multiple years of grant funding are expected to become increasingly less reliant on state funds and should be able to quickly implement a strategy for sustainability that does not depend on grant funding at all. To support the kinds of innovation which can build such high-quality, self-sustained programs, the EOE encourages the development of program consortia which, when fully implemented, will significantly:

- increase the numbers of students being served;
- expand the array of curricular and co-curricular opportunities for students;
encourage the development of clearer career development pathways supported by curricular and co-curricular experiences at multiple institutions; and

increase the range of cost-efficiencies available to individual campuses and their respective school-district partners through resource alignment and sharing.

Grant applicants interested in developing consortia should review Appendix A for application instructions.
PART III – REQUIRED PROGRAM INFORMATION

FY2017 GRANT APPLICATION – Massachusetts Inclusive Concurrent Enrollment Initiative (MAICEI):
IMPLEMENTATION

Fund Code 236

SECTION 1 – Contact Information

Provide complete contact information for each of the partnering agencies. For each separate district, high school, or educational collaborative, please expand the table below.

<table>
<thead>
<tr>
<th>Mailing Address, Telephone Number, Email Address</th>
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<tr>
<td>College/University</td>
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<td>Vice-President for Student Affairs</td>
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<td>District(s):</td>
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<td>High School(s) Contact Name(s):</td>
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<td>Special Education Contact Name(s):</td>
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Complete Sections 2-5 by providing clear, concise responses supported with substantive evidence whenever possible. (Applicants are encouraged to provide evidence to support their responses wherever possible.) Grant awards may vary depending on the clarity of responses and the supporting evidence provided.

SECTION 2 – Program Design and Plan for Partnership Sustainability

All programs must be designed to provide project personnel at both the high school and the college or university with the necessary expertise and supports to provide the target student population the opportunity to participate in inclusive college courses and the life of the college with their non-disabled peers while progressing toward their desired post-school outcomes. A Partnership Leadership Team should be formalized and meet on a regular basis (at least twice each academic term or more) to discuss the policies, practices and procedures necessary to implement and sustain the program. Members of this team should include leaders from the college or university and school partners, and representatives from adult service agencies, employers and family members, among others. Policies, practices, and procedures (specifically but not limited to (1) communication between partners, students, and family members and (2) ongoing inclusion of new school partners) should be created. Additionally, the partners will be expected to submit progress reports each semester to EOE.

The Executive Office of Education (EOE) will support grantees with technical assistance to each of the funded partnerships.

1. Provide a calendar of projected partnership meetings, scheduling at least two full meetings per academic semester.
2. Describe how the partnership will provide access to inclusive credit and non-credit bearing courses directly related to each student’s stated transition goals /post-school outcomes. Include details on how the
Partnership Leadership Team will oversee this process. **Previously funded implementation projects:** Briefly describe how the role that the partnership leadership team has evolved over the funding period and how its current role differs from initial meetings. Include one example of how the partnership leadership team has contributed to the development of self-sustainability during the most recent project year.

3. Describe how the partnership will provide opportunities for students to access the life of the college while working toward their desired post-school outcomes. Include details on how the Partnership Leadership Team will oversee this process. **Previously funded implementation projects:** Describe the partnership leadership team’s accomplishments in this area during the most recent project year, including examples of how it has provided oversight to the process of providing opportunities for students.

4. Describe the ways in which the partnership will promote participation in community-based, competitive integrated employment. Include details on how the Partnership Leadership Team will oversee this process, and how the *Massachusetts Work-Based Learning Plan* will be used. **Previously funded implementation projects** Describe specific accomplishments in this area over the previous years of funding.

5. Describe how the Partnership Leadership Team will continue to work to institutionalize this program so as to ensure its long-term sustainability in the possible future decrease in, or absence of, state funding. Include information on connections with adult agencies and community-based partners. Include projected enrollment goals for each of the semesters during the grant year and for the 2017 academic year (Fall 2017; SP 2017; SU2017). Partnerships should describe how they will increase student enrollments until they reflect natural proportions of enrolled students in relation to the total campus enrollment. **Previously funded implementation projects** Describe specific activities which demonstrate how the project is moving toward self-sustainability during the most recent project year.

6. Describe how the MAICEI partnership will promote initial and ongoing family engagement in order to encourage and support the students’ enrollment and participation in the MAICEI program. Include details on how the Partnership Leadership Team will oversee to this process. **Previously funded implementation projects:** Describe accomplishments in this area during the most recent project year.

7. Describe the policies, practices and procedures created by the Partnership Leadership Team that will facilitate ongoing inclusion of new school districts and other school partners. **Previously funded implementation projects:** Describe how these policies have evolved over the funding of the project. Provide evidence of how the program has expanded the number of school district partners.
### Name of Grant Program:
Massachusetts Inclusive Concurrent Enrollment Partnership
Programs for Students with Disabilities – Implementation/Continuation Grant

### Fund Code:
236

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## SECTION 3 – Personnel and Key Roles

### Project Personnel

Provide the information requested below. Add additional rows if needed.

