



Massachusetts Department of Correction Job Shadow Program

DOC Office of Diversity and Equal Opportunity
Connecting Opportunities for the Right People

Allow students to experience a 4hr or 8hr work day within the MA DOC

This program is designed to provide college level students an opportunity to gain a deeper understanding of the correctional system and allow for a hands on experience by spending a work day within one of the many

*Commonwealth of Massachusetts
Department of Correction
Institutions or specialized
divisions. All participants are
required to sign a release and
waiver form and complete a
criminal background check in
order to be approved for the Job
Shadow Program.*

Objectives:

- Open to currently enrolled, college level students that major in Criminal Justice, Psychology, Sociology, Legal, Communications, and other appropriate areas of study
- Provide students a Job Shadow Orientation on safety & security procedures by the DOC Recruiter
- Provide students with the opportunity to visit a DOC facility or division allowing them a bird's eye view into corrections including visiting all approved areas of the facility or division
- Offers students the opportunity to network with seasoned staff to learn first hand about their professional experiences
- DOC Recruiter on site during event for information pertaining to employment, Civil Service information, and the DOC Internship Program
- Comply with Executive Order 526 in the Recruitment of Diverse Candidates

For more information on this program, please contact:

Lori Costa
Recruitment & Outreach Specialist
MA DOC Office of Diversity and Equal Opportunity
Phone: (508) 422-3651
Recruitment Line: 1-866-975-4362
E-mail: lori.costa@state.ma.us