





















7043	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	21E
7044	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	22E
7045	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	23E
7046	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	24E
7047	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	25E
7048	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	26E
7049	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	27E
7050	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	28E
7051	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	29E
7052	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	30E
7053	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	31E
7054	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	32E
7055	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	33E
7056	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	34E
7057	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	35E
7058	SAFE Berkshire	Children Who Witness Violence'	Expense	Total	N/a	36E
7059	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	42E
7060	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	43E
7061	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	44E
7062	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	48E
7063	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	49E
7064	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	50E
7065	SAFE Berkshire	Children Who Witness Violence'	Expense	Total	N/a	51E
7066	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	52E
7067	SAFE Berkshire	Children Who Witness Violence'	Expense	Total	N/a	53E
7068	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	54E
7069	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	55E
7070	SAFE Berkshire	Children Who Witness Violence'	Expense	Total	N/a	56E
7071	SAFE Berkshire	Children Who Witness Violence'	Expense	Total	N/a	57E
7072	SAFE Berkshire	Children Who Witness Violence'	Expense	Line Item	N/a	58E
7073	SAFE Berkshire	Children Who Witness Violence'	Non-Reimbursable	Line Item	N/a	1N
7074	SAFE Berkshire	Children Who Witness Violence'	Non-Reimbursable	Line Item	N/a	2N
7075	SAFE Berkshire	Children Who Witness Violence'	Non-Reimbursable	Line Item	N/a	3N
7076	SAFE Berkshire	Children Who Witness Violence'	Non-Reimbursable	Line Item	N/a	4N
7077	SAFE Berkshire	Children Who Witness Violence'	Non-Reimbursable	Line Item	N/a	5N
7078	SAFE Berkshire	Children Who Witness Violence'	Non-Reimbursable	Line Item	N/a	6N
7079	SAFE Berkshire	Children Who Witness Violence'	Non-Reimbursable	Line Item	N/a	7N
7080	SAFE Berkshire	Children Who Witness Violence'	Non-Reimbursable	Total	N/a	8N
7081	SAFE Berkshire	Children Who Witness Violence'	Non-Reimbursable	Total	N/a	9N
7082	SAFE Berkshire	Children Who Witness Violence'	Non-Reimbursable	Line Item	N/a	10N
7083	SAFE Berkshire	Children Who Witness Violence'	Non-Reimbursable	Line Item	N/a	11N
7084	SAFE Berkshire	Children Who Witness Violence'	Non-Reimbursable	Line Item	N/a	12N

LineDescription	FTE	Actual
Contrib., Gifts, Leg., Bequests, Spec. Ev.		
Gov. In-Kind/Capital Budget		
Private IN-Kind		
Total Contribution and In-Kind		\$ -
Mass Gov. Grant		
Other Grant (exclud. Fed.Direct)		
Total Grants		\$ -
Dept. of Mental Health (DMH)		
Dept.of Developmental Services(DDS/DMR)		
Dept. of Public Health (DPH)		
Dept.of Children and Families (DCF/DSS)		\$ 51,905
Dept. of Transitional Assist (DTA/WEL)		
Dept. of Youth Services (DYS)		
Health Care Fin & Policy (HCF)-Contract		
Health Care Fin & Policy (HCF)-UCP		
MA. Comm. For the Blind (MCB)		
MA. Comm. for Deaf & H H (MCD)		
MA. Rehabilitation Commission (MRC)		
MA. Off. for Refugees & Immigr.(ORI)		
Dept.of Early Educ. & Care (EEC)-Contract		
Dept.of Early Educ. & Care (EEC)-Voucher		
Dept of Correction (DOC)		
Dept. of Elementary & Secondary Educ. (DOE)		
Parole Board (PAR)		
Veteran's Services (VET)		
Ex. Off. of Elder Affairs (ELD)		
Div.of Housing & Community Develop(OCD)		
POS Subcontract		
Other Mass. State Agency POS		
Mass State Agency Non - POS		
Mass. Local Govt/Quasi-Govt. Entities		
Non-Mass. State/Local Government		
Direct Federal Grants/Contracts		
Medicaid - Direct Payments		
Medicaid - MBHP Subcontract		
Medicare		
Mass. Govt. Client Stipends		
Client Resources		
Mass. spon.client SF/3rd Pty offsets		
Other Publicly sponsored client offsets		
Private Client Fees (excluding 3rd Pty)		
Private Client 3rd Pty/other offsets		
Total Assistance and Fees		\$ 51,905
Federated Fundraising		
Commercial Activities		
Non-Charitable Revenue		
Investment Revenue		
Other Revenue		
Allocated Admin (M&G) Revenue		
Released Net Assets-Program		
Released Net Assets-Equipment		
Released Net Assets-Time		
Total Revenue = 57E		\$ 51,905
Program Director (UFR Title 102)	0.33	\$ 34,004
Program Function Manager (UFR Title 101)		
Asst. Program Director (UFR Title 103)		
Supervising Professional (UFR Title 104)		
Physician & Psychiatrist (UFR Title 105 & 121)		
Physician Asst. (UFR Title 106)		
N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
R.N. - Non Masters (UFR Title 108)		
L.P.N. (UFR Title 109)		
Pharmacist (UFR Title 110)		
Occupational Therapist (UFR Title 111)		
Physical Therapist (UFR Title 112)		
Speech / Lang. Pathol., Audiologist (UFR Title 113)		
Dietician / Nutritionist (UFR Title 114)		
Spec. Education Teacher (UFR Title 115)		
Teacher (UFR Title 116)		
Day Care Director (UFR Title 117)		
Day Care Lead Teacher (UFR Title 118)		
Day Care Teacher (UFR Title 119)		
Day Care Asst. Teacher / Aide (UFR Title 120)		
Psychologist - Doctorate (UFR Title 122)		
Clinician-(formerly Psych.Masters)(UFR Title 123)		
Social Worker - L.I.C.S.W. (UFR Title 124)	0.25	\$ 17,083
Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)	0.27	\$ 31,783
Licensed Counselor (UFR Title 127)		
Cert. Voc. Rehab. Counselor (UFR Title 128)		
Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Counselor (UFR Title 130)		
Case Worker / Manager - Masters (UFR Title 131)		
Case Worker / Manager (UFR Title 132)		
Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care / Prog. Staff II (UFR Title 135)		
Direct Care / Prog. Staff I (UFR Title 136)		
Prog. Secretarial / Clerical Staff (UFR Title 137)		
Maintenance, House/Groundskeeping, Cook 138		
Direct Care / Driver Staff (UFR Title 138)		
Direct Care Overtime, Shift Differential and Relief	XXXXXX	
Total Direct Program Staff = 1E	0.85	\$ 82,870
Total Direct Program Staff = 39S	0.85	\$ 82,870
Chief Executive Officer		
Chief Financial Officer		
Accting/Clerical Support		
Admin Maint/House-Grndskeeping		
Total Admin Employee	0	\$ -
Commerical products & Svs/Mkting		
Total FTE/Salary/Wages	0.85	\$ 82,870

