

COMMONWEALTH OF MASSACHUSETTS

SUFFOLK COUNTY

BOARD OF REGISTRATION  
IN NURSING

In the Matter of  
**APRIL D. DOYLE**  
LN License No. 65861  
License Expiration 05/17/2015

Docket No. NUR- 2012-0269

CONSENT AGREEMENT FOR REPRIMAND

The Massachusetts Board of Registration in Nursing (Board) and **April D. Doyle** (Licensee), a Licensed Practical Nurse (LPN) licensed by the Board, License No. LN 65861 do hereby stipulate and agree that the following information shall be entered into and become a permanent part of the Licensee's record maintained by the Board:

1. The Licensee acknowledges that a complaint has been filed with the Board against her Massachusetts LN license (license<sup>1</sup>), identified as Docket No. NUR-2012-0269 (the Complaint).
2. The Board alleges that while employed as an LN by Centrus Home Care and working in Springfield, MA, on or about August 11-12, 2011, the licensee 1) administered treatment to Patient A in a manner not consistent with physician's orders; 2) improperly documented treatment results in Patient A's records; and 3) failed to initiate proper emergency measures when she found Patient A's tracheotomy was not in place and Patient A was unresponsive.
3. The Licensee denies the allegation in paragraph 2, above. The Licensee does not admit any fault or wrongdoing. The Licensee acknowledges that the alleged conduct, if proven at a hearing, would constitute failure to comply with the Board's Standards of Conduct at 244 Code of Massachusetts Regulations (CMR) 9.03 (5), (9), (15), (44), and (47) and warrants disciplinary action by the Board under Massachusetts General Laws (G.L.) Chapter 112, section 61 and Board regulations at 244 CMR 7.04, Disciplinary Actions.
4. The Board acknowledges that the Licensee remediated her practice by her successful completion of continuing nursing education courses. The Licensee agrees that the Board shall impose a REPRIMAND on her license for her conduct

<sup>1</sup> The term "license" applies to both a current license and the right to renew an expired license.

in Paragraph 2, effective as of the date on which the Board signs this Agreement (Effective Date).

5. The Board agrees that in return for the Licensee's execution of this Agreement it will not prosecute the complaint.
6. The Licensee understands that she has a right to formal adjudicatory hearing concerning the allegations against her and that during said adjudication she would possess the right to confront and cross-examine witnesses, to call witnesses, to present evidence, to testify on her own behalf, to contest the allegations, to present oral argument, to appeal to the courts, and all other rights as set forth in the Massachusetts Administrative Procedures Act, G. L. c. 30A, and the Standard Adjudicatory Rules of Practice and Procedure, 801 CMR 1.01 *et seq.* The Licensee further understands that by executing this Agreement she is knowingly and voluntarily waiving her right to a formal adjudication of the complaints.
7. The Licensee acknowledges that she has been represented by legal counsel in connection with the complaint and this Agreement.
8. The Licensee acknowledges that after the Effective Date, the Agreement constitutes a public record of disciplinary action by the Board. The Board may forward a copy of this Agreement to other licensing boards, law enforcement entities, and other individuals or entities as required or permitted by law.
9. The Licensee certifies that she has read this Agreement. The Licensee understands and agrees that entering into this Agreement is a final act and not subject to reconsideration, appeal or judicial review.

Sean Doyle 07/14/14  
Witness (sign and date)

Sean Doyle  
Witness (print name)

April D. Doyle  
APRIL D. DOYLE  
Licensee (sign and date)

Rula Harb  
Rula Harb, MSN, RN  
Executive Director  
Board of Registration in Nursing

August 8, 2014  
Effective Date of Reprimand Agreement

Fully Signed Agreement Sent to Licensee on August 8, 2014 by Certified  
Mail No. 7014 0510 0001 0379 5918