

SENATE NO. 1050

AN ACT RELATIVE TO COMPULSORY BARGAINING

*Be it enacted by the Senate and House of Representatives in General Court assembled,
And by the authority of the same, as follows:*

1 SECTION 1. Chapter 150E, Section 6 is hereby repealed and replaced with the following:-
2 The employer and the exclusive representative shall meet at reasonable times, including
3 meetings in advance of the employer's budget-making process and shall negotiate in good faith
4 with respect to wages. Employee evaluation procedures, standards or productivity and
5 performance, hours, health insurance benefits, and any other terms and conditions of
6 employment may be set at the sole discretion of the employer outside of compulsory bargaining
7 in order to provide a basis for negotiations. Once set by the employer, these conditions of
8 employment cannot be changed during the term of any agreement unless such changes are
9 mutually agreed to. However, in no event shall the right of any employee to run as a candidate
10 for or to hold elective office be deemed to be within the scope of the conditions of employment
11 to be set by the employer.