

7214	YWCA - Western MA - CB	Community Based	Expense	Line Item
7215	YWCA - Western MA - CB	Community Based	Expense	Line Item
7216	YWCA - Western MA - CB	Community Based	Expense	Line Item
7217	YWCA - Western MA - CB	Community Based	Expense	Line Item
7218	YWCA - Western MA - CB	Community Based	Expense	Line Item
7219	YWCA - Western MA - CB	Community Based	Expense	Total
7220	YWCA - Western MA - CB	Community Based	Expense	Line Item
7221	YWCA - Western MA - CB	Community Based	Expense	Total
7222	YWCA - Western MA - CB	Community Based	Expense	Line Item
7223	YWCA - Western MA - CB	Community Based	Expense	Line Item
7224	YWCA - Western MA - CB	Community Based	Expense	Total
7225	YWCA - Western MA - CB	Community Based	Expense	Total
7226	YWCA - Western MA - CB	Community Based	Expense	Line Item
7227	YWCA - Western MA - CB	Community Based	Non-Reimbursable	Line Item
7228	YWCA - Western MA - CB	Community Based	Non-Reimbursable	Line Item
7229	YWCA - Western MA - CB	Community Based	Non-Reimbursable	Line Item
7230	YWCA - Western MA - CB	Community Based	Non-Reimbursable	Line Item
7231	YWCA - Western MA - CB	Community Based	Non-Reimbursable	Line Item
7232	YWCA - Western MA - CB	Community Based	Non-Reimbursable	Line Item
7233	YWCA - Western MA - CB	Community Based	Non-Reimbursable	Line Item
7234	YWCA - Western MA - CB	Community Based	Non-Reimbursable	Total
7235	YWCA - Western MA - CB	Community Based	Non-Reimbursable	Total
7236	YWCA - Western MA - CB	Community Based	Non-Reimbursable	Line Item
7237	YWCA - Western MA - CB	Community Based	Non-Reimbursable	Line Item
7238	YWCA - Western MA - CB	Community Based	Non-Reimbursable	Line Item

Staffing	ScheduleBExp LineNumber	LineDescription	FTE	Actual
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		\$ 57,477
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		
N/a	4R	Total Contribution and In-Kind		\$ 57,477
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		\$ -
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 141,963
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		\$ 20,000
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		\$ 275
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 162,238
N/a	44R	Federated Fundraising		
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		\$ 579
N/a	49R	Allocated Admin (M&G) Revenue		
N/a	50R	Released Net Assets-Program		
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 220,294
Management	1S	Program Director (UFR Title 102)	0.35	\$ 16,949
Management	2S	Program Function Manager (UFR Title 101)	0.16	\$ 9,565
Management	3S	Asst. Program Director (UFR Title 103)		
Supervising Profession	4S	Supervising Professional (UFR Title 104)	0.09	\$ 6,922
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Profession	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)	1.02	\$ 57,263
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)	0.56	\$ 21,005
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)		\$ 280
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)		
Support	36S	Maintenance, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	2.18	\$ 111,984
N/a	1E	Total Direct Program Staff = 39S	2.18	\$ 111,984
N/a	2E	Chief Executive Officer		
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support		
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0	\$ -
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	2.18	\$ 111,984

N/a	9E	Payroll Taxes 150	\$ 9,573
N/a	10E	Fringe Benefits 151	\$ 4,416
N/a	11E	Accrual Adjustments	\$ 521
N/a	12E	Total Employee Compensation & Rel. Exp.	\$ 126,494
N/a	13E	Facility and Prog. Equip.Expenses 301,390	\$ 15,200
N/a	14E	Facility & Prog. Equip. Depreciation 301	
N/a	15E	Facility Operation/Maint./Furn.390	\$ 3,181
N/a	16E	Facility General Liability Insurance 390	\$ 1,981
N/a	17E	Total Occupancy	\$ 20,362
N/a	18E	Direct Care Consultant 201	
N/a	19E	Temporary Help 202	
N/a	20E	Clients and Caregivers Reimb./Stipends 203	
N/a	21E	Subcontracted Direct Care 206	
N/a	22E	Staff Training 204	\$ 3,078
N/a	23E	Staff Mileage / Travel 205	\$ 3,485
N/a	24E	Meals 207	
N/a	25E	Client Transportation 208	
N/a	26E	Vehicle Expenses 208	
N/a	27E	Vehicle Depreciation 208	
N/a	28E	Incidental Medical /Medicine/Pharmacy 209	
N/a	29E	Client Personal Allowances 211	\$ 3,864
N/a	30E	Provision Material Goods/Svs./Benefits 212	
N/a	31E	Direct Client Wages 214	
N/a	32E	Other Commercial Prod. & Svs. 214	
N/a	33E	Program Supplies & Materials 215	\$ 4,574
N/a	34E	Non Charitable Expenses	
N/a	35E	Other Expense	
N/a	36E	Total Other Program Expense	\$ 15,001
N/a	42E	Other Professional Fees & Other Admin. Exp. 410	\$ 19,554
N/a	43E	Leased Office/Program Office Equip.410,390	
N/a	44E	Office Equipment Depreciation 410	\$ 1,866
N/a	48E	Program Support 216	
N/a	49E	Professional Insurance 410	
N/a	50E	Working Capital Interest 410	
N/a	51E	Total Direct Administrative Expense	\$ 21,420
N/a	52E	Admin (M&G) Reporting Center Allocation	\$ 59,062
N/a	53E	Total Reimbursable Expense	\$ 242,339
N/a	54E	Direct State/Federal Non-Reimbursable Expense	
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense	
N/a	56E	TOTAL EXPENSE	\$ 242,339
N/a	57E	TOTAL REVENUE = 53R	\$ 220,294
N/a	58E	OPERATING RESULTS	\$ (22,045)
N/a	1N	Direct Employee Compensation & Related Exp.	
N/a	2N	Direct Occupancy	
N/a	3N	Direct Other Program/Operating	
N/a	4N	Direct Subcontract Expense	
N/a	5N	Direct Administrative Expense	
N/a	6N	Direct Other Expense	
N/a	7N	Direct Depreciation	
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)	\$ -
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)	\$ -
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets	\$ 58,056
N/a	11N	Capital Budget Revenue Adjustment	
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets	\$ (58,056)
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.	
N/a	2R	Gov. In-Kind/Capital Budget	
N/a	3R	Private IN-Kind	
N/a	4R	Total Contribution and In-Kind	\$ -
N/a	5R	Mass Gov. Grant	
N/a	6R	Other Grant (exclud. Fed.Direct)	\$ 3,775
N/a	7R	Total Grants	\$ 3,775
N/a	8R	Dept. of Mental Health (DMH)	
N/a	9R	Dept.of Developmental Services(DDS/DMR)	
N/a	10R	Dept. of Public Health (DPH)	
N/a	11R	Dept.of Children and Families (DCF/DSS)	\$ 195,473
N/a	12R	Dept. of Transitional Assist (DTA/WEL)	
N/a	13R	Dept. of Youth Services (DYS)	
N/a	14R	Health Care Fin & Policy (HCF)-Contract	
N/a	15R	Health Care Fin & Policy (HCF)-UCP	
N/a	16R	MA. Comm. For the Blind (MCB)	
N/a	17R	MA. Comm. for Deaf & H H (MCD)	
N/a	18R	MA. Rehabilitation Commission (MRC)	
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)	
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract	
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher	
N/a	22R	Dept of Correction (DOC)	
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)	
N/a	24R	Parole Board (PAR)	
N/a	25R	Veteran's Services (VET)	
N/a	26R	Ex. Off. of Elder Affairs (ELD)	
N/a	27R	Div.of Housing & Community Develop(OCD)	
N/a	28R	POS Subcontract	
N/a	29R	Other Mass. State Agency POS	\$ 1,117
N/a	30R	Mass State Agency Non - POS	
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities	\$ 31,737
N/a	32R	Non-Mass. State/Local Government	
N/a	33R	Direct Federal Grants/Contracts	
N/a	34R	Medicaid - Direct Payments	
N/a	35R	Medicaid - MBHP Subcontract	
N/a	36R	Medicare	
N/a	37R	Mass. Govt. Client Stipends	
N/a	38R	Client Resources	
N/a	39R	Mass. spon.client SF/3rd Pty offsets	
N/a	40R	Other Publicly sponsored client offsets	
N/a	41R	Private Client Fees (excluding 3rd Pty)	
N/a	42R	Private Client 3rd Pty/other offsets	
N/a	43R	Total Assistance and Fees	\$ 228,327
N/a	44R	Federated Fundraising	
N/a	45R	Commercial Activities	
N/a	46R	Non-Charitable Revenue	
N/a	47R	Investment Revenue	
N/a	48R	Other Revenue	\$ 773
N/a	49R	Allocated Admin (M&G) Revenue	
N/a	50R	Released Net Assets-Program	

N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 232,875
Management	1S	Program Director (UFR Title 102)		
Management	2S	Program Function Manager (UFR Title 101)		
Management	3S	Asst. Program Director (UFR Title 103)	0.71	\$ 28,967
Supervising Professional	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N., N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Professional	23S	Social Worker - L.I.C.S.W. (UFR Title 124)	0.1	\$ 4,608
Supervising Professional	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Professional	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)		
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)		
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)	1.47	\$ 59,233
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)		
Support	36S	Maintenance, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	2.28	\$ 92,808
N/a	1E	Total Direct Program Staff = 39S	2.28	\$ 92,808
N/a	2E	Chief Executive Officer		
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support		
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0	\$ -
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	2.28	\$ 92,808
N/a	9E	Payroll Taxes 150		\$ 8,883
N/a	10E	Fringe Benefits 151		\$ 5,461
N/a	11E	Accrual Adjustments		
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 107,152
N/a	13E	Facility and Prog. Equip.Expenses 301,390		
N/a	14E	Facility & Prog. Equip. Depreciation 301		\$ 1,512
N/a	15E	Facility Operation/Maint./Furn.390		\$ 28,478
N/a	16E	Facility General Liability Insurance 390		\$ 3,798
N/a	17E	Total Occupancy		\$ 33,788
N/a	18E	Direct Care Consultant 201		
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		\$ 639
N/a	23E	Staff Mileage / Travel 205		\$ 493
N/a	24E	Meals 207		\$ 149
N/a	25E	Client Transportation 208		\$ 27
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		\$ 2,283
N/a	30E	Provision Material Goods/Svs./Benefits 212		\$ 9,866
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 3,352
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		
N/a	36E	Total Other Program Expense		\$ 16,809
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		\$ 13,639
N/a	43E	Leased Office/Program Office Equip.410,390		\$ 2,591
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		
N/a	49E	Professional Insurance 410		
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 16,230
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 27,752
N/a	53E	Total Reimbursable Expense		\$ 201,731
N/a	54E	Direct State/Federal Non-Reimbursable Expense		
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		
N/a	56E	TOTAL EXPENSE		\$ 201,731
N/a	57E	TOTAL REVENUE = 53R		\$ 232,875
N/a	58E	OPERATING RESULTS		\$ 31,144
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		\$ -
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		\$ -
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 4,548
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$ (4,548)

N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		
N/a	4R	Total Contribution and In-Kind		\$ -
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		\$ -
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 155,006
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 155,006
N/a	44R	Federated Fundraising		
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		
N/a	50R	Released Net Assets-Program		
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 155,006
Management	1S	Program Director (UFR Title 102)	0.19	\$ 15,930
Management	2S	Program Function Manager (UFR Title 101)	0.32	\$ 13,501
Management	3S	Asst. Program Director (UFR Title 103)		
Supervising Professiona	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Professiona	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Professiona	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Professiona	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)	1.74	\$ 60,594
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)		
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)		
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)		
Support	36S	Maintainence, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	2.25	\$ 90,025
N/a	1E	Total Direct Program Staff = 39S	2.25	\$ 90,025
N/a	2E	Chief Executive Officer	0.02	\$ 2,625
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support		
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0.02	\$ 2,625
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	2.27	\$ 92,650
N/a	9E	Payroll Taxes 150		\$ 8,727
N/a	10E	Fringe Benefits 151		\$ 9,666
N/a	11E	Accrual Adjustments		
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 111,043

N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$	13,173
N/a	14E	Facility & Prog. Equip. Depreciation 301			
N/a	15E	Facility Operation/Maint./Furn.390		\$	1,075
N/a	16E	Facility General Liability Insurance 390		\$	1,007
N/a	17E	Total Occupancy		\$	15,255
N/a	18E	Direct Care Consultant 201			
N/a	19E	Temporary Help 202			
N/a	20E	Clients and Caregivers Reimb./Stipends 203		\$	6,403
N/a	21E	Subcontracted Direct Care 206			
N/a	22E	Staff Training 204			
N/a	23E	Staff Mileage / Travel 205		\$	2,167
N/a	24E	Meals 207			
N/a	25E	Client Transportation 208		\$	96
N/a	26E	Vehicle Expenses 208			
N/a	27E	Vehicle Depreciation 208			
N/a	28E	Incidental Medical /Medicine/Pharmacy 209			
N/a	29E	Client Personal Allowances 211			
N/a	30E	Provision Material Goods/Svs./Benefits 212			
N/a	31E	Direct Client Wages 214			
N/a	32E	Other Commercial Prod. & Svs. 214			
N/a	33E	Program Supplies & Materials 215		\$	641
N/a	34E	Non Charitable Expenses			
N/a	35E	Other Expense		\$	9,984
N/a	36E	Total Other Program Expense		\$	19,291
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		\$	2,948
N/a	43E	Leased Office/Program Office Equip.410,390		\$	731
N/a	44E	Office Equipment Depreciation 410			
N/a	48E	Program Support 216			
N/a	49E	Professional Insurance 410			
N/a	50E	Working Capital Interest 410			
N/a	51E	Total Direct Administrative Expense		\$	3,679
N/a	52E	Admin (M&G) Reporting Center Allocation		\$	21,532
N/a	53E	Total Reimbursable Expense		\$	170,800
N/a	54E	Direct State/Federal Non-Reimbursable Expense			
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense			
N/a	56E	TOTAL EXPENSE		\$	170,800
N/a	57E	TOTAL REVENUE = 53R		\$	155,006
N/a	58E	OPERATING RESULTS		\$	(15,794)
N/a	1N	Direct Employee Compensation & Related Exp.			
N/a	2N	Direct Occupancy			
N/a	3N	Direct Other Program/Operating			
N/a	4N	Direct Subcontract Expense			
N/a	5N	Direct Administrative Expense			
N/a	6N	Direct Other Expense			
N/a	7N	Direct Depreciation			
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)			
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)			
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets			
N/a	11N	Capital Budget Revenue Adjustment			
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets			
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.			
N/a	2R	Gov. In-Kind/Capital Budget			
N/a	3R	Private IN-Kind			
N/a	4R	Total Contribution and In-Kind		\$	-
N/a	5R	Mass Gov. Grant			
N/a	6R	Other Grant (exclud. Fed.Direct)			
N/a	7R	Total Grants		\$	-
N/a	8R	Dept. of Mental Health (DMH)			
N/a	9R	Dept.of Developmental Services(DDS/DMR)			
N/a	10R	Dept. of Public Health (DPH)			
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$	126,567
N/a	12R	Dept. of Transitional Assist (DTA/WEL)			
N/a	13R	Dept. of Youth Services (DYS)			
N/a	14R	Health Care Fin & Policy (HCF)-Contract			
N/a	15R	Health Care Fin & Policy (HCF)-UCP			
N/a	16R	MA. Comm. For the Blind (MCB)			
N/a	17R	MA. Comm. for Deaf & H H (MCD)			
N/a	18R	MA. Rehabilitation Commission (MRC)			
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)			
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract			
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher			
N/a	22R	Dept of Correction (DOC)			
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)			
N/a	24R	Parole Board (PAR)			
N/a	25R	Veteran's Services (VET)			
N/a	26R	Ex. Off. of Elder Affairs (ELD)			
N/a	27R	Div.of Housing & Community Develop(OCD)			
N/a	28R	POS Subcontract			
N/a	29R	Other Mass. State Agency POS			
N/a	30R	Mass State Agency Non - POS			
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities			
N/a	32R	Non-Mass. State/Local Government			
N/a	33R	Direct Federal Grants/Contracts			
N/a	34R	Medicaid - Direct Payments			
N/a	35R	Medicaid - MBHP Subcontract			
N/a	36R	Medicare			
N/a	37R	Mass. Govt. Client Stipends			
N/a	38R	Client Resources			
N/a	39R	Mass. spon.client SF/3rd Pty offsets			
N/a	40R	Other Publicly sponsored client offsets			
N/a	41R	Private Client Fees (excluding 3rd Pty)			
N/a	42R	Private Client 3rd Pty/other offsets			
N/a	43R	Total Assistance and Fees		\$	126,567
N/a	44R	Federated Fundraising			
N/a	45R	Commercial Activities			
N/a	46R	Non-Charitable Revenue			
N/a	47R	Investment Revenue			
N/a	48R	Other Revenue			
N/a	49R	Allocated Admin (M&G) Revenue			
N/a	50R	Released Net Assets-Program			
N/a	51R	Released Net Assets-Equipment			
N/a	52R	Released Net Assets-Time			
N/a	53R	Total Revenue = 57E		\$	126,567
Management	1S	Program Director (UFR Title 102)	0.07	\$	5,927

