### Prohibited Jobs for Minors

**Persons under 18 may NOT:**
- Operate, clean, or repair power-driven machinery (except office machines or machines for retail, cleanup, or kitchen work not otherwise prohibited)
- Cook (except on electric or gas grills that do not have open flames)
- Operate fryolators, rotisseries, NEICO broilers, or pressure cookers
- Operate, clean or repair power-driven food slicers, grinders, choppers, processors, cutters, and mixers
- Perform any baking activities
- Operate microwave ovens (except to heat food in microwave ovens with a maximum capacity of 140 degrees Fahrenheit)
- Clean kitchen surfaces that are hotter than 100 degrees Fahrenheit
- Filter, transport, or dispose of cooking oil or grease hotter than 100 degrees Fahrenheit
- Work in freezers or meat coolers
- Work in a manufacturing facility or occupation (e.g., in a factory, as an assembler)
- Work on or use ladders, scaffolds, or their substitutes
- Work in garages, except dispensing gas and oil
- Work in brick or lumber yards
- Work in amusement places (e.g., pool or billboard room, or bowling alley)
- Work in barber shops
- Work in door-to-door street sales, including work as a sign waiver (except directly outside of employer establishment)
- Work in construction, transportation, communications, or public utilities (except doing clerical work away from heavy machinery off the job-site)
- Work in warehouses (except doing clerical work)
- Load or unload trucks, railroad cars, or conveyors
- Ride in or on a motor vehicle (except in passenger seat if wearing a seatbelt)
- Work doing laundry in a commercial laundry or dry cleaning establishment
- Work as a public messenger
- Work at processing operations (e.g., in meat or fish, poultry catching, cooping, cracking nuts, bulk or mass mailing)
- Work around boilers or in engine rooms
- Do industrial homework
- Work with dangerous electrical machinery or appliances
- Work that is determined by the Massachusetts Attorney General to be dangerous to the health and well-being of minors
- Work in any of the occupations or tasks prohibited for persons under age 18

**Tasks not specifically permitted by the US DOL Secretary of Labor, are prohibited.**

### Resources for More Information

- **For questions about wages or the child labor laws:**
  - Massachusetts Office of the Attorney General Fair Labor and Business Practices Division
    - [www.ago.state.ma.us](http://www.ago.state.ma.us) - (617) 727-3465
  - U.S. Department of Labor, Wage and Hour Division
    - [www.dol.gov/esa/whd](http://www.dol.gov/esa/whd) - (617) 624-6700

- **For questions about workers’ compensation:**
  - Massachusetts Department of Industrial Accidents
    - [www.mass.gov/dia](http://www.mass.gov/dia) - (800) 323-3249 x470

- **For questions about health and safety:**
  - U.S. Department of Labor Occupational Safety & Health Administration
    - [www.osha.gov](http://www.osha.gov)
  - Andover Office - (978) 837-4460
  - Braintree Office - (617) 565-6929
  - Springfield Office - (413) 785-0123
  - Massachusetts Department of Public Health
    - Occupational Health Surveillance Program
      - Teens at Work Injury Surveillance and Prevention Project
        - [www.mass.gov/dph/teensatwork](http://www.mass.gov/dph/teensatwork) - (617) 624-5632

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*This is a compilation of state and federal child labor laws. The most protective laws are presented here and apply to all employers of persons in Massachusetts including family members who employ their teenaged relatives. There are additional regulations and some exemptions such as in agricultural industries and for student learners participating in cooperative education programs.*

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This poster was prepared by the Massachusetts Department of Public Health’s Teens at Work Injury Surveillance and Prevention Project and the Massachusetts Office of the Attorney General with funding from the National Institute for Occupational Safety and Health. For more information, please call (617) 624-5632 or e-mail us at teens.atwork@state.ma.us.