



Connect With DYS

 www.mass.gov/dys

Click on "DYS Human Resources Information" to find current job opportunities.

5 DYS Regional Offices

Central Region

Westborough, MA
Phone: (508) 792-7611

Southeast Region

Taunton, MA
Phone: (508) 828-3800

Metropolitan Region

Dorchester, MA
Phone: (617) 740-0100

Western Region

Springfield, MA
Phone: (413) 783-0781

Northeast Region

Beverly, MA
Phone: (978) 646-2300



The Department of Youth Services

The Department of Youth Services (DYS) is the juvenile-justice agency for the Commonwealth of Massachusetts. We serve young people who are charged with a juvenile offense, and provide detention, custody, diagnosis, education, and support through a comprehensive program of delinquency-prevention and services.

DYS is a statewide operation with five regions. Each of the regions has a range of programs to serve DYS youth close to their home communities.



COMMONWEALTH OF MASSACHUSETTS

The Department of Youth Services (DYS)

A REWARDING CAREER IN JUVENILE JUSTICE STARTS HERE



Department of Youth Services
Human Resources
600 Washington Street
Boston, MA 02111
Phone: (617) 727-7575
Fax: (617) 889-7818
www.mass.gov/dys



Career Opportunities

Our employees make a difference. While availability varies, we typically look to hire individuals who want to work directly with youth as Residential Group Workers.

We also have career opportunities in:

Administration | Clinical Services | Casework
Program Management | Facility Operations

Impacting Youth

What we do is important—our mission makes Massachusetts communities safer by helping DYS youth change the trajectory of their lives.

DYS supports young people in creating and sustaining productive lives. We do this through providing counseling, education, career training, and services to youth detained by or committed to DYS by the courts.

DYS operates various youth residential and community programs across Massachusetts. These include:



DYS Residential Treatment Facilities

24-hour monitored residential units

- *hardware-secure (locked facilities)*
- *staff-secure (community facilities)*



DYS Community-Based Offices

Services are provided to youth living in the community.

DYS: Discover Your Strengths

Join our team. Develop your skills.

Our employees work together to improve the lives of young people. DYS provides rewarding opportunities to grow your career and strengthen communication, critical thinking, decision-making, and mediation skills in a dynamic team setting.

At DYS, we know that ***every day and every interaction matters***. We seek caring, creative, and skilled role models from various professions and diverse backgrounds to:

- Support a mission that promotes positive youth development
- Provide safe and secure environments for youth and staff
- Believe that change is possible for at-risk youth
- Respect and embrace diversity
- Guide and care for youth struggling with emotional and behavioral issues
- Collaborate with law enforcement, schools, courts, and other agencies

DYS State Employee Benefits Include:

- *Health, dental, vision, and life insurance packages*
- *Vacation, holiday, personal, and sick days*
- *Tuition remission at state colleges*
- *Statewide work locations*
- *Multiple shift opportunities for direct-care staff*
- *Employee assistance and support services*
- *Professional development resources*
- *Career-advancement opportunities*

