

**COMMONWEALTH OF MASSACHUSETTS**  
Executive Office of Housing and Economic Development

**OFFICE OF PERFORMANCE MANAGEMENT & OVERSIGHT**

**Commonwealth Corporation**

**FISCAL 2016 ANNUAL PLAN**

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## INTRODUCTION

The Commonwealth Corporation Fiscal 2016 Annual Plan complies with the requirements of the Office of Performance Management Oversight created by Chapter 240 of the Acts of 2010 – An Act Relative to Economic Development Reorganization. It includes goals set for the year and the performance measurements by which to evaluate goals, programs, and initiatives.

## AGENCY OVERVIEW

Commonwealth Corporation is a quasi-public agency within the Executive Office of Labor and Workforce Development. The mission and goals are:

Mission: Commonwealth Corporation strengthens the skills of Massachusetts youth and adults by investing in innovative partnerships with industry, education and workforce organizations. We seek to meet the immediate and emerging needs of businesses and workers so they can thrive in our dynamic economy.

Primary Goals:

- Support regional industry sector partnerships that bring together business, education and workforce partners to prepare unemployed and underemployed workers for high demand jobs.
- Provide low-income teens and young adults with work experience and work readiness training that prepares them to find and retain private sector jobs.
- Support businesses in strengthening their competitiveness by investing in the skills of their incumbent workers.

The business plan outlines activities that will be carried out by Commonwealth Corporation in our unique role as a statewide quasi-public organization that creates and strengthens regional training, education and employment pathways for youth and adults to prepare for jobs in demand occupations, meeting the workforce needs of businesses. Commonwealth Corporation does not provide direct services to youth, adults or business. We advance our mission and goals through grant-making, technical assistance, research and evaluation that informs practice and policy, and the development and dissemination of tools, resources and models that enhance service delivery and performance.

Commonwealth Corporation administers the Workforce Training Fund, Workforce Competitiveness Trust Fund, Health Care Workforce Transformation Fund, YouthWorks, is the lead partner in a collaboration to provide education and re-entry services to youth who are clients in the Department of Youth Services and provides technical assistance and capacity building activities for a number of state workforce initiatives. For more information, please refer to [www.commcorp.org](http://www.commcorp.org).

## FISCAL YEAR 2016 ANNUAL PLAN

GOALS	STRATEGY	MEASUREMENTS
<p><b>Provide a dependable pipeline of skilled workers</b></p>	<p>Invest in regional industry sector partnerships that bring together business, education and workforce organizations to prepare unemployed and underemployed workers for jobs in demand.</p>	<p># participants enrolled</p> <p>#participants who complete training</p> <p>#participants who are employed after training</p> <p>#participants retained for 9 mos.</p>
<p><b>Prepare low-income teens and young adults with the skills necessary to find and retain private sector employment</b></p>	<p>Provide work readiness training and subsidized work experience to teens and young adults through summer employment; partner with high schools, community-based youth organizations and employers to provide work readiness training during the school year</p>	<p># youth who complete 15 hrs of training &amp; 125 hours of work experience in the summer</p> <p>% of YouthWorks completers who have found a private sector job in the following school year or summer</p> <p>#youth who participate in work readiness training in the school year</p>
<p><b>Strengthen the competitiveness of Massachusetts businesses</b></p>	<p>Provide grants to businesses to support training of their incumbent workforce to address a competitiveness challenge and/or opportunity</p>	<p>#businesses receiving grants</p> <p>#small businesses receiving grants</p> <p>#workers trained and jobs created for grants that complete in FY 16</p>
<p><b>Support health care organizations in the implementation of the Health Care Cost Containment Bill (Chapter 224)</b></p>	<p>Provide grants to health care providers or education/workforce organizations in partnership with providers to train incumbent workers or to train unemployed workers for positions in health care</p>	<p>Impact of training in identified business need</p> <p>#trained, % employed, % retained for pre-employment programs</p>

**Provide labor market research to workforce development policymakers and practitioners that informs policy, resource allocation and program design**

Update statewide labor market presentation that was developed with the Federal Reserve Bank in 2012, with regional appendices

Release of updated report

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