COMMONWEALTH OF MASSACHUSETTS

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MULTI-BOARD

SUFFOLK COUNTY

BOARD OF NURSING
HOME ADMINISTRATORS

IN THE MATTER OF
JODI A. PFLUM
LICENSE NO. NH1985
LICENSE EXP. 6/30/16

DOCKET NO. NHA-2016-002

CONSENT AGREEMENT FOR REPRIMAND

The Massachusetts Board of Registration (Board) and Jodi A. Pflum (Licensee), a Nursing Home Administrator (NHA) licensed by the Board, License No. 1985, do hereby stipulate and agree that the following information shall be entered into and become a permanent part of the Licensee's record maintained by the Board:

1. The Licensee acknowledges that a complaint has been filed with the Board against her Massachusetts Nursing Home Administrator license (license[1]), identified as Docket No.NHA-2015-006, ("the Complaint").

2. The Licensee admits that while employed as a Nursing Home Administrator (NHA) at Maples rehabilitation and Nursing Center in Wrentham, MA, her NHA license expired on June 30 2015. The Licensee inadvertently failed to renew her NHA license timely and practiced for over thirty (30) days without a valid license. More specifically, she practiced without authorization until November 2015. The Licensee acknowledges that her conduct constitutes failure to comply with the Board's regulations at 245 Code of Massachusetts Regulations (CMR) 2.11 and warrants disciplinary action by the Board under Massachusetts General Laws (G.L.) Chapter 112, §§ 109, 111, 116, and Board regulations at 245 CMR 2.15, Disciplinary Actions.

3. The Licensee agrees that the Board shall impose a REPRIMAND on her license for her conduct admitted in Paragraph 2, effective as of the date on which the Board signs this Agreement (Effective Date).

4. The Board agrees that in return for the Licensee's execution of this Agreement it will not prosecute the Complaint.

5. The Licensee understands that she has a right to formal adjudicatory hearing concerning the allegations against her and that during said adjudication she would possess the right to confront and cross-examine witnesses, to call witnesses, to present evidence, to testify on her own behalf, to contest the allegations, to

[1] The term "license" applies to both a current license and the right to renew an expired license.

present oral argument, to appeal to the courts, and all other rights as set forth in the Massachusetts Administrative Procedures Act, G. L. c. 30A, and the Standard Adjudicatory Rules of Practice and Procedure, 801 CMR 1.01 *et seq.* The Licensee further understands that by executing this Agreement she is knowingly and voluntarily waiving her right to a formal adjudication of the complaints.

6. The Licensee acknowledges that she has been at all times free to seek and use legal counsel in connection with the complaint and this Agreement.

7. The Licensee acknowledges that after the Effective Date, the Agreement constitutes a public record of disciplinary action by the Board. The Board may forward a copy of this Agreement to other licensing boards, law enforcement entities, and other individuals or entities as required or permitted by law.

8. The Licensee certifies that she has read this Agreement. The Licensee understands and agrees that entering into this Agreement is a final act and not subject to reconsideration, appeal or judicial review.

John W Wade 4/25/16
Witness (sign and date)

Jodi A. Pflum 4/25/2016
JODI A. PFLUM
Licensee (sign and date)

John W Wade
Witness (print name)

Hugo Benthoff
Acting Executive Director
Board of Registration of Nursing Home Administrators

4-29-2016
Effective Date of Reprimand Agreement

Fully Signed Agreement Sent to Licensee on 4/29/16 **by Certified Mail No.** 7015 1660 0001 1911 0243