Payroll Taxes 150		\$ 2,329
Fringe Benefits 151		\$ 23,526
Accrual Adjustments		
Total Employee Compensation & Rel. Exp.		\$ 108,725
Facility and Prog. Equip.Expenses 301,390		
Facility & Prog. Equip. Depreciation 301		
Facility Operation/Maint./Furn.390		
Facility General Liability Insurance 390		
Total Occupancy		\$ -
Direct Care Consultant 201		
Temporary Help 202		
Clients and Caregivers Reimb./Stipends 203		
Subcontracted Direct Care 206		
Staff Training 204		
Staff Mileage / Travel 205		
Meals 207		
Client Transportation 208		
Vehicle Expenses 208		
Vehicle Depreciation 208		
Incidental Medical /Medicine/Pharmacy 209		
Client Personal Allowances 211		
Provision Material Goods/Svs./Benefits 212		
Direct Client Wages 214		
Other Commercial Prod. & Svs. 214		
Program Supplies & Materials 215		
Non Charitable Expenses		
Other Expense		
Total Other Program Expense		\$ -
Other Professional Fees & Other Admin. Exp. 410		
Leased Office/Program Office Equip.410,390		
Office Equipment Depreciation 410		
Program Support 216		
Professional Insurance 410		
Working Capital Interest 410		
Total Direct Administrative Expense		\$ -
Admin (M&G) Reporting Center Allocation		\$ 1,697
Total Reimbursable Expense		\$ 110,422
Direct State/Federal Non-Reimbursable Expense		
Allocation of State/Fed Non-Reimbursable Expense		
TOTAL EXPENSE		\$ 110,422
TOTAL REVENUE = 53R		\$ 51,905
OPERATING RESULTS		\$ (58,517)
Direct Employee Compensation & Related Exp.		\$ -
Direct Occupancy		
Direct Other Program/Operating		
Direct Subcontract Expense		
Direct Administrative Expense		
Direct Other Expense		
Direct Depreciation		
Total Direct Non-Reimbursable (Tie to 54E)		
Total Direct and Allocated Non-Reimb. (54E+55E)		
Eligible Non-Reimbursable Exp. Revenue Offsets		
Capital Budget Revenue Adjustment		
Excess of Non-Reimbursable Expense Over Offsets		
Contrib., Gifts, Leg., Bequests, Spec. Ev.		
Gov. In-Kind/Capital Budget		
Private IN-Kind		
Total Contribution and In-Kind		\$ -
Mass Gov. Grant		
Other Grant (exclud. Fed.Direct)		
Total Grants		\$ -
Dept. of Mental Health (DMH)		
Dept.of Developmental Services(DDS/DMR)		
Dept. of Public Health (DPH)		
Dept.of Children and Families (DCF/DSS)		\$ 366,248
Dept. of Transitional Assist (DTA/WEL)		
Dept. of Youth Services (DYS)		
Health Care Fin & Policy (HCF)-Contract		
Health Care Fin & Policy (HCF)-UCP		
MA. Comm. For the Blind (MCB)		
MA. Comm. for Deaf & H H (MCD)		
MA. Rehabilitation Commission (MRC)		
MA. Off. for Refugees & Immigr.(ORI)		
Dept.of Early Educ. & Care (EEC)-Contract		
Dept.of Early Educ. & Care (EEC)-Voucher		
Dept of Correction (DOC)		
Dept. of Elementary & Secondary Educ. (DOE)		
Parole Board (PAR)		
Veteran's Services (VET)		
Ex. Off. of Elder Affairs (ELD)		
Div.of Housing & Community Develop(OCD)		
POS Subcontract		
Other Mass. State Agency POS		
Mass State Agency Non - POS		\$ 14,238
Mass. Local Govt/Quasi-Govt. Entities		
Non-Mass. State/Local Government		
Direct Federal Grants/Contracts		
Medicaid - Direct Payments		\$ 1,857
Medicaid - MBHP Subcontract		\$ 423,300
Medicare		\$ 26,745
Mass. Govt. Client Stipends		
Client Resources		
Mass. spon.client SF/3rd Pty offsets		
Other Publicly sponsored client offsets		
Private Client Fees (excluding 3rd Pty)		\$ 17,170
Private Client 3rd Pty/other offsets		\$ 190,014
Total Assistance and Fees		\$ 1,039,572
Federated Fundraising		
Commercial Activities		
Non-Charitable Revenue		
Investment Revenue		
Other Revenue		\$ 89,842
Allocated Admin (M&G) Revenue		
Released Net Assets-Program		

Released Net Assets-Equipment		
Released Net Assets-Time		
Total Revenue = 57E		\$ 1,129,414
Program Director (UFR Title 102)	1	\$ 110,175
Program Function Manager (UFR Title 101)		
Asst. Program Director (UFR Title 103)		
Supervising Professional (UFR Title 104)		
Physician & Psychiatrist (UFR Title 105 & 121)	0.149314286	\$ 31,356
Physician Asst. (UFR Title 106)		
N. Midwife, N.P., Psych N., N.A., R.N.- MA (Title 107)	0.348967391	\$ 32,105
R.N. - Non Masters (UFR Title 108)		
L.P.N. (UFR Title 109)		
Pharmacist (UFR Title 110)		
Occupational Therapist (UFR Title 111)		
Physical Therapist (UFR Title 112)		
Speech / Lang. Pathol., Audiologist (UFR Title 113)		
Dietician / Nutritionist (UFR Title 114)		
Spec. Education Teacher (UFR Title 115)		
Teacher (UFR Title 116)		
Day Care Director (UFR Title 117)		
Day Care Lead Teacher (UFR Title 118)		
Day Care Teacher (UFR Title 119)		
Day Care Asst. Teacher / Aide (UFR Title 120)		
Psychologist - Doctorate (UFR Title 122)	3.542935913	\$ 209,469
Clinician-(formerly Psych.Masters)(UFR Title 123)	3.540555556	\$ 159,325
Social Worker - L.I.C.S.W. (UFR Title 124)	5.97324728	\$ 350,767
Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)	1.944170732	\$ 79,711
Licensed Counselor (UFR Title 127)		
Cert. Voc. Rehab. Counselor (UFR Title 128)		
Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Counselor (UFR Title 130)		
Case Worker / Manager - Masters (UFR Title 131)		
Case Worker / Manager (UFR Title 132)		
Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care / Prog. Staff II (UFR Title 135)		
Direct Care / Prog. Staff I (UFR Title 136)		
Prog. Secretarial / Clerical Staff (UFR Title 137)	3.19	\$ 136,515
Maintenance, House/Groundskeeping, Cook 138		
Direct Care / Driver Staff (UFR Title 138)		
Direct Care Overtime, Shift Differential and Relief	XXXXXX	\$ 1,118
Total Direct Program Staff = 1E	19.68919116	\$ 1,110,541
Total Direct Program Staff = 39S	19.68919116	\$ 1,110,541
Chief Executive Officer		
Chief Financial Officer		
Accting/Clerical Support		
Admin Maint/House-Grndskeeping		
Total Admin Employee	0	\$ -
Commerical products & Svs/Mkting		
Total FTE/Salary/Wages	19.68919116	\$ 1,110,541
Payroll Taxes 150		\$ 117,013
Fringe Benefits 151		\$ 170,834
Accrual Adjustments		
Total Employee Compensation & Rel. Exp.		\$ 1,398,388
Facility and Prog. Equip.Expenses 301,390		\$ 84,820
Facility & Prog. Equip. Depreciation 301		\$ 1,968
Facility Operation/Maint./Furn.390		\$ 6,577
Facility General Liability Insurance 390		\$ 9,530
Total Occupancy		\$ 102,895
Direct Care Consultant 201		
Temporary Help 202		
Clients and Caregivers Reimb./Stipends 203		
Subcontracted Direct Care 206		
Staff Training 204		\$ 2,585
Staff Mileage / Travel 205		\$ 3,693
Meals 207		\$ 27
Client Transportation 208		
Vehicle Expenses 208		\$ 240
Vehicle Depreciation 208		
Incidental Medical /Medicine/Pharmacy 209		
Client Personal Allowances 211		\$ 2,735
Provision Material Goods/Svs./Benefits 212		
Direct Client Wages 214		
Other Commercial Prod. & Svs. 214		
Program Supplies & Materials 215		\$ 269
Non Charitable Expenses		
Other Expense		
Total Other Program Expense		\$ 9,549
Other Professional Fees & Other Admin. Exp. 410		\$ 4,645
Leased Office/Program Office Equip.410,390		
Office Equipment Depreciation 410		
Program Support 216		\$ 31,351
Professional Insurance 410		\$ 7,415
Working Capital Interest 410		
Total Direct Administrative Expense		\$ 43,411
Admin (M&G) Reporting Center Allocation		\$ 152,674
Total Reimbursable Expense		\$ 1,706,917
Direct State/Federal Non-Reimbursable Expense		\$ 1,968
Allocation of State/Fed Non-Reimbursable Expense		\$ 10,852
TOTAL EXPENSE		\$ 1,719,737
TOTAL REVENUE = 53R		\$ 1,129,414
OPERATING RESULTS		\$ (590,323)
Direct Employee Compensation & Related Exp.		\$ -
Direct Occupancy		
Direct Other Program/Operating		
Direct Subcontract Expense		
Direct Administrative Expense		
Direct Other Expense		\$ 1,968
Direct Depreciation		
Total Direct Non-Reimbursable (Tie to 54E)		\$ 1,968
Total Direct and Allocated Non-Reimb. (54E+55E)		\$ 12,820
Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 89,842
Capital Budget Revenue Adjustment		
Excess of Non-Reimbursable Expense Over Offsets		\$ (77,022)

