

# SENATE NO. 2131

## AN ACT RELATIVE TO VETERAN'S DISCRIMINATION

*Be it enacted by the Senate and House of Representatives in General Court assembled,  
And by the authority of the same, as follows:*

1 SECTION 1. Section 4 of chapter 151B of the General Laws, as most recently amended by section  
2 23A of chapter 254 of the Acts of 2000, is hereby further amended by inserting after subsection 1C the  
3 following subsection:-

4 1D. For an employer, by himself or his agent, because an individual is a veteran to refuse to hire or  
5 employ or to bar or to discharge from employment such individual or to discriminate against such  
6 individual in compensation or in terms, conditions or privileges of employment, unless based upon a  
7 bona fide occupational qualification.

8 For the purposes of this subsection, a veteran shall be an individual who served not less than 180 days  
9 of active service in any branch of the military.