ARTICULATION AGREEMENT
Between
Sheet Metal Workers Local 17 & Local 63 Joint Apprenticeship & Training Committees
And
Massachusetts High Schools with Chapter 74-Approved Vocational Technical Education Programs

This articulation agreement is entered into by the Sheet Metal Workers Local 17 & Local 63 Joint Apprenticeship & Training Committees(JATC) and Massachusetts Vocational Technical High Schools with Chapter 74-Approved Vocational Technical Education Programs for the purpose of establishing a formal basis of articulation between these organizations that promotes a strong and skilled workforce through the seamless transition of vocational Sheet Metal and Metal Fabrication students into the registered apprenticeship program of the Sheet Metal Workers Joint Apprenticeship and Training Committee Funds.

Article 1.0 AGREEMENT

Sheet Metal Workers Local 17 & Local 63 Joint Apprenticeship & Training Committees agrees to:

1. a.) Accept any Massachusetts Vocational Technical High School with Chapter 74-Approved Vocational Technical Education program(s) Sheet Metal or Metal Fabrication graduates who meet the standards for admission and is accepted into Sheet Metal Workers Local 17 or Local 63 Joint Apprentice and Training Committees (JATC) program and provide them with the opportunity for accelerated advancement through the program.

   b.) Accepted graduates with additional credit will enroll as first year apprentices, and will be eligible after review for promotion to third year level upon satisfactory completion of a one-year probationary period.

2. Offer advice, assistance, and support to Chapter 74-approved vocational technical education program instructional personnel in order to improve planning, operation, and evaluation of the Sheet Metal or Metal Fabrication program. Such assistance will be based on adequate and timely information as to workforce and job development demands or labor market trends, technological developments, training alternatives and other factors affecting the quality of the program.

3. Offer guest speaker services that promote awareness of the career opportunities and benefits that the apprenticeship program offers as well as general information regarding the application, interview, and selection processes.

4. Conduct an annual orientation meeting(s) to familiarize staff with the terms and procedures of this Articulation Agreement.

5. Accepted graduates will be placed in one of the Sheet Metal Workers Local Union 17 or 63 JATC's programs.

6. The Business Agent of the respective Local Union shall make the first job assignment.

Article 2.0 REQUIREMENTS AND CREDIT

1. **a.) Vocational Technical High School graduates accepted into the program must meet the following minimum requirements:**

    1. Students must be committed to continuing in an apprenticeship career path upon graduation.
    2. Students must have fulfilled the state MCAS graduation requirement.
    3. Students must graduate from a Massachusetts Chapter74-approved vocational technical education program(s).
    4. The student's performance record on the Certificate of Occupational Proficiency Assessments will be made available to the Sheet Metal Workers Joint Apprentice and Training Committee staff subject to the Massachusetts Student Record Regulations 603CMR 23.00 and the federal Family Education Rights and Privacy Act (FERPA) for review to demonstrate adequate skill development.

    b.) Additional Credit: Applicants meeting the following requirements will be provided the additional credit as stated in Article 1.1b. subject to the Massachusetts Student Record Regulations 603CMR 23.00 and the federal Family Education Rights and Privacy Act (FERPA).

    1. Graduates must have a demonstrated attendance rate of 90% or better during their senior year, except in instances of documented extenuating circumstances as determined by staff at their school and Sheet Metal Workers Joint Apprentice and Training Committee.
    2. Graduates must have demonstrated the ability to be on time for school at least 90% of the time during their senior year.
    3. Students must have the recommendation of their Sheet Metal/ Metal Fabrication teacher that they possess the maturity and employability skills necessary for success in this career pathway.
    4. Students will show proficiency in technical math as related to the Sheet Metal/ Metal Fabrication trade.

ARTICLE 3.0 SELECTION PROCESS:

1. Graduates participating in this program will apply for admission into the Sheet Metal Workers Joint Apprentice and Training Committee program through the same format as all other applicants (except as noted above).

2. All applicants will complete an application form, be interviewed, and pass a drug test as part oftheir admission.

This agreement shall expire five years from the date of signing and will be reviewed and continued upon agreement of all parties involved.

AGREED TO AND SIGNED THIS DATE BY:

Kevin Gill, Chairman Local 17, JATC Board of Trustees — 8/11/10. Date

James Wool, Business Manager & JATC Trustee Local 17 — 8-11-10 Date

Andrew Sliwa, Chairman Local 63 JATC Board of Trustees — Date

Michael LaFleur, Business Manager Local 63 — 8-11-10 Date

David J. Ferreira, Executive Director
Massachusetts Association of Vocational Administrators — 8/11/10 Date

David R. Wallace, Commonwealth of Massachusetts,
EOLWD / Division of Apprenticeship Training — 8/11/10 Date

Michael Taylor, Director
Department of Workforce Development — 8-17-10 Date

Secretary Joanne Goldstein
Executive Office of Labor and Workforce Development — 8/17/10 Date

Attachment A

Statewide Articulation Agreements

Articulated credit means credit that is provided to a student from a training facility that is transferable to another training facility through a written agreement. The Vocational School community has developed many articulation agreements over the years with individual apprenticeship programs but the agreements were limited to specific geographical areas. The new statewide agreements will ensure that every Chapter 74 student who is accepted into a Carpenter, Laborer or Sheetmetal union apprenticeship programs anywhere in Massachusetts will be provided credit no matter from which Vocational school they graduated.

Article 1.1a provides a minimum credit toward an apprenticeship to every graduating VOC student statewide provided he/she has been enrolled in a like program in school and is accepted into a program via the interview process. An additional five (5) points will be added to the total interview score representing an increased standing on the list of accepted applicants.

Article 1.1b provides for additional credit in the apprentice program provided that he/she meets the additional credit requirements in Article 2.1b. Credit may be different for each trade.

- Graduates must have a demonstrated attendance rate of 90% or better during their senior year, except in instances of documented extenuating circumstances as determined by staff at their school and Joint Apprentice and Training Committee.
- Graduates must have demonstrated the ability to be on time for school at least 90% of the time during their senior year.
- Students must have the recommendation of their vocational school teacher that they possess the maturity and employability skills necessary for success in this career pathway.
- Students will show proficiency in technical math as related to the trade.

Jointly issued articulation cards between MAVA and DAT provided to each graduating VOC student in the approved trades would provide the student with verification of the credit.

Ben Tilton
Boston Carpenters

Tom Iacobucci
Eastern Mass. Carpenters

Michael Capaldi
New England Laborers

John Healy
Sheetmetal Workers #17