Contrib., Gifts, Leg., Bequests, Spec. Ev.		\$	612
Gov. In-Kind/Capital Budget			
Private IN-Kind			
Total Contribution and In-Kind		\$	612
Mass Gov. Grant			
Other Grant (exclud. Fed.Direct)			
Total Grants		\$	-
Dept. of Mental Health (DMH)			
Dept.of Developmental Services(DDS/DMR)			
Dept. of Public Health (DPH)			
Dept.of Children and Families (DCF/DSS)		\$	127,622
Dept. of Transitional Assist (DTA/WEL)			
Dept. of Youth Services (DYS)			
Health Care Fin & Policy (HCF)-Contract			
Health Care Fin & Policy (HCF)-UCP			
MA. Comm. For the Blind (MCB)			
MA. Comm. for Deaf & H H (MCD)			
MA. Rehabilitation Commission (MRC)			
MA. Off. for Refugees & Immigr.(ORI)			
Dept.of Early Educ. & Care (EEC)-Contract			
Dept.of Early Educ. & Care (EEC)-Voucher			
Dept of Correction (DOC)			
Dept. of Elementary & Secondary Educ. (DOE)			
Parole Board (PAR)			
Veteran's Services (VET)			
Ex. Off. of Elder Affairs (ELD)			
Div.of Housing & Community Develop(OCD)			
POS Subcontract			
Other Mass. State Agency POS		\$	705
Mass State Agency Non - POS			
Mass. Local Govt/Quasi-Govt. Entities			
Non-Mass. State/Local Government			
Direct Federal Grants/Contracts			
Medicaid - Direct Payments		\$	10,156
Medicaid - MBHP Subcontract		\$	14,848
Medicare		\$	84
Mass. Govt. Client Stipends			
Client Resources			
Mass. spon.client SF/3rd Pty offsets		\$	11,189
Other Publicly sponsored client offsets		\$	7,247
Private Client Fees (excluding 3rd Pty)			
Private Client 3rd Pty/other offsets		\$	6,395
Total Assistance and Fees		\$	178,246
Federated Fundraising			
Commercial Activities			
Non-Charitable Revenue			
Investment Revenue			
Other Revenue			
Allocated Admin (M&G) Revenue			
Released Net Assets-Program			
Released Net Assets-Equipment			
Released Net Assets-Time			
Total Revenue = 57E		\$	178,858
Program Director (UFR Title 102)	0.05	\$	3,361
Program Function Manager (UFR Title 101)	0.2	\$	10,843
Asst. Program Director (UFR Title 103)			
Supervising Professional (UFR Title 104)	0.11	\$	5,721
Physician & Psychiatrist (UFR Title 105 & 121)			
Physician Asst. (UFR Title 106)			
N. Midwife, N.P., Psych N., N.A., R.N.- MA (Title 107)			
R.N. - Non Masters (UFR Title 108)			
L.P.N. (UFR Title 109)			
Pharmacist (UFR Title 110)			
Occupational Therapist (UFR Title 111)			
Physical Therapist (UFR Title 112)			
Speech / Lang. Pathol., Audiologist (UFR Title 113)			
Dietician / Nutritionist (UFR Title 114)			
Spec. Education Teacher (UFR Title 115)			
Teacher (UFR Title 116)			
Day Care Director (UFR Title 117)			
Day Care Lead Teacher (UFR Title 118)			
Day Care Teacher (UFR Title 119)			
Day Care Asst. Teacher / Aide (UFR Title 120)			
Psychologist - Doctorate (UFR Title 122)	0.22	\$	10,364
Clinician-(formerly Psych.Masters)(UFR Title 123)			
Social Worker - L.I.C.S.W. (UFR Title 124)			
Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)			
Licensed Counselor (UFR Title 127)			
Cert. Voc. Rehab. Counselor (UFR Title 128)			
Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)			
Counselor (UFR Title 130)			
Case Worker / Manager - Masters (UFR Title 131)			
Case Worker / Manager (UFR Title 132)	0.2	\$	5,785
Direct Care / Prog. Staff Superv. (UFR Title 133)			
Direct Care / Prog. Staff III (UFR Title 134)	1.17	\$	51,246
Direct Care / Prog. Staff II (UFR Title 135)			
Direct Care / Prog. Staff I (UFR Title 136)			
Prog. Secretarial / Clerical Staff (UFR Title 137)	0.21	\$	8,067
Maintainence, House/Groundskeeping, Cook 138			
Direct Care / Driver Staff (UFR Title 138)			
Direct Care Overtime, Shift Differential and Relief	XXXXXX		
Total Direct Program Staff = 1E	2.16	\$	95,387
Total Direct Program Staff = 39S	2.16	\$	95,387
Chief Executive Officer			
Chief Financial Officer			
Accting/Clerical Support			
Admin Maint/House-Grndskeeping			
Total Admin Employee	0	\$	-
Commerical products & Svs/Mkting			
Total FTE/Salary/Wages	2.16	\$	95,387
Payroll Taxes 150		\$	8,141
Fringe Benefits 151		\$	11,457
Accrual Adjustments		\$	(102)
Total Employee Compensation & Rel. Exp.		\$	114,883

Facility and Prog. Equip.Expenses 301,390		
Facility & Prog. Equip. Depreciation 301		\$ 495
Facility Operation/Maint./Furn.390		\$ 2,678
Facility General Liability Insurance 390		
Total Occupancy		\$ 3,173
Direct Care Consultant 201		
Temporary Help 202		
Clients and Caregivers Reimb./Stipends 203		
Subcontracted Direct Care 206		
Staff Training 204		\$ 220
Staff Mileage / Travel 205		
Meals 207		\$ 154
Client Transportation 208		
Vehicle Expenses 208		\$ 34
Vehicle Depreciation 208		
Incidental Medical /Medicine/Pharmacy 209		
Client Personal Allowances 211		
Provision Material Goods/Svs./Benefits 212		
Direct Client Wages 214		
Other Commercial Prod. & Svs. 214		
Program Supplies & Materials 215		\$ 566
Non Charitable Expenses		
Other Expense		\$ 96
Total Other Program Expense		\$ 1,070
Other Professional Fees & Other Admin. Exp. 410		
Leased Office/Program Office Equip.410,390		\$ 495
Office Equipment Depreciation 410		\$ 9
Program Support 216		\$ 508
Professional Insurance 410		\$ 585
Working Capital Interest 410		
Total Direct Administrative Expense		\$ 1,597
Admin (M&G) Reporting Center Allocation		\$ 17,435
Total Reimbursable Expense		\$ 138,158
Direct State/Federal Non-Reimbursable Expense		
Allocation of State/Fed Non-Reimbursable Expense		
TOTAL EXPENSE		\$ 138,158
TOTAL REVENUE = 53R		\$ 178,858
OPERATING RESULTS		\$ 40,700
Direct Employee Compensation & Related Exp.		
Direct Occupancy		
Direct Other Program/Operating		
Direct Subcontract Expense		
Direct Administrative Expense		
Direct Other Expense		
Direct Depreciation		
Total Direct Non-Reimbursable (Tie to 54E)		
Total Direct and Allocated Non-Reimb. (54E+55E)		
Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 612
Capital Budget Revenue Adjustment		
Excess of Non-Reimbursable Expense Over Offsets		\$ (612)
Contrib., Gifts, Leg., Bequests, Spec. Ev.		
Gov. In-Kind/Capital Budget		
Private IN-Kind		
Total Contribution and In-Kind		\$ -
Mass Gov. Grant		
Other Grant (exclud. Fed.Direct)		
Total Grants		\$ -
Dept. of Mental Health (DMH)		
Dept.of Developmental Services(DDS/DMR)		
Dept. of Public Health (DPH)		
Dept.of Children and Families (DCF/DSS)		\$ 52,528
Dept. of Transitional Assist (DTA/WEL)		
Dept. of Youth Services (DYS)		
Health Care Fin & Policy (HCF)-Contract		
Health Care Fin & Policy (HCF)-UCP		
MA. Comm. For the Blind (MCB)		
MA. Comm. for Deaf & H H (MCD)		
MA. Rehabilitation Commission (MRC)		
MA. Off. for Refugees & Immigr.(ORI)		
Dept.of Early Educ. & Care (EEC)-Contract		
Dept.of Early Educ. & Care (EEC)-Voucher		
Dept of Correction (DOC)		
Dept. of Elementary & Secondary Educ. (DOE)		
Parole Board (PAR)		
Veteran's Services (VET)		
Ex. Off. of Elder Affairs (ELD)		
Div.of Housing & Community Develop(OCD)		
POS Subcontract		
Other Mass. State Agency POS		
Mass State Agency Non - POS		
Mass. Local Govt/Quasi-Govt. Entities		
Non-Mass. State/Local Government		
Direct Federal Grants/Contracts		
Medicaid - Direct Payments		
Medicaid - MBHP Subcontract		
Medicare		
Mass. Govt. Client Stipends		
Client Resources		
Mass. spon.client SF/3rd Pty offsets		
Other Publicly sponsored client offsets		
Private Client Fees (excluding 3rd Pty)		
Private Client 3rd Pty/other offsets		
Total Assistance and Fees		\$ 52,528
Federated Fundraising		
Commercial Activities		
Non-Charitable Revenue		
Investment Revenue		
Other Revenue		
Allocated Admin (M&G) Revenue		\$ 74,411
Released Net Assets-Program		\$ 25,919
Released Net Assets-Equipment		
Released Net Assets-Time		
Total Revenue = 57E		\$ 152,858
Program Director (UFR Title 102)		\$ -

