

COMMONWEALTH OF MASSACHUSETTS

SUFFOLK COUNTY

BOARD OF REGISTRATION
IN DENTISTRY

In the Matter of)
Dr. Teresa M. Salem)
License No. DN19021)
Expires on March 31, 2018)
_____)

Docket No. DEN-2015-0077

CONSENT AGREEMENT FOR REPRIMAND

The Massachusetts Board of Registration in Dentistry (“Board”) and Dr. Teresa M. Salem (“Licensee”), license¹ no. DN19021 (“License”), do hereby stipulate and agree the following information shall be entered into and become a permanent part of the Licensee’s record maintained by the Board.

1. The Licensee hereby states she voluntarily enters into this Consent Agreement for Reprimand (“Agreement”) to resolve the allegations set forth in the complaint docketed at DEN-2015-0077 (hereinafter the “Complaint”).
2. The Licensee acknowledges there are sufficient facts in the Complaint from which the Board could reasonably find grounds for discipline under M.G.L. c. 112, § 61 and Board regulations.
3. The Licensee and the Board stipulate and agree to resolve the Complaint without making findings and without having to proceed to a formal adjudicatory hearing on the Complaint as follow:
 - (a) Licensee knowingly permitted and supervised the unlicensed practice of dental hygiene between July 22, 2015 and August 18, 2015 in violation of M.G.L. c. 112, §52 and 234 CMR 9.05(2).
 - (b) Licensee violated M.G.L. c. 94C, § 18(e), by failing to take required CEUs in effective pain management prior to renewing her License in 2104.
 - (c) Licensee violated 234 CMR 8.03(a), by failing to complete required CEUs in Infection Control in the Dental Health-Care Settings before renewing her License in 2014.
 - (d) Licensee violated 234 CMR 8.03(b), by failing maintain certification in

¹ The term “license” or “License” applies to both a current and expired license as well as the right to renew an expired license.

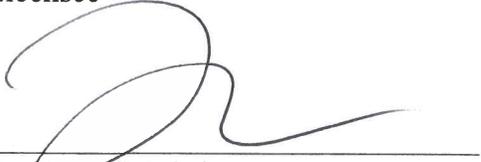
Basic Life Support for the Healthcare Provide prior to renewing her License in 2014.

4. To resolve the Complaint without further proceedings before the Board, the Licensee agrees and the Board hereby imposes a Reprimand on her License pursuant to 234 CMR 9.03(2)(a) to become effective the date the Board executes the Agreement (“Effective Date”).
5. The Licensee understands entering into the Agreement is a final act and not subject to reconsideration, collateral attack or judicial review in any form or forum.
6. Within thirty (30) days of the Effective Date, Licensee shall provide a copy of the Agreement to all jurisdictions where she holds or has held any professional license.
 - (a) Licensee shall provide written documentation to the Board demonstrating her compliance with paragraph 6.
 - (b) If Licensee is not licensed to practice dentistry or another health profession in any other jurisdiction, she shall submit a signed attestation to the Board stating such.
7. The Licensee acknowledges and understands the Agreement is a public record within the meaning of M.G.L. c. 4, § 7 and as such may be disclosed to the public.
8. The Board agrees as consideration for the Licensee entering into the Agreement, the Board will forego further prosecution of Complaint’s allegations, unless the Licensee fails to complete the requirements in paragraph 6.
9. The Licensee enters the Agreement of her own free will. The Licensee states she is aware she has a right to counsel in this matter and either has conferred with counsel prior to signing the Agreement or waives her right to counsel.
10. A waiver by the Board of any provisions of the Agreement at any time shall not constitute a waiver of any other provision of the Agreement, nor shall it constitute waiver by the Board of its rights to enforce such provision at any future time.
11. The Licensee has read the Agreement. The Licensee understands she has the right to a formal adjudicatory hearing concerning the allegations set forth in the Complaint and at a hearing she would have the right to confront and cross-examine witnesses, call witnesses, present evidence, testify on her own behalf, contest the allegations, present oral argument, seek judicial review and to all other rights set forth in the State Administrative Procedure Act, M.G.L. c. 30A and 801 CMR 1.00 *et seq.* By executing the Agreement, Licensee knowingly and voluntarily waives her right to a formal adjudicatory hearing and to all of the above-enumerated rights

Dr. Teresa M. Salem
DN19021
DEN-2015-0077

set forth in the State Administrative Procedure Act, M.G.L. c. 30A and 801 CMR
1.00 *et seq.*

Licensee



Dr. Teresa M. Salem

4/27/16

Date Signed

Board of Registration in Dentistry



Barbara A. Young, RDH
Executive Director

5/10/16

Date Signed

5/10/16

Effective Date