

HOUSE No. 4873

By Ms. Polito of Shrewsbury, petition of Karyn E. Polito and others (by vote of the town) for legislation to regulate the suspension or removal from office of employees of the town of Westborough. Public Service. [Local Approval Received.]

The Commonwealth of Massachusetts

PETITION OF:

Karyn E. Polito
Paul J. P. Loscocco

George N. Peterson, Jr.
Pamela P. Resor

In the Year Two Thousand and Eight.

AN ACT RELATIVE TO EMPLOYEES OF THE TOWN OF WESTBOROUGH.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 The town charter of the town of Westborough which is on file in
2 the office of the archivist of the Commonwealth, as provided in
3 Section 12 of chapter 43B of the General Laws is hereby amended
4 by striking the first paragraph of Section 7-8 and inserting in place
5 thereof the following paragraph:—

6 Any town employee, except the Town Manager, involved in
7 administrative or technical operation of the town, not subject to the
8 provisions of the State Civil Service Law, whether appointed for a
9 fixed or an indefinite term, may be suspended or removed from
10 office by the appointing authority for good cause. The term “good
11 cause” shall include, but not be limited to the following:—incapacity
12 other than temporary illness, inefficiency, insubordination and con-
13 duct unbecoming the office. In the case of appointed members of
14 Town Boards, Commissions and Committees, the term “good cause”
15 shall include, but not be limited to, failure to attend four (4) or more
16 consecutive meetings of the member’s board, commission or com-
17 mittee.