

# SENATE NO. 107

## **AN ACT** RELATILVE TO PROTECTINGAGAINST THE DISPLACEMENT OF CURRENT EMPLOYEES

*Be it enacted by the Senate and House of Representatives in General Court assembled,  
And by the authority of the same, as follows:*

1 SECTION 1. Section 110, subsection (h) of Chapter 5 of the Acts of 1995 is hereby amended  
2 by adding at the end thereof the following new paragraph:

3 "Any jobs or community service work made available by either the full employment program, a  
4 recognized job training program, a recognized educational program, or any other MASSJOBS  
5 program component shall not displace regular employees nor to fill unfilled positions previously  
6 established nor do work typically performed by bargaining unit employees. Recipients of such  
7 positions who are placed as temporary employees shall not be made regular employees if such  
8 move displaces a regular worker or fills  
9 an unfilled position previously established."

10 SECTION 2. Section 110, subsection (l) subsection (6) of Chapter 5 of the Acts of 1995 is  
11 hereby amended by deleting the words "The department shall seek to insure that jobs made  
12 available to program participants shall not:",

13 and inserting the following words: "The department shall insure that jobs made available to  
14 program participants shall not:"