

COMMONWEALTH OF MASSACHUSETTS

SUFFOLK COUNTY

BOARD OF RESPIRATORY CARE

IN THE MATTER OF  
DIANNE M. CHAGNON  
RT LICENSE No. 694  
LICENSE EXP. 5-31-2016

DOC DOCKET NO. REP-2015-025

FEB 22 2016

RECEIVED BY  
MULTI-BOARD

CONSENT AGREEMENT FOR REPRIMAND

The Massachusetts Board of Registration (Board) and Dianne M. Chagnon (Licensee), a licensed by the Board, License No. 694, do hereby stipulate and agree that the following information shall be entered into and become a permanent part of the Licensee's record maintained by the Board:

1. The Licensee acknowledges that a complaint has been filed with the Board against her Massachusetts Respiratory Therapist license (license<sup>1</sup>), identified as Docket No. REP-2015-025, ("the Complaint").
2. The Licensee admits that while employed as a Respiratory Therapist (RT) at Springfield Medical Associates in Springfield, MA, on or about October 30, 2014 her license to practice as a respiratory therapist expired. The Licensee inadvertently failed to renew her RT license timely and practiced for over thirty (30) days without a valid license. She renewed her license as soon as she became aware of her error. The Licensee acknowledges that her conduct constitutes failure to comply with the Board's Standards of Conduct at 261 Code of Massachusetts Regulations (CMR) 2.09 and warrants disciplinary action by the Board under Massachusetts General Laws (G.L.) Chapter 112, § 23AA and Board regulations at 261CMR 4.05(a), Disciplinary Actions.
3. The Licensee agrees that the Board shall impose a REPRIMAND on her license for her conduct admitted in Paragraph 2, effective as of the date on which the Board signs this Agreement (Effective Date).
4. The Board agrees that in return for the Licensee's execution of this Agreement it will not prosecute the complaint.
5. The Licensee understands that she has a right to formal adjudicatory hearing concerning the allegations against her and that during said adjudication she would

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<sup>1</sup> The term "license" applies to both a current license and the right to renew an expired license.

possess the right to confront and cross-examine witnesses, to call witnesses, to present evidence, to testify on her own behalf, to contest the allegations, to present oral argument, to appeal to the courts, and all other rights as set forth in the Massachusetts Administrative Procedures Act, G. L. c. 30A, and the Standard Adjudicatory Rules of Practice and Procedure, 801 CMR 1.01 *et seq.* The Licensee further understands that by executing this Agreement she is knowingly and voluntarily waiving her right to a formal adjudication of the complaints.

6. The Licensee acknowledges that she has been at all times free to seek and use legal counsel in connection with the complaint and this Agreement.
7. The Licensee acknowledges that after the Effective Date, the Agreement constitutes a public record of disciplinary action by the Board. The Board may forward a copy of this Agreement to other licensing boards, law enforcement entities, and other individuals or entities as required or permitted by law.
8. The Licensee certifies that she has read this Agreement. The Licensee understands and agrees that entering into this Agreement is a final act and not subject to reconsideration, appeal or judicial review.

Edward L. Chagnon 2-20-16  
Witness (sign and date)

Dianne M. Chagnon 2-20-16  
Dianne M. Chagnon  
Licensee (sign and date)

Edward L. Chagnon  
Witness (print name)

[Signature]  
Interim Executive Director  
Board of Respiratory Care

2/23/16  
Effective Date of Reprimand Agreement

Fully Signed Agreement Sent to Licensee on 2/23/16 by Certified

Mail No. 7015 3010 0001 6941 5369