Management	2S	Program Function Manager (UFR Title 101)	0.107	\$	4,488
Management	3S	Asst. Program Director (UFR Title 103)			
Supervising Professional	4S	Supervising Professional (UFR Title 104)			
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)			
N/a	6S	Physician Asst. (UFR Title 106)			
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)			
N/a	8S	R.N. - Non Masters (UFR Title 108)			
N/a	9S	L.P.N. (UFR Title 109)			
N/a	10S	Pharmacist (UFR Title 110)			
N/a	11S	Occupational Therapist (UFR Title 111)			
N/a	12S	Physical Therapist (UFR Title 112)			
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)			
N/a	14S	Dietician / Nutritionist (UFR Title 114)			
N/a	15S	Spec. Education Teacher (UFR Title 115)			
N/a	16S	Teacher (UFR Title 116)			
N/a	17S	Day Care Director (UFR Title 117)			
N/a	18S	Day Care Lead Teacher (UFR Title 118)			
N/a	19S	Day Care Teacher (UFR Title 119)			
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)			
N/a	21S	Psychologist - Doctorate (UFR Title 122)			
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)			
Supervising Professional	23S	Social Worker - L.I.C.S.W. (UFR Title 124)			
Supervising Professional	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)			
Supervising Professional	25S	Licensed Counselor (UFR Title 127)			
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)			
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)			
Direct Care	28S	Counselor (UFR Title 130)			
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)			
Direct Care	30S	Case Worker / Manager (UFR Title 132)	2.06	\$	64,436
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)			
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)			
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)			
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)			
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)			
Support	36S	Maintenance, House/Groundskeeping, Cook 138			
N/a	37S	Direct Care / Driver Staff (UFR Title 138)			
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX		
N/a	39S	Total Direct Program Staff = 1E	2.237	\$	74,851
N/a	1E	Total Direct Program Staff = 39S	2.237	\$	74,851
N/a	2E	Chief Executive Officer			
N/a	3E	Chief Financial Officer			
N/a	4E	Accting/Clerical Support			
N/a	5E	Admin Maint/House-Grndskeeping			
N/a	6E	Total Admin Employee	0	\$	-
N/a	7E	Commerical products & Svs/Mkting			
N/a	8E	Total FTE/Salary/Wages	2.237	\$	74,851
N/a	9E	Payroll Taxes 150			\$ 7,279
N/a	10E	Fringe Benefits 151			\$ 6,567
N/a	11E	Accrual Adjustments			
N/a	12E	Total Employee Compensation & Rel. Exp.			\$ 88,697
N/a	13E	Facility and Prog. Equip.Expenses 301,390			\$ 3,312
N/a	14E	Facility & Prog. Equip. Depreciation 301			
N/a	15E	Facility Operation/Maint./Furn.390			\$ 1,259
N/a	16E	Facility General Liability Insurance 390			\$ 315
N/a	17E	Total Occupancy			\$ 4,886
N/a	18E	Direct Care Consultant 201			
N/a	19E	Temporary Help 202			
N/a	20E	Clients and Caregivers Reimb./Stipends 203			\$ 25
N/a	21E	Subcontracted Direct Care 206			
N/a	22E	Staff Training 204			
N/a	23E	Staff Mileage / Travel 205			\$ 1,602
N/a	24E	Meals 207			
N/a	25E	Client Transportation 208			\$ 188
N/a	26E	Vehicle Expenses 208			
N/a	27E	Vehicle Depreciation 208			
N/a	28E	Incidental Medical /Medicine/Pharmacy 209			
N/a	29E	Client Personal Allowances 211			
N/a	30E	Provision Material Goods/Svs./Benefits 212			
N/a	31E	Direct Client Wages 214			
N/a	32E	Other Commercial Prod. & Svs. 214			
N/a	33E	Program Supplies & Materials 215			
N/a	34E	Non Charitable Expenses			
N/a	35E	Other Expense			\$ 5,857
N/a	36E	Total Other Program Expense			\$ 7,672
N/a	42E	Other Professional Fees & Other Admin. Exp. 410			
N/a	43E	Leased Office/Program Office Equip.410,390			\$ 1,239
N/a	44E	Office Equipment Depreciation 410			
N/a	48E	Program Support 216			
N/a	49E	Professional Insurance 410			
N/a	50E	Working Capital Interest 410			
N/a	51E	Total Direct Administrative Expense			\$ 1,239
N/a	52E	Admin (M&G) Reporting Center Allocation			\$ 15,444
N/a	53E	Total Reimbursable Expense			\$ 117,938
N/a	54E	Direct State/Federal Non-Reimbursable Expense			
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense			
N/a	56E	TOTAL EXPENSE			\$ 117,938
N/a	57E	TOTAL REVENUE = 53R			\$ 126,567
N/a	58E	OPERATING RESULTS			\$ 8,629
N/a	1N	Direct Employee Compensation & Related Exp.			
N/a	2N	Direct Occupancy			
N/a	3N	Direct Other Program/Operating			
N/a	4N	Direct Subcontract Expense			
N/a	5N	Direct Administrative Expense			
N/a	6N	Direct Other Expense			
N/a	7N	Direct Depreciation			
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)			
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)			
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets			
N/a	11N	Capital Budget Revenue Adjustment			
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets			
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.			
N/a	2R	Gov. In-Kind/Capital Budget			
N/a	3R	Private IN-Kind			
N/a	4R	Total Contribution and In-Kind			\$ -

N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		\$ -
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 169,010
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		\$ 37,611
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 206,621
N/a	44R	Federated Fundraising		
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		\$ 91,739
N/a	50R	Released Net Assets-Program		\$ 21,667
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 320,027
Management	1S	Program Director (UFR Title 102)	0.1225	\$ 12,556
Management	2S	Program Function Manager (UFR Title 101)	1.1865	\$ 69,207
Management	3S	Asst. Program Director (UFR Title 103)		
Supervising Profession	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Profession	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)		
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)	2.67	\$ 94,764
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)		
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)		
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)		
Support	36S	Maintainence, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	3.979	\$ 176,527
N/a	1E	Total Direct Program Staff = 39S	3.979	\$ 176,527
N/a	2E	Chief Executive Officer		
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support	0.2	\$ 12,760
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0.2	\$ 12,760
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	4.179	\$ 189,287
N/a	9E	Payroll Taxes 150		\$ 15,077
N/a	10E	Fringe Benefits 151		\$ 28,981
N/a	11E	Accrual Adjustments		\$ (13,714)
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 219,631
N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$ 21,509
N/a	14E	Facility & Prog. Equip. Depreciation 301		
N/a	15E	Facility Operation/Maint./Furn.390		\$ 253
N/a	16E	Facility General Liability Insurance 390		\$ 1,237

N/a	17E	Total Occupancy		\$	22,999
N/a	18E	Direct Care Consultant 201			
N/a	19E	Temporary Help 202			
N/a	20E	Clients and Caregivers Reimb./Stipends 203			
N/a	21E	Subcontracted Direct Care 206			
N/a	22E	Staff Training 204		\$	352
N/a	23E	Staff Mileage / Travel 205		\$	443
N/a	24E	Meals 207		\$	936
N/a	25E	Client Transportation 208		\$	15
N/a	26E	Vehicle Expenses 208			
N/a	27E	Vehicle Depreciation 208			
N/a	28E	Incidental Medical /Medicine/Pharmacy 209			
N/a	29E	Client Personal Allowances 211			
N/a	30E	Provision Material Goods/Svs./Benefits 212		\$	3,736
N/a	31E	Direct Client Wages 214			
N/a	32E	Other Commercial Prod. & Svs. 214			
N/a	33E	Program Supplies & Materials 215		\$	1,076
N/a	34E	Non Charitable Expenses			
N/a	35E	Other Expense			
N/a	36E	Total Other Program Expense		\$	6,558
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		\$	9,143
N/a	43E	Leased Office/Program Office Equip.410,390		\$	998
N/a	44E	Office Equipment Depreciation 410			
N/a	48E	Program Support 216			
N/a	49E	Professional Insurance 410		\$	180
N/a	50E	Working Capital Interest 410			
N/a	51E	Total Direct Administrative Expense		\$	10,321
N/a	52E	Admin (M&G) Reporting Center Allocation		\$	57,270
N/a	53E	Total Reimbursable Expense		\$	316,779
N/a	54E	Direct State/Federal Non-Reimbursable Expense		\$	31
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		\$	3,217
N/a	56E	TOTAL EXPENSE		\$	320,027
N/a	57E	TOTAL REVENUE = 53R		\$	320,027
N/a	58E	OPERATING RESULTS		\$	(0)
N/a	1N	Direct Employee Compensation & Related Exp.			
N/a	2N	Direct Occupancy			
N/a	3N	Direct Other Program/Operating			
N/a	4N	Direct Subcontract Expense			
N/a	5N	Direct Administrative Expense		\$	31
N/a	6N	Direct Other Expense			
N/a	7N	Direct Depreciation			
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		\$	31
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		\$	3,248
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$	113,406
N/a	11N	Capital Budget Revenue Adjustment			
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$	(110,158)
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		\$	3,549
N/a	2R	Gov. In-Kind/Capital Budget			
N/a	3R	Private IN-Kind		\$	48,533
N/a	4R	Total Contribution and In-Kind		\$	52,082
N/a	5R	Mass Gov. Grant			
N/a	6R	Other Grant (exclud. Fed.Direct)			
N/a	7R	Total Grants		\$	-
N/a	8R	Dept. of Mental Health (DMH)			
N/a	9R	Dept.of Developmental Services(DDS/DMR)			
N/a	10R	Dept. of Public Health (DPH)			
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$	128,169
N/a	12R	Dept. of Transitional Assist (DTA/WEL)			
N/a	13R	Dept. of Youth Services (DYS)			
N/a	14R	Health Care Fin & Policy (HCF)-Contract			
N/a	15R	Health Care Fin & Policy (HCF)-UCP			
N/a	16R	MA. Comm. For the Blind (MCB)			
N/a	17R	MA. Comm. for Deaf & H H (MCD)			
N/a	18R	MA. Rehabilitation Commission (MRC)			
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)			
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract			
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher			
N/a	22R	Dept of Correction (DOC)			
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)			
N/a	24R	Parole Board (PAR)			
N/a	25R	Veteran's Services (VET)			
N/a	26R	Ex. Off. of Elder Affairs (ELD)			
N/a	27R	Div.of Housing & Community Develop(OCD)			
N/a	28R	POS Subcontract			
N/a	29R	Other Mass. State Agency POS		\$	3,556
N/a	30R	Mass State Agency Non - POS			
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		\$	9,812
N/a	32R	Non-Mass. State/Local Government			
N/a	33R	Direct Federal Grants/Contracts			
N/a	34R	Medicaid - Direct Payments			
N/a	35R	Medicaid - MBHP Subcontract			
N/a	36R	Medicare			
N/a	37R	Mass. Govt. Client Stipends			
N/a	38R	Client Resources			
N/a	39R	Mass. spon.client SF/3rd Pty offsets			
N/a	40R	Other Publicly sponsored client offsets			
N/a	41R	Private Client Fees (excluding 3rd Pty)			
N/a	42R	Private Client 3rd Pty/other offsets			
N/a	43R	Total Assistance and Fees		\$	141,537
N/a	44R	Federated Fundraising		\$	65,047
N/a	45R	Commercial Activities			
N/a	46R	Non-Charitable Revenue			
N/a	47R	Investment Revenue			
N/a	48R	Other Revenue			
N/a	49R	Allocated Admin (M&G) Revenue			
N/a	50R	Released Net Assets-Program			
N/a	51R	Released Net Assets-Equipment			
N/a	52R	Released Net Assets-Time		\$	5,000
N/a	53R	Total Revenue = 57E		\$	263,666
Management	1S	Program Director (UFR Title 102)			
Management	2S	Program Function Manager (UFR Title 101)	0.3	\$	17,445
Management	3S	Asst. Program Director (UFR Title 103)			
Supervising Professional	4S	Supervising Professional (UFR Title 104)	0.27	\$	12,105
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)			

N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Profession	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)		
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)	2.25	\$ 75,122
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)		
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)		
Support	36S	Maintenance, House/Groundskeeping, Cook 138	0.53	\$ 15,902
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	\$ 9,717
N/a	39S	Total Direct Program Staff = 1E	3.35	\$ 130,291
N/a	1E	Total Direct Program Staff = 39S	3.35	\$ 130,291
N/a	2E	Chief Executive Officer	0	\$ 94
N/a	3E	Chief Financial Officer		
N/a	4E	Acting/Clerical Support		
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0	\$ 94
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	3.35	\$ 130,385
N/a	9E	Payroll Taxes 150		\$ 12,146
N/a	10E	Fringe Benefits 151		\$ 17,789
N/a	11E	Accrual Adjustments		
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 160,320
N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$ 4,559
N/a	14E	Facility & Prog. Equip. Depreciation 301		\$ 968
N/a	15E	Facility Operation/Maint./Furn.390		\$ 3,520
N/a	16E	Facility General Liability Insurance 390		\$ 700
N/a	17E	Total Occupancy		\$ 9,747
N/a	18E	Direct Care Consultant 201		\$ 657
N/a	19E	Temporary Help 202		\$ 10,350
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		\$ 41
N/a	23E	Staff Mileage / Travel 205		\$ 1,957
N/a	24E	Meals 207		
N/a	25E	Client Transportation 208		\$ 1,597
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		
N/a	30E	Provision Material Goods/Svs./Benefits 212		\$ 44,181
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 2,900
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		
N/a	36E	Total Other Program Expense		\$ 61,683
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		
N/a	43E	Leased Office/Program Office Equip.410,390		
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		\$ 3,489
N/a	49E	Professional Insurance 410		
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 3,489
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 33,948
N/a	53E	Total Reimbursable Expense		\$ 269,187
N/a	54E	Direct State/Federal Non-Reimbursable Expense		
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		
N/a	56E	TOTAL EXPENSE		\$ 269,187
N/a	57E	TOTAL REVENUE = 53R		\$ 263,666
N/a	58E	OPERATING RESULTS		\$ (5,521)
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		\$ -
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		\$ -
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 122,129
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$ (122,129)
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		
N/a	4R	Total Contribution and In-Kind		\$ -
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		\$ -
N/a	8R	Dept. of Mental Health (DMH)		

N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 158,655
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 158,655
N/a	44R	Federated Fundraising		
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		\$ 63,183
N/a	50R	Released Net Assets-Program		
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 221,838
Management	1S	Program Director (UFR Title 102)		\$ -
Management	2S	Program Function Manager (UFR Title 101)		
Management	3S	Asst. Program Director (UFR Title 103)		
Supervising Profession	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Profession	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)		
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)	2.52	\$ 102,051
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)		
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)		
Support	36S	Maintainence, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	2.52	\$ 102,051
N/a	1E	Total Direct Program Staff = 39S	2.52	\$ 102,051
N/a	2E	Chief Executive Officer	0.149994466	\$ 13,552
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support	0.2	\$ 3,715
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0.349994466	\$ 17,267
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	2.869994466	\$ 119,318
N/a	9E	Payroll Taxes 150		\$ 12,630
N/a	10E	Fringe Benefits 151		\$ 25,272
N/a	11E	Accrual Adjustments		
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 157,220
N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$ 829
N/a	14E	Facility & Prog. Equip. Depreciation 301		\$ 2,821
N/a	15E	Facility Operation/Maint./Furn.390		\$ 6,472
N/a	16E	Facility General Liability Insurance 390		\$ 1,472
N/a	17E	Total Occupancy		\$ 11,594
N/a	18E	Direct Care Consultant 201		
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		\$ 17,111

N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		\$ 150
N/a	23E	Staff Mileage / Travel 205		\$ 921
N/a	24E	Meals 207		\$ 2,584
N/a	25E	Client Transportation 208		
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		
N/a	30E	Provision Material Goods/Svs./Benefits 212		
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 496
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		
N/a	36E	Total Other Program Expense		\$ 21,262
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		\$ 3,424
N/a	43E	Leased Office/Program Office Equip.410,390		\$ 333
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		
N/a	49E	Professional Insurance 410		
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 3,757
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 26,498
N/a	53E	Total Reimbursable Expense		\$ 220,331
N/a	54E	Direct State/Federal Non-Reimbursable Expense		\$ 140
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		\$ 4,267
N/a	56E	TOTAL EXPENSE		\$ 224,738
N/a	57E	TOTAL REVENUE = 53R		\$ 221,838
N/a	58E	OPERATING RESULTS		\$ (2,900)
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		\$ 140
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		\$ 140
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		\$ 4,407
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 63,183
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$ (58,776)
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		\$ 204,333
N/a	4R	Total Contribution and In-Kind		\$ 204,333
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		\$ -
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 503,108
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 503,108
N/a	44R	Federated Fundraising		
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		
N/a	50R	Released Net Assets-Program		
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 707,441
Management	1S	Program Director (UFR Title 102)	1.05	\$ 88,706
Management	2S	Program Function Manager (UFR Title 101)		
Management	3S	Asst. Program Director (UFR Title 103)		
Supervising Profession	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		

N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Profession	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)		
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)	1.07	\$ 53,350
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)	0.24	\$ 15,603
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)	2.56	\$ 87,646
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)	0.05	\$ 1,484
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)	0.58	\$ 21,229
Support	36S	Maintenance, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	5.55	\$ 268,018
N/a	1E	Total Direct Program Staff = 39S	5.55	\$ 268,018
N/a	2E	Chief Executive Officer		
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support		
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0	\$ -
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	5.55	\$ 268,018
N/a	9E	Payroll Taxes 150		\$ 31,042
N/a	10E	Fringe Benefits 151		\$ 36,507
N/a	11E	Accrual Adjustments		
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 335,567
N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$ 1,673
N/a	14E	Facility & Prog. Equip. Depreciation 301		\$ 1,445
N/a	15E	Facility Operation/Maint./Furn.390		\$ 9,387
N/a	16E	Facility General Liability Insurance 390		\$ 1,021
N/a	17E	Total Occupancy		\$ 13,526
N/a	18E	Direct Care Consultant 201		\$ 18,640
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		\$ 45,000
N/a	22E	Staff Training 204		\$ 984
N/a	23E	Staff Mileage / Travel 205		\$ 478
N/a	24E	Meals 207		\$ 808
N/a	25E	Client Transportation 208		\$ 1,482
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		\$ 50
N/a	29E	Client Personal Allowances 211		\$ 1,214
N/a	30E	Provision Material Goods/Svs./Benefits 212		\$ 195
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 2,289
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		
N/a	36E	Total Other Program Expense		\$ 71,140
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		\$ 21,439
N/a	43E	Leased Office/Program Office Equip.410,390		\$ 4,246
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		
N/a	49E	Professional Insurance 410		\$ 2,662
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 28,347
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 52,786
N/a	53E	Total Reimbursable Expense		\$ 501,366
N/a	54E	Direct State/Federal Non-Reimbursable Expense		\$ 209,331
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		
N/a	56E	TOTAL EXPENSE		\$ 710,697
N/a	57E	TOTAL REVENUE = 53R		\$ 707,441
N/a	58E	OPERATING RESULTS		\$ (3,256)
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		\$ 204,333
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		\$ 4,998
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		\$ 209,331
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		\$ 209,331
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 204,333
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$ 4,998
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		\$ 19,200
N/a	4R	Total Contribution and In-Kind		\$ 19,200
N/a	5R	Mass Gov. Grant		\$ 175,676
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		\$ 175,676
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 609,061
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		

N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		\$ 4,215
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 613,276
N/a	44R	Federated Fundraising		
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		\$ 413,448
N/a	50R	Released Net Assets-Program		
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 1,221,600
Management	1S	Program Director (UFR Title 102)	1.7	\$ 117,859
Management	2S	Program Function Manager (UFR Title 101)	0.3	\$ 22,365
Management	3S	Asst. Program Director (UFR Title 103)		
Supervising Profession	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Profession	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)		
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)	13.42	\$ 477,407
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)		
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)	1.45	\$ 33,157
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)		
Support	36S	Maintenance, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	16.87	\$ 650,788
N/a	1E	Total Direct Program Staff = 39S	16.87	\$ 650,788
N/a	2E	Chief Executive Officer	0.71	\$ 81,125
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support		
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0.71	\$ 81,125
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	17.58	\$ 731,913
N/a	9E	Payroll Taxes 150		\$ 85,740
N/a	10E	Fringe Benefits 151		\$ 69,432
N/a	11E	Accrual Adjustments		\$ (8,354)
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 878,731
N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$ 79,057
N/a	14E	Facility & Prog. Equip. Depreciation 301		\$ 61,755
N/a	15E	Facility Operation/Maint./Furn.390		\$ 8,464
N/a	16E	Facility General Liability Insurance 390		\$ 16,134
N/a	17E	Total Occupancy		\$ 165,410
N/a	18E	Direct Care Consultant 201		
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		
N/a	23E	Staff Mileage / Travel 205		\$ 4,891
N/a	24E	Meals 207		

