



# Massachusetts Department of Correction Job Shadow Program

DOC Office of Diversity and Equal Opportunity  
*Connecting Opportunities for the Right People*

## *Allow students to experience a 3hr to 6hr work day within the MA DOC*

*This program is designed to provide college level students an opportunity to gain a deeper understanding of the correctional system and allow for a hands on experience by spending a work day within one of the many*

*Commonwealth of Massachusetts  
Department of Correction  
Institutions or specialized  
divisions. All participants are  
required to sign a release and  
waiver form and complete a  
criminal background check in  
order to be approved for the Job  
Shadow Program.*

## **Objectives:**

- Open to currently enrolled, college level students that major in Criminal Justice, Psychology, Sociology, Legal, Communications, and other appropriate areas of study
- Provide students a Job Shadow Orientation on safety & security procedures by the DOC Recruiter
- Provide students with the opportunity to visit a DOC facility or division allowing them a bird's eye view into corrections including visiting all approved areas of the facility or division
- Offers students the opportunity to network with seasoned staff to learn first hand about their professional experiences
- DOC Recruiter on site during event for information pertaining to employment, Civil Service information, and the DOC Internship Program
- Comply with Executive Order 526 in the Recruitment of Diverse Candidates

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***For more information on this program, please contact:***

**Monserrate Quiñones, Director**  
**MA DOC Office of Diversity and Equal Opportunity**  
**Phone: (508) 422-3646**  
**E-mail: [Monserrate.quinones@state.ma.us](mailto:Monserrate.quinones@state.ma.us)**