



Department of Fire Services  
Massachusetts Firefighting Academy

**November 10, 2016**

**Course Number:**

200-014-SOL-2016-FA-A

**Location:**

Massachusetts  
Firefighting Academy  
One State Road, Stow, MA  
MFA – Link 105

**Time:**

1000-1500

**Course Fee:**

\$20.00

Check or money order  
made out to "MFA Trust  
Fund"

**Notes:**

Application deadline is  
October 27, 2016.

Applications must include  
payment.

Walk-ins and day-of  
registrations will not be  
allowed.

Lunch will be provided.

## **SENIOR FIRE OFFICER FORUM**

### **IN HONOR OF THE CHARLESTON 9: A STUDY OF CHANGE FOLLOWING TRAGEDY**

*Presented By: Dr. David Griffin*

In Honor of The Charleston 9: A Study of Change Following Tragedy, is based off of the best-selling book with the identical name, which includes doctoral research that will help all organizations, whether public, private, for-profit, or non-profit to determine whether organizational change is needed in their respective organization. Students are taken on an emotional ride from the dark days of fighting fire in Charleston, SC, where nine firefighters perished in the line of duty, to today where the organization is now a national model for change. All organizations need to learn the lessons from Charleston to ensure that they do not experience this type of tragic incident. This course utilizes never before seen video footage from June 18, 2007, as well as the radio traffic that coincides. It was developed and is presented by the first due engineer on the scene of this multiple line of duty death incident.

**Objectives:**

Upon completion of this course, the student will be able to:

1. Describe the city of Charleston Fire Department pre and post June 18, 2007.
2. Discuss the findings of the Routley Report regarding the investigation of the Sofa Super Store Fire.
3. Discuss the findings of the National Institute of Standards and Technology's report on the Sofa Super Store Fire.
4. Describe the methodology utilized and the results of the scientific study entitled "In Honor of the Charleston 9: A Study of Change Following Tragedy."
5. Discuss organizational changes following a multiple line of duty death incident, and how these changes can be instituted in the student's respective organization to ensure this type of tragedy does not occur again.

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#### **Registration**

Register at [List of Current MFA Courses](#) by completing a standard [DFS/MFA student application](#) and mail with the \$20 course fee payment to: Registrar, Massachusetts Firefighting Academy, P.O. Box 1025, State Road, Stow, MA 01775.



## **Presenter Biography**

Dr. David Griffin is a Captain with the city of Charleston Fire Department in Charleston, South Carolina. He was the operator of the first due engine on June 18, 2007 when nine of his fellow firefighters perished in the line of duty. He has a Bachelor of Science in education from the Citadel, a Master of Science in executive fire service leadership, and a Doctorate of Education in organizational leadership and development. He is the author of the best seller *In Honor of The Charleston 9: A Study of Change Following Tragedy* and *ACTION: 9 Missions for Personal and Professional Growth*. David is also an international speaker and instructor, a certified Chief Training Officer and Fire Officer with the Center for Public Safety Excellence, is currently completing the Executive Fire Office Program at the National Fire Academy, and is owner of On A Mission, LLC at drdavidgriffin.com.

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