

# SENATE NO. 260

## **AN ACT** RELATING TO THE EXTENDED CARE CAREER LADDER PROGRAM

*Be it enacted by the Senate and House of Representatives in General Court assembled,  
And by the authority of the same, as follows:*

1 SECTION 1. Chapter 23 of the General Laws, as appearing in the 2004 official edition is hereby  
2 amended by inserting after section 9R the following new section:

3 Section 9S. The Commonwealth Corporation shall, subject to appropriation, establish an  
4 extended care career ladder grant program, consistent with section 410 of chapter 159 of the  
5 Acts of 2000. Grants shall be available for certified nurses' aides, home health aides,  
6 homemakers and other entry level workers in long-term care. The grants may include training  
7 for English for speakers of other languages and other language and adult basic education  
8 programs to improve quality of care and improve direct care worker access to and participation  
9 in career ladder training. The length of such grants shall not exceed a period of 3 years. The  
10 Commonwealth Corporation shall submit quarterly reports to the house and senate committees  
11 on ways and means on said grant program including, but not limited to, the number of grants  
12 awarded, the amount of each grant, a description of the career ladder programs, changes in care-

13 giving and workplace practices that have occurred and their impact on quality of care and  
14 worker retention and the certificates, degrees or professional status attained by each  
15 participating employee. The administrative and program management costs for the  
16 implementation of said grant program shall not exceed 4 per cent of the amount of the grant  
17 program. Each grant may include funding for technical assistance and evaluation.