

**THE TOWN OF TOWN
AND
THE TOWN POLICE ASSOCIATION OFFICERS
JLMC-00-00P
MEMORANDUM OF AGREEMENT**

The Town Town and the Town Police Association (JLMC-00-00P), through their duly authorized representatives, hereby agree:

- (1) That they have been unable to resolve their bargaining dispute over the terms and conditions of a collective bargaining agreement;**
- (2) That the issues in said negotiations have remained unresolved for an unreasonably long period of time;**
- (3) That they have apparently exhausted the process of collective bargaining under the law, and that their dispute may constitute a potential threat to public welfare;**
- (4) That they wish to proceed directly and voluntarily to arbitration of the dispute currently before the Joint Labor Management Committee under the following terms:**
 - (a) The form of arbitration shall be conventional, issue by issue subject to the provisions contained in approved "Attachment A".**
 - (b) The Neutral Arbitrator (to be agreed upon) shall serve as Neutral Chairman of the Tri-Partite Arbitration Panel. The Labor and Management Members of the Panel will be appointed by the Committee**
 - (c) The Arbitration Panel shall have the authority to resolve such issues on the basis of the Town's proposals, the Association's proposals, or some combination or variation thereof that it deems warranted. Each party shall submit their proposals and positions, in writing, to the Arbitration Panel at the hearing .**
 - (d) All issues resolved by the Arbitration Panel within the scope of authority conferred upon it shall be final and binding upon the parties hereto, subject to provisions of Chapter 589 of the Acts of 1987 as amended; and, it is in any event agreed that this agreement to arbitrate shall not expand the obligations of the parties under the statute.**

FOR THE TOWN

FOR THE ASSOCIATION

Dated: _____

Dated: _____

ATTACHMENT A

SAMPLE

The duly authorized representatives of the Town of Town and the Town Police Association hereby agree to incorporate as the total arbitration award the three components described below.

PART I

The most recent collective bargaining between the parties titled "COLLECTIVE BARGAINING AGREEMENT BETWEEN THE TOWN OF TOWN AND THE TOWN POLICE ASSOCIATION JULY 1, 2002-JUNE 30, 2005" shall continue in full force and effect except as modified by PART II (Issues that have been agreed upon by the parties during these negotiations.) and PART III issues to be resolved by arbitration as authorized by Chapter 589 of the Acts 1987 as Amended.

PART II

The following issues were agreed upon by the parties during these negotiations and are to be incorporated and made part of the final collective bargaining agreement between the parties :

1. ARTICLE # DESCRIPTION

Language and terms agreed upon specified here.

Association's Initials and Date

Town's Initials and Date

2. ARTICLE # DESCRIPTION

Language and terms agreed upon specified here.

Association's Initials and Date

Town's Initials and Date

3. ARTICLE # DESCRIPTION

Language and terms agreed upon specified here.

Association's Initials and Date

Town's Initials and Date

PART III

The parties agree the following are the issues remaining in dispute and further agree these issues shall be resolved through arbitration as outlined in memorandum of agreement dated _____:

ARTICLE # DESCRIPTION

Language and terms IN DISPUTE specified here

:

UNION'S PROPOSAL

TOWN'S PROPOSAL

Association's Initials and Date

Town's Initials and Date

ARTICLE # DESCRIPTION

Language and terms IN DISPUTE specified here

UNION'S PROPOSAL

TOWN'S PROPOSAL

Association's Initials and Date

Town's Initials and Date

FOR THE ASSOCIATION

FOR THE TOWN

Dated: _____

Dated: _____