List all personnel working on this project and provide a description of their roles. Include the Employment Specialist as well as the following key roles: College/University Program Implementation Specialist; High School Liaison; Educational Coach; Parent Consultant (if applicable); Peer Mentoring program. Detailed descriptions of these roles are available in Section 3. Provide detailed information on how each individual participates in the implementation of the program. Include information on both Institution of Higher Education staff and staff from the high school(s) working on this project. In some cases, one individual may be identified to fill multiple roles.

*Note: Programs planning to serve students all year (fall, spring, and summer) may include up to 1.0 FTE project personnel salary in their budget. Programs planning to serve students in two semesters (fall and spring) may include up to 0.8 FTE project personnel salary in their budget.*

<table>
<thead>
<tr>
<th>Name</th>
<th>Location (college or university/High School)</th>
<th>Job Function/Title (College / University Program Implementation Specialist, High School Liaison, etc.)</th>
<th>Time on Project (Express in FTE or Number of Hours Provided a Stipend)</th>
<th>Role and Participation in Grant Program</th>
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<td>Employment Specialist – Required Position</td>
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1. Describe how the Employment Specialist will work/has worked with students to provide opportunities for community-based, integrated competitive employment, and will use the Massachusetts Work-Based Learning Plan to track student learning and growth. Previously funded implementation projects: Please provide specific examples of accomplishments in this area.

2. Describe the selection, training, and participation of Educational Coaches in the partnership and how improvements will be made from the previous year. Include information on scheduling and coordination between college/university and high school schedules.
3. Who will perform the function of the college or university Program Implementation Specialist? What FTE will this individual be assigned to work on grant activities, including convening the Partnership Leadership Team and participating in training and technical assistance activities? Previously funded implementation projects: Describe how staffing patterns have evolved over time; use specific examples and explain the rationale for any changes.

4. Describe in detail how the program coordinator engages in active community outreach to schools, families, and adult service agencies to broaden collaboration which supports the program.

5. Who will perform the function of a High School Liaison(s)? What FTE(s) will this individual be assigned to work on grant activities, including participation in training and technical assistance activities?

6. What is the role of the parent consultant? How were these individual(s) selected and supported in their work? Previously funded implementation projects: Summarize the role that parent consultants have played in the project up to this time.

7. Describe the peer mentoring program. How does the partnership peer mentoring relationships? How does the program intend to expand its peer mentoring capacity through the coming project year? What resources will the campus use to support this expansion?
SECTION 4 – Student Recruitment, Selection, and Support

Partnering agencies participating in this initiative must be prepared to have students with severe disabilities participate with their non-disabled peers in credit and non-credit courses in a two-year or four-year state public institution of higher education for the FY18 academic year and the 2018 summer semester.

When recruiting and selecting which students should participate, districts need to use information gathered during the IEP transition planning process that support each individual student’s desired postsecondary outcomes and to utilize the cumulative expertise available through the inclusive concurrent enrollment grant program.

Partnering agencies should consider the participation of students, ages 18–22, with a range of severe disabilities (e.g., intellectual impairments linked with autism spectrum disorders, health impairments, physical impairments, and/or emotional impairments) and in-district and out-of-district placements. Districts should contact educational collaboratives, charter schools, or approved private special education programs that are currently serving their students in order to determine whether this program is appropriate for individual students.

1. What changes do the partnerships plan to implement related to the recruitment and selection process of students in FY2017 and to reaching the goal of enrolling students at a rate which reflects natural proportions? Include information regarding parent, student, and school staff participation in the recruitment and selection process as well as the recruitment of additional districts.

2. What are the strategies being employed to recruit and select students with severe disabilities, ages 20 and 21, who have achieved the competency determination but are still eligible for special education services?

3. Estimate the number of students ages 18–22, receiving special education services, who are considered to have severe disabilities and have been unable to achieve the competency determination necessary for graduation by passing the MCAS exam, who will participate in this program.

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<tr>
<th>Name of District</th>
<th>FY18: Fall 2017 Implementation</th>
<th>FY18: Spring 2018 Implementation</th>
<th>FY18-9: Summer 2018 Implementation</th>
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4. Estimate the number of students, ages 20 and 21, who have achieved the competency determination but are still eligible for special education services, who will participate in this program.

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5. What types of information will be used when determining student course selection (e.g., IEP and IEP Team meetings, the MA Transition Planning Form, student-centered planning and career assessments, placement tests, Massachusetts Work-Based Learning Plan, and other meetings with parents, school personnel, and students)? How is course selection related to IEP post-secondary education, employment, independent living, and/or community participation goals?

6. What types of supports will students receive in order to participate in courses, the life of the college and opportunities for community-based competitive integrated employment during FY18?

**SECTION 5 – Continuous Improvement**

MAICEI is committed to ongoing quality assessment and continuous improvement. All funded programs are required to participate in ongoing data collection and professional development. The goal of participating in these activities is to facilitate grantee program design; assessment; and program improvement through data collection, analysis, and related professional development efforts, supported by the Executive Office of Education. Participation in these activities is required to support the evaluation of the state system as whole.