Program Function Manager (UFR Title 101)		
Asst. Program Director (UFR Title 103)		
Supervising Professional (UFR Title 104)		
Physician & Psychiatrist (UFR Title 105 & 121)		
Physician Asst. (UFR Title 106)		
N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
R.N. - Non Masters (UFR Title 108)		
L.P.N. (UFR Title 109)		
Pharmacist (UFR Title 110)		
Occupational Therapist (UFR Title 111)		
Physical Therapist (UFR Title 112)		
Speech / Lang. Pathol., Audiologist (UFR Title 113)		
Dietician / Nutritionist (UFR Title 114)		
Spec. Education Teacher (UFR Title 115)		
Teacher (UFR Title 116)		
Day Care Director (UFR Title 117)		
Day Care Lead Teacher (UFR Title 118)		
Day Care Teacher (UFR Title 119)		
Day Care Asst. Teacher / Aide (UFR Title 120)		
Psychologist - Doctorate (UFR Title 122)		
Clinician-(formerly Psych.Masters)(UFR Title 123)		
Social Worker - L.I.C.S.W. (UFR Title 124)		
Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Licensed Counselor (UFR Title 127)		
Cert. Voc. Rehab. Counselor (UFR Title 128)		
Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Counselor (UFR Title 130)		
Case Worker / Manager - Masters (UFR Title 131)		
Case Worker / Manager (UFR Title 132)		
Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care / Prog. Staff II (UFR Title 135)	1.56	\$ 76,224
Direct Care / Prog. Staff I (UFR Title 136)	2.5	\$ 52,405
Prog. Secretarial / Clerical Staff (UFR Title 137)		
Maintenance, House/Groundskeeping, Cook 138		
Direct Care / Driver Staff (UFR Title 138)		
Direct Care Overtime, Shift Differential and Relief	XXXXXX	
Total Direct Program Staff = 1E	4.06	\$ 128,629
Total Direct Program Staff = 39S	4.06	\$ 128,629
Chief Executive Officer	0.149994466	\$ 13,552
Chief Financial Officer		
Accting/Clerical Support		
Admin Maint/House-Grndskeeping		
Total Admin Employee	0.149994466	\$ 13,552
Commerical products & Svs/Mkting		
Total FTE/Salary/Wages	4.209994466	\$ 142,181
Payroll Taxes 150		\$ 17,845
Fringe Benefits 151		\$ 11,292
Accrual Adjustments		
Total Employee Compensation & Rel. Exp.		\$ 171,318
Facility and Prog. Equip.Expenses 301,390		\$ 967
Facility & Prog. Equip. Depreciation 301		\$ 3,490
Facility Operation/Maint./Furn.390		\$ 7,728
Facility General Liability Insurance 390		\$ 1,718
Total Occupancy		\$ 13,903
Direct Care Consultant 201		
Temporary Help 202		
Clients and Caregivers Reimb./Stipends 203		\$ 1,428
Subcontracted Direct Care 206		
Staff Training 204		
Staff Mileage / Travel 205		\$ 533
Meals 207		\$ 3,447
Client Transportation 208		
Vehicle Expenses 208		
Vehicle Depreciation 208		
Incidental Medical /Medicine/Pharmacy 209		
Client Personal Allowances 211		
Provision Material Goods/Svs./Benefits 212		
Direct Client Wages 214		
Other Commercial Prod. & Svs. 214		
Program Supplies & Materials 215		\$ 10,499
Non Charitable Expenses		
Other Expense		
Total Other Program Expense		\$ 15,906
Other Professional Fees & Other Admin. Exp. 410		\$ 612
Leased Office/Program Office Equip.410,390		\$ 425
Office Equipment Depreciation 410		
Program Support 216		
Professional Insurance 410		
Working Capital Interest 410		
Total Direct Administrative Expense		\$ 1,037
Admin (M&G) Reporting Center Allocation		\$ 30,099
Total Reimbursable Expense		\$ 232,263
Direct State/Federal Non-Reimbursable Expense		\$ 173
Allocation of State/Fed Non-Reimbursable Expense		
TOTAL EXPENSE		\$ 232,436
TOTAL REVENUE = 53R		\$ 152,858
OPERATING RESULTS		\$ (79,578)
Direct Employee Compensation & Related Exp.		
Direct Occupancy		
Direct Other Program/Operating		
Direct Subcontract Expense		
Direct Administrative Expense		
Direct Other Expense		
Direct Depreciation		\$ 173
Total Direct Non-Reimbursable (Tie to 54E)		\$ 173
Total Direct and Allocated Non-Reimb. (54E+55E)		\$ 173
Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 100,330
Capital Budget Revenue Adjustment		
Excess of Non-Reimbursable Expense Over Offsets		\$ (100,157)
Contrib., Gifts, Leg., Bequests, Spec. Ev.		
Gov. In-Kind/Capital Budget		
Private IN-Kind		
Total Contribution and In-Kind		\$ -

Mass Gov. Grant		
Other Grant (exclud. Fed.Direct)		
Total Grants		\$ -
Dept. of Mental Health (DMH)		
Dept.of Developmental Services(DDS/DMR)		
Dept. of Public Health (DPH)		
Dept.of Children and Families (DCF/DSS)		\$ 75,252
Dept. of Transitional Assist (DTA/WEL)		
Dept. of Youth Services (DYS)		
Health Care Fin & Policy (HCF)-Contract		
Health Care Fin & Policy (HCF)-UCP		
MA. Comm. For the Blind (MCB)		
MA. Comm. for Deaf & H H (MCD)		
MA. Rehabilitation Commission (MRC)		
MA. Off. for Refugees & Immigr.(ORI)		
Dept.of Early Educ. & Care (EEC)-Contract		
Dept.of Early Educ. & Care (EEC)-Voucher		
Dept of Correction (DOC)		
Dept. of Elementary & Secondary Educ. (DOE)		
Parole Board (PAR)		
Veteran's Services (VET)		
Ex. Off. of Elder Affairs (ELD)		
Div.of Housing & Community Develop(OCDD)		
POS Subcontract		
Other Mass. State Agency POS		\$ 561
Mass State Agency Non - POS		
Mass. Local Govt/Quasi-Govt. Entities		
Non-Mass. State/Local Government		
Direct Federal Grants/Contracts		
Medicaid - Direct Payments		
Medicaid - MBHP Subcontract		
Medicare		
Mass. Govt. Client Stipends		
Client Resources		
Mass. spon.client SF/3rd Pty offsets		
Other Publicly sponsored client offsets		
Private Client Fees (excluding 3rd Pty)		
Private Client 3rd Pty/other offsets		
Total Assistance and Fees		\$ 75,813
Federated Fundraising		
Commercial Activities		
Non-Charitable Revenue		
Investment Revenue		
Other Revenue		
Allocated Admin (M&G) Revenue		
Released Net Assets-Program		
Released Net Assets-Equipment		
Released Net Assets-Time		
Total Revenue = 57E		\$ 75,813
Program Director (UFR Title 102)		
Program Function Manager (UFR Title 101)	0.02	\$ 1,627
Asst. Program Director (UFR Title 103)		
Supervising Professional (UFR Title 104)	0.06	\$ 3,159
Physician & Psychiatrist (UFR Title 105 & 121)		
Physician Asst. (UFR Title 106)		
N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
R.N. - Non Masters (UFR Title 108)		
L.P.N. (UFR Title 109)		
Pharmacist (UFR Title 110)		
Occupational Therapist (UFR Title 111)		
Physical Therapist (UFR Title 112)		
Speech / Lang. Pathol., Audiologist (UFR Title 113)		
Dietician / Nutritionist (UFR Title 114)		
Spec. Education Teacher (UFR Title 115)		
Teacher (UFR Title 116)		
Day Care Director (UFR Title 117)		
Day Care Lead Teacher (UFR Title 118)		
Day Care Teacher (UFR Title 119)		
Day Care Asst. Teacher / Aide (UFR Title 120)		
Psychologist - Doctorate (UFR Title 122)		
Clinician-(formerly Psych.Masters)(UFR Title 123)		
Social Worker - L.I.C.S.W. (UFR Title 124)		
Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Licensed Counselor (UFR Title 127)		
Cert. Voc. Rehab. Counselor (UFR Title 128)		
Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Counselor (UFR Title 130)		
Case Worker / Manager - Masters (UFR Title 131)	0.82	\$ 30,131
Case Worker / Manager (UFR Title 132)		
Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care / Prog. Staff II (UFR Title 135)		
Direct Care / Prog. Staff I (UFR Title 136)		
Prog. Secretarial / Clerical Staff (UFR Title 137)	0.05	\$ 1,281
Maintenance, House/Groundskeeping, Cook 138	0.05	\$ 1,193
Direct Care / Driver Staff (UFR Title 138)		
Direct Care Overtime, Shift Differential and Relief	XXXXXX	\$ 13
Total Direct Program Staff = 1E	1	\$ 37,404
Total Direct Program Staff = 39S	1	\$ 37,404
Chief Executive Officer		
Chief Financial Officer		
Accting/Clerical Support		
Admin Maint/House-Grndskeeping		
Total Admin Employee	0	\$ -
Commerical products & Svs/Mkting		
Total FTE/Salary/Wages	1	\$ 37,404
Payroll Taxes 150		\$ 3,288
Fringe Benefits 151		\$ 6,776
Accrual Adjustments		\$ 321
Total Employee Compensation & Rel. Exp.		\$ 47,789
Facility and Prog. Equip.Expenses 301,390		\$ 699
Facility & Prog. Equip. Depreciation 301		\$ 1,416
Facility Operation/Maint./Furn.390		\$ 970
Facility General Liability Insurance 390		\$ 117

