

**HOUSE . . . . . No. 2443**

By Mr. Costello of Newburyport, petition of Michael A. Costello relative to provide for the permanent appointment of certain provisional employees who have rendered satisfactory service. Public Service.

**The Commonwealth of Massachusetts**

In the Year Two Thousand and Seven.

AN ACT TO PROVIDE FOR THE PERMANENT APPOINTMENT OF CERTAIN PROVISIONAL EMPLOYEES WHO HAVE RENDERED SATISFACTORY SERVICE.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Section 12 of chapter thirty one of the general laws  
2 is hereby amended by adding after the third paragraph of said  
3 section a new paragraph four to read as follows:—

4 In the event that an appointing authority fails to request or the  
5 administrator fails to establish an eligible list within two years of the  
6 making of a provisional appointment or promotion, the employee so  
7 appointed or promoted shall be deemed to be permanently appointed  
8 or promoted to said position at such time that the employee receives  
9 two consecutive performance evaluations pursuant to Section 6A in  
10 which the employee receives an overall rating of satisfactory or  
11 higher. Such employee shall not be required to complete any further  
12 probationary period under Section 34.

1 SECTION 2. The seniority date of an employee who receives a  
2 permanent appointments or promotions pursuant to the provisions of  
3 this act shall be calculated under Section 33 of chapter thirty one of  
4 the general laws to include all service after the date on which he or  
5 she first met the criteria contained in section one above.