

# AGREEMENT

between the

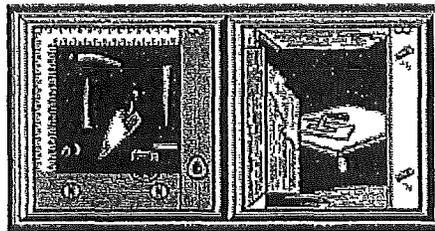
**BRICKLAYERS & ALLIED CRAFTSMEN  
LOCAL UNION NO. 3**

**EASTERN MASSACHUSETTS  
CHAPTERS**

**BOSTON  
LYNN  
NEWTON  
NEW BEDFORD  
QUINCY  
WALTHAM**

and

**MASON CONTRACTORS ASSOCIATION  
OF MASSACHUSETTS**



**EFFECTIVE: AUGUST 1, 2012  
EXPIRES: JULY 31, 2017**

## ARTICLE II

### Territorial Jurisdiction

This Agreement shall cover all work within the territorial jurisdiction of Local 3 Eastern Massachusetts and its Chapters as granted by the IU of BAC and for which the Association is authorized to bargain.

The present territorial jurisdiction of each Chapter is outlined below:

1. **Boston** – Arlington, Boston, Brookline, Cambridge, Chelsea, Everett, Malden, Medford, Melrose, Milton, Readville, Revere, Somerville, Winthrop and the Islands of Boston Harbor.
2. **Lynn** – Amesbury, Andover, Beverly, Beverly Farms, Boxford, Byfield, Danvers, Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Magnolia, Manchester, Marblehead, Merrimac, Methuen, Middleton, Nahant, Newbury, Newburyport, North Andover, North Reading, Peabody, Reading, Rockport, Rowley, Salem, Salisbury, Saugus, South Groveland, Swampscott, Topsfield, Wakefield, Wenham, West Newbury, and the Island of the above jurisdiction.
3. **Waltham** – Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Watertown, Wayland, Weston, Winchester and Woburn.
4. **Newton** – Dover, Needham, Newton and Wellesley.
5. **New Bedford** – Acushnet, Barnstable County, Dartmouth, Dukes County, Fairhaven, Fall River, Freetown, Marion, Mattapoissett, Nantucket County, New Bedford, Rochester, Somerset, Swansea, Wareham and Westport.
6. **Quincy** – Abington, Avon, Braintree, Bridgewater, Brockton, Bryantville, Carver, Cohasset, Duxbury, East Bridgewater, Easton, Halifax, Hanover, Hanson, Hingham, Holbrook, Hull, Hull Bay and Nantasket Roads, Kingston, Marshfield, Middleboro, Moonhead, Nantasket, North Easton, North and South Hanover, Norwell, Pembroke, Plymouth, Plympton, Quincy, all the Islands in Quincy Bay, Randolph, Rockland, Scituate, South Easton, Southfield, Stoughton, West Bridgewater, Weymouth and Whitman.

## ARTICLE III

### Wages

#### Section 1.

The hourly rate of wages and fringe benefit contributions to be paid by each Employer for all Employees covered by this Agreement who work within the territorial jurisdiction of each Chapter as stated in Article II, shall be as follows:

#### A. CHAPTERS: BOSTON, LYNN, NEWTON, NEW BEDFORD, QUINCY, WALTHAM

Effec. Date	Total Pkg.	Wages	H/W	P	IPF	AF	ATF	IMI AT	IMI	MCAM	MIEF
8/1/12	\$76.91	\$47.41	\$10.18	\$10.06	\$1.73	\$5.46	\$0.37	\$0.17	\$1.43	\$0.10	--
2/1/13	\$77.51	\$47.99	\$10.18	\$10.06	\$1.73	\$5.46	\$0.37	\$0.17	\$1.45	\$0.10	--
8/1/13	\$78.48	\$48.89	\$10.18	\$10.06	\$1.80	\$5.46	\$0.37	\$0.17	\$1.45	\$0.10	--
2/1/14	\$79.06	\$49.45	\$10.18	\$10.06	\$1.80	\$5.46	\$0.37	\$0.17	\$1.47	\$0.10	--
8/1/14	\$80.03	\$50.35	\$10.18	\$10.06	\$1.87	\$5.46	\$0.37	\$0.17	\$1.47	\$0.10	--
2/1/15	\$80.61	\$50.91	\$10.18	\$10.06	\$1.87	\$5.46	\$0.37	\$0.17	\$1.49	\$0.10	--
8/1/15	\$81.58	\$51.81	\$10.18	\$10.06	\$1.94	\$5.46	\$0.37	\$0.17	\$1.49	\$0.10	--
2/1/16	\$82.16	\$52.38	\$10.18	\$10.06	\$1.94	\$5.46	\$0.37	\$0.17	\$1.50	\$0.10	--
8/1/16	\$83.14	\$53.28	\$10.18	\$10.06	\$2.02	\$5.46	\$0.37	\$0.17	\$1.50	\$0.10	--
2/1/17	\$83.71	\$53.85	\$10.18	\$10.06	\$2.02	\$5.46	\$0.37	\$0.17	\$1.50	\$0.10	--

