

Prerequisite Instructor Development Program Description

The Prerequisite Instructor Development Program is a required course for those instructors wishing to apply to teach for the Massachusetts Municipal Police Training Committee (MPTC) and its sponsored programs (i.e. Recruit, Professional Development, Specialized, Basic Reserve and Reserve In-Service Programs).

This program is offered six days or nine evenings and is designed to develop effective trainers with solid instructional styles. Class participants will understand and develop basic skills necessary to conduct training presentations. Some program objectives include: Identifying Training Goals and Performance Objectives; Organizing Learning Points into a Systematic Lesson Plan; Delivering a Specific Presentation from a Lesson Plan; Improving Public Speaking and Platform Skills; Capitalizing on Personal Instructional Styles while Presenting Information; Using Training Aids; Applying Adult Learning Principles; Training Management; Recognizing general types of Disruptive Student Behavior and Solutions to Unwanted Student Behavior; Commonalities and Differences Between the Three Generations and How they can be Utilized in the Training Process; and Use of Appropriate Assessment and Evaluation Methods.

The most recent MPTC Rules and Regulations applying to Instructional Services & Contracts will be covered as well as MPTC Policies and Procedures for all Instructors.

This program is an intensive six day course that includes group work, creating lesson plans to be reviewed, and several graded presentations. The program also includes out of class preparation work (homework). Students must understand it will be necessary to clear their schedules to accommodate for the time required for in class and out of class assignments. Attendance is required for all days or evenings of this class.

The successful completion of this course will offer the ability to teach for the MPTC programs state-wide. Benefits of this class are the development of internal department training programs and the ability to take a subject, research it, and present it to a myriad of audiences (RAD, elder, school, business, etc.). It is often found that graduates of this class are used to represent the sponsoring law enforcement agency for community relations. Benefits of this course also aid in assisting the Field Training Officer (FTO) application, Crime Prevention Programs, and promotional assessment centers.

Power point constructions and presentation will be part of this program as well; therefore, participants must be able to bring to class a lap top with power point program loaded.

All testing segments of this program must be passed satisfactorily for the student to receive a MPTC Certification of completion.