1. For FY17 planning partnerships applying for Year One implementation funding:
   Summarize key elements of how the proposed program design reflects data collected from planning year activities. As appendices to the proposal, include documents or links to media which support the integrity of the proposed program design, including:
   - proceedings from all partnership leadership meetings;
   - all documents related to the outreach process, including brochures, promotional videos, etc.
   - all documents related to the admissions process, including admissions applications; interview protocols, etc.
   - any other forms or protocols developed to assure program integrity including memoranda of understanding/agreement (in either draft or final form).

2. For implementation partnerships applying for continuation funding:
   Summarize key developments in program design or practice from the previous grant year. As appendices to the proposal, include documents or links to media which support the integrity of these developments, including:
Name of Grant Program: Massachusetts Inclusive Concurrent Enrollment Partnership
Programs for Students with Disabilities – Implementation/Continuation Grant

- proceedings from all partnership leadership meetings;
- all documents related to the outreach process, including brochures, promotional videos, etc.
- all documents related to the admissions process, including admissions applications; interview protocols, etc.
- any other forms or protocols developed to assure program integrity including memoranda of understanding/agreement (in either draft or final form).

SECTION 6 – Budget

Projects will be funded upon approval through 8/31/2018. The total amount available for any grantee is subject to state appropriation.

The state legislature has identified funding for this program in the Executive Office of Education (EOE).

Previously funded partnerships are eligible to apply as follows:

Institutions eligible for grants not to exceed $30,000: Bunker Hill Community College partnership.
Institutions eligible for grants not to exceed $100,000: Bridgewater State University, Cape Cod Community College, Framingham State University, Middlesex Community College, Northern Essex Community College, Massasoit Community College, Roxbury Community College, Salem State University, UMass Boston, UMass Amherst, and Westfield State University.

When designing the program’s proposed budget, the applicant should consider expenditures in the following areas:

- student transportation costs (over and above pre-existing transportation fees);
- textbooks and materials to support the student coursework and participation on the college campus;
- fees for students*;
- consultants (e.g., parent consultants, employment specialists and youth leaders);
- stipends/salaries and fringe benefits for project personnel, including employment specialists;
- training supplies, including site costs;
- mentoring from other campus MAICEI program partners;
- in-state travel costs;
- indirect costs for school districts at the ESE rate; and
- indirect costs for the college or university at the approved ESE rate, not to exceed a maximum of 11%.

Funds may not be used at any time for:

- assistive technology (the necessary technology to ensure full access to the curriculum);
- pre-existing student transportation costs;
- equipment;
- tuition for courses (state-supported tuition for courses will be waived by the Institutes of Higher Education); or
- stipends for supporting integrated community-based employment opportunities for participating students.
Because of the competitive nature of this grant program, final grant awards may vary from the amount requested. Grant awards from partnerships requesting second year funding or beyond may be reduced if that partnership has not fully expended its grant funds from the previous grant year.

1. Provide a budget narrative for FY18 (Upon Approval – 6/30/2017) and FY18 (7/1/2017 – 8/31/2017), with details on each of the above areas of expenditure as applicable to the proposal. For each of the costs detailed on the budget pages, provide a detailed justification of the purpose of the costs. **If the proposal includes an in-kind contribution, provide a budget narrative detailing the source, amount, and use of the funds.**

2. Provide details on how the partnership will support the Employment Specialist. Please note: the role of an Employment Specialist may be performed by an individual who performs more than one role. For example, the college or university Program Implementation Specialist may share the role of Employment Specialist with an Educational Coach. Support may be an in-kind contribution, grant funds, or other financial supports.

3. Programs are to provide opportunities for community-based, competitive integrated employment. Include details on the costs associated with community-based, competitive integrated employment-related activities (costs may be supported through in-kind contributions, grant funds or other funding sources).

4. Provide a narrative describing how the partnership will respond to new school partners requesting to join the partnership. Include details on proposed funding. **Previously funded implementation projects:** Write a brief narrative explaining the growth of the partnership over previously funded years up to now and how the partnership intends to extend during the next year, as it continues to work toward self-sustainability.

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**Guidelines for Supplemental Application for Consortium Initiative.**

Grant applicants interested in developing consortia should review Appendix A for application instructions.

A. The supplemental application for participating in the consortium initiative can be submitted only by the institution that will be leading the consortium.

B. The lead institution should integrate costs for the consortium into its FY18 implementation budget, adapting the “Part II: Budget Detail” spreadsheet and the “Budget Narrative Worksheet” to reflect the additional proposed costs of the consortium planning activities. Care should be taken to adequately specify the differences in costs to support consortium planning versus those costs related to implementation of the institution-based program for FY18.

C. The budget narratives for FY2018 (Upon Approval – 6/30/2018) and FY2019 (7/1/2018 – 8/31/2018) should include details on each of the areas of expenditure as applicable to the proposal. For each of the costs detailed on the budget pages, provide a detailed justification of the purpose of the costs.

D. If the proposal includes an in-kind contribution from any of the participating partners, provide a budget narrative detailing the source, amount, and use of the funds.

E. Each member of the consortium (including the consortium leader) must supply a letter of support from their respective institutional leadership, indicating support for participation in the consortium.