N/a	25E	Client Transportation 208		
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		
N/a	30E	Provision Material Goods/Svs./Benefits 212		\$ 16,455
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 16,825
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		
N/a	36E	Total Other Program Expense		\$ 38,171
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		\$ 3,384
N/a	43E	Leased Office/Program Office Equip.410,390		
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		\$ 180,851
N/a	49E	Professional Insurance 410		
N/a	50E	Working Capital Interest 410		\$ 24,928
N/a	51E	Total Direct Administrative Expense		\$ 209,163
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 41,996
N/a	53E	Total Reimbursable Expense		\$ 1,333,471
N/a	54E	Direct State/Federal Non-Reimbursable Expense		\$ 19,200
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		
N/a	56E	TOTAL EXPENSE		\$ 1,352,671
N/a	57E	TOTAL REVENUE = 53R		\$ 1,221,600
N/a	58E	OPERATING RESULTS		\$ (131,071)
N/a	1N	Direct Employee Compensation & Related Exp.		\$ -
N/a	2N	Direct Occupancy		\$ 19,200
N/a	3N	Direct Other Program/Operating		
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		\$ 19,200
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		\$ 19,200
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 432,648
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$ (413,448)
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		
N/a	4R	Total Contribution and In-Kind		\$ -
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		\$ -
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 81,232
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 81,232
N/a	44R	Federated Fundraising		
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		
N/a	50R	Released Net Assets-Program		
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 81,232
Management	1S	Program Director (UFR Title 102)		
Management	2S	Program Function Manager (UFR Title 101)		
Management	3S	Asst. Program Director (UFR Title 103)		
Supervising Profession	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		

N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Profession	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)		
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)		
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)		
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)		
Support	36S	Maintainence, House/Groundskeeping, Cook 138	1	\$ 41,192
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	1	\$ 41,192
N/a	1E	Total Direct Program Staff = 39S	1	\$ 41,192
N/a	2E	Chief Executive Officer		
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support		
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0	\$ -
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	1	\$ 41,192
N/a	9E	Payroll Taxes 150		\$ 4,119
N/a	10E	Fringe Benefits 151		\$ 4,119
N/a	11E	Accrual Adjustments		
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 49,430
N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$ 5,078
N/a	14E	Facility & Prog. Equip. Depreciation 301		
N/a	15E	Facility Operation/Maint./Furn.390		
N/a	16E	Facility General Liability Insurance 390		\$ 489
N/a	17E	Total Occupancy		\$ 5,567
N/a	18E	Direct Care Consultant 201		
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		
N/a	23E	Staff Mileage / Travel 205		
N/a	24E	Meals 207		\$ 691
N/a	25E	Client Transportation 208		
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		
N/a	30E	Provision Material Goods/Svs./Benefits 212		
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 300
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		
N/a	36E	Total Other Program Expense		\$ 991
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		
N/a	43E	Leased Office/Program Office Equip.410,390		
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		\$ 2,555
N/a	49E	Professional Insurance 410		
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 2,555
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 23,216
N/a	53E	Total Reimbursable Expense		\$ 81,759
N/a	54E	Direct State/Federal Non-Reimbursable Expense		
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		
N/a	56E	TOTAL EXPENSE		\$ 81,759
N/a	57E	TOTAL REVENUE = 53R		\$ 81,232
N/a	58E	OPERATING RESULTS		\$ (527)
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		\$ 8,500
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		
N/a	4R	Total Contribution and In-Kind		\$ 8,500
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		\$ -
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 209,061
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		

N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		\$ 2,631
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		\$ 1,645
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 213,337
N/a	44R	Federated Fundraising		\$ 20,833
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		
N/a	50R	Released Net Assets-Program		\$ 1,000
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 243,670
Management	1S	Program Director (UFR Title 102)		
Management	2S	Program Function Manager (UFR Title 101)		
Management	3S	Asst. Program Director (UFR Title 103)		
Supervising Professional	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N., N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Professional	23S	Social Worker - L.I.C.S.W. (UFR Title 124)	0.33	\$ 18,944
Supervising Professional	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)	0.112637363	\$ 6,108
Supervising Professional	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)		
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)	0	\$ 112
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)	0.788324176	\$ 28,322
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)	2.087587912	\$ 72,765
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)	0.002472527	\$ 45
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)		
Support	36S	Maintenance, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	\$ 2,370
N/a	39S	Total Direct Program Staff = 1E	3.321021978	\$ 128,666
N/a	1E	Total Direct Program Staff = 39S	3.321021978	\$ 128,666
N/a	2E	Chief Executive Officer		
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support		
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0	\$ -
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	3.321021978	\$ 128,666
N/a	9E	Payroll Taxes 150		\$ 12,227
N/a	10E	Fringe Benefits 151		\$ 13,440
N/a	11E	Accrual Adjustments		\$ 1,062
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 155,395
N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$ 10,758
N/a	14E	Facility & Prog. Equip. Depreciation 301		\$ 3,679
N/a	15E	Facility Operation/Maint./Furn.390		
N/a	16E	Facility General Liability Insurance 390		\$ 801
N/a	17E	Total Occupancy		\$ 15,238
N/a	18E	Direct Care Consultant 201		
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		\$ 7,401
N/a	22E	Staff Training 204		\$ 2,671
N/a	23E	Staff Mileage / Travel 205		\$ 3,476
N/a	24E	Meals 207		\$ 1,925
N/a	25E	Client Transportation 208		\$ 1,774
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		

N/a	29E	Client Personal Allowances 211		
N/a	30E	Provision Material Goods/Svs./Benefits 212		\$ 12,780
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 5,493
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		\$ 74
N/a	36E	Total Other Program Expense		\$ 35,594
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		
N/a	43E	Leased Office/Program Office Equip.410,390		\$ 666
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		\$ 7,354
N/a	49E	Professional Insurance 410		
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 8,020
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 30,167
N/a	53E	Total Reimbursable Expense		\$ 244,414
N/a	54E	Direct State/Federal Non-Reimbursable Expense		
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		
N/a	56E	TOTAL EXPENSE		\$ 244,414
N/a	57E	TOTAL REVENUE = 53R		\$ 243,670
N/a	58E	OPERATING RESULTS		\$ (744)
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		\$ -
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		\$ -
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 30,333
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$ (30,333)
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		
N/a	4R	Total Contribution and In-Kind		\$ -
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		\$ -
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 179,906
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 179,906
N/a	44R	Federated Fundraising		
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		
N/a	50R	Released Net Assets-Program		
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 179,906
Management	1S	Program Director (UFR Title 102)	0.62	\$ 31,310
Management	2S	Program Function Manager (UFR Title 101)	1	\$ 36,106
Management	3S	Asst. Program Director (UFR Title 103)		
Supervising Professional	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		

N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Profession	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)		
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)		
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)	1	\$ 34,125
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)		
Support	36S	Maintenance, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	2.62	\$ 101,541
N/a	1E	Total Direct Program Staff = 39S	2.62	\$ 101,541
N/a	2E	Chief Executive Officer		
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support		
N/a	5E	Admin Maint/House-Grmdskeeping		
N/a	6E	Total Admin Employee	0	\$ -
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	2.62	\$ 101,541
N/a	9E	Payroll Taxes 150		\$ 5,373
N/a	10E	Fringe Benefits 151		\$ 19,896
N/a	11E	Accrual Adjustments		
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 126,810
N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$ 6,730
N/a	14E	Facility & Prog. Equip. Depreciation 301		
N/a	15E	Facility Operation/Maint./Furn.390		
N/a	16E	Facility General Liability Insurance 390		\$ 1,320
N/a	17E	Total Occupancy		\$ 8,050
N/a	18E	Direct Care Consultant 201		\$ 25,000
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		\$ 130
N/a	23E	Staff Mileage / Travel 205		\$ 655
N/a	24E	Meals 207		
N/a	25E	Client Transportation 208		
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		
N/a	30E	Provision Material Goods/Svs./Benefits 212		
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 1,668
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		
N/a	36E	Total Other Program Expense		\$ 27,453
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		\$ 18,793
N/a	43E	Leased Office/Program Office Equip.410,390		
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		\$ 10,808
N/a	49E	Professional Insurance 410		
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 29,601
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 14,741
N/a	53E	Total Reimbursable Expense		\$ 206,655
N/a	54E	Direct State/Federal Non-Reimbursable Expense		
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		
N/a	56E	TOTAL EXPENSE		\$ 206,655
N/a	57E	TOTAL REVENUE = 53R		\$ 179,906
N/a	58E	OPERATING RESULTS		\$ (26,749)
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		\$ 13,744
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		
N/a	4R	Total Contribution and In-Kind		\$ 13,744
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		\$ 3,750
N/a	7R	Total Grants		\$ 3,750
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 569,649
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		

N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		\$ 8,720
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		\$ 5,973
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		\$ 613
N/a	39R	Mass. spon.client SF/3rd Pty offsets		\$ 29,718
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 614,673
N/a	44R	Federated Fundraising		\$ 433
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		
N/a	50R	Released Net Assets-Program		\$ 6,324
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		\$ 5,250
N/a	53R	Total Revenue = 57E		\$ 644,174
Management	1S	Program Director (UFR Title 102)	0.93	\$ 43,397
Management	2S	Program Function Manager (UFR Title 101)	0.29849942	\$ 18,281
Management	3S	Asst. Program Director (UFR Title 103)		
Supervising Professional	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Professional	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Professional	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Professional	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)	1.045801902	\$ 33,994
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)	0.659267884	\$ 18,118
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)	1.69	\$ 59,362
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)	3.15	\$ 85,599
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)	2.749466651	\$ 54,644
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)	0.598901099	\$ 16,350
Support	36S	Maintainence, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	11.12193696	\$ 329,745
N/a	1E	Total Direct Program Staff = 39S	11.12193696	\$ 329,745
N/a	2E	Chief Executive Officer		
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support		
N/a	5E	Admin Maint/House-Grmdskeeping		
N/a	6E	Total Admin Employee	0	\$ -
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	11.12193696	\$ 329,745
N/a	9E	Payroll Taxes 150		\$ 35,427
N/a	10E	Fringe Benefits 151		\$ 30,867
N/a	11E	Accrual Adjustments		
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 396,039
N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$ 26,567
N/a	14E	Facility & Prog. Equip. Depreciation 301		\$ 6,368
N/a	15E	Facility Operation/Maint./Furn.390		\$ 25,520
N/a	16E	Facility General Liability Insurance 390		\$ 2,258
N/a	17E	Total Occupancy		\$ 60,713
N/a	18E	Direct Care Consultant 201		
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		\$ 20
N/a	23E	Staff Mileage / Travel 205		\$ 3,477
N/a	24E	Meals 207		\$ 6,177
N/a	25E	Client Transportation 208		\$ 469
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		\$ 275
N/a	30E	Provision Material Goods/Svs./Benefits 212		\$ 36,100
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		

N/a	33E	Program Supplies & Materials 215		\$	1,523
N/a	34E	Non Charitable Expenses			
N/a	35E	Other Expense			
N/a	36E	Total Other Program Expense		\$	48,041
N/a	42E	Other Professional Fees & Other Admin. Exp. 410			
N/a	43E	Leased Office/Program Office Equip.410,390		\$	4,338
N/a	44E	Office Equipment Depreciation 410		\$	312
N/a	48E	Program Support 216		\$	16,767
N/a	49E	Professional Insurance 410		\$	1,865
N/a	50E	Working Capital Interest 410			
N/a	51E	Total Direct Administrative Expense		\$	23,282
N/a	52E	Admin (M&G) Reporting Center Allocation		\$	94,531
N/a	53E	Total Reimbursable Expense		\$	622,606
N/a	54E	Direct State/Federal Non-Reimbursable Expense		\$	8,451
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense			
N/a	56E	TOTAL EXPENSE		\$	631,057
N/a	57E	TOTAL REVENUE = 53R		\$	644,174
N/a	58E	OPERATING RESULTS		\$	13,117
N/a	1N	Direct Employee Compensation & Related Exp.			
N/a	2N	Direct Occupancy			
N/a	3N	Direct Other Program/Operating		\$	6,910
N/a	4N	Direct Subcontract Expense			
N/a	5N	Direct Administrative Expense			
N/a	6N	Direct Other Expense			
N/a	7N	Direct Depreciation		\$	1,541
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		\$	8,451
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		\$	8,451
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$	29,501
N/a	11N	Capital Budget Revenue Adjustment			
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$	(21,050)
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		\$	34,288
N/a	2R	Gov. In-Kind/Capital Budget			
N/a	3R	Private IN-Kind			
N/a	4R	Total Contribution and In-Kind		\$	34,288
N/a	5R	Mass Gov. Grant			
N/a	6R	Other Grant (exclud. Fed.Direct)		\$	30,379
N/a	7R	Total Grants		\$	30,379
N/a	8R	Dept. of Mental Health (DMH)			
N/a	9R	Dept.of Developmental Services(DDS/DMR)			
N/a	10R	Dept. of Public Health (DPH)			
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$	358,229
N/a	12R	Dept. of Transitional Assist (DTA/WEL)			
N/a	13R	Dept. of Youth Services (DYS)			
N/a	14R	Health Care Fin & Policy (HCF)-Contract			
N/a	15R	Health Care Fin & Policy (HCF)-UCP			
N/a	16R	MA. Comm. For the Blind (MCB)			
N/a	17R	MA. Comm. for Deaf & H H (MCD)			
N/a	18R	MA. Rehabilitation Commission (MRC)			
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)			
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract			
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher			
N/a	22R	Dept of Correction (DOC)			
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		\$	2,781
N/a	24R	Parole Board (PAR)			
N/a	25R	Veteran's Services (VET)			
N/a	26R	Ex. Off. of Elder Affairs (ELD)			
N/a	27R	Div.of Housing & Community Develop(OCD)			
N/a	28R	POS Subcontract			
N/a	29R	Other Mass. State Agency POS		\$	4,253
N/a	30R	Mass State Agency Non - POS			
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities			
N/a	32R	Non-Mass. State/Local Government			
N/a	33R	Direct Federal Grants/Contracts			
N/a	34R	Medicaid - Direct Payments			
N/a	35R	Medicaid - MBHP Subcontract			
N/a	36R	Medicare			
N/a	37R	Mass. Govt. Client Stipends			
N/a	38R	Client Resources		\$	728
N/a	39R	Mass. spon.client SF/3rd Pty offsets			
N/a	40R	Other Publicly sponsored client offsets			
N/a	41R	Private Client Fees (excluding 3rd Pty)			
N/a	42R	Private Client 3rd Pty/other offsets			
N/a	43R	Total Assistance and Fees		\$	365,991
N/a	44R	Federated Fundraising		\$	433
N/a	45R	Commercial Activities			
N/a	46R	Non-Charitable Revenue			
N/a	47R	Investment Revenue			
N/a	48R	Other Revenue		\$	4,000
N/a	49R	Allocated Admin (M&G) Revenue			
N/a	50R	Released Net Assets-Program		\$	585
N/a	51R	Released Net Assets-Equipment			
N/a	52R	Released Net Assets-Time		\$	67,026
N/a	53R	Total Revenue = 57E		\$	502,702
Management	1S	Program Director (UFR Title 102)	0.68	\$	31,161
Management	2S	Program Function Manager (UFR Title 101)	0.181375831	\$	11,108
Management	3S	Asst. Program Director (UFR Title 103)			
Supervising Professional	4S	Supervising Professional (UFR Title 104)			
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)			
N/a	6S	Physician Asst. (UFR Title 106)			
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)			
N/a	8S	R.N. - Non Masters (UFR Title 108)			
N/a	9S	L.P.N. (UFR Title 109)			
N/a	10S	Pharmacist (UFR Title 110)			
N/a	11S	Occupational Therapist (UFR Title 111)			
N/a	12S	Physical Therapist (UFR Title 112)			
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)			
N/a	14S	Dietician / Nutritionist (UFR Title 114)			
N/a	15S	Spec. Education Teacher (UFR Title 115)			
N/a	16S	Teacher (UFR Title 116)			
N/a	17S	Day Care Director (UFR Title 117)			
N/a	18S	Day Care Lead Teacher (UFR Title 118)			
N/a	19S	Day Care Teacher (UFR Title 119)			
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)			
N/a	21S	Psychologist - Doctorate (UFR Title 122)			

N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Profession	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)	1.361935936	\$ 44,270
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)	0.602612619	\$ 16,561
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)	0.881345375	\$ 31,696
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)	2.03	\$ 57,453
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)	2.813669847	\$ 55,920
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)	0.181025641	\$ 4,942
Support	36S	Maintenance, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	8.731965249	\$ 253,111
N/a	1E	Total Direct Program Staff = 39S	8.731965249	\$ 253,111
N/a	2E	Chief Executive Officer		
N/a	3E	Chief Financial Officer		
N/a	4E	Acting/Clerical Support		
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0	\$ -
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	8.731965249	\$ 253,111
N/a	9E	Payroll Taxes 150		\$ 26,104
N/a	10E	Fringe Benefits 151		\$ 23,567
N/a	11E	Accrual Adjustments		
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 302,782
N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$ 21,513
N/a	14E	Facility & Prog. Equip. Depreciation 301		\$ 2,810
N/a	15E	Facility Operation/Maint./Furn.390		\$ 18,988
N/a	16E	Facility General Liability Insurance 390		\$ 968
N/a	17E	Total Occupancy		\$ 44,279
N/a	18E	Direct Care Consultant 201		
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		
N/a	23E	Staff Mileage / Travel 205		\$ 2,761
N/a	24E	Meals 207		\$ 5,669
N/a	25E	Client Transportation 208		\$ 456
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		\$ 941
N/a	30E	Provision Material Goods/Svs./Benefits 212		\$ 11,929
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 1,047
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		
N/a	36E	Total Other Program Expense		\$ 22,803
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		
N/a	43E	Leased Office/Program Office Equip.410,390		\$ 3,646
N/a	44E	Office Equipment Depreciation 410		\$ 556
N/a	48E	Program Support 216		\$ 8,997
N/a	49E	Professional Insurance 410		\$ 1,422
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 14,621
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 71,444
N/a	53E	Total Reimbursable Expense		\$ 455,929
N/a	54E	Direct State/Federal Non-Reimbursable Expense		\$ 17,225
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		
N/a	56E	TOTAL EXPENSE		\$ 473,154
N/a	57E	TOTAL REVENUE = 53R		\$ 502,702
N/a	58E	OPERATING RESULTS		\$ 29,548
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		\$ 12,450
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		\$ 4,775
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		\$ 17,225
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		\$ 17,225
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 136,711
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$ (119,486)
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		
N/a	4R	Total Contribution and In-Kind		\$ -
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		\$ -
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 187,798
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		

