

# SENATE NO. 1072

## **AN ACT** RESTORING FAIRNESS IN THE UNEMPLOYMENT INSURANCE LAW FOR WORKERS IN TEMPORARY JOBS

*Be it enacted by the Senate and House of Representatives in General Court assembled,  
And by the authority of the same, as follows:*

1 SECTION 1: Section 25 of chapter 51A of the General Laws, as appearing in the 2004 Official  
2 Edition, is hereby amended by inserting after the word “benefits”, in line 188, the following  
3 words:--

4 if the temporary help firm demonstrates

5 SECTION 2: Section 25 of chapter 51A of the General Laws, as appearing in the 2004 Official  
6 Edition, is hereby amended by inserting after the word “unless” in line 191, the following  
7 words:--

8 the employer demonstrates

9 SECTION 3: Section 25 of chapter 51A of the General Laws, as appearing in the 2004 Official  
10 Edition, is hereby amended by striking out, in line 191, the words “the claimant has been  
11 advised of the obligation in writing to contact the firm upon completion of an assignment” and  
12 inserting in place thereof the following text:--

13 the employee orally and in writing in a conspicuous manner and in a language which the  
14 employee understood upon application for employment and upon completion of each temporary

15 assignment, of the obligation to contact the firm after the completion of an assignment and that  
16 the failure to do so may result in ineligibility for unemployment benefits. The employer shall  
17 further demonstrate that suitable work was available for the employee at the time of the  
18 completion of the assignment.

19 SECTION 4: Section 25 of chapter 51A of the General Laws, as appearing in the 2004 Official  
20 Edition, is hereby amended by inserting after the word “projects”, in line 197, the following  
21 words:--

22 provided that the duration of the assignment with a client of the temporary help firm does not  
23 exceed four months.

24 SECTION 5: Section 25 of chapter 51A of the General Laws, as appearing in the 2004 Official  
25 Edition, is hereby amended by inserting after the word “firm”, as appearing in line 198, the  
26 following words:--

27 provided that said term shall not include a claimant who has worked for the temporary help firm  
28 during his or her benefit year or whose primary employer during the claimant’s base period was  
29 not a temporary help firm.