Total Occupancy		\$ 3,202
Direct Care Consultant 201		
Temporary Help 202		
Clients and Caregivers Reimb./Stipends 203		
Subcontracted Direct Care 206		
Staff Training 204		\$ 200
Staff Mileage / Travel 205		\$ 907
Meals 207		\$ 26
Client Transportation 208		
Vehicle Expenses 208		\$ 39
Vehicle Depreciation 208		\$ 48
Incidental Medical /Medicine/Pharmacy 209		
Client Personal Allowances 211		
Provision Material Goods/Svs./Benefits 212		
Direct Client Wages 214		
Other Commercial Prod. & Svs. 214		
Program Supplies & Materials 215		\$ 526
Non Charitable Expenses		
Other Expense		
Total Other Program Expense		\$ 1,746
Other Professional Fees & Other Admin. Exp. 410		\$ 36
Leased Office/Program Office Equip.410,390		
Office Equipment Depreciation 410		\$ 20
Program Support 216		\$ 2,669
Professional Insurance 410		
Working Capital Interest 410		
Total Direct Administrative Expense		\$ 2,725
Admin (M&G) Reporting Center Allocation		\$ 12,686
Total Reimbursable Expense		\$ 68,148
Direct State/Federal Non-Reimbursable Expense		
Allocation of State/Fed Non-Reimbursable Expense		
TOTAL EXPENSE		\$ 68,148
TOTAL REVENUE = 53R		\$ 75,813
OPERATING RESULTS		\$ 7,665
Direct Employee Compensation & Related Exp.		
Direct Occupancy		
Direct Other Program/Operating		
Direct Subcontract Expense		
Direct Administrative Expense		
Direct Other Expense		
Direct Depreciation		
Total Direct Non-Reimbursable (Tie to 54E)		\$ -
Total Direct and Allocated Non-Reimb. (54E+55E)		\$ -
Eligible Non-Reimbursable Exp. Revenue Offsets		\$ -
Capital Budget Revenue Adjustment		
Excess of Non-Reimbursable Expense Over Offsets		\$ -
Contrib., Gifts, Leg., Bequests, Spec. Ev.		
Gov. In-Kind/Capital Budget		
Private IN-Kind		
Total Contribution and In-Kind		\$ -
Mass Gov. Grant		
Other Grant (exclud. Fed.Direct)		
Total Grants		\$ -
Dept. of Mental Health (DMH)		
Dept.of Developmental Services(DDS/DMR)		
Dept. of Public Health (DPH)		
Dept.of Children and Families (DCF/DSS)		\$ 91,130
Dept. of Transitional Assist (DTA/WEL)		
Dept. of Youth Services (DYS)		
Health Care Fin & Policy (HCF)-Contract		
Health Care Fin & Policy (HCF)-UCP		
MA. Comm. For the Blind (MCB)		
MA. Comm. for Deaf & H H (MCD)		
MA. Rehabilitation Commission (MRC)		
MA. Off. for Refugees & Immigr.(ORI)		
Dept.of Early Educ. & Care (EEC)-Contract		
Dept.of Early Educ. & Care (EEC)-Voucher		
Dept of Correction (DOC)		
Dept. of Elementary & Secondary Educ. (DOE)		
Parole Board (PAR)		
Veteran's Services (VET)		
Ex. Off. of Elder Affairs (ELD)		
Div.of Housing & Community Develop(OCD)		
POS Subcontract		
Other Mass. State Agency POS		
Mass State Agency Non - POS		
Mass. Local Govt/Quasi-Govt. Entities		
Non-Mass. State/Local Government		
Direct Federal Grants/Contracts		
Medicaid - Direct Payments		
Medicaid - MBHP Subcontract		
Medicare		
Mass. Govt. Client Stipends		
Client Resources		
Mass. spon.client SF/3rd Pty offsets		
Other Publicly sponsored client offsets		
Private Client Fees (excluding 3rd Pty)		
Private Client 3rd Pty/other offsets		
Total Assistance and Fees		\$ 91,130
Federated Fundraising		
Commercial Activities		
Non-Charitable Revenue		
Investment Revenue		
Other Revenue		
Allocated Admin (M&G) Revenue		
Released Net Assets-Program		
Released Net Assets-Equipment		
Released Net Assets-Time		
Total Revenue = 57E		\$ 91,130
Program Director (UFR Title 102)	0.24	\$ 11,392
Program Function Manager (UFR Title 101)		
Asst. Program Director (UFR Title 103)	0.42	\$ 20,852
Supervising Professional (UFR Title 104)		
Physician & Psychiatrist (UFR Title 105 & 121)		

Physician Asst. (UFR Title 106)		
N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
R.N. - Non Masters (UFR Title 108)		
L.P.N. (UFR Title 109)		
Pharmacist (UFR Title 110)		
Occupational Therapist (UFR Title 111)		
Physical Therapist (UFR Title 112)		
Speech / Lang. Pathol., Audiologist (UFR Title 113)		
Dietician / Nutritionist (UFR Title 114)		
Spec. Education Teacher (UFR Title 115)		
Teacher (UFR Title 116)		
Day Care Director (UFR Title 117)		
Day Care Lead Teacher (UFR Title 118)		
Day Care Teacher (UFR Title 119)		
Day Care Asst. Teacher / Aide (UFR Title 120)		
Psychologist - Doctorate (UFR Title 122)		
Clinician-(formerly Psych.Masters)(UFR Title 123)		
Social Worker - L.I.C.S.W. (UFR Title 124)	0.17	\$ 15,946
Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Licensed Counselor (UFR Title 127)		
Cert. Voc. Rehab. Counselor (UFR Title 128)		
Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Counselor (UFR Title 130)		
Case Worker / Manager - Masters (UFR Title 131)		
Case Worker / Manager (UFR Title 132)		
Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care / Prog. Staff II (UFR Title 135)	0.07	\$ 1,337
Direct Care / Prog. Staff I (UFR Title 136)		
Prog. Secretarial / Clerical Staff (UFR Title 137)	0.01	\$ 171
Maintenance, House/Groundskeeping, Cook 138		
Direct Care / Driver Staff (UFR Title 138)		
Direct Care Overtime, Shift Differential and Relief	XXXXXX	
Total Direct Program Staff = 1E	0.91	\$ 49,698
Total Direct Program Staff = 39S	0.91	\$ 49,698
Chief Executive Officer	0.082	\$ 8,807
Chief Financial Officer		
Accting/Clerical Support		
Admin Maint/House-Grndskeeping		
Total Admin Employee	0.082	\$ 8,807
Commerical products & Svs/Mkting		
Total FTE/Salary/Wages	0.992	\$ 58,505
Payroll Taxes 150		\$ 5,387
Fringe Benefits 151		
Accrual Adjustments		\$ (216)
Total Employee Compensation & Rel. Exp.		\$ 63,676
Facility and Prog. Equip.Expenses 301,390		
Facility & Prog. Equip. Depreciation 301		
Facility Operation/Maint./Furn.390		
Facility General Liability Insurance 390		
Total Occupancy		\$ -
Direct Care Consultant 201		\$ 11,968
Temporary Help 202		
Clients and Caregivers Reimb./Stipends 203		
Subcontracted Direct Care 206		
Staff Training 204		\$ 11
Staff Mileage / Travel 205		
Meals 207		
Client Transportation 208		\$ 226
Vehicle Expenses 208		
Vehicle Depreciation 208		
Incidental Medical /Medicine/Pharmacy 209		
Client Personal Allowances 211		
Provision Material Goods/Svs./Benefits 212		
Direct Client Wages 214		
Other Commercial Prod. & Svs. 214		
Program Supplies & Materials 215		\$ 59
Non Charitable Expenses		
Other Expense		
Total Other Program Expense		\$ 12,264
Other Professional Fees & Other Admin. Exp. 410		
Leased Office/Program Office Equip.410,390		
Office Equipment Depreciation 410		
Program Support 216		\$ 69
Professional Insurance 410		
Working Capital Interest 410		
Total Direct Administrative Expense		\$ 69
Admin (M&G) Reporting Center Allocation		\$ 19,192
Total Reimbursable Expense		\$ 95,201
Direct State/Federal Non-Reimbursable Expense		
Allocation of State/Fed Non-Reimbursable Expense		
TOTAL EXPENSE		\$ 95,201
TOTAL REVENUE = 53R		\$ 91,130
OPERATING RESULTS		\$ (4,071)
Direct Employee Compensation & Related Exp.		
Direct Occupancy		
Direct Other Program/Operating		
Direct Subcontract Expense		
Direct Administrative Expense		
Direct Other Expense		
Direct Depreciation		
Total Direct Non-Reimbursable (Tie to 54E)		
Total Direct and Allocated Non-Reimb. (54E+55E)		
Eligible Non-Reimbursable Exp. Revenue Offsets		
Capital Budget Revenue Adjustment		
Excess of Non-Reimbursable Expense Over Offsets		
Contrib., Gifts, Leg., Bequests, Spec. Ev.		
Gov. In-Kind/Capital Budget		
Private IN-Kind		
Total Contribution and In-Kind		0
Mass Gov. Grant		
Other Grant (exclud. Fed.Direct)		
Total Grants		0
Dept. of Mental Health (DMH)		