N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 187,798
N/a	44R	Federated Fundraising		
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		\$ 3,326
N/a	50R	Released Net Assets-Program		
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 191,124
Management	1S	Program Director (UFR Title 102)	0.29	\$ 25,000
Management	2S	Program Function Manager (UFR Title 101)		
Management	3S	Asst. Program Director (UFR Title 103)		
Supervising Profession	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)	0.39	\$ 16,500
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Profession	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)	0.95	\$ 38,582
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)		
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)		
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)	0.19	\$ 5,200
Support	36S	Maintainence, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	1.82	\$ 85,282
N/a	1E	Total Direct Program Staff = 39S	1.82	\$ 85,282
N/a	2E	Chief Executive Officer		
N/a	3E	Chief Financial Officer		
N/a	4E	Acting/Clerical Support		
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0	\$ -
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	1.82	\$ 85,282
N/a	9E	Payroll Taxes 150		\$ 16,500
N/a	10E	Fringe Benefits 151		\$ 24,381
N/a	11E	Accrual Adjustments		
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 126,163
N/a	13E	Facility and Prog. Equip.Expenses 301,390		
N/a	14E	Facility & Prog. Equip. Depreciation 301		\$ 6,875
N/a	15E	Facility Operation/Maint./Furn.390		\$ 13,783
N/a	16E	Facility General Liability Insurance 390		
N/a	17E	Total Occupancy		\$ 20,658
N/a	18E	Direct Care Consultant 201		
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		\$ 1,952
N/a	23E	Staff Mileage / Travel 205		
N/a	24E	Meals 207		
N/a	25E	Client Transportation 208		
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		
N/a	30E	Provision Material Goods/Svs./Benefits 212		
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 14,835
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		
N/a	36E	Total Other Program Expense		\$ 16,787

N/a	42E	Other Professional Fees & Other Admin. Exp. 410		\$ 6,254
N/a	43E	Leased Office/Program Office Equip.410,390		
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		
N/a	49E	Professional Insurance 410		
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 6,254
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 21,262
N/a	53E	Total Reimbursable Expense		\$ 191,124
N/a	54E	Direct State/Federal Non-Reimbursable Expense		
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		
N/a	56E	TOTAL EXPENSE		\$ 191,124
N/a	57E	TOTAL REVENUE = 53R		\$ 191,124
N/a	58E	OPERATING RESULTS		\$ (0)
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		\$ -
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		\$ -
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 3,326
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$ (3,326)
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		\$ 31,302
N/a	4R	Total Contribution and In-Kind		\$ 31,302
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		\$ -
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept. of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept. of Children and Families (DCF/DSS)		\$ 222,585
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept. of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept. of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div. of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		\$ 19,600
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		\$ 25,000
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 267,185
N/a	44R	Federated Fundraising		
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		\$ 159,487
N/a	50R	Released Net Assets-Program		\$ 96,961
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 554,935
Management	1S	Program Director (UFR Title 102)	1.5	\$ 73,964
Management	2S	Program Function Manager (UFR Title 101)		
Management	3S	Asst. Program Director (UFR Title 103)		
Supervising Profession	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)	0.5	\$ 19,542
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Profession	25S	Licensed Counselor (UFR Title 127)		

N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)		
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)	2.7	\$ 81,594
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)	3.5	\$ 75,221
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)		
Support	36S	Maintainence, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	8.2	\$ 250,320
N/a	1E	Total Direct Program Staff = 39S	8.2	\$ 250,320
N/a	2E	Chief Executive Officer	0.2	\$ 19,000
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support		
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0.2	\$ 19,000
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	8.4	\$ 269,320
N/a	9E	Payroll Taxes 150		\$ 28,182
N/a	10E	Fringe Benefits 151		\$ 11,283
N/a	11E	Accrual Adjustments		\$ 317
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 309,102
N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$ 25,727
N/a	14E	Facility & Prog. Equip. Depreciation 301		\$ 10,705
N/a	15E	Facility Operation/Maint./Furn.390		\$ 25,735
N/a	16E	Facility General Liability Insurance 390		\$ 5,616
N/a	17E	Total Occupancy		\$ 67,783
N/a	18E	Direct Care Consultant 201		\$ 19,238
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		\$ 1,654
N/a	23E	Staff Mileage / Travel 205		\$ 2,857
N/a	24E	Meals 207		
N/a	25E	Client Transportation 208		
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		
N/a	30E	Provision Material Goods/Svs./Benefits 212		\$ 6,487
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 6,407
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		
N/a	36E	Total Other Program Expense		\$ 36,643
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		\$ 17,175
N/a	43E	Leased Office/Program Office Equip.410,390		
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		
N/a	49E	Professional Insurance 410		
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 17,175
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 37,935
N/a	53E	Total Reimbursable Expense		\$ 468,638
N/a	54E	Direct State/Federal Non-Reimbursable Expense		\$ 84,702
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		\$ 1,595
N/a	56E	TOTAL EXPENSE		\$ 554,935
N/a	57E	TOTAL REVENUE = 53R		\$ 554,935
N/a	58E	OPERATING RESULTS		\$ 0
N/a	1N	Direct Employee Compensation & Related Exp.		\$ 31,302
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		\$ 53,400
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		\$ 84,702
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		\$ 86,297
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 287,750
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$ (201,453)
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		\$ 171
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		\$ 38,451
N/a	4R	Total Contribution and In-Kind		\$ 38,622
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		\$ -
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 390,497
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		

N/a	29R	Other Mass. State Agency POS		
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		\$ 59,500
N/a	32R	Non-Mass. State/Local Government		\$ 3,500
N/a	33R	Direct Federal Grants/Contracts		\$ 4,500
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 457,997
N/a	44R	Federated Fundraising		
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		\$ 196,167
N/a	50R	Released Net Assets-Program		\$ 65,501
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 758,287
Management	1S	Program Director (UFR Title 102)	0.96	\$ 50,445
Management	2S	Program Function Manager (UFR Title 101)		
Management	3S	Asst. Program Director (UFR Title 103)		
Supervising Profession	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Profession	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)		
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)	0.9	\$ 37,978
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)	1.77	\$ 44,597
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)	4.2	\$ 108,360
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)		
Support	36S	Maintenance, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	\$ 4,575
N/a	39S	Total Direct Program Staff = 1E	7.83	\$ 245,955
N/a	1E	Total Direct Program Staff = 39S	7.83	\$ 245,955
N/a	2E	Chief Executive Officer	0.9	\$ 86,992
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support	1.37	\$ 81,641
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	2.27	\$ 168,633
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	10.1	\$ 414,588
N/a	9E	Payroll Taxes 150		\$ 38,741
N/a	10E	Fringe Benefits 151		\$ 54,545
N/a	11E	Accrual Adjustments		
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 507,874
N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$ 2,269
N/a	14E	Facility & Prog. Equip. Depreciation 301		\$ 38,549
N/a	15E	Facility Operation/Maint./Furn.390		\$ 86,854
N/a	16E	Facility General Liability Insurance 390		\$ 12,515
N/a	17E	Total Occupancy		\$ 140,187
N/a	18E	Direct Care Consultant 201		\$ 10,644
N/a	19E	Temporary Help 202		\$ 1,096
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		\$ 1,649
N/a	23E	Staff Mileage / Travel 205		\$ 1,223
N/a	24E	Meals 207		
N/a	25E	Client Transportation 208		
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		
N/a	30E	Provision Material Goods/Svs./Benefits 212		
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 28,872
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		\$ 24,869
N/a	36E	Total Other Program Expense		\$ 68,353
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		\$ 3,500
N/a	43E	Leased Office/Program Office Equip.410,390		
N/a	44E	Office Equipment Depreciation 410		\$ -
N/a	48E	Program Support 216		

N/a	49E	Professional Insurance 410		
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 3,500
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 54,481
N/a	53E	Total Reimbursable Expense		\$ 774,395
N/a	54E	Direct State/Federal Non-Reimbursable Expense		\$ 46,032
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		\$ 276
N/a	56E	TOTAL EXPENSE		\$ 820,703
N/a	57E	TOTAL REVENUE = 53R		\$ 758,287
N/a	58E	OPERATING RESULTS		\$ (62,416)
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		\$ 21,072
N/a	6N	Direct Other Expense		\$ 17,441
N/a	7N	Direct Depreciation		\$ 7,519
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		\$ 46,032
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		\$ 46,308
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 300,290
N/a	11N	Capital Budget Revenue Adjustment		\$ 7,519
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$ (261,501)
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		\$ 1,500
N/a	2R	Gov. In-Kind/Capital Budget		\$ -
N/a	3R	Private IN-Kind		\$ -
N/a	4R	Total Contribution and In-Kind		\$ 1,500
N/a	5R	Mass Gov. Grant		\$ -
N/a	6R	Other Grant (exclud. Fed.Direct)		\$ -
N/a	7R	Total Grants		\$ -
N/a	8R	Dept. of Mental Health (DMH)		\$ -
N/a	9R	Dept. of Developmental Services(DDS/DMR)		\$ -
N/a	10R	Dept. of Public Health (DPH)		\$ -
N/a	11R	Dept. of Children and Families (DCF/DSS)		\$ 162,934
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		\$ -
N/a	13R	Dept. of Youth Services (DYS)		\$ -
N/a	14R	Health Care Fin & Policy (HCF)-Contract		\$ -
N/a	15R	Health Care Fin & Policy (HCF)-UCP		\$ -
N/a	16R	MA. Comm. For the Blind (MCB)		\$ -
N/a	17R	MA. Comm. for Deaf & H H (MCD)		\$ -
N/a	18R	MA. Rehabilitation Commission (MRC)		\$ -
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		\$ -
N/a	20R	Dept. of Early Educ. & Care (EEC)-Contract		\$ -
N/a	21R	Dept. of Early Educ. & Care (EEC)-Voucher		\$ -
N/a	22R	Dept of Correction (DOC)		\$ -
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		\$ -
N/a	24R	Parole Board (PAR)		\$ -
N/a	25R	Veteran's Services (VET)		\$ -
N/a	26R	Ex. Off. of Elder Affairs (ELD)		\$ -
N/a	27R	Div. of Housing & Community Develop(OCD)		\$ -
N/a	28R	POS Subcontract		\$ -
N/a	29R	Other Mass. State Agency POS		\$ 672
N/a	30R	Mass State Agency Non - POS		\$ -
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		\$ 94,224
N/a	32R	Non-Mass. State/Local Government		\$ -
N/a	33R	Direct Federal Grants/Contracts		\$ -
N/a	34R	Medicaid - Direct Payments		\$ -
N/a	35R	Medicaid - MBHP Subcontract		\$ -
N/a	36R	Medicare		\$ -
N/a	37R	Mass. Govt. Client Stipends		\$ -
N/a	38R	Client Resources		\$ -
N/a	39R	Mass. spon.client SF/3rd Pty offsets		\$ -
N/a	40R	Other Publicly sponsored client offsets		\$ -
N/a	41R	Private Client Fees (excluding 3rd Pty)		\$ -
N/a	42R	Private Client 3rd Pty/other offsets		\$ -
N/a	43R	Total Assistance and Fees		\$ 257,830
N/a	44R	Federated Fundraising		\$ 9,774
N/a	45R	Commercial Activities		\$ 5,550
N/a	46R	Non-Charitable Revenue		\$ -
N/a	47R	Investment Revenue		\$ -
N/a	48R	Other Revenue		\$ -
N/a	49R	Allocated Admin (M&G) Revenue		
N/a	50R	Released Net Assets-Program		\$ 3,971
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 278,625
Management	1S	Program Director (UFR Title 102)	0.88	\$ 53,142
Management	2S	Program Function Manager (UFR Title 101)	0	\$ 202
Management	3S	Asst. Program Director (UFR Title 103)	0	\$ -
Supervising Profession	4S	Supervising Professional (UFR Title 104)	0	\$ -
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)	0	\$ -
N/a	6S	Physician Asst. (UFR Title 106)	0	\$ -
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)	0	\$ -
N/a	8S	R.N. - Non Masters (UFR Title 108)	0	\$ -
N/a	9S	L.P.N. (UFR Title 109)	0	\$ -
N/a	10S	Pharmacist (UFR Title 110)	0	\$ -
N/a	11S	Occupational Therapist (UFR Title 111)	0	\$ -
N/a	12S	Physical Therapist (UFR Title 112)	0	\$ -
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)	0	\$ -
N/a	14S	Dietician / Nutritionist (UFR Title 114)	0	\$ -
N/a	15S	Spec. Education Teacher (UFR Title 115)	0	\$ -
N/a	16S	Teacher (UFR Title 116)	0	\$ -
N/a	17S	Day Care Director (UFR Title 117)	0	\$ -
N/a	18S	Day Care Lead Teacher (UFR Title 118)	0	\$ -
N/a	19S	Day Care Teacher (UFR Title 119)	0	\$ -
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)	0	\$ -
N/a	21S	Psychologist - Doctorate (UFR Title 122)	0	\$ -
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)	0	\$ -
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)	0	\$ -
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)	0	\$ -
Supervising Profession	25S	Licensed Counselor (UFR Title 127)	0	\$ -
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)	0	\$ -
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)	0	\$ -
Direct Care	28S	Counselor (UFR Title 130)	0	\$ -
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)	0	\$ -

Direct Care	30S	Case Worker / Manager (UFR Title 132)	0	\$ -
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)	1	\$ 42,840
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)	0.26	\$ 13,578
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)	0	\$ -
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)	0.9	\$ 32,487
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)	0.02	\$ 484
Support	36S	Maintenance, House/Groundskeeping, Cook 138	0	\$ -
N/a	37S	Direct Care / Driver Staff (UFR Title 138)	0	\$ -
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	\$ -
N/a	39S	Total Direct Program Staff = 1E	3.06	\$ 142,733
N/a	1E	Total Direct Program Staff = 39S	3.06	\$ 142,733
N/a	2E	Chief Executive Officer		\$ -
N/a	3E	Chief Financial Officer		\$ -
N/a	4E	Accting/Clerical Support		\$ -
N/a	5E	Admin Maint/House-Grndskeeping		\$ -
N/a	6E	Total Admin Employee	0	\$ -
N/a	7E	Commerical products & Svs/Mkting		\$ -
N/a	8E	Total FTE/Salary/Wages	3.06	\$ 142,733
N/a	9E	Payroll Taxes 150		\$ 12,090
N/a	10E	Fringe Benefits 151		\$ 18,167
N/a	11E	Accrual Adjustments		\$ 985
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 173,975
N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$ 13,621
N/a	14E	Facility & Prog. Equip. Depreciation 301		\$ 298
N/a	15E	Facility Operation/Maint./Furn.390		\$ 5,400
N/a	16E	Facility General Liability Insurance 390		\$ 891
N/a	17E	Total Occupancy		\$ 20,210
N/a	18E	Direct Care Consultant 201		\$ 8,810
N/a	19E	Temporary Help 202		\$ -
N/a	20E	Clients and Caregivers Reimb./Stipends 203		\$ -
N/a	21E	Subcontracted Direct Care 206		\$ -
N/a	22E	Staff Training 204		\$ 352
N/a	23E	Staff Mileage / Travel 205		\$ 198
N/a	24E	Meals 207		\$ 34
N/a	25E	Client Transportation 208		\$ -
N/a	26E	Vehicle Expenses 208		\$ -
N/a	27E	Vehicle Depreciation 208		\$ -
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		\$ -
N/a	29E	Client Personal Allowances 211		\$ 5,234
N/a	30E	Provision Material Goods/Svs./Benefits 212		\$ (6)
N/a	31E	Direct Client Wages 214		\$ -
N/a	32E	Other Commercial Prod. & Svs. 214		\$ -
N/a	33E	Program Supplies & Materials 215		\$ -
N/a	34E	Non Charitable Expenses		\$ -
N/a	35E	Other Expense		\$ -
N/a	36E	Total Other Program Expense		\$ 14,622
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		\$ 7,248
N/a	43E	Leased Office/Program Office Equip.410,390		\$ -
N/a	44E	Office Equipment Depreciation 410		\$ -
N/a	48E	Program Support 216		\$ 12,364
N/a	49E	Professional Insurance 410		\$ -
N/a	50E	Working Capital Interest 410		\$ -
N/a	51E	Total Direct Administrative Expense		\$ 19,612
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 28,384
N/a	53E	Total Reimbursable Expense		\$ 256,803
N/a	54E	Direct State/Federal Non-Reimbursable Expense		\$ 3,971
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		\$ 265
N/a	56E	TOTAL EXPENSE		\$ 261,039
N/a	57E	TOTAL REVENUE = 53R		\$ 278,625
N/a	58E	OPERATING RESULTS		\$ 17,586
N/a	1N	Direct Employee Compensation & Related Exp.		\$ -
N/a	2N	Direct Occupancy		\$ -
N/a	3N	Direct Other Program/Operating		\$ 3,971
N/a	4N	Direct Subcontract Expense		\$ -
N/a	5N	Direct Administrative Expense		\$ -
N/a	6N	Direct Other Expense		\$ -
N/a	7N	Direct Depreciation		\$ -
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		\$ 3,971
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		\$ 4,236
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 20,795
N/a	11N	Capital Budget Revenue Adjustment		\$ -
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$ (16,559)
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		\$ -
N/a	2R	Gov. In-Kind/Capital Budget		\$ -
N/a	3R	Private IN-Kind		\$ -
N/a	4R	Total Contribution and In-Kind		\$ 0
N/a	5R	Mass Gov. Grant		\$ -
N/a	6R	Other Grant (exclud. Fed.Direct)		\$ 10,000
N/a	7R	Total Grants		\$ 10,000
N/a	8R	Dept. of Mental Health (DMH)		\$ -
N/a	9R	Dept.of Developmental Services(DDS/DMR)		\$ -
N/a	10R	Dept. of Public Health (DPH)		\$ -
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 118,425
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		\$ -
N/a	13R	Dept. of Youth Services (DYS)		\$ -
N/a	14R	Health Care Fin & Policy (HCF)-Contract		\$ -
N/a	15R	Health Care Fin & Policy (HCF)-UCP		\$ -
N/a	16R	MA. Comm. For the Blind (MCB)		\$ -
N/a	17R	MA. Comm. for Deaf & H H (MCD)		\$ -
N/a	18R	MA. Rehabilitation Commission (MRC)		\$ -
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		\$ -
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		\$ -
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		\$ -
N/a	22R	Dept of Correction (DOC)		\$ -
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		\$ -
N/a	24R	Parole Board (PAR)		\$ -
N/a	25R	Veteran's Services (VET)		\$ -
N/a	26R	Ex. Off. of Elder Affairs (ELD)		\$ -
N/a	27R	Div.of Housing & Community Develop(OCD)		\$ -
N/a	28R	POS Subcontract		\$ -

