

Massachusetts Workforce Availability Statistics for Affirmative Action Goals

County	**Barnstable	*Bershire	*Bristol	**Dukes
	Total Civilian Labor Force			
Black	2.4%	2.5%	3.2%	2.0%
Hispanic	2.0%	3.2%	4.3%	0.8%
Asian	1.0%	1.3%	2.0%	0.8%
Native American	1.1%	0.4%	0.5%	1.5%
All Minorities	7.2%	8.1%	11.4%	9.9%
Females	48.7%	49.5%	48.9%	46.9%

County	*Essex	**Franklin	*Hampden	*Hampshire
	Total Civilian Labor Force			
Black	2.7%	0.6%	8.0%	2.6%
Hispanic	13.3%	1.0%	14.4%	4.0%
Asian	3.1%	0.6%	2.0%	4.6%
Native American	0.3%	0.2%	0.5%	0.3%
All Minorities	19.9%	2.9%	25.2%	12.0%
Females	49.1%	49.0%	49.2%	52.3%

County	*Middlesex	**Nantucket	*Norfolk	*Plymouth
	Total Civilian Labor Force			
Black	4.5%	6.3%	5.5%	7.6%
Hispanic	5.6%	0.5%	2.8%	2.5%
Asian	9.1%	0.2%	8.7%	1.4%
Native American	0.3%	0.1%	0.3%	0.5%
All Minorities	20.8%	9.0%	17.7%	13.5%
Females	48.0%	44.0%	49.0%	48.8%

County	*Suffolk	*Worcester	State	*Massachusetts
	Total Civilian Labor Force	Total Civilian Labor Force		Total Civilian Labor Force
Black	19.1%	3.6%	Black	6.1%
Hispanic	17.5%	7.0%	Hispanic	7.7%
Asian	8.0%	4.0%	Asian	5.4%
Native American	0.4%	0.5%	Native American	0.4%
All Minorities	46.7%	15.5%	All Minorities	20.7%
Females	49.6%	47.6%	Females	48.8%

Compiled from the **2000 and *2010 censuses

The American Community Survey (ACS) was used to compile the 2010 statistics above.