

COMMONWEALTH OF MASSACHUSETTS

SUFFOLK COUNTY

BOARD OF REGISTRATION  
IN NURSING

In the Matter of  
**DEBRA M. MELLO-BYRNE**  
License No. RN/APRN 199815  
License Exp. Date 3/17/2016

**Docket No. NUR- 2016-0006**

CONSENT AGREEMENT FOR REPRIMAND

The Massachusetts Board of Registration in Nursing (Board) and **Debra M. Mello-Byrne** (Licensee), a **Registered Nurse/Advanced Practice Registered Nurse (RN/APRN)** licensed by the Board, License No. 199815, do hereby stipulate and agree that the following information shall be entered into and become a permanent part of the Licensee's record maintained by the Board:

1. The Licensee acknowledges that a complaint has been filed with the Board against her Massachusetts **Advanced Practice Registered Nurse** license (license<sup>1</sup>), identified as Docket No. NUR-2016-0006 (the Complaint).
2. The Licensee admits that she accepted employment as an Advanced Practice Registered Nurse at Senior Healthcare Associates, Inc. based in Newton, MA, and practiced as such from on or about November 9, 2015 until on or about December 11, 2015, but did not have Advanced Practice Registered Nurse authorization granted by the Board. The Licensee acknowledges that her conduct constitutes failure to comply with the Board's Standards of Conduct at 244 Code of Massachusetts Regulations (CMR) 4.04, 244 CMR 9.03(2), (31), (34), and warrants disciplinary action by the Board under Massachusetts General Laws (G.L.) Chapter 112, section 61 and Board regulations at 244 CMR 7.04, Disciplinary Actions.
3. The Licensee agrees that the Board shall impose a **REPRIMAND** on her Advanced Practice Registered Nurse authorization for her conduct admitted in

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<sup>1</sup> The term "license" applies to both a current license and the right to renew an expired license.

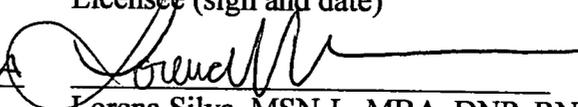
Paragraph 2, effective as of the date on which the Board signs this Agreement (Effective Date).

4. The Board agrees that in return for the Licensee's execution of this Agreement it will not prosecute the complaint.
5. The Licensee understands that she has a right to formal adjudicatory hearing concerning the allegations against her and that during said adjudication she would possess the right to confront and cross-examine witnesses, to call witnesses, to present evidence, to testify on her own behalf, to contest the allegations, to present oral argument, to appeal to the courts, and all other rights as set forth in the Massachusetts Administrative Procedures Act, G. L. c. 30A, and the Standard Adjudicatory Rules of Practice and Procedure, 801 CMR 1.01 *et seq.* The Licensee further understands that by executing this Agreement she is knowingly and voluntarily waiving her right to a formal adjudication of the complaints.
6. The Licensee acknowledges that she has been represented by legal counsel in connection with the complaint and this Agreement.
7. The Licensee acknowledges that after the Effective Date, the Agreement constitutes a public record of disciplinary action by the Board. The Board may forward a copy of this Agreement to other licensing boards, law enforcement entities, and other individuals or entities as required or permitted by law.
8. The Licensee certifies that she has read this Agreement. The Licensee understands and agrees that entering into this Agreement is a final act and not subject to reconsideration, appeal or judicial review.

 4/15/16  
Witness (sign and date)

 4/15/16  
Debra Mello-Byrne  
Licensee (sign and date)

LOLA MASTRODICASA  
Witness (print name)

  
Lorena Silva, MSN-L, MBA, DNP, RN  
Executive Director  
Board of Registration in Nursing

April 7th, 2016  
Effective Date of Reprimand Agreement

Fully Signed Agreement Sent to Licensee on 4/17/16 by Certified  
Mail No. 17015 3010 0001 6944 5383