N/a	29R	Other Mass. State Agency POS			3,412
N/a	30R	Mass State Agency Non - POS			
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities			
N/a	32R	Non-Mass. State/Local Government			
N/a	33R	Direct Federal Grants/Contracts			
N/a	34R	Medicaid - Direct Payments			
N/a	35R	Medicaid - MBHP Subcontract			
N/a	36R	Medicare			
N/a	37R	Mass. Govt. Client Stipends			
N/a	38R	Client Resources			
N/a	39R	Mass. spon.client SF/3rd Pty offsets			
N/a	40R	Other Publicly sponsored client offsets			
N/a	41R	Private Client Fees (excluding 3rd Pty)			
N/a	42R	Private Client 3rd Pty/other offsets			
N/a	43R	Total Assistance and Fees			121,837
N/a	44R	Federated Fundraising			
N/a	45R	Commercial Activities			
N/a	46R	Non-Charitable Revenue			
N/a	47R	Investment Revenue			
N/a	48R	Other Revenue			
N/a	49R	Allocated Admin (M&G) Revenue			
N/a	50R	Released Net Assets-Program			11,175
N/a	51R	Released Net Assets-Equipment			
N/a	52R	Released Net Assets-Time			
N/a	53R	Total Revenue = 57E			143,012
Management	1S	Program Director (UFR Title 102)			
Management	2S	Program Function Manager (UFR Title 101)			
Management	3S	Asst. Program Director (UFR Title 103)			
Supervising Profession	4S	Supervising Professional (UFR Title 104)			
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)			
N/a	6S	Physician Asst. (UFR Title 106)			
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)			
N/a	8S	R.N. - Non Masters (UFR Title 108)			
N/a	9S	L.P.N. (UFR Title 109)			
N/a	10S	Pharmacist (UFR Title 110)			
N/a	11S	Occupational Therapist (UFR Title 111)			
N/a	12S	Physical Therapist (UFR Title 112)			
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)			
N/a	14S	Dietician / Nutritionist (UFR Title 114)			
N/a	15S	Spec. Education Teacher (UFR Title 115)			
N/a	16S	Teacher (UFR Title 116)			
N/a	17S	Day Care Director (UFR Title 117)			
N/a	18S	Day Care Lead Teacher (UFR Title 118)			
N/a	19S	Day Care Teacher (UFR Title 119)			
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)			
N/a	21S	Psychologist - Doctorate (UFR Title 122)			
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)			
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)			
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)			
Supervising Profession	25S	Licensed Counselor (UFR Title 127)			
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)			
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)			
Direct Care	28S	Counselor (UFR Title 130)			
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)			
Direct Care	30S	Case Worker / Manager (UFR Title 132)			
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)	0.35	\$	18,775
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)			
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)	0.57	\$	27,305
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)	2.15	\$	73,877
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)	1	\$	32,623
Support	36S	Maintenance, House/Groundskeeping, Cook 138			
N/a	37S	Direct Care / Driver Staff (UFR Title 138)			
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX		
N/a	39S	Total Direct Program Staff = 1E	4.07	\$	152,580
N/a	1E	Total Direct Program Staff = 39S	4.07	\$	152,580
N/a	2E	Chief Executive Officer	0.19	\$	15,037
N/a	3E	Chief Financial Officer			
N/a	4E	Accting/Clerical Support			
N/a	5E	Admin Maint/House-Grndskeeping			
N/a	6E	Total Admin Employee	0.19	\$	15,037
N/a	7E	Commerical products & Svs/Mkting			
N/a	8E	Total FTE/Salary/Wages	4.26	\$	167,617
N/a	9E	Payroll Taxes 150		\$	15,222
N/a	10E	Fringe Benefits 151		\$	20,220
N/a	11E	Accrual Adjustments		\$	(3,433)
N/a	12E	Total Employee Compensation & Rel. Exp.		\$	199,626
N/a	13E	Facility and Prog. Equip.Expenses 301,390			
N/a	14E	Facility & Prog. Equip. Depreciation 301		\$	14,672
N/a	15E	Facility Operation/Maint./Furn.390		\$	12,394
N/a	16E	Facility General Liability Insurance 390		\$	3,724
N/a	17E	Total Occupancy		\$	30,790
N/a	18E	Direct Care Consultant 201		\$	18,592
N/a	19E	Temporary Help 202		\$	278
N/a	20E	Clients and Caregivers Reimb./Stipends 203			
N/a	21E	Subcontracted Direct Care 206			
N/a	22E	Staff Training 204		\$	745
N/a	23E	Staff Mileage / Travel 205		\$	5,772
N/a	24E	Meals 207			
N/a	25E	Client Transportation 208			
N/a	26E	Vehicle Expenses 208			
N/a	27E	Vehicle Depreciation 208			
N/a	28E	Incidental Medical /Medicine/Pharmacy 209			
N/a	29E	Client Personal Allowances 211			
N/a	30E	Provision Material Goods/Svs./Benefits 212			
N/a	31E	Direct Client Wages 214			
N/a	32E	Other Commercial Prod. & Svs. 214			
N/a	33E	Program Supplies & Materials 215		\$	3,796
N/a	34E	Non Charitable Expenses			
N/a	35E	Other Expense			
N/a	36E	Total Other Program Expense		\$	29,183

N/a	42E	Other Professional Fees & Other Admin. Exp. 410		\$ 21,771
N/a	43E	Leased Office/Program Office Equip.410,390		
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		
N/a	49E	Professional Insurance 410		
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 21,771
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 47,150
N/a	53E	Total Reimbursable Expense		\$ 328,520
N/a	54E	Direct State/Federal Non-Reimbursable Expense		
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		
N/a	56E	TOTAL EXPENSE		\$ 328,520
N/a	57E	TOTAL REVENUE = 53R		\$ 143,012
N/a	58E	OPERATING RESULTS		\$ (185,508)
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 21,175
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$ (21,175)
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		
N/a	4R	Total Contribution and In-Kind		\$ -
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		\$ -
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept. of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept. of Children and Families (DCF/DSS)		\$ 147,436
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept. of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept. of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div. of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 147,436
N/a	44R	Federated Fundraising		
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		
N/a	50R	Released Net Assets-Program		
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 147,436
Management	1S	Program Director (UFR Title 102)		
Management	2S	Program Function Manager (UFR Title 101)		
Management	3S	Asst. Program Director (UFR Title 103)		
Supervising Profession	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Profession	25S	Licensed Counselor (UFR Title 127)		

N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)	1.82	\$ 67,562
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)	0.57	\$ 20,169
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)		
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)		
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)		
Support	36S	Maintainence, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	2.39	\$ 87,731
N/a	1E	Total Direct Program Staff = 39S	2.39	\$ 87,731
N/a	2E	Chief Executive Officer	0.22	\$ 10,809
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support		
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0.22	\$ 10,809
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	2.61	\$ 98,540
N/a	9E	Payroll Taxes 150		\$ 8,582
N/a	10E	Fringe Benefits 151		\$ 9,696
N/a	11E	Accrual Adjustments		
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 116,818
N/a	13E	Facility and Prog. Equip.Expenses 301,390		
N/a	14E	Facility & Prog. Equip. Depreciation 301		\$ 4,172
N/a	15E	Facility Operation/Maint./Furn.390		\$ 3,569
N/a	16E	Facility General Liability Insurance 390		\$ 952
N/a	17E	Total Occupancy		\$ 8,693
N/a	18E	Direct Care Consultant 201		
N/a	19E	Temporary Help 202		\$ 194
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		
N/a	23E	Staff Mileage / Travel 205		\$ 72
N/a	24E	Meals 207		
N/a	25E	Client Transportation 208		\$ 59
N/a	26E	Vehicle Expenses 208		\$ 1,465
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		
N/a	30E	Provision Material Goods/Svs./Benefits 212		\$ 5,980
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 627
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		\$ 2,640
N/a	36E	Total Other Program Expense		\$ 11,037
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		\$ 4,448
N/a	43E	Leased Office/Program Office Equip.410,390		
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		\$ 2,293
N/a	49E	Professional Insurance 410		
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 6,741
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 17,730
N/a	53E	Total Reimbursable Expense		\$ 161,019
N/a	54E	Direct State/Federal Non-Reimbursable Expense		
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		
N/a	56E	TOTAL EXPENSE		\$ 161,019
N/a	57E	TOTAL REVENUE = 53R		\$ 147,436
N/a	58E	OPERATING RESULTS		\$ (13,583)
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		
N/a	4R	Total Contribution and In-Kind		\$ -
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		\$ -
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 173,338
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		

N/a	29R	Other Mass. State Agency POS		
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 173,338
N/a	44R	Federated Fundraising		
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		
N/a	50R	Released Net Assets-Program		
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 173,338
Management	1S	Program Director (UFR Title 102)	0.1	\$ 4,668
Management	2S	Program Function Manager (UFR Title 101)		
Management	3S	Asst. Program Director (UFR Title 103)	2.54	\$ 120,760
Supervising Profession	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Profession	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)	1.46	\$ 57,094
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)		
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)		
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)		
Support	36S	Maintainence, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	4.1	\$ 182,522
N/a	1E	Total Direct Program Staff = 39S	4.1	\$ 182,522
N/a	2E	Chief Executive Officer		
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support	0.46	\$ 13,023
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0.46	\$ 13,023
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	4.56	\$ 195,545
N/a	9E	Payroll Taxes 150		\$ 19,597
N/a	10E	Fringe Benefits 151		\$ 12,264
N/a	11E	Accrual Adjustments		
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 227,406
N/a	13E	Facility and Prog. Equip.Expenses 301,390		
N/a	14E	Facility & Prog. Equip. Depreciation 301		
N/a	15E	Facility Operation/Maint./Furn.390		\$ 11,487
N/a	16E	Facility General Liability Insurance 390		
N/a	17E	Total Occupancy		\$ 11,487
N/a	18E	Direct Care Consultant 201		
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		\$ 447
N/a	23E	Staff Mileage / Travel 205		
N/a	24E	Meals 207		
N/a	25E	Client Transportation 208		
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		
N/a	30E	Provision Material Goods/Svs./Benefits 212		
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 6,758
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		
N/a	36E	Total Other Program Expense		\$ 7,205
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		
N/a	43E	Leased Office/Program Office Equip.410,390		
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		

N/a	49E	Professional Insurance 410		
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ -
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 19,074
N/a	53E	Total Reimbursable Expense		\$ 265,172
N/a	54E	Direct State/Federal Non-Reimbursable Expense		
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		
N/a	56E	TOTAL EXPENSE		\$ 265,172
N/a	57E	TOTAL REVENUE = 53R		\$ 173,338
N/a	58E	OPERATING RESULTS		\$ (91,834)
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		\$ 325
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		
N/a	4R	Total Contribution and In-Kind		\$ 325
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		\$ -
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept. of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept. of Children and Families (DCF/DSS)		\$ 301,099
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept. of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept. of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div. of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 301,099
N/a	44R	Federated Fundraising		
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		
N/a	50R	Released Net Assets-Program		
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 301,424
Management	1S	Program Director (UFR Title 102)	0.92	\$ 49,707
Management	2S	Program Function Manager (UFR Title 101)		
Management	3S	Asst. Program Director (UFR Title 103)		
Supervising Profession	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Profession	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		

Direct Care	30S	Case Worker / Manager (UFR Title 132)		
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)	3.24	\$ 114,679
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)		
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)	0.27	\$ 8,054
Support	36S	Maintainence, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	4.43	\$ 172,440
N/a	1E	Total Direct Program Staff = 39S	4.43	172,440
N/a	2E	Chief Executive Officer		
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support		
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0.00	0
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	4.43	172,440
N/a	9E	Payroll Taxes 150		15,965
N/a	10E	Fringe Benefits 151		18,997
N/a	11E	Accrual Adjustments		
N/a	12E	Total Employee Compensation & Rel. Exp.		207,402
N/a	13E	Facility and Prog. Equip.Expenses 301,390		19,080
N/a	14E	Facility & Prog. Equip. Depreciation 301		
N/a	15E	Facility Operation/Maint./Furn.390		6,079
N/a	16E	Facility General Liability Insurance 390		
N/a	17E	Total Occupancy		25,159
N/a	18E	Direct Care Consultant 201		3,579
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		809
N/a	23E	Staff Mileage / Travel 205		6,582
N/a	24E	Meals 207		
N/a	25E	Client Transportation 208		
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		
N/a	30E	Provision Material Goods/Svs./Benefits 212		8,549
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		
N/a	36E	Total Other Program Expense		19,519
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		
N/a	43E	Leased Office/Program Office Equip.410,390		
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		11,506
N/a	49E	Professional Insurance 410		
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		11,506
N/a	52E	Admin (M&G) Reporting Center Allocation		30,049
N/a	53E	Total Reimbursable Expense		293,635
N/a	54E	Direct State/Federal Non-Reimbursable Expense		
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		
N/a	56E	TOTAL EXPENSE		293,635
N/a	57E	TOTAL REVENUE = 53R		301,424
N/a	58E	OPERATING RESULTS		7,789
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		\$ -
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		\$ -
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 325
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$ (325)
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		\$ 325
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		
N/a	4R	Total Contribution and In-Kind		\$ 325
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		\$ -
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 301,099
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		

N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 301,099
N/a	44R	Federated Fundraising		
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		
N/a	50R	Released Net Assets-Program		
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 301,424
Management	1S	Program Director (UFR Title 102)	0.92	\$ 49,707
Management	2S	Program Function Manager (UFR Title 101)		
Management	3S	Asst. Program Director (UFR Title 103)		
Supervising Professional	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N., N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Professional	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Professional	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Professional	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)		
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)	3.24	\$ 114,679
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)		
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)	0.27	\$ 8,054
Support	36S	Maintenance, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	4.43	\$ 172,440
N/a	1E	Total Direct Program Staff = 39S	4.43	\$ 172,440
N/a	2E	Chief Executive Officer		
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support		
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0	\$ -
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	4.43	\$ 172,440
N/a	9E	Payroll Taxes 150		\$ 15,965
N/a	10E	Fringe Benefits 151		\$ 18,997
N/a	11E	Accrual Adjustments		
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 207,402
N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$ 19,080
N/a	14E	Facility & Prog. Equip. Depreciation 301		
N/a	15E	Facility Operation/Maint./Furn.390		\$ 6,079
N/a	16E	Facility General Liability Insurance 390		
N/a	17E	Total Occupancy		\$ 25,159
N/a	18E	Direct Care Consultant 201		\$ 3,579
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		\$ 809
N/a	23E	Staff Mileage / Travel 205		\$ 6,582
N/a	24E	Meals 207		
N/a	25E	Client Transportation 208		
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		
N/a	30E	Provision Material Goods/Svs./Benefits 212		\$ 8,549
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		
N/a	36E	Total Other Program Expense		\$ 19,519
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		

N/a	43E	Leased Office/Program Office Equip.410,390		
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		\$ 11,506
N/a	49E	Professional Insurance 410		
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 11,506
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 30,049
N/a	53E	Total Reimbursable Expense		\$ 293,635
N/a	54E	Direct State/Federal Non-Reimbursable Expense		
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		
N/a	56E	TOTAL EXPENSE		\$ 293,635
N/a	57E	TOTAL REVENUE = 53R		\$ 301,424
N/a	58E	OPERATING RESULTS		\$ 7,789
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		\$ -
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		\$ -
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 325
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$ (325)
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		1,000
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		
N/a	4R	Total Contribution and In-Kind		1,000
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		0
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept.of Children and Families (DCF/DSS)		238,115
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		28,071
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		266,186
N/a	44R	Federated Fundraising		17,500
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		245
N/a	49R	Allocated Admin (M&G) Revenue		1,026
N/a	50R	Released Net Assets-Program		24,250
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		310,207
Management	1S	Program Director (UFR Title 102)		
Management	2S	Program Function Manager (UFR Title 101)	0.63	\$ 34,832
Management	3S	Asst. Program Director (UFR Title 103)		
Supervising Profession	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		

N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Profession	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)	1.98	\$ 49,578
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)		
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)	0.27	\$ 10,032
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)		
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)		
Support	36S	Maintenance, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	2.88	\$ 94,442
N/a	1E	Total Direct Program Staff = 39S	2.88	\$ 94,442
N/a	2E	Chief Executive Officer		
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support	0.24	\$ 5,172
N/a	5E	Admin Maint/House-Grndskeeping	0.04	\$ 1,034
N/a	6E	Total Admin Employee	0.28	\$ 6,206
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	3.16	\$ 100,648
N/a	9E	Payroll Taxes 150		\$ 7,517
N/a	10E	Fringe Benefits 151		\$ 10,281
N/a	11E	Accrual Adjustments		
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 118,446
N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$ 561
N/a	14E	Facility & Prog. Equip. Depreciation 301		\$ 603
N/a	15E	Facility Operation/Maint./Furn.390		\$ 6,132
N/a	16E	Facility General Liability Insurance 390		\$ 180
N/a	17E	Total Occupancy		\$ 7,476
N/a	18E	Direct Care Consultant 201		
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		\$ 495
N/a	23E	Staff Mileage / Travel 205		\$ 2,223
N/a	24E	Meals 207		\$ 38
N/a	25E	Client Transportation 208		\$ 15
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		
N/a	30E	Provision Material Goods/Svs./Benefits 212		
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 11,798
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		\$ 31
N/a	36E	Total Other Program Expense		\$ 14,600
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		\$ 406
N/a	43E	Leased Office/Program Office Equip.410,390		
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		\$ 5,678
N/a	49E	Professional Insurance 410		
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 6,084
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 22,173
N/a	53E	Total Reimbursable Expense		\$ 168,779
N/a	54E	Direct State/Federal Non-Reimbursable Expense		\$ 2,880
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		
N/a	56E	TOTAL EXPENSE		\$ 171,659
N/a	57E	TOTAL REVENUE = 53R		\$ 310,207
N/a	58E	OPERATING RESULTS		\$ 138,548
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		\$ 2,880
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		\$ 2,880
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		\$ 2,880
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 44,021
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$ (41,141)
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		\$ 5,945
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		
N/a	4R	Total Contribution and In-Kind		\$ 5,945
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		\$ 5,812
N/a	7R	Total Grants		\$ 5,812
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 152,495
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		