Dept.of Developmental Services(DDS/DMR)		
Dept. of Public Health (DPH)		
Dept.of Children and Families (DCF/DSS)		84432
Dept. of Transitional Assist (DTAWEL)		
Dept. of Youth Services (DYS)		
Health Care Fin & Policy (HCF)-Contract		
Health Care Fin & Policy (HCF)-UCP		
MA. Comm. For the Blind (MCB)		
MA. Comm. for Deaf & H H (MCD)		
MA. Rehabilitation Commission (MRC)		
MA. Off. for Refugees & Immigr.(ORI)		
Dept.of Early Educ. & Care (EEC)-Contract		
Dept.of Early Educ. & Care (EEC)-Voucher		
Dept of Correction (DOC)		
Dept. of Elementary & Secondary Educ. (DOE)		
Parole Board (PAR)		
Veteran's Services (VET)		
Ex. Off. of Elder Affairs (ELD)		
Div.of Housing & Community Develop(OCD)		
POS Subcontract		
Other Mass. State Agency POS		
Mass State Agency Non - POS		
Mass. Local Govt/Quasi-Govt. Entities		
Non-Mass. State/Local Government		
Direct Federal Grants/Contracts		
Medicaid - Direct Payments		
Medicaid - MBHP Subcontract		
Medicare		
Mass. Govt. Client Stipends		
Client Resources		
Mass. spon.client SF/3rd Pty offsets		
Other Publicly sponsored client offsets		
Private Client Fees (excluding 3rd Pty)		
Private Client 3rd Pty/other offsets		
Total Assistance and Fees		84432
Federated Fundraising		
Commercial Activities		
Non-Charitable Revenue		
Investment Revenue		
Other Revenue		
Allocated Admin (M&G) Revenue		
Released Net Assets-Program		
Released Net Assets-Equipment		
Released Net Assets-Time		
Total Revenue = 57E		84432
Program Director (UFR Title 102)		
Program Function Manager (UFR Title 101)		
Asst. Program Director (UFR Title 103)		
Supervising Professional (UFR Title 104)		
Physician & Psychiatrist (UFR Title 105 & 121)		
Physician Asst. (UFR Title 106)		
N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
R.N. - Non Masters (UFR Title 108)		
L.P.N. (UFR Title 109)		
Pharmacist (UFR Title 110)		
Occupational Therapist (UFR Title 111)		
Physical Therapist (UFR Title 112)		
Speech / Lang. Pathol., Audiologist (UFR Title 113)		
Dietician / Nutritionist (UFR Title 114)		
Spec. Education Teacher (UFR Title 115)		
Teacher (UFR Title 116)		
Day Care Director (UFR Title 117)		
Day Care Lead Teacher (UFR Title 118)		
Day Care Teacher (UFR Title 119)		
Day Care Asst. Teacher / Aide (UFR Title 120)		
Psychologist - Doctorate (UFR Title 122)		
Clinician-(formerly Psych.Masters)(UFR Title 123)	1.13	51013
Social Worker - L.I.C.S.W. (UFR Title 124)		
Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Licensed Counselor (UFR Title 127)		
Cert. Voc. Rehab. Counselor (UFR Title 128)		
Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Counselor (UFR Title 130)		
Case Worker / Manager - Masters (UFR Title 131)		
Case Worker / Manager (UFR Title 132)		
Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care / Prog. Staff II (UFR Title 135)		
Direct Care / Prog. Staff I (UFR Title 136)		
Prog. Secretarial / Clerical Staff (UFR Title 137)	0.12	4415
Maintenance, House/Groundskeeping, Cook 138	0.06	1935
Direct Care / Driver Staff (UFR Title 138)		
Direct Care Overtime, Shift Differential and Relief		
Total Direct Program Staff = 1E	1.31	57363
Total Direct Program Staff = 39S	1.31	57363
Chief Executive Officer	0.1	6029
Chief Financial Officer		
Accting/Clerical Support		
Admin Maint/House-Grndskeeping		
Total Admin Employee	0.1	6029
Commerical products & Svs/Mkting		
Total FTE/Salary/Wages	1.41	63392
Payroll Taxes 150		3717
Fringe Benefits 151		3008
Accrual Adjustments		
Total Employee Compensation & Rel. Exp.		70117
Facility and Prog. Equip.Expenses 301,390		2821
Facility & Prog. Equip. Depreciation 301		3407
Facility Operation/Maint./Furn.390		
Facility General Liability Insurance 390		
Total Occupancy		6228
Direct Care Consultant 201		35000
Temporary Help 202		
Clients and Caregivers Reimb./Stipends 203		

Subcontracted Direct Care 206		
Staff Training 204		
Staff Mileage / Travel 205		
Meals 207		
Client Transportation 208		340
Vehicle Expenses 208		0
Vehicle Depreciation 208		
Incidental Medical /Medicine/Pharmacy 209		
Client Personal Allowances 211		
Provision Material Goods/Svs./Benefits 212		
Direct Client Wages 214		
Other Commercial Prod. & Svs. 214		
Program Supplies & Materials 215		
Non Charitable Expenses		
Other Expense		
Total Other Program Expense		35340
Other Professional Fees & Other Admin. Exp. 410		3622
Leased Office/Program Office Equip.410,390		
Office Equipment Depreciation 410		
Program Support 216		
Professional Insurance 410		
Working Capital Interest 410		
Total Direct Administrative Expense		3622
Admin (M&G) Reporting Center Allocation		33467.73022
Total Reimbursable Expense		148774.7302
Direct State/Federal Non-Reimbursable Expense		
Allocation of State/Fed Non-Reimbursable Expense		
TOTAL EXPENSE		148774.7302
TOTAL REVENUE = 53R		84432
OPERATING RESULTS		-64342.73022
Direct Employee Compensation & Related Exp.		
Direct Occupancy		
Direct Other Program/Operating		
Direct Subcontract Expense		
Direct Administrative Expense		
Direct Other Expense		
Direct Depreciation		
Total Direct Non-Reimbursable (Tie to 54E)		0
Total Direct and Allocated Non-Reimb. (54E+55E)		0
Eligible Non-Reimbursable Exp. Revenue Offsets		0
Capital Budget Revenue Adjustment		
Excess of Non-Reimbursable Expense Over Offsets		0

<b>SALARIES- BY CATEGORY</b>			
<b>Category</b>	<b>FTEs</b>	<b>Spend</b>	<b>Weighted Avg</b>
Management	45.79	\$2,721,947	\$ 59,446
Supervising Professional	21.65	\$1,172,414	\$ 54,148
Direct Care	169.90	\$5,874,078	\$ 34,573
Support Staff	13.21	\$ 422,210	\$ 31,960
SECURITY ***			\$ 27,000
*** Only applicable to SV			

<b>EXPENDITURES - BY PROGRAM</b>			
<b>Program</b>	<b>Category</b>	<b>Sum</b>	<b>Per FTE</b>
Community Based	Admin (M&G) Reporting Center Allocation	\$ 1,119,149	\$ 8,329
Community Based	Fringe Benefits 151	\$ 635,776	\$ 4,732
Community Based	Payroll Taxes 150	\$ 531,353	\$ 3,954
Community Based	Total Direct Program Staff = 39S	\$ 5,094,557	\$ 37,914
Community Based	Total Occupancy	\$ 894,917	\$ 6,660
Community Based	Total Other Program Expense	\$ 754,646	\$ 5,616
Supervised Visit	Admin (M&G) Reporting Center Allocation	\$ 212,891	\$ 11,046
Supervised Visit	Fringe Benefits 151	\$ 47,875	\$ 2,484
Supervised Visit	Payroll Taxes 150	\$ 70,502	\$ 3,658
Supervised Visit	Total Direct Program Staff = 39S	\$ 747,863	\$ 38,804
Supervised Visit	Total Occupancy	\$ 162,225	\$ 8,417
Supervised Visit	Total Other Program Expense	\$ 53,625	\$ 2,782
Children Who Witness Violence	Admin (M&G) Reporting Center Allocation	\$ 273,662	\$ 9,128
Children Who Witness Violence	Fringe Benefits 151	\$ 226,893	\$ 7,568
Children Who Witness Violence	Payroll Taxes 150	\$ 157,720	\$ 5,261
Children Who Witness Violence	Total Direct Program Staff = 39S	\$ 1,561,892	\$ 52,099
Children Who Witness Violence	Total Occupancy	\$ 129,401	\$ 4,316
Children Who Witness Violence	Total Other Program Expense	\$ 137,785	\$ 4,596
Rape Crisis Centers	Admin (M&G) Reporting Center Allocation	\$ 730,119	\$ 244,187
Rape Crisis Centers	Fringe Benefits 151	\$ 380,857	\$ 127,377
Rape Crisis Centers	Payroll Taxes 150	\$ 278,828	\$ 93,253
Rape Crisis Centers	Total Direct Program Staff = 39S	\$ 2,860,406	\$ 956,658
Rape Crisis Centers	Total Occupancy	\$ 475,110	\$ 158,900
Rape Crisis Centers	Total Other Program Expense	\$ 395,059	\$ 132,127

