COMMONWEALTH OF MASSACHUSETTS

SUFFOLK COUNTY

BOARD OF REGISTRATION
IN NURSING

In the Matter of
ROSE C. GUSIORA
LICENSE NO. RN 254942
LICENSE EXP. 06/03/2016

Docket No. NUR- 2013-0100

CONSENT AGREEMENT FOR REPRIMAND

The Massachusetts Board of Registration in Nursing (Board) and **Rose C. Gusiora** (Licensee), a Registered Nurse (RN) licensed by the Board, License No. RN254942, do hereby stipulate and agree that the following information shall be entered into and become a permanent part of the Licensee's record maintained by the Board:

1. The Licensee acknowledges that a complaint has been filed with the Board against her Massachusetts Registered Nurse license (license[1]), identified as Docket No. NUR-2013-0100 (the Complaint).

2. The Licensee admits that while employed as a Registered Nurse at Kindred Health Care at Laurel Ridge in Jamaica Plain, Massachusetts, on or about May 9, 2012, she engaged in unsafe medication removal and administration by pre-filling three insulin syringes for three different patients. The Licensee acknowledges that her conduct constitutes failure to comply with the Board's Standards of Conduct at 244 Code of Massachusetts Regulations (CMR) 9.03(5), (9), (15) and (47) and warrants disciplinary action by the Board under Massachusetts General Laws (G.L.) Chapter 112, section 61 and Board regulations at 244 CMR 7.04, Disciplinary Actions.

3. The Board acknowledges that the Licensee remediated her practice by her successful completion of continuing nursing education courses. The Licensee agrees that the Board shall impose a REPRIMAND on her license for her conduct admitted in Paragraph 2, effective as of the date on which the Board signs this Consent Agreement for Reprimand (Effective Date).

4. The Board agrees that in return for the Licensee's execution of this Agreement it will not prosecute the instant complaint.

[1] The term "license" applies to both a current license and the right to renew an expired license.

5. The Licensee understands that she has a right to a formal adjudicatory hearing concerning the allegations against her and that during said adjudication she would possess the right to confront and cross-examine witnesses, to call witnesses, to present evidence, to testify on her own behalf, to contest the allegations, to present oral argument, to appeal to the courts and all other rights as set forth in the Massachusetts Administrative Procedures Act, G.L. c. 30A, and the Standard Adjudicatory Rules of Practice and Procedure, 801 CMR 1.01, *et seq.* The Licensee further understands that by executing this Agreement she is knowingly and voluntarily waiving her right to a formal adjudication of the complaint.

6. The Licensee acknowledges that she has been represented by legal counsel in connection with the complaint and this Agreement.

7. The Licensee acknowledges that after the Effective Date, the Agreement constitutes a public record of disciplinary action by the Board. The Board may forward a copy of this Agreement to other licensing boards, law enforcement entities and other individuals or entities, as required or permitted by law.

8. The Licensee certifies that she has read this Agreement. The Licensee understands and agrees that entering into this Agreement is a final act and not subject to reconsideration, appeal or judicial review.

Chika Gusiora 6/19/14
Witness (sign and date)

Rose C. Gusiora 6/19/14
Rose C. Gusiora
Licensee (sign and date)

Chika Gusiora
Witness (print name)

Carm Roberts on behalf of Rula Harb
Rula Harb, MSN, RN
Executive Director
Board of Registration in Nursing

June 30, 2014
Effective Date of Reprimand Agreement

Fully Signed Agreement Sent to Licensee on June 30, 2014 **by Certified Mail No.** 70140510000103745604

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