N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 152,495
N/a	44R	Federated Fundraising		\$ 20,000
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		\$ 1,181
N/a	50R	Released Net Assets-Program		
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 185,433
Management	1S	Program Director (UFR Title 102)		
Management	2S	Program Function Manager (UFR Title 101)	0.38	\$ 20,129
Management	3S	Asst. Program Director (UFR Title 103)	0.49	\$ 23,677
Supervising Profession	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Profession	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)	2.05	\$ 58,891
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)		
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)	0.05	\$ 1,490
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)		
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)		
Support	36S	Maintenance, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	2.97	\$ 104,187
N/a	1E	Total Direct Program Staff = 39S	2.97	\$ 104,187
N/a	2E	Chief Executive Officer		
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support	0.12	\$ 4,201
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0.12	\$ 4,201
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	3.09	\$ 108,388
N/a	9E	Payroll Taxes 150		\$ 7,925
N/a	10E	Fringe Benefits 151		\$ 16,464
N/a	11E	Accrual Adjustments		
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 132,777
N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$ 6,774
N/a	14E	Facility & Prog. Equip. Depreciation 301		
N/a	15E	Facility Operation/Maint./Furn.390		\$ 1,437
N/a	16E	Facility General Liability Insurance 390		\$ 78
N/a	17E	Total Occupancy		\$ 8,289
N/a	18E	Direct Care Consultant 201		
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		\$ 436
N/a	23E	Staff Mileage / Travel 205		\$ 3,602
N/a	24E	Meals 207		\$ 14
N/a	25E	Client Transportation 208		
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		
N/a	30E	Provision Material Goods/Svs./Benefits 212		
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 2,688

N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		\$ 740
N/a	36E	Total Other Program Expense		\$ 7,480
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		
N/a	43E	Leased Office/Program Office Equip.410,390		
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		\$ 4,692
N/a	49E	Professional Insurance 410		
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 4,692
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 24,855
N/a	53E	Total Reimbursable Expense		\$ 178,093
N/a	54E	Direct State/Federal Non-Reimbursable Expense		\$ 879
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		
N/a	56E	TOTAL EXPENSE		\$ 178,972
N/a	57E	TOTAL REVENUE = 53R		\$ 185,433
N/a	58E	OPERATING RESULTS		\$ 6,461
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		\$ 879
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		\$ 879
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		\$ 879
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 32,938
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$ (32,059)
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		\$ 350
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		
N/a	4R	Total Contribution and In-Kind		\$ 350
N/a	5R	Mass Gov. Grant		\$ 9,726
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		\$ 9,726
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		\$ 40,090
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 466,722
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 506,812
N/a	44R	Federated Fundraising		\$ 23,687
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		
N/a	50R	Released Net Assets-Program		
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 540,575
Management	1S	Program Director (UFR Title 102)	0.92	\$ 57,077
Management	2S	Program Function Manager (UFR Title 101)	0.28	\$ 45,547
Management	3S	Asst. Program Director (UFR Title 103)		
Supervising Profession	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		

Supervising Professional	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Professional	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Professional	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)	3.77	\$ 135,967
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)	0.1	\$ 4,123
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)	0.42	\$ 16,184
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)		
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)	0.44	\$ 16,741
Support	36S	Maintenance, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief		
N/a	39S	Total Direct Program Staff = 1E	5.93	\$ 275,639
N/a	1E	Total Direct Program Staff = 39S	5.93	\$ 275,639
N/a	2E	Chief Executive Officer		
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support		
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0	\$ -
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	5.93	\$ 275,639
N/a	9E	Payroll Taxes 150		\$ 24,093
N/a	10E	Fringe Benefits 151		\$ 31,092
N/a	11E	Accrual Adjustments		
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 330,824
N/a	13E	Facility and Prog. Equip.Expenses 301,390		
N/a	14E	Facility & Prog. Equip. Depreciation 301		\$ 4,238
N/a	15E	Facility Operation/Maint./Furn.390		\$ 19,941
N/a	16E	Facility General Liability Insurance 390		\$ 1,805
N/a	17E	Total Occupancy		\$ 25,984
N/a	18E	Direct Care Consultant 201		
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		\$ 17,041
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		\$ 1,674
N/a	23E	Staff Mileage / Travel 205		
N/a	24E	Meals 207		\$ 751
N/a	25E	Client Transportation 208		\$ 2,832
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		
N/a	30E	Provision Material Goods/Svs./Benefits 212		
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		\$ 10,264
N/a	33E	Program Supplies & Materials 215		\$ 2,217
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		
N/a	36E	Total Other Program Expense		\$ 34,779
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		\$ 6,092
N/a	43E	Leased Office/Program Office Equip.410,390		
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		\$ 31,597
N/a	49E	Professional Insurance 410		
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 37,689
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 56,284
N/a	53E	Total Reimbursable Expense		\$ 485,560
N/a	54E	Direct State/Federal Non-Reimbursable Expense		
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		
N/a	56E	TOTAL EXPENSE		\$ 485,560
N/a	57E	TOTAL REVENUE = 53R		\$ 540,575
N/a	58E	OPERATING RESULTS		\$ 55,015
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		\$ -
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		\$ -
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 24,037
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$ (24,037)
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		\$ 28,153
N/a	4R	Total Contribution and In-Kind		\$ 28,153
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		\$ -
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 196,221
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		

N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		\$ 1,588
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 197,809
N/a	44R	Federated Fundraising		
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		
N/a	50R	Released Net Assets-Program		
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 225,962
Management	1S	Program Director (UFR Title 102)	0.13	\$ 6,033
Management	2S	Program Function Manager (UFR Title 101)		
Management	3S	Asst. Program Director (UFR Title 103)	0.35	\$ 24,222
Supervising Professional	4S	Supervising Professional (UFR Title 104)	1.23	\$ 46,675
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N., N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Professional	23S	Social Worker - L.I.C.S.W., (UFR Title 124)	0.11	\$ 1,973
Supervising Professional	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Professional	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)		
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)	0.72	\$ 33,200
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)		
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)	0.02	\$ 257
Support	36S	Maintenance, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	2.56	\$ 112,360
N/a	1E	Total Direct Program Staff = 39S	2.56	\$ 112,360
N/a	2E	Chief Executive Officer	0.07	\$ 6,826
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support		
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0.07	\$ 6,826
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	2.63	\$ 119,186
N/a	9E	Payroll Taxes 150		\$ 10,960
N/a	10E	Fringe Benefits 151		
N/a	11E	Accrual Adjustments		\$ (366)
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 129,780
N/a	13E	Facility and Prog. Equip.Expenses 301,390		
N/a	14E	Facility & Prog. Equip. Depreciation 301		
N/a	15E	Facility Operation/Maint./Furn.390		\$ 180
N/a	16E	Facility General Liability Insurance 390		
N/a	17E	Total Occupancy		\$ 180
N/a	18E	Direct Care Consultant 201		\$ 19,591
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		\$ 228
N/a	23E	Staff Mileage / Travel 205		
N/a	24E	Meals 207		
N/a	25E	Client Transportation 208		\$ 465
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		
N/a	30E	Provision Material Goods/Svs./Benefits 212		
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 1,614
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		\$ 229
N/a	36E	Total Other Program Expense		\$ 22,127
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		

N/a	43E	Leased Office/Program Office Equip.410,390		\$	-
N/a	44E	Office Equipment Depreciation 410			
N/a	48E	Program Support 216		\$	3,977
N/a	49E	Professional Insurance 410			
N/a	50E	Working Capital Interest 410			
N/a	51E	Total Direct Administrative Expense		\$	3,977
N/a	52E	Admin (M&G) Reporting Center Allocation		\$	39,116
N/a	53E	Total Reimbursable Expense		\$	195,180
N/a	54E	Direct State/Federal Non-Reimbursable Expense		\$	28,153
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense			
N/a	56E	TOTAL EXPENSE		\$	223,333
N/a	57E	TOTAL REVENUE = 53R		\$	225,962
N/a	58E	OPERATING RESULTS		\$	2,629
N/a	1N	Direct Employee Compensation & Related Exp.			
N/a	2N	Direct Occupancy			
N/a	3N	Direct Other Program/Operating		\$	28,153
N/a	4N	Direct Subcontract Expense			
N/a	5N	Direct Administrative Expense			
N/a	6N	Direct Other Expense			
N/a	7N	Direct Depreciation			
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		\$	28,153
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		\$	28,153
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$	28,153
N/a	11N	Capital Budget Revenue Adjustment			
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$	-
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.			310
N/a	2R	Gov. In-Kind/Capital Budget			
N/a	3R	Private IN-Kind			
N/a	4R	Total Contribution and In-Kind			310
N/a	5R	Mass Gov. Grant			
N/a	6R	Other Grant (exclud. Fed.Direct)			
N/a	7R	Total Grants			0
N/a	8R	Dept. of Mental Health (DMH)			
N/a	9R	Dept.of Developmental Services(DDS/DMR)			
N/a	10R	Dept. of Public Health (DPH)			
N/a	11R	Dept.of Children and Families (DCF/DSS)			176,602
N/a	12R	Dept. of Transitional Assist (DTA/WEL)			
N/a	13R	Dept. of Youth Services (DYS)			
N/a	14R	Health Care Fin & Policy (HCF)-Contract			
N/a	15R	Health Care Fin & Policy (HCF)-UCP			
N/a	16R	MA. Comm. For the Blind (MCB)			
N/a	17R	MA. Comm. for Deaf & H H (MCD)			
N/a	18R	MA. Rehabilitation Commission (MRC)			
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)			
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract			
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher			
N/a	22R	Dept of Correction (DOC)			
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)			
N/a	24R	Parole Board (PAR)			
N/a	25R	Veteran's Services (VET)			
N/a	26R	Ex. Off. of Elder Affairs (ELD)			
N/a	27R	Div.of Housing & Community Develop(OCD)			
N/a	28R	POS Subcontract			
N/a	29R	Other Mass. State Agency POS			785
N/a	30R	Mass State Agency Non - POS			
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities			
N/a	32R	Non-Mass. State/Local Government			
N/a	33R	Direct Federal Grants/Contracts			
N/a	34R	Medicaid - Direct Payments			17,590
N/a	35R	Medicaid - MBHP Subcontract			16,119
N/a	36R	Medicare			440
N/a	37R	Mass. Govt. Client Stipends			
N/a	38R	Client Resources			
N/a	39R	Mass. spon.client SF/3rd Pty offsets			22,877
N/a	40R	Other Publicly sponsored client offsets			
N/a	41R	Private Client Fees (excluding 3rd Pty)			1,300
N/a	42R	Private Client 3rd Pty/other offsets			
N/a	43R	Total Assistance and Fees			235,713
N/a	44R	Federated Fundraising			21,435
N/a	45R	Commercial Activities			
N/a	46R	Non-Charitable Revenue			
N/a	47R	Investment Revenue			
N/a	48R	Other Revenue			
N/a	49R	Allocated Admin (M&G) Revenue			10,116
N/a	50R	Released Net Assets-Program			1,090
N/a	51R	Released Net Assets-Equipment			
N/a	52R	Released Net Assets-Time			21,267
N/a	53R	Total Revenue = 57E			289,931
Management	1S	Program Director (UFR Title 102)	0.96	\$	63,038
Management	2S	Program Function Manager (UFR Title 101)			
Management	3S	Asst. Program Director (UFR Title 103)			
Supervising Profession	4S	Supervising Professional (UFR Title 104)			
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)			
N/a	6S	Physician Asst. (UFR Title 106)			
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)			
N/a	8S	R.N. - Non Masters (UFR Title 108)			
N/a	9S	L.P.N. (UFR Title 109)			
N/a	10S	Pharmacist (UFR Title 110)			
N/a	11S	Occupational Therapist (UFR Title 111)			
N/a	12S	Physical Therapist (UFR Title 112)			
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)			
N/a	14S	Dietician / Nutritionist (UFR Title 114)			
N/a	15S	Spec. Education Teacher (UFR Title 115)			
N/a	16S	Teacher (UFR Title 116)			
N/a	17S	Day Care Director (UFR Title 117)			
N/a	18S	Day Care Lead Teacher (UFR Title 118)			

N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Profession	25S	Licensed Counselor (UFR Title 127)	0.78	\$ 39,656
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)		
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)	0.95	\$ 38,499
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)	0.28	\$ 6,670
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)	0.5	\$ 20,525
Support	36S	Maintenance, House/Groundskeeping, Cook 138	0.09	\$ 4,631
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief		
N/a	39S	Total Direct Program Staff = 1E	3.56	\$ 173,019
N/a	1E	Total Direct Program Staff = 39S	3.56	\$ 173,019
N/a	2E	Chief Executive Officer		
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support		
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0	\$ -
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	3.56	\$ 173,019
N/a	9E	Payroll Taxes 150		\$ 15,736
N/a	10E	Fringe Benefits 151		\$ 16,942
N/a	11E	Accrual Adjustments		\$ (4,066)
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 201,631
N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$ 1,045
N/a	14E	Facility & Prog. Equip. Depreciation 301		\$ 2,733
N/a	15E	Facility Operation/Maint./Furn.390		\$ 5,776
N/a	16E	Facility General Liability Insurance 390		\$ 759
N/a	17E	Total Occupancy		\$ 10,313
N/a	18E	Direct Care Consultant 201		\$ 2,080
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		\$ 1,500
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		\$ 46
N/a	23E	Staff Mileage / Travel 205		\$ 1,009
N/a	24E	Meals 207		\$ 326
N/a	25E	Client Transportation 208		\$ 145
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		
N/a	30E	Provision Material Goods/Svs./Benefits 212		\$ 4,333
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 398
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		
N/a	36E	Total Other Program Expense		\$ 9,837
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		
N/a	43E	Leased Office/Program Office Equip.410,390		
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		\$ 3,291
N/a	49E	Professional Insurance 410		
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 3,291
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 27,266
N/a	53E	Total Reimbursable Expense		\$ 252,338
N/a	54E	Direct State/Federal Non-Reimbursable Expense		
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		\$ 10,256
N/a	56E	TOTAL EXPENSE		\$ 262,594
N/a	57E	TOTAL REVENUE = 53R		\$ 289,931
N/a	58E	OPERATING RESULTS		\$ 27,337
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		\$ 36,564
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		
N/a	4R	Total Contribution and In-Kind		\$ 36,564
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		\$ 49,000
N/a	7R	Total Grants		\$ 49,000
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		\$ 166
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 122,080
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		

N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 122,246
N/a	44R	Federated Fundraising		\$ 14,960
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		\$ 444
N/a	49R	Allocated Admin (M&G) Revenue		
N/a	50R	Released Net Assets-Program		
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 223,214
Management	1S	Program Director (UFR Title 102)	0.34	\$ 15,737
Management	2S	Program Function Manager (UFR Title 101)		
Management	3S	Asst. Program Director (UFR Title 103)		
Supervising Profession	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Profession	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Profession	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Profession	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)	1.17	\$ 42,308
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)		
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)		
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)	0.19	\$ 5,915
Support	36S	Maintenance, House/Groundskeeping, Cook 138	0.11	\$ 2,512
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	1.81	\$ 66,472
N/a	1E	Total Direct Program Staff = 39S	1.81	\$ 66,472
N/a	2E	Chief Executive Officer		
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support		
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0	\$ -
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	1.81	\$ 66,472
N/a	9E	Payroll Taxes 150		\$ 818
N/a	10E	Fringe Benefits 151		\$ 44,301
N/a	11E	Accrual Adjustments		
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 111,591
N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$ 27,080
N/a	14E	Facility & Prog. Equip. Depreciation 301		
N/a	15E	Facility Operation/Maint./Furn.390		\$ 3,858
N/a	16E	Facility General Liability Insurance 390		\$ 321
N/a	17E	Total Occupancy		\$ 31,259
N/a	18E	Direct Care Consultant 201		
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		\$ 70
N/a	23E	Staff Mileage / Travel 205		\$ 7,048
N/a	24E	Meals 207		\$ 344
N/a	25E	Client Transportation 208		\$ 221
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		
N/a	30E	Provision Material Goods/Svs./Benefits 212		
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 386

N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		\$ 5,937
N/a	36E	Total Other Program Expense		\$ 14,006
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		\$ 4,416
N/a	43E	Leased Office/Program Office Equip.410,390		
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		\$ 5,765
N/a	49E	Professional Insurance 410		\$ 218
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 10,399
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 19,856
N/a	53E	Total Reimbursable Expense		\$ 187,111
N/a	54E	Direct State/Federal Non-Reimbursable Expense		
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		
N/a	56E	TOTAL EXPENSE		\$ 187,111
N/a	57E	TOTAL REVENUE = 53R		\$ 223,214
N/a	58E	OPERATING RESULTS		\$ 36,103
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$ 100,968
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$ (100,968)
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		
N/a	4R	Total Contribution and In-Kind		\$ -
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		\$ -
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 122,510
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		
N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		\$ 854
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offsets		
N/a	40R	Other Publicly sponsored client offsets		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offsets		
N/a	43R	Total Assistance and Fees		\$ 123,364
N/a	44R	Federated Fundraising		
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		
N/a	50R	Released Net Assets-Program		
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 123,364
Management	1S	Program Director (UFR Title 102)		\$ -
Management	2S	Program Function Manager (UFR Title 101)	0.58	\$ 28,569
Management	3S	Asst. Program Director (UFR Title 103)		
Supervising Profession	4S	Supervising Professional (UFR Title 104)		
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N.,N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		

Supervising Professional	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Professional	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Professional	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)	1.28	\$ 47,816
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)		
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)		
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)		
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)		
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)		
Support	36S	Maintenance, House/Groundskeeping, Cook 138		
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief	XXXXXX	
N/a	39S	Total Direct Program Staff = 1E	1.86	\$ 76,385
N/a	1E	Total Direct Program Staff = 39S	1.86	\$ 76,385
N/a	2E	Chief Executive Officer		
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support		
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0	\$ -
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	1.86	\$ 76,385
N/a	9E	Payroll Taxes 150		\$ 5,723
N/a	10E	Fringe Benefits 151		\$ 3,024
N/a	11E	Accrual Adjustments		
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 85,132
N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$ 495
N/a	14E	Facility & Prog. Equip. Depreciation 301		
N/a	15E	Facility Operation/Maint./Furn.390		\$ 5,420
N/a	16E	Facility General Liability Insurance 390		\$ -
N/a	17E	Total Occupancy		\$ 5,915
N/a	18E	Direct Care Consultant 201		
N/a	19E	Temporary Help 202		\$ 763
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		\$ 546
N/a	23E	Staff Mileage / Travel 205		\$ 3,125
N/a	24E	Meals 207		
N/a	25E	Client Transportation 208		
N/a	26E	Vehicle Expenses 208		
N/a	27E	Vehicle Depreciation 208		
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		
N/a	30E	Provision Material Goods/Svs./Benefits 212		\$ 4,284
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 1,901
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		
N/a	36E	Total Other Program Expense		\$ 10,619
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		
N/a	43E	Leased Office/Program Office Equip.410,390		
N/a	44E	Office Equipment Depreciation 410		
N/a	48E	Program Support 216		\$ 2,004
N/a	49E	Professional Insurance 410		\$ 198
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 2,202
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 16,337
N/a	53E	Total Reimbursable Expense		\$ 120,205
N/a	54E	Direct State/Federal Non-Reimbursable Expense		
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		
N/a	56E	TOTAL EXPENSE		\$ 120,205
N/a	57E	TOTAL REVENUE = 53R		\$ 123,364
N/a	58E	OPERATING RESULTS		\$ 3,159
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		
N/a	1R	Contrib., Gifts, Leg., Bequests, Spec. Ev.		
N/a	2R	Gov. In-Kind/Capital Budget		
N/a	3R	Private IN-Kind		
N/a	4R	Total Contribution and In-Kind		\$ -
N/a	5R	Mass Gov. Grant		
N/a	6R	Other Grant (exclud. Fed.Direct)		
N/a	7R	Total Grants		\$ -
N/a	8R	Dept. of Mental Health (DMH)		
N/a	9R	Dept.of Developmental Services(DDS/DMR)		
N/a	10R	Dept. of Public Health (DPH)		
N/a	11R	Dept.of Children and Families (DCF/DSS)		\$ 349,720
N/a	12R	Dept. of Transitional Assist (DTA/WEL)		
N/a	13R	Dept. of Youth Services (DYS)		
N/a	14R	Health Care Fin & Policy (HCF)-Contract		
N/a	15R	Health Care Fin & Policy (HCF)-UCP		
N/a	16R	MA. Comm. For the Blind (MCB)		
N/a	17R	MA. Comm. for Deaf & H H (MCD)		
N/a	18R	MA. Rehabilitation Commission (MRC)		
N/a	19R	MA. Off. for Refugees & Immigr.(ORI)		
N/a	20R	Dept.of Early Educ. & Care (EEC)-Contract		
N/a	21R	Dept.of Early Educ. & Care (EEC)-Voucher		
N/a	22R	Dept of Correction (DOC)		
N/a	23R	Dept. of Elementary & Secondary Educ. (DOE)		
N/a	24R	Parole Board (PAR)		
N/a	25R	Veteran's Services (VET)		