<b>EXPENDITURES - OVERALL</b>			
<b>Category</b>	<b>Sum</b>	<b>Per FTE</b>	<b>% of Total</b>
Admin (M&G) Reporting Center Allocation	\$ 2,329,410	\$ 266,768	13.0%
Fringe Benefits 151	\$ 1,291,401	\$ 147,894	7.2%
Payroll Taxes 150	\$ 1,038,403	\$ 118,920	5.8%
Total Direct Program Staff = 39S	\$ 10,264,718	\$ 1,175,534	57.5%
Total Occupancy	\$ 1,661,653	\$ 190,295	9.3%
Total Other Program Expense	\$ 1,279,205	\$ 146,497	7.2%

<b>FOR RECOMMENDATIONS</b>				
<b>Program</b>	<b>Category</b>	<b>Calculation</b>	<b>Recommendation</b>	<b>Notes</b>
ALL	Taxes and Fringe	21.1%	21.12%	Chp 257 Benchmark
ALL	Admin Allocation (M&G)	13.3%	12%	Chp 257 Benchmark
Supervised Visitation	Occupancy	\$ 8,417	\$ 4,000	
Supervised Visitation	Staff Travel / Mileage	\$ 687	\$ 687	
Supervised Visitation	Program Supplies and Materials	\$ 337	\$ 1,200	
Supervised Visitation	Client Transportation	\$ 6.28	\$ 110	
Supervised Visitation	Staff Training	\$ 231	\$ 400	
Community-Based	Occupancy	\$ 6,660	\$ 6,660	
Community-Based	Direct Care Consultants	\$ 971	\$ 971	
Community-Based	Staff Travel/Mileage	\$ 538	\$ 538	
Community-Based	Staff Training	\$ 155	\$ 155	
Community-Based	Client Personal Allowances	\$ 551	\$ 551	
Community-Based	Program Supplies and Materials	\$ 933	\$ 1,200	
Children Who Witness Violence	Direct Care Consultant	\$ 1,567	\$ 2,200	
Children Who Witness Violence	Staff Training	\$ 101	\$ 400	
Children Who Witness Violence	Staff Mileage	\$ 171	\$ 400	
Children Who Witness Violence	Program Supplies & Materials	\$ 398	\$ 600	
Children Who Witness Violence	Client Transportation	\$ 19	\$ 100	
Children Who Witness Violence	Total Occupancy	\$ 4,316	\$ 5,000	

**Massachusetts Economic Indicators**  
**IHS Economics - Fall 2015 Forecast**  
 Prepared by Michael Lynch, 781-301-9129

		FY12	FY12	FY12	FY12	FY13	FY13	FY13
	NAME	2011Q3	2011Q4	2012Q1	2012Q2	2012Q3	2012Q4	2013Q1
CPI--BASELINE SCENARIO (1982-84=1)	CPIBASEMA	2.492	2.498	2.520	2.524	2.533	2.550	2.561
CPI--OPTIMISTIC SCENARIO (1982-84=1)	CPIOPTMA	2.492	2.498	2.520	2.524	2.533	2.550	2.561
CPI--PESSIMISTIC SCENARIO (1982-84=1)	CPIPESSMA	2.492	2.498	2.520	2.524	2.533	2.550	2.561

		FY12	FY12	FY12	FY12	FY13	FY13	FY13
	NAME	2011Q3	2011Q4	2012Q1	2012Q2	2012Q3	2012Q4	2013Q1
CPI--BASELINE SCENARIO (1982-84=1)	CPIBASEMA	2.492	2.499	2.520	2.524	2.533	2.550	2.563
CPI--OPTIMISTIC SCENARIO (1982-84=1)	CPIOPTMA	2.492	2.499	2.520	2.524	2.533	2.550	2.563
CPI--PESSIMISTIC SCENARIO (1982-84=1)	CPIPESSMA	2.492	2.499	2.520	2.524	2.533	2.550	2.563

FY13	FY14	FY14	FY14	FY14	FY15	FY15	FY15	FY15	FY16	FY16
2013Q2	2013Q3	2013Q4	2014Q1	2014Q2	2014Q3	2014Q4	2015Q1	2015Q2	2015Q3	2015Q4
2.558	2.575	2.587	2.604	2.615	2.618	2.618	2.620	2.626	2.632	2.625
2.558	2.575	2.587	2.604	2.615	2.618	2.618	2.620	2.626	2.632	2.624
2.558	2.575	2.587	2.604	2.615	2.618	2.618	2.620	2.626	2.632	2.627

FY13	FY14	FY14	FY14	FY14	FY15	FY15	FY15	FY15	FY16	FY16
2013Q2	2013Q3	2013Q4	2014Q1	2014Q2	2014Q3	2014Q4	2015Q1	2015Q2	2015Q3	2015Q4
2.559	2.575	2.589	2.606	2.614	2.616	2.619	2.622	2.63	2.624	2.626
2.559	2.575	2.589	2.606	2.614	2.616	2.619	2.622	2.63	2.624	2.626
2.559	2.575	2.589	2.606	2.614	2.616	2.619	2.622	2.63	2.624	2.626

**Rate-to-rate CAF**

Base period 07/01/2013 - 06/30/2014						
FY14	FY14	FY14	FY14			
2013Q3	2013Q4	2014Q1	2014Q2			
2.575	2.589	2.606	2.614			
Prospective rate period: 7/1/2017 - 6/30/19						
FY18	FY18	FY18	FY18	FY19	FY19	FY19
2017Q3	2017Q4	2018Q1	2018Q2	2018Q3	2018Q4	2019Q1
2.687	2.696	2.712	2.727	2.743	2.759	2.776

FY16	FY16	FY17	FY17	FY17	FY17	FY18	FY18	FY18	FY18	FY19	FY19	FY19
2016Q1	2016Q2	2016Q3	2016Q4	2017Q1	2017Q2	2017Q3	2017Q4	2018Q1	2018Q2	2018Q3	2018Q4	2019Q1
2.626	2.642	2.669	2.690	2.701	2.723	2.746	2.760	2.776	2.792	2.809	2.826	2.843
2.623	2.634	2.657	2.673	2.683	2.698	2.717	2.726	2.742	2.753	2.767	2.782	2.798
2.630	2.648	2.677	2.701	2.716	2.742	2.770	2.789	2.812	2.833	2.856	2.879	2.903

FY16	FY16	FY17	FY17	FY17	FY17	FY18	FY18	FY18	FY18	FY19	FY19	FY19
2016Q1	2016Q2	2016Q3	2016Q4	2017Q1	2017Q2	2017Q3	2017Q4	2018Q1	2018Q2	2018Q3	2018Q4	2019Q1
2.624	2.627	2.643	2.667	2.675	2.692	2.713	2.725	2.744	2.764	2.783	2.802	2.82
2.624	2.623	2.634	2.652	2.659	2.671	2.687	2.696	2.712	2.727	2.743	2.759	2.776
2.624	2.629	2.647	2.675	2.685	2.707	2.734	2.75	2.774	2.8	2.824	2.849	2.873

<b>Average</b>	
2.60	
<b>FY19</b>	
<b>2019Q2</b>	
2.792	2.74
	<b>CAF: 5.41%</b>

**FY19**

<b>2019Q2</b>	<b>2019Q3</b>	<b>2019Q4</b>	<b>2020Q1</b>	<b>2020Q2</b>	<b>2020Q3</b>	<b>2020Q4</b>	<b>2021Q1</b>	<b>2021Q2</b>	<b>2021Q3</b>	<b>2021Q4</b>	<b>LABEL</b>
2.860	2.879	2.896	2.913	2.932	2.951	2.969	2.989	3.010	3.033	3.054	
<u>2.813</u>	2.831	2.848	2.865	2.883	2.900	2.918	2.938	2.958	2.979	3.000	
2.927	2.952	2.977	3.002	3.027	3.055	3.082	3.111	3.141	3.174	3.205	

**FY19**

<b>2019Q2</b>	<b>2019Q3</b>	<b>2019Q4</b>	<b>2020Q1</b>	<b>2020Q2</b>	<b>2020Q3</b>	<b>2020Q4</b>	<b>2021Q1</b>	<b>2021Q2</b>	<b>2021Q3</b>	<b>2021Q4</b>	<b>LABEL</b>
2.838	2.856	2.875	2.894	2.913	2.933	2.953	2.972	2.993	3.015	3.034	
<u>2.792</u>	2.809	2.827	2.845	2.863	2.881	2.9	2.92	2.939	2.96	2.979	
2.898	2.923	2.949	2.975	3.003	3.031	3.059	3.088	3.118	3.149	3.178	

**Child Witness to Violence**

<b>Model 1</b>			
	<b>Salary</b>	<b>FTE</b>	<b>Expense</b>
<b>Management</b>	\$ 59,446	0.10	\$ 5,945
<b>Supervising Professional</b>	\$ 54,148	0.25	\$ 13,537
<b>Direct Care</b>	\$ 34,573	0.75	\$ 25,930
<b>Support Staff</b>	\$ 31,960	0.10	\$ 3,196
<b>Sub-Total Staff</b>		<b>1.20</b>	<b>\$ 48,608</b>
<i>Taxes and Fringe</i>		21.12%	\$ <b>10,266</b>
<b>Total Staffing Costs</b>			<b>\$ 58,874</b>
<i>Total Occupancy</i>	\$ 5,000		\$ 6,000
<i>Direct Care Consultant</i>	\$ 1,567		\$ 1,880
<i>Client Transportation</i>	\$ 100		\$ 120
<i>Program Supplies &amp; Materials</i>	\$ 600		\$ 720
<i>Staff Mileage / Travel</i>	\$ 400		\$ 480
<i>Staff Training</i>	\$ 400		\$ 480
<b>Total Reimbursable Exp. Excl. Admin.</b>			\$ 68,554
<i>Admin. Alloc. (M&amp;G)</i>		12.0%	\$ 8,227
<b>Total</b>			\$ 76,781
<i>Total with CAF</i>		5.41%	\$ 80,936
<i>Total after Match</i>			\$ <b>64,749</b>
<b>Monthly Amount</b>			<b>\$ 5,396</b>

<b>Model 2</b>			
	<b>Salary</b>	<b>FTE</b>	<b>Expense</b>
<b>Management</b>	\$ 59,446	0.15	\$ 8,917
<b>Supervising Professional</b>	\$ 54,148	0.30	\$ 16,245
<b>Direct Care</b>	\$ 34,573	1.20	\$ 41,488
<b>Support Staff</b>	\$ 31,960	0.15	\$ 4,794
<b>Sub-Total Staff</b>		<b>1.80</b>	<b>\$ 71,444</b>
<i>Taxes and Fringe</i>		21.12%	\$ <b>15,090</b>
<b>Total Staffing Costs</b>			<b>\$ 86,533</b>
<i>Total Occupancy</i>	\$ 5,000		\$ 9,000
<i>Direct Care Consultant</i>	\$ 1,567		\$ 2,820
<i>Client Transportation</i>	\$ 100		\$ 180
<i>Program Supplies &amp; Materials</i>	\$ 600		\$ 1,080
<i>Staff Mileage / Travel</i>	\$ 400		\$ 720
<i>Staff Training</i>	\$ 400		\$ 720
<b>Total Reimbursable Exp. Excl. Admin.</b>			\$ 101,053
<i>Admin. Alloc. (M&amp;G)</i>		12.0%	\$ 12,126
<b>Total</b>			\$ 113,180
<i>Total with CAF</i>		5.41%	\$ 119,305
<i>Total after Match</i>			\$ <b>95,444</b>
<b>Monthly Amount</b>			<b>\$ 7,954</b>

**RECOMMENDED RATES**

<b>Model</b>	<b>Direct Service FTEs</b>	<b>Total FTEs</b>	<b>Monthly Amount</b>
Model 1	1	1.20	\$ 5,396
Model 2	1.5	1.80	\$ 7,954
Model 3	2	2.36	\$ 10,458
Model 4	2.5	2.93	\$ 13,185
Model 5	3	3.60	\$ 16,356

<b>Model 3</b>			
	<b>Salary</b>	<b>FTE</b>	<b>Expense</b>
<b>Management</b>	\$ 59,446	0.20	\$ 11,889
<b>Supervising Professional</b>	\$ 54,148	0.40	\$ 21,659
<b>Direct Care</b>	\$ 34,573	1.60	\$ 55,317
<b>Support Staff</b>	\$ 31,960	0.16	\$ 5,114
<b>Sub-Total Staff</b>		<b>2.36</b>	<b>\$ 93,980</b>
<i>Taxes and Fringe</i>		21.12%	\$ <b>19,849</b>
<b>Total Staffing Costs</b>			<b>\$ 113,829</b>
<i>Total Occupancy</i>	\$ 5,000		\$ 11,800
<i>Direct Care Consultant</i>	\$ 1,567		\$ 3,697
<i>Client Transportation</i>	\$ 100		\$ 236
<i>Program Supplies &amp; Materials</i>	\$ 600		\$ 1,416
<i>Staff Mileage / Travel</i>	\$ 400		\$ 944
<i>Staff Training</i>	\$ 400		\$ 944
<b>Total Reimbursable Exp. Excl. Admin.</b>			\$ 132,866
<i>Admin. Alloc. (M&amp;G)</i>	12.0%		\$ 15,944
<b>Total</b>			\$ 148,810
<i>Total with CAF</i>		5.41%	\$ 156,864
<i>Total after Match</i>			\$ <b>125,491</b>
<b>Monthly Amount</b>			<b>\$ 10,458</b>

<b>Model 4</b>			
	<b>Salary</b>	<b>FTE</b>	<b>Expense</b>
<b>Management</b>	\$ 59,446	0.25	\$ 14,861
<b>Supervising Professional</b>	\$ 54,148	0.60	\$ 32,489
<b>Direct Care</b>	\$ 34,573	1.90	\$ 65,689
<b>Support Staff</b>	\$ 31,960	0.18	\$ 5,753
<b>Sub-Total Staff</b>		<b>2.93</b>	<b>\$ 118,793</b>
<i>Taxes and Fringe</i>		21.12%	\$ <b>25,090</b>
<b>Total Staffing Costs</b>			<b>\$ 143,883</b>
<i>Total Occupancy</i>	\$ 5,000		\$ 14,650
<i>Direct Care Consultant</i>	\$ 1,567		\$ 4,590
<i>Client Transportation</i>	\$ 100		\$ 293
<i>Program Supplies &amp; Materials</i>	\$ 600		\$ 1,758
<i>Staff Mileage / Travel</i>	\$ 400		\$ 1,172
<i>Staff Training</i>	\$ 400		\$ 1,172
<b>Total Reimbursable Exp. Excl. Admin.</b>			\$ 167,518
<i>Admin. Alloc. (M&amp;G)</i>	12.0%		\$ 20,102
<b>Total</b>			\$ 187,621
<i>Total with CAF</i>		5.41%	\$ 197,775
<i>Total after Match</i>			\$ <b>158,220</b>
<b>Monthly Amount</b>			<b>\$ 13,185</b>

<b>Model 5</b>			
	<b>Salary</b>	<b>FTE</b>	<b>Expense</b>
<b>Management</b>	\$ 59,446	0.40	\$ 23,778
<b>Supervising Professional</b>	\$ 54,148	0.70	\$ 37,904
<b>Direct Care</b>	\$ 34,573	2.30	\$ 79,519
<b>Support Staff</b>	\$ 31,960	0.20	\$ 6,392
<b>Sub-Total Staff</b>		<b>3.60</b>	<b>\$ 147,593</b>
<i>Taxes and Fringe</i>		21.12%	\$ 31,173
<b>Total Staffing Costs</b>			<b>\$ 178,766</b>
<i>Total Occupancy</i>	\$ 5,000		\$ 18,000
<i>Direct Care Consultant</i>	\$ 1,567		\$ 5,640
<i>Client Transportation</i>	\$ 100		\$ 360
<i>Program Supplies &amp; Materials</i>	\$ 600		\$ 2,160
<i>Staff Mileage / Travel</i>	\$ 400		\$ 1,440
<i>Staff Training</i>	\$ 400		\$ 1,440
<b>Total Reimbursable Exp. Excl. Admin.</b>			<b>\$ 207,806</b>
<i>Admin. Alloc. (M&amp;G)</i>		12.0%	\$ 24,937
<i>Total</i>			\$ 232,743
<i>Total with CAF</i>		5.41%	\$ 245,340
<i>Total after Match</i>			\$ 196,272
<b>Monthly Amount</b>			<b>\$ 16,356</b>

MASTER SOURCE TABLE		
	For Rate	Source
<b>Salaries</b>		
Management	\$ 59,446	FY14 Weighted Average (includes DV and RCC staff)
Supervising Professional	\$ 54,148	FY14 Weighted Average (includes DV and RCC staff)
Direct Care	\$ 34,573	FY14 Weighted Average (includes DV and RCC staff)
Support Staff	\$ 31,960	FY14 Weighted Average (includes DV and RCC staff)
<b>Benchmark Expenses</b>		
Total Occupancy	\$ 5,000	Purchaser Recommendation
Direct Care Consultant	\$ 1,567	FY14 Weighted Avg per FTE
Client Transportation	\$ 100	Purchaser Recommendation
Program Supplies & Materials	\$ 600	Purchaser Recommendation
Staff Mileage/Travel	\$ 400	Purchaser Recommendation
Staff Training	\$ 400	Purchaser Recommendation
Admin (M&G)	12.00%	Chp 257 Benchmark
Taxes and Fringe	21.12%	FY14 Weighted Avg (includes DV and RCC staff)
CAF	5.41%	Base year = FY 14, Prospective: 7/1/2017 - 6/30/2019