#### B. Deducted from net wages after taxes in all Chapters – D, BACPAC, IUD

- D - Local Union Dues Deduction
- BAC/PAC - \$.01 per hour – BAC Political Action Committee
- IUD - International Union Dues Deduction

#### C. Definitions of abbreviations used:

- H/W - Health and Welfare Fund
- P - Local Pension Fund
- IPF - International Pension Fund
- AF - Annuity Fund
- ATF - BAC Local 3 Apprenticeship and Training Fund
- IMI/AT - International Masonry Institute Apprentice Training Fund
- IMI - International Masonry Institute Industry Marketing & Promotion Fund
- MCAM - Mason Contractors Construction Advancement Program
- MIEF - Masonry Industry Equality Fund

**Section 12.**

Each Employer shall employ a ratio of one (1) apprentice to five (5) journeymen on the job when indentured apprentices are available and assigned to the Employer by the Bricklayers and Allied Craftsmen Local 3 Apprenticeship and Training Fund or authorized representative.

Effective January 1, 2013, each Employer shall employ a ratio of one (1) apprentice to five (5) journeymen employed by the Employer when indentured apprentices are available and assigned to the Employer by the Bricklayers and Allied Craftsmen Local 3 Apprenticeship and Training Fund or authorized representative, except that during the months of December, January, February and March, each Employer shall employ one (1) apprentice to five (5) journeymen on a jobsite.

No Employer shall lay off an apprentice for lack of work without giving at least twenty-four hour prior notice to the local authorized representative. Under the terms of this Section, a local apprentice shall be given preference on all cases.

**Section 13.**

The wages of apprentices covered by this Agreement shall be:

1 <sup>st</sup>	1000 hours 50% of the journeymen's rate
2 <sup>nd</sup>	1000 hours 60% of the journeymen's rate
3 <sup>rd</sup>	1000 hours 70% of the journeymen's rate
4 <sup>th</sup>	1000 hours 80% of the journeymen's rate
5 <sup>th</sup>	1000 hours 90% of the journeymen's rate

## ARTICLE XVI

### Craft Jurisdiction

It is agreed that bricklayers work shall include, but not be limited to the following:

#### Section 1. Brick Masonry

Bricklaying masonry shall consist of the laying of bricks made from any material in, under or upon any structure or form of work where bricks are used, whether in the ground, or over its surface, or beneath water; in commercial and residential building, rolling mills, iron works, blast or smelter furnaces, lime or brick kilns; in mines or fortifications and in all underground work, such as sewers, telegraph, electric and telephone conduits; including the installation of substitutes for bricks such as all carbon materials, Karbate, Impervite or mixtures, all acid resistant materials, all terra cotta and porcelain materials, except where the foregoing materials are manufactured to substitute for tile as provided for under the IU Constitution.

All cutting of joints, pointing, cleaning and cutting of brick walls, fireproofing, block arching, terra cotta cutting and setting, the laying of all tile plaster, mineral wool, cork blocks and glass masonry, or any substitute for above materials, the laying of all pipe sewers or water mains and the filling of all joints on the same when such sewers or conduits are of any vitreous materials, burnt clay or cement, or any substitute materials used for the above purposes, the cutting, rubbing and grinding of all kinds of brick and the setting of all cut stone trimmings on brick buildings and the preparation and erection of plastic, castables or any refractory materials is bricklayers' work.

Cleaning, grouting, pointing and other work necessary to achieve and complete the work under the foregoing categories; all waterproofing and black mastic waterproofing, silicone and/or substitutes sandwiched between masonry units in the interior of the wall.

All terra cotta called unit tile in sizes over 6" x 12" regardless of method of installation; all quarry tile over 9" x 9" x 1-1/4" in size, split brick or quarry tile or similar material if bedded and jointed with one operation. The bedding, jointing and pointing of the above materials shall be the work of the craft installing same.

All burnt clay extruded cellular products regardless of trade name or method of installation when used as a veneer on structures; all clay products know as terra cotta tile, unit tile, ceramic veneer and machine-made terra cotta and like material in sizes larger than 6" x 12", regardless of the method of installation. Where the preponderance of material to be installed is of the above sizes and when material of lesser sizes is to be used in connection therewith, the bricklayers shall install such materials. Brick paving comes under bricklayers' trade classification.

In addition, such other construction work in this area that has been done, as the custom and practice by members of this Union.

The setting, grouting, and dry packing of all plates and machinery shall be the work of the Bricklayers and Allied Craftsmen.

The installation of all types of wall ties and anchors that support masonry walls shall be the work of the bricklayers.

The grouting and filling of masonry units with insulation materials and rigid insulation installed in masonry walls shall be the work of the bricklayer.

Built in corner guards, bearing plates and loose lintels shall be the work of the bricklayers and allied craftsmen.

The installation, assembly and erection of all masonry panels, whether brick, tile, natural stone, cement, utilizing a light frame, steel stud backup system shall be the work of the members of the IU of BAC.

The cleaning, rubbing down, grinding, patching and coating with silicone or similar waterproofing material of masonry block walls shall be the work of the members of the IU of BAC.

The installation, pointing, cleaning and finishing of R-Brick, Pan-Brick or other thin brick systems installed mechanically and all thin brick set by hand in a thin-set mortar or adhesives shall be the work of the members of the IU of BAC.

The fabrication and installation of brick panels or other prefabricated masonry panels, including the rigging, hooking on, signaling, bolting and/or welding, the installation of all anchors and supports and other miscellaneous hardware shall be the work of the bricklayers.

The installation of all types of wall ties and anchors, including the strap and tie two-part anchoring systems, whether screwed, nailed, shot, set with epoxy or welded, that support masonry walls shall be the work of the bricklayers.

The laying, setting, bedding, pointing, grouting, steam cleaning, washing, spreading of asphalt and the sweeping of joints with sand, cement or stone dust of all paving units made of brick, stone, cement, precast or concrete, whether such units are interlocking, laid dry or in dry pack, mortar, sand, stonedust, asphalt, mastic or substitutes shall be the work of the bricklayer.

The installation of Nailon brick or similar burnt clay units including the cutting, fitting, nailing on, pointing, caulking and cleaning shall be the work of the bricklayer.

The cutting and patching of chases, channels, window and door openings or other openings masonry walls shall be the work of the bricklayer.

The toothing of all masonry units shall be the work of the bricklayer.

The application of all type of mastic, whether troweled or rolled on masonry and concrete and the installation of all types of flashing, whether installed dry or with mastic in masonry and concrete shall be the work of the bricklayer and mason.

The placement of all insulating materials, such Zonolite, Pealite, substitutes or sand into masonry walls shall be the work of the bricklayer.

The poring/handling of the nozzle of foam machines and attaching board-type insulation materials shall be the work of the bricklayer.

The installation of all insulation and substitutes where cement, mastic or other plastic adhesives materials are used, when such insulation is installed in floors, walls, partitions, roofs and ceiling insulation shall be the work of the bricklayer.

The application of insulating materials over boiler walls shall be the work of the bricklayer.

The placement of reinforcing materials, whether horizontal, vertical or otherwise, into the cavities/voids of masonry walls or any configuration shall be the work of the bricklayer. This shall include the horizontal, vertical or otherwise placement, lapping, joining, connecting or welding. Normal bending and/or tying shall be the work of the bricklayer.

The placing of grout into all types of masonry walls is the work of the bricklayer. The bricklayer will handle pouring of grout from a bucket or other container, and if a grout machine is used to pump this material in, the bricklayer will handle the nozzle. If any other method is used, the bricklayer will be the person who is responsible for the final placement of the grout into the cavity /void of the masonry wall.

The grouting of all windows, doors and axis panels encased in masonry, whether installed when the masonry is constructed or bolted on at a later date shall be the work of the bricklayer.

The application of all damp and waterproofing materials, sand, cement and chemical coatings, other substitute cement based materials, fireproofing materials and silicones, whether troweled or rolled on all masonry, cement, precast or concrete shall be the work of the members of the International Union of Bricklayers and Allied Craftsmen.

The troweling application of mastic and other waterproofing materials on dry wall stud walls used to back-up brick and other types of masonry veneer shall be the work of the members of the IU of BAC.

The installation of metal flashing and other various interrelated metal, including the fitting, cutting, screwing, soldering, sealing, set dry or with adhesives or mastic on any surface shall be the work of the member of the IU of BAC.

The installation of construction felt building paper, whether screwed, stapled, nailed or set with adhesives or mastic on to masonry, concrete, dry-wall, glass fiber or insulation boards, wood or any other surfaces shall be the work of the members of the IU of BAC.

When grouting masonry, the operation of the vibrator shall be the work of the members of the IU of BAC.

The complete installation of air barrier systems, combined air barrier and vapor barrier systems, multi-component air barrier systems, vapor transfusible air barrier systems and other engineered air barrier systems designed to conserve energy consumption and provide moisture protection on buildings and structures shall be the work of the members of the IU of BAC. The materials and methods shall include by shall not be limited to the following:

Sheet rubberized asphalt membranes (peel and stick), fluid applied materials (spray, brush, roller or trowel-applied), spray-applied polyurethane foam, smooth surface roofing membranes, modified bituminous self-adhering membranes, modified bituminous torch grade applied membranes, urethane foam, trowel-applied rubber-based adhesives, spray-applied rubber-based adhesive, plastic compounds, sheet metal, foil-faced urethane insulation, all sealants and taping of joints in the backup system.

The laying, cutting, coating, insulating, reinforcing, grouting, patching, plastering and finishing with textured materials of autoclaved aerated concrete unit set in mortar, thin-bed adhesive mortar, dry or with adhesives shall be the work of the members of the IU of BAC.

The hooking-on, unloading, rigging, hoisting, signaling, tagging, landing and setting of autoclaved aerated concrete panels; and, the welding and/or bolting of support steel, steel clips, other parts and/or connections whether bolted or welded, and the installation of miscellaneous hardware necessary to complete the system shall be the work of the members of the IU of BAC.

The fabrication and installation of terra cotta, tile, brick and other prefabricated masonry panels and/or the hand-set thereof, when mounted dry to steel or aluminum framing or set dry on steel struts, and the rigging, hooking-on, signaling, unloading, tagging, setting, bolting and/or welding the installation of all supports, anchors and other hardware shall be the work of the members of the IU of BAC.

All interior and exterior plastering of Portland Cement, stucco, imitation stone or any other patent or plastics shall be the work of the members of IU of BAC.

The sticking and pointing of ornaments and the processing or sticking of artificial stone shall be the work of the members of the IU of BAC.

The water blasting machine or similar type of cleaning machines shall be the tool of the trade and operated by the members of the IU of BAC.

All exterior and interior cleaning of buildings, whether brick, stone, precast, cement or concrete, regardless of whether water, detergent, acid restorer or other substitute cleaning products are used, shall be the work of the IU of BAC.

The sandblasting, waterblasting or other cleaning procedure used to expose aggregate or to prepare masonry to receive a new finish shall be the work of member of IU of BAC.

Sandblasting, waterblasting or other cleaning procedure which will be performed in connection with the pointing or caulking of a building shall be the work of members of IU of BAC.

The bricklayer shall have the right to use all tools necessary to complete his work, including but not limited to hand tools, power tools, electric and air hammers or chipping guns.

### **REFRACTORY WORK**

The Employer agrees to assign to Employees represented by BAC all work which has been historically or traditionally assigned to members of the IU of BAC, including but not limited to: dipping, setting, buttering, bedding, handing, pointing, grouting, caulking, cutting, tothing, fitting, plumbing, aligning, laying, flagging, leveling, installation of gaskets and expansion joint material, grinding, vibrating, tamping, guniting, insulation and spraying of all refractory materials, anchoring of all refractory materials by all means including bolting and welding, ceramic welding, removal and cleaning of masonry materials, to be reinstalled, final sandblasting of surfaces to receive additional refractory materials. Installation of chemical coating, fireproofing and membrane materials by any method required, surface spraying of all refractory materials and cleaning of coke oven walls, chambers and flues. Temporary bracing in coke oven repairs shall be done by Employees represented by BAC in coordination with other trades.

Backfill and vibrating of all refractory materials with electrical vibrators, air vibrators or any other methods shall be performed by the bricklayers.

Use of nozzle when refractory materials are used in furnaces, boilers, stacks, breechings and vessels shall be the work of the Bricklayers and Allied Craftsmen.

The setting, aligning, bolting, welding, insulating, patching and repairing of ceramic refractory panels shall be the work of the members of IU of BAC.

The installation by means of spraying or gun of Foamfrax Grade I and II Fiber Insulation, Isofoam Fiber Insulation or other similar types of insulating products, when installed over existing refractory linings, existing ceramic fiber linings, or steel surfaces, shall be the work of the bricklayer.

The set-up of the Foamfrax Insulation Machine and all surface preparation work, including scraping with a curry comb or equivalent apparatus, removal of glazed or loose sections with pneumatic or electric chipping hammer, sandblasting and air blasting the surface clean, shall be the work of the bricklayer.

The installation and pumping of Cease-Fire Insulating Foam and other similar types of thermal ceramics used to reinsulate long pipe sections in underground steam lines where existing mineral wool, calcium silicate or asbestos insulation has deteriorated over time, shall be the work of the bricklayer.

## **Section 2. Stonemasonry**

Stonemasonry shall consist of laying all rip rap, rubble work, with or without mortar, setting all cut stone, marble, slate or stone work (meaning as to stone, any work manufactured from such foreign or domestic products as are specified and used in the interior or on the exterior of buildings by architects and customarily called "stone" in the trade).

Cutting all shoddies, broken ashlar or random ashlar that is roughly dressed upon the beds and joint, and range ashlar not over ten (10) inches in height; the dressing of all jambs, corners and ringstone that are roughly dressed upon the beds, joints or reveals, and the cutting of joints and pointing of stone work.

This is to apply to all work on buildings, sewers, bridges, railroads, bulkheads, breakwaters, jetties, playgrounds, parks, landscaping and curbing or other public works and to all kinds of stone, particularly to the product of the locality where the work is being done, and the same shall be considered stonemasonry.

The erection, installation, plumbing, leveling, aligning, as well as the installation of all parts and hardware and the anchoring, bolting and welding of all natural stone when natural stone is installed in pre-cast, metal or glass curtain wall systems shall be the work of the Bricklayers and Allied Craftsmen.

The work of the bricklayers and masons on natural stone-faced steel truss panels shall include but shall not be limited to the following:

All welding and/or bolting of the support steel to the building structure for the stone-faced steel truss panels.

All hooking on of the stone-faced steel truss panels.

All signaling and tagging of the stone-faced steel truss panels.

All rigging required for the stone-faced steel truss panels.

All hoisting, unloading, setting and landing of the stone-faced steel truss panels.

All final setting, including but not limited to the plumbing, leveling and aligning of stone-faced steel truss panels.

All temporary and final welding and/or bolting of panel to panel connections.

All temporary and final welding and/or bolting of the stone-faced steel truss panel connections attached to the building structure.

All temporary and final welding and/or bolting of wind bracing to the building structure of the stone-faced steel truss panels.

The assembly and setting up of all lifting mechanisms used to hoist or move stone-faced steel truss panels, including but not limited to hand derricks, truck and tower cranes, cherry pickers, Chicago booms, electric and manual chain falls, power buggy, mono-rail systems, except where licensed personnel is required.

The work of the bricklayers and masons on natural stone uni-strut systems or similar type grid systems shall include but shall not be limited to the following:

The installation of the stone support system, including the erection, plumbing, leveling, aligning, bolting, welding and anchoring of uni-struts or other similar type grid systems.

All welding of stud bolts whether by stud gun or arc welding.

The installation of tubular steel clip angles and other parts and/or connections, whether bolted or welded.

The installation, setting, shimming, landing and anchoring of natural stone onto uni-struts or similar type grids.

All final setting of natural stone, including but not limited to plumbing, leveling and aligning.

The installation of all miscellaneous hardware necessary to complete the system, regardless of the method of installation.

The fabrication and installation of limestone, granite or other prefabricated natural stone panels when mounted to steel or