N/a	26R	Ex. Off. of Elder Affairs (ELD)		
N/a	27R	Div.of Housing & Community Develop(OCD)		
N/a	28R	POS Subcontract		
N/a	29R	Other Mass. State Agency POS		\$ 2,036
N/a	30R	Mass State Agency Non - POS		
N/a	31R	Mass. Local Govt/Quasi-Govt. Entities		
N/a	32R	Non-Mass. State/Local Government		
N/a	33R	Direct Federal Grants/Contracts		\$ 8,054
N/a	34R	Medicaid - Direct Payments		
N/a	35R	Medicaid - MBHP Subcontract		
N/a	36R	Medicare		
N/a	37R	Mass. Govt. Client Stipends		
N/a	38R	Client Resources		
N/a	39R	Mass. spon.client SF/3rd Pty offests		
N/a	40R	Other Publicly sponsored client offests		
N/a	41R	Private Client Fees (excluding 3rd Pty)		
N/a	42R	Private Client 3rd Pty/other offests		
N/a	43R	Total Assistance and Fees		\$ 359,810
N/a	44R	Federated Fundraising		
N/a	45R	Commercial Activities		
N/a	46R	Non-Charitable Revenue		
N/a	47R	Investment Revenue		
N/a	48R	Other Revenue		
N/a	49R	Allocated Admin (M&G) Revenue		
N/a	50R	Released Net Assets-Program		
N/a	51R	Released Net Assets-Equipment		
N/a	52R	Released Net Assets-Time		
N/a	53R	Total Revenue = 57E		\$ 359,810
Management	1S	Program Director (UFR Title 102)	0.68	\$ 31,331
Management	2S	Program Function Manager (UFR Title 101)	0.1	\$ 8,132
Management	3S	Asst. Program Director (UFR Title 103)	0.05	\$ 2,091
Supervising Professional	4S	Supervising Professional (UFR Title 104)	0.03	\$ 1,579
N/a	5S	Physician & Psychiatrist (UFR Title 105 & 121)		
N/a	6S	Physician Asst. (UFR Title 106)		
N/a	7S	N. Midwife, N.P., Psych N., N.A., R.N.- MA (Title 107)		
N/a	8S	R.N. - Non Masters (UFR Title 108)		
N/a	9S	L.P.N. (UFR Title 109)		
N/a	10S	Pharmacist (UFR Title 110)		
N/a	11S	Occupational Therapist (UFR Title 111)		
N/a	12S	Physical Therapist (UFR Title 112)		
N/a	13S	Speech / Lang. Pathol., Audiologist (UFR Title 113)		
N/a	14S	Dietician / Nutritionist (UFR Title 114)		
N/a	15S	Spec. Education Teacher (UFR Title 115)		
N/a	16S	Teacher (UFR Title 116)		
N/a	17S	Day Care Director (UFR Title 117)		
N/a	18S	Day Care Lead Teacher (UFR Title 118)		
N/a	19S	Day Care Teacher (UFR Title 119)		
N/a	20S	Day Care Asst. Teacher / Aide (UFR Title 120)		
N/a	21S	Psychologist - Doctorate (UFR Title 122)		
N/a	22S	Clinician-(formerly Psych.Masters)(UFR Title 123)		
Supervising Professional	23S	Social Worker - L.I.C.S.W. (UFR Title 124)		
Supervising Professional	24S	Social Worker - L.C.S.W., L.S.W (UFR Title 125 & 126)		
Supervising Professional	25S	Licensed Counselor (UFR Title 127)		
N/a	26S	Cert. Voc. Rehab. Counselor (UFR Title 128)		
N/a	27S	Cert. Alch. &/or Drug Abuse Counselor (UFR Title 129)		
Direct Care	28S	Counselor (UFR Title 130)		
N/a	29S	Case Worker / Manager - Masters (UFR Title 131)		
Direct Care	30S	Case Worker / Manager (UFR Title 132)	2.8	\$ 81,338
Direct Care	31S	Direct Care / Prog. Staff Superv. (UFR Title 133)	0.2	\$ 6,959
Direct Care	32S	Direct Care / Prog. Staff III (UFR Title 134)		
Direct Care	33S	Direct Care / Prog. Staff II (UFR Title 135)		
Direct Care	34S	Direct Care / Prog. Staff I (UFR Title 136)		
Support	35S	Prog. Secretarial / Clerical Staff (UFR Title 137)	0.13	\$ 3,072
Support	36S	Maintainence, House/Groundskeeping, Cook 138	0.47	\$ 13,434
N/a	37S	Direct Care / Driver Staff (UFR Title 138)		
N/a	38S	Direct Care Overtime, Shift Differential and Relief		\$ 516
N/a	39S	Total Direct Program Staff = 1E	4.46	\$ 148,452
N/a	1E	Total Direct Program Staff = 39S	4.46	\$ 148,452
N/a	2E	Chief Executive Officer		
N/a	3E	Chief Financial Officer		
N/a	4E	Accting/Clerical Support		
N/a	5E	Admin Maint/House-Grndskeeping		
N/a	6E	Total Admin Employee	0	\$ -
N/a	7E	Commerical products & Svs/Mkting		
N/a	8E	Total FTE/Salary/Wages	4.46	\$ 148,452
N/a	9E	Payroll Taxes 150		\$ 13,391
N/a	10E	Fringe Benefits 151		\$ 29,142
N/a	11E	Accrual Adjustments		\$ 4,065
N/a	12E	Total Employee Compensation & Rel. Exp.		\$ 195,050
N/a	13E	Facility and Prog. Equip.Expenses 301,390		\$ 2,269
N/a	14E	Facility & Prog. Equip. Depreciation 301		\$ 14,382
N/a	15E	Facility Operation/Maint./Furn.390		\$ 5,838
N/a	16E	Facility General Liability Insurance 390		\$ 1,472
N/a	17E	Total Occupancy		\$ 23,961
N/a	18E	Direct Care Consultant 201		
N/a	19E	Temporary Help 202		
N/a	20E	Clients and Caregivers Reimb./Stipends 203		
N/a	21E	Subcontracted Direct Care 206		
N/a	22E	Staff Training 204		\$ 886
N/a	23E	Staff Mileage / Travel 205		\$ 5,186
N/a	24E	Meals 207		\$ 365
N/a	25E	Client Transportation 208		
N/a	26E	Vehicle Expenses 208		\$ 160
N/a	27E	Vehicle Depreciation 208		\$ 213
N/a	28E	Incidental Medical /Medicine/Pharmacy 209		
N/a	29E	Client Personal Allowances 211		\$ 18,168
N/a	30E	Provision Material Goods/Svs./Benefits 212		
N/a	31E	Direct Client Wages 214		
N/a	32E	Other Commercial Prod. & Svs. 214		
N/a	33E	Program Supplies & Materials 215		\$ 884
N/a	34E	Non Charitable Expenses		
N/a	35E	Other Expense		
N/a	36E	Total Other Program Expense		\$ 25,862
N/a	42E	Other Professional Fees & Other Admin. Exp. 410		\$ 303

N/a	43E	Leased Office/Program Office Equip.410,390		
N/a	44E	Office Equipment Depreciation 410		\$ 1,100
N/a	48E	Program Support 216		\$ 20,035
N/a	49E	Professional Insurance 410		
N/a	50E	Working Capital Interest 410		
N/a	51E	Total Direct Administrative Expense		\$ 21,438
N/a	52E	Admin (M&G) Reporting Center Allocation		\$ 56,759
N/a	53E	Total Reimbursable Expense		\$ 323,070
N/a	54E	Direct State/Federal Non-Reimbursable Expense		
N/a	55E	Allocation of State/Fed Non-Reimbursable Expense		
N/a	56E	TOTAL EXPENSE		\$ 323,070
N/a	57E	TOTAL REVENUE = 53R		\$ 359,810
N/a	58E	OPERATING RESULTS		\$ 36,740
N/a	1N	Direct Employee Compensation & Related Exp.		
N/a	2N	Direct Occupancy		
N/a	3N	Direct Other Program/Operating		
N/a	4N	Direct Subcontract Expense		
N/a	5N	Direct Administrative Expense		
N/a	6N	Direct Other Expense		
N/a	7N	Direct Depreciation		
N/a	8N	Total Direct Non-Reimbursable (Tie to 54E)		\$ -
N/a	9N	Total Direct and Allocated Non-Reimb. (54E+55E)		\$ -
N/a	10N	Eligible Non-Reimbursable Exp. Revenue Offsets		\$ -
N/a	11N	Capital Budget Revenue Adjustment		
N/a	12N	Excess of Non-Reimbursable Expense Over Offsets		\$ -

SALARIES- BY CATEGORY

Category	FTEs	Spend	Weighted Avg
Management	45.79	\$ 2,721,947	\$ 59,446
Supervising Professional	21.65	\$ 1,172,414	\$ 54,148
Direct Care	169.90	\$ 5,874,078	\$ 34,573
Support Staff	13.21	\$ 422,210	\$ 31,960
SECURITY ***			\$ 27,000

*** Only applicable to SV

EXPENDITURES - BY PROGRAM

Program	Category	Sum	Per FTE
Community Based	Admin (M&G) Reporting Center Allocation	\$ 1,119,149	\$ 8,329
Community Based	Fringe Benefits 151	\$ 635,776	\$ 4,732
Community Based	Payroll Taxes 150	\$ 531,353	\$ 3,954
Community Based	Total Direct Program Staff = 39S	\$ 5,094,557	\$ 37,914
Community Based	Total Occupancy	\$ 894,917	\$ 6,660
Community Based	Total Other Program Expense	\$ 754,646	\$ 5,616
Supervised Visit	Admin (M&G) Reporting Center Allocation	\$ 212,891	\$ 11,046
Supervised Visit	Fringe Benefits 151	\$ 47,875	\$ 2,484
Supervised Visit	Payroll Taxes 150	\$ 70,502	\$ 3,658
Supervised Visit	Total Direct Program Staff = 39S	\$ 747,863	\$ 38,804
Supervised Visit	Total Occupancy	\$ 162,225	\$ 8,417
Supervised Visit	Total Other Program Expense	\$ 53,625	\$ 2,782
Children Who Witness Violence	Admin (M&G) Reporting Center Allocation	\$ 273,662	\$ 9,128
Children Who Witness Violence	Fringe Benefits 151	\$ 226,893	\$ 7,568
Children Who Witness Violence	Payroll Taxes 150	\$ 157,720	\$ 5,261
Children Who Witness Violence	Total Direct Program Staff = 39S	\$ 1,561,892	\$ 52,099
Children Who Witness Violence	Total Occupancy	\$ 129,401	\$ 4,316
Children Who Witness Violence	Total Other Program Expense	\$ 137,785	\$ 4,596
Rape Crisis Centers	Admin (M&G) Reporting Center Allocation	\$ 730,119	\$ 244,187
Rape Crisis Centers	Fringe Benefits 151	\$ 380,857	\$ 127,377
Rape Crisis Centers	Payroll Taxes 150	\$ 278,828	\$ 93,253
Rape Crisis Centers	Total Direct Program Staff = 39S	\$ 2,860,406	\$ 956,658
Rape Crisis Centers	Total Occupancy	\$ 475,110	\$ 158,900
Rape Crisis Centers	Total Other Program Expense	\$ 395,059	\$ 132,127

EXPENDITURES - OVERALL

Category	Sum	Per FTE	% of Total
Admin (M&G) Reporting Center Allocation	\$ 2,329,410	\$ 266,768	13.0%
Fringe Benefits 151	\$ 1,291,401	\$ 147,894	7.2%
Payroll Taxes 150	\$ 1,038,403	\$ 118,920	5.8%
Total Direct Program Staff = 39S	\$ 10,264,718	\$ 1,175,534	57.5%
Total Occupancy	\$ 1,661,653	\$ 190,295	9.3%
Total Other Program Expense	\$ 1,279,205	\$ 146,497	7.2%

FOR RECOMMENDATIONS

Program	Category	Calculation	Recommendation	Notes
ALL	Taxes and Fringe	21.1%	21.12%	Chp 257 Benchmark
ALL	Admin Allocation (M&G)	13.3%	12%	Chp 257 Benchmark
Supervised Visitation	Occupancy	\$ 8,417	\$ 4,000	
Supervised Visitation	Staff Travel / Mileage	\$ 687	\$ 687	
Supervised Visitation	Program Supplies and Materials	\$ 337	\$ 1,200	
Supervised Visitation	Client Transportation	\$ 6.28	\$ 110	
Supervised Visitation	Staff Training	\$ 231	\$ 400	
Community-Based	Occupancy	\$ 6,660	\$ 6,660	
Community-Based	Direct Care Consultants	\$ 971	\$ 3,250	
Community-Based	Staff Travel/Mileage	\$ 538	\$ 850	
Community-Based	Staff Training	\$ 155	\$ 400	
Community-Based	Client Personal Allowances	\$ 551	\$ 1,500	
Community-Based	Program Supplies and Materials	\$ 933	\$ 1,200	
Children Who Witness Violence	Direct Care Consultant	\$ 1,567	\$ 2,200	
Children Who Witness Violence	Staff Training	\$ 101	\$ 400	
Children Who Witness Violence	Staff Mileage	\$ 171	\$ 400	
Children Who Witness Violence	Program Supplies & Materials	\$ 398	\$ 600	
Children Who Witness Violence	Client Transportation	\$ 19	\$ 100	
Children Who Witness Violence	Total Occupancy	\$ 4,316	\$ 5,000	

Massachusetts Economic Indicators
IHS Economics - Fall 2015 Forecast
 Prepared by Michael Lynch, 781-301-9129

		FY12	FY12	FY12	FY12	FY13	FY13	FY13	FY13
	NAME	2011Q3	2011Q4	2012Q1	2012Q2	2012Q3	2012Q4	2013Q1	2013Q2
CPI--BASELINE SCENARIO (1982-84=1)	CPIBASEMA	2.492	2.498	2.520	2.524	2.533	2.550	2.561	2.558
CPI--OPTIMISTIC SCENARIO (1982-84=1)	CPIOPTMA	2.492	2.498	2.520	2.524	2.533	2.550	2.561	2.558
CPI--PESSIMISTIC SCENARIO (1982-84=1)	CPIPESSMA	2.492	2.498	2.520	2.524	2.533	2.550	2.561	2.558

		FY12	FY12	FY12	FY12	FY13	FY13	FY13	FY13
	NAME	2011Q3	2011Q4	2012Q1	2012Q2	2012Q3	2012Q4	2013Q1	2013Q2
CPI--BASELINE SCENARIO (1982-84=1)	CPIBASEMA	2.492	2.499	2.520	2.524	2.533	2.550	2.563	2.559
CPI--OPTIMISTIC SCENARIO (1982-84=1)	CPIOPTMA	2.492	2.499	2.520	2.524	2.533	2.550	2.563	2.559
CPI--PESSIMISTIC SCENARIO (1982-84=1)	CPIPESSMA	2.492	2.499	2.520	2.524	2.533	2.550	2.563	2.559

FY14	FY14	FY14	FY14	FY15	FY15	FY15	FY15	FY16	FY16
2013Q3	2013Q4	2014Q1	2014Q2	2014Q3	2014Q4	2015Q1	2015Q2	2015Q3	2015Q4
2.575	2.587	2.604	2.615	2.618	2.618	2.620	2.626	2.632	2.625
2.575	2.587	2.604	2.615	2.618	2.618	2.620	2.626	2.632	2.624
2.575	2.587	2.604	2.615	2.618	2.618	2.620	2.626	2.632	2.627

FY14	FY14	FY14	FY14	FY15	FY15	FY15	FY15	FY16	FY16
2013Q3	2013Q4	2014Q1	2014Q2	2014Q3	2014Q4	2015Q1	2015Q2	2015Q3	2015Q4
2.575	2.589	2.606	2.614	2.616	2.619	2.622	2.63	2.624	2.626
2.575	2.589	2.606	2.614	2.616	2.619	2.622	2.63	2.624	2.626
2.575	2.589	2.606	2.614	2.616	2.619	2.622	2.63	2.624	2.626

Rate-to-rate CAF

Base period 07/01/2013 - 06/30/2014				
FY14	FY14	FY14	FY14	
2013Q3	2013Q4	2014Q1	2014Q2	
2.575	2.589	2.606	2.614	

Prospective rate period: 7/1/2017 - 6/30/19						
FY18	FY18	FY18	FY18	FY19	FY19	FY19
2017Q3	2017Q4	2018Q1	2018Q2	2018Q3	2018Q4	2019Q1
2.687	2.696	2.712	2.727	2.743	2.759	2.776

FY16	FY16	FY17	FY17	FY17	FY17	FY18	FY18	FY18	FY18	FY19	FY19	FY19
2016Q1	2016Q2	2016Q3	2016Q4	2017Q1	2017Q2	2017Q3	2017Q4	2018Q1	2018Q2	2018Q3	2018Q4	2019Q1
2.626	2.642	2.669	2.690	2.701	2.723	2.746	2.760	2.776	2.792	2.809	2.826	2.843
2.623	2.634	2.657	2.673	2.683	2.698	2.717	2.726	2.742	2.753	2.767	2.782	2.798
2.630	2.648	2.677	2.701	2.716	2.742	2.770	2.789	2.812	2.833	2.856	2.879	2.903

FY16	FY16	FY17	FY17	FY17	FY17	FY18	FY18	FY18	FY18	FY19	FY19	FY19
2016Q1	2016Q2	2016Q3	2016Q4	2017Q1	2017Q2	2017Q3	2017Q4	2018Q1	2018Q2	2018Q3	2018Q4	2019Q1
2.624	2.627	2.643	2.667	2.675	2.692	2.713	2.725	2.744	2.764	2.783	2.802	2.82
2.624	2.623	2.634	2.652	2.659	2.671	2.687	2.696	2.712	2.727	2.743	2.759	2.776
2.624	2.629	2.647	2.675	2.685	2.707	2.734	2.75	2.774	2.8	2.824	2.849	2.873

<u>Average</u> 2.60		
FY19 2019Q2 2.792	2.74	CAF: 5.41%

FY19

2019Q2	2019Q3	2019Q4	2020Q1	2020Q2	2020Q3	2020Q4	2021Q1	2021Q2	2021Q3	2021Q4	LABEL
2.860	2.879	2.896	2.913	2.932	2.951	2.969	2.989	3.010	3.033	3.054	
<u>2.813</u>	2.831	2.848	2.865	2.883	2.900	2.918	2.938	2.958	2.979	3.000	
2.927	2.952	2.977	3.002	3.027	3.055	3.082	3.111	3.141	3.174	3.205	

FY19

2019Q2	2019Q3	2019Q4	2020Q1	2020Q2	2020Q3	2020Q4	2021Q1	2021Q2	2021Q3	2021Q4	LABEL
2.838	2.856	2.875	2.894	2.913	2.933	2.953	2.972	2.993	3.015	3.034	
<u>2.792</u>	2.809	2.827	2.845	2.863	2.881	2.9	2.92	2.939	2.96	2.979	
2.898	2.923	2.949	2.975	3.003	3.031	3.059	3.088	3.118	3.149	3.178	

Community-Based Rate Model

Model 1			
	Salary	FTE	Expense
Management	\$ 59,446	0.12	\$ 7,134
Supervising Professional	\$ 54,148	0.32	\$ 17,328
Direct	\$ 34,573	2.00	\$ 69,147
Support	\$ 31,960	0.09	\$ 2,876
Sub-Total Staff		2.53	\$ 96,484
<i>Taxes and Fringe</i>		21.12%	\$ 20,378
Total Staffing Costs			\$ 116,863
<i>Occupancy</i>	\$ 6,660		\$ 16,850
<i>Direct Care Consultants</i>	\$ 3,250		\$ 8,223
<i>Staff Travel/Mileage</i>	\$ 850		\$ 2,151
<i>Staff Training</i>	\$ 400		\$ 1,012
<i>Client Personal Allowances</i>	\$ 1,500		\$ 3,795
<i>Program Supplies and Materials</i>	\$ 1,200		\$ 3,036
Total Reimbursable Exp. Excl. Admin.			\$ 151,929
<i>Admin. Alloc. (M&G)</i>		12.0%	\$ 18,231
Total			\$ 170,160
<i>Total with CAF</i>		5.41%	\$ 179,369
<i>Total after Match</i>			\$ 143,495
Monthly Amount			\$ 11,958

Model 2			
	Salary	FTE	Expense
Management	\$ 59,446	0.15	\$ 8,917
Supervising Professional	\$ 54,148	0.38	\$ 20,576
Direct	\$ 34,573	2.50	\$ 86,433
Support	\$ 31,960	0.10	\$ 3,196
Sub-Total Staff		3.13	\$ 119,123
<i>Taxes and Fringe</i>		21.12%	\$ 25,160
Total Staffing Costs			\$ 144,283
<i>Occupancy</i>	\$ 6,660		\$ 20,846
<i>Direct Care Consultants</i>	\$ 3,250		\$ 10,173
<i>Staff Travel/Mileage</i>	\$ 850		\$ 2,661
<i>Staff Training</i>	\$ 400		\$ 1,252
<i>Client Personal Allowances</i>	\$ 1,500		\$ 4,695
<i>Program Supplies and Materials</i>	\$ 1,200		\$ 3,756
Total Reimbursable Exp. Excl. Admin.			\$ 187,665
<i>Admin. Alloc. (M&G)</i>		12.0%	\$ 22,520
Total			\$ 210,184
<i>Total with CAF</i>		5.41%	\$ 221,560
<i>Total after Match</i>			\$ 177,248
Monthly Amount			\$ 14,771

Model 3			
	Salary	FTE	Expense
Management	\$ 59,446	0.20	\$ 11,889
Supervising Professional	\$ 54,148	0.45	\$ 24,367
Direct	\$ 34,573	3.00	\$ 103,720
Support	\$ 31,960	0.11	\$ 3,516
Sub-Total Staff		3.76	\$ 143,492
<i>Taxes and Fringe</i>		21.12%	\$ 30,307
Total Staffing Costs			\$ 173,799
<i>Occupancy</i>	\$ 6,660		\$ 25,042
<i>Direct Care Consultants</i>	\$ 3,250		\$ 12,220
<i>Staff Travel/Mileage</i>	\$ 850		\$ 3,196
<i>Staff Training</i>	\$ 400		\$ 1,504
<i>Client Personal Allowances</i>	\$ 1,500		\$ 5,640
<i>Program Supplies and Materials</i>	\$ 1,200		\$ 4,512
Total Reimbursable Exp. Excl. Admin.			\$ 225,912
<i>Admin. Alloc. (M&G)</i>		12.0%	\$ 27,109
Total			\$ 253,022
<i>Total with CAF</i>		5.41%	\$ 266,716
<i>Total after Match</i>			\$ 213,373
Monthly Amount			\$ 17,781

Recommended Rates

Model	DC Staff	Total FTE	Monthly Amount
Model 1	2	2.53	\$ 11,958
Model 2	2.5	3.13	\$ 14,771
Model 3	3	3.76	\$ 17,781
Model 4	3.5	4.35	\$ 20,505
Model 5	4	4.97	\$ 23,443
Model 6	4.5	5.58	\$ 26,318
Model 7	5	6.21	\$ 29,313
Model 8	5.5	6.82	\$ 32,162
Model 9	6	7.45	\$ 35,141
Model 10	6.5	8.12	\$ 38,328
Model 11	7	8.75	\$ 41,308
Model 12	7.5	9.39	\$ 44,333
Model 13	8	10.03	\$ 46,687

Model 4			
	Salary	FTE	Expense
Management	\$ 59,446	0.22	\$ 13,078
Supervising Professional	\$ 54,148	0.50	\$ 27,074
Direct	\$ 34,573	3.50	\$ 121,007
Support	\$ 31,960	0.13	\$ 4,155
Sub-Total Staff		4.35	\$ 165,314
Taxes and Fringe		21.12%	\$ 34,916
Total Staffing Costs			\$ 200,230
Occupancy	\$ 6,660		\$ 28,971
Direct Care Consultants	\$ 3,250		\$ 14,138
Staff Travel/Mileage	\$ 850		\$ 3,698
Staff Training	\$ 400		\$ 1,740
Client Personal Allowances	\$ 1,500		\$ 6,525
Program Supplies and Materials	\$ 1,200		\$ 5,220
Total Reimbursable Exp. Excl. Admin.			\$ 260,521
Admin. Alloc. (M&G)		12.0%	\$ 31,263
Total			\$ 291,784
Total with CAF		5.41%	\$ 307,576
Total after Match			\$ 246,060
Monthly Amount			\$ 20,505

Model 5			
	Salary	FTE	Expense
Management	\$ 59,446	0.25	\$ 14,861
Supervising Professional	\$ 54,148	0.58	\$ 31,406
Direct	\$ 34,573	4.00	\$ 138,294
Support	\$ 31,960	0.14	\$ 4,474
Sub-Total Staff		4.97	\$ 189,036
Taxes and Fringe		21.12%	\$ 39,926
Total Staffing Costs			\$ 228,962
Occupancy	\$ 6,660		\$ 33,100
Direct Care Consultants	\$ 3,250		\$ 16,153
Staff Travel/Mileage	\$ 850		\$ 4,225
Staff Training	\$ 400		\$ 1,988
Client Personal Allowances	\$ 1,500		\$ 7,455
Program Supplies and Materials	\$ 1,200		\$ 5,964
Total Reimbursable Exp. Excl. Admin.			\$ 297,846
Admin. Alloc. (M&G)		12.0%	\$ 35,742
Total			\$ 333,588
Total with CAF		5.41%	\$ 351,642
Total after Match			\$ 281,314
Monthly Amount			\$ 23,443

Model 6			
	Salary	FTE	Expense
Management	\$ 59,446	0.28	\$ 16,645
Supervising Professional	\$ 54,148	0.65	\$ 35,197
Direct	\$ 34,573	4.50	\$ 155,580
Support	\$ 31,960	0.15	\$ 4,794
Sub-Total Staff		5.58	\$ 212,216
Taxes and Fringe		21.12%	\$ 44,822
Total Staffing Costs			\$ 257,038
Occupancy	\$ 6,660		\$ 37,163
Direct Care Consultants	\$ 3,250		\$ 18,135
Staff Travel/Mileage	\$ 850		\$ 4,743
Staff Training	\$ 400		\$ 2,232
Client Personal Allowances	\$ 1,500		\$ 8,370
Program Supplies and Materials	\$ 1,200		\$ 6,696
Total Reimbursable Exp. Excl. Admin.			\$ 334,377
Admin. Alloc. (M&G)		12.0%	\$ 40,125
Total			\$ 374,502
Total with CAF		5.41%	\$ 394,771
Total after Match			\$ 315,817
Monthly Amount			\$ 26,318

Model 7			
	Salary	FTE	Expense
Management	\$ 59,446	0.30	\$ 17,834
Supervising Professional	\$ 54,148	0.75	\$ 40,611
Direct	\$ 34,573	5.00	\$ 172,867
Support	\$ 31,960	0.16	\$ 5,114
Sub-Total Staff		6.21	\$ 236,426
<i>Taxes and Fringe</i>		21.12%	\$ 49,935
Total Staffing Costs			\$ 286,361
<i>Occupancy</i>	\$ 6,660		\$ 41,359
<i>Direct Care Consultants</i>	\$ 3,250		\$ 20,183
<i>Staff Travel/Mileage</i>	\$ 850		\$ 5,279
<i>Staff Training</i>	\$ 400		\$ 2,484
<i>Client Personal Allowances</i>	\$ 1,500		\$ 9,315
<i>Program Supplies and Materials</i>	\$ 1,200		\$ 7,452
Total Reimbursable Exp. Excl. Admin.			\$ 372,432
<i>Admin. Alloc. (M&G)</i>		12.0%	\$ 44,692
Total			\$ 417,124
<i>Total with CAF</i>		5.41%	\$ 439,699
<i>Total after Match</i>			\$ 351,759
Monthly Amount			\$ 29,313

Model 8			
	Salary	FTE	Expense
Management	\$ 59,446	0.32	\$ 19,023
Supervising Professional	\$ 54,148	0.82	\$ 44,402
Direct	\$ 34,573	5.50	\$ 190,154
Support	\$ 31,960	0.18	\$ 5,753
Sub-Total Staff		6.82	\$ 259,331
<i>Taxes and Fringe</i>		21.12%	\$ 54,773
Total Staffing Costs			\$ 314,104
<i>Occupancy</i>	\$ 6,660		\$ 45,422
<i>Direct Care Consultants</i>	\$ 3,250		\$ 22,165
<i>Staff Travel/Mileage</i>	\$ 850		\$ 5,797
<i>Staff Training</i>	\$ 400		\$ 2,728
<i>Client Personal Allowances</i>	\$ 1,500		\$ 10,230
<i>Program Supplies and Materials</i>	\$ 1,200		\$ 8,184
Total Reimbursable Exp. Excl. Admin.			\$ 408,630
<i>Admin. Alloc. (M&G)</i>		12.0%	\$ 49,036
Total			\$ 457,665
<i>Total with CAF</i>		5.41%	\$ 482,435
<i>Total after Match</i>			\$ 385,948
Monthly Amount			\$ 32,162

Model 9			
	Salary	FTE	Expense
Management	\$ 59,446	0.35	\$ 20,806
Supervising Professional	\$ 54,148	0.90	\$ 48,734
Direct	\$ 34,573	6.00	\$ 207,440
Support	\$ 31,960	0.20	\$ 6,392
Sub-Total Staff		7.45	\$ 283,372
<i>Taxes and Fringe</i>		21.12%	\$ 59,851
Total Staffing Costs			\$ 343,223
<i>Occupancy</i>	\$ 6,660		\$ 49,617
<i>Direct Care Consultants</i>	\$ 3,250		\$ 24,213
<i>Staff Travel/Mileage</i>	\$ 850		\$ 6,333
<i>Staff Training</i>	\$ 400		\$ 2,980
<i>Client Personal Allowances</i>	\$ 1,500		\$ 11,175
<i>Program Supplies and Materials</i>	\$ 1,200		\$ 8,940
Total Reimbursable Exp. Excl. Admin.			\$ 446,480
<i>Admin. Alloc. (M&G)</i>		12.0%	\$ 53,578
Total			\$ 500,058
<i>Total with CAF</i>		5.41%	\$ 527,122
<i>Total after Match</i>			\$ 421,698
Monthly Amount			\$ 35,141

Model 10			
	Salary	FTE	Expense
Management	\$ 59,446	0.38	\$ 22,589
Supervising Professional	\$ 54,148	1.00	\$ 54,148
Direct	\$ 34,573	6.50	\$ 224,727
Support	\$ 31,960	0.24	\$ 7,670
Sub-Total Staff		8.12	\$ 309,135
<i>Taxes and Fringe</i>		21.12%	\$ 65,292
Total Staffing Costs			\$ 374,428
<i>Occupancy</i>	\$ 6,660		\$ 54,080
<i>Direct Care Consultants</i>	\$ 3,250		\$ 26,390
<i>Staff Travel/Mileage</i>	\$ 850		\$ 6,902
<i>Staff Training</i>	\$ 400		\$ 3,248
<i>Client Personal Allowances</i>	\$ 1,500		\$ 12,180
<i>Program Supplies and Materials</i>	\$ 1,200		\$ 9,744
Total Reimbursable Exp. Excl. Admin.			\$ 486,971
<i>Admin. Alloc. (M&G)</i>		12.0%	\$ 58,437
Total			\$ 545,408
<i>Total with CAF</i>		5.41%	\$ 574,926
<i>Total after Match</i>			\$ 459,941
Monthly Amount			\$ 38,328

Model 11			
	Salary	FTE	Expense
Management	\$ 59,446	0.41	\$ 24,373
Supervising Professional	\$ 54,148	1.08	\$ 58,480
Direct	\$ 34,573	7.00	\$ 242,014
Support	\$ 31,960	0.26	\$ 8,310
Sub-Total Staff		8.75	\$ 333,177
<i>Taxes and Fringe</i>		21.12%	\$ 70,370
Total Staffing Costs			\$ 403,547
<i>Occupancy</i>	\$ 6,660		\$ 58,275
<i>Direct Care Consultants</i>	\$ 3,250		\$ 28,438
<i>Staff Travel/Mileage</i>	\$ 850		\$ 7,438
<i>Staff Training</i>	\$ 400		\$ 3,500
<i>Client Personal Allowances</i>	\$ 1,500		\$ 13,125
<i>Program Supplies and Materials</i>	\$ 1,200		\$ 10,500
Total Reimbursable Exp. Excl. Admin.			\$ 524,822
<i>Admin. Alloc. (M&G)</i>		12.0%	\$ 62,979
Total			\$ 587,801
<i>Total with CAF</i>		5.41%	\$ 619,614
<i>Total after Match</i>			\$ 495,691
Monthly Amount			\$ 41,308

Model 12			
	Salary	FTE	Expense
Management	\$ 59,446	0.45	\$ 26,751
Supervising Professional	\$ 54,148	1.15	\$ 62,271
Direct	\$ 34,573	7.50	\$ 259,300
Support	\$ 31,960	0.29	\$ 9,268
Sub-Total Staff		9.39	\$ 357,590
<i>Taxes and Fringe</i>		21.12%	\$ 75,526
Total Staffing Costs			\$ 433,117
<i>Occupancy</i>	\$ 6,660		\$ 62,538
<i>Direct Care Consultants</i>	\$ 3,250		\$ 30,518
<i>Staff Travel/Mileage</i>	\$ 850		\$ 7,982
<i>Staff Training</i>	\$ 400		\$ 3,756
<i>Client Personal Allowances</i>	\$ 1,500		\$ 14,085
<i>Program Supplies and Materials</i>	\$ 1,200		\$ 11,268
Total Reimbursable Exp. Excl. Admin.			\$ 563,263
<i>Admin. Alloc. (M&G)</i>		12.0%	\$ 67,592
Total			\$ 630,854
<i>Total with CAF</i>		5.41%	\$ 664,997
<i>Total after Match</i>			\$ 531,998
Monthly Amount			\$ 44,333

Model 13

	Salary	FTE	Expense
Management	\$ 59,446	0.50	\$ 29,723
Supervising Professional	\$ 54,148	1.22	\$ 66,061
Direct	\$ 34,573	8.00	\$ 276,587
Support	\$ 31,960	0.31	\$ 9,908
Sub-Total Staff		10.03	\$ 382,279
Taxes and Fringe		21.12%	\$ 80,741
Total Staffing Costs			\$ 463,020
Occupancy	\$ 6,660		\$ 62,538
Direct Care Consultants	\$ 3,250		\$ 30,518
Staff Travel/Mileage	\$ 850		\$ 7,982
Staff Training	\$ 400		\$ 3,756
Client Personal Allowances	\$ 1,500		\$ 14,085
Program Supplies and Materials	\$ 1,200		\$ 11,268
Total Reimbursable Exp. Excl. Admin.			\$ 593,166
Admin. Alloc. (M&G)		12.0%	\$ 71,180
Total			\$ 664,346
Total with CAF		5.41%	\$ 700,301
Total after Match			\$ 560,241
Monthly Amount			\$ 46,687

MASTER SOURCE TABLE

	For Rate	Source
Salaries		
Management	\$ 59,446	FY14 Weighted Average (includes DV and RCC staff)
Supervising Professional	\$ 54,148	FY14 Weighted Average (includes DV and RCC staff)
Direct	\$ 34,573	FY14 Weighted Average (includes DV and RCC staff)
Support	\$ 31,960	FY14 Weighted Average (includes DV and RCC staff)
Benchmark Expenses		
Occupancy	\$ 6,660	FY14 Weighted Average (Community-based providers)
Direct Care Consultants	\$ 3,250	Purchaser Recommendation
Staff Travel/Mileage	\$ 850	Purchaser Recommendation
Staff Training	\$ 400	Purchaser Recommendation
Client Personal Allowances	\$ 1,500	Purchaser Recommendation
Program Supplies and Materials	\$ 1,200	Purchaser Recommendation
Admin (M&G)	12.00%	Chp 257 Benchmark
Taxes and Fringe	21.12%	FY14 Weighted Average % of Personnel (includes DV and RCC staff)
CAF	5.41%	Base year = FY 14, Prospective: 7/1/2017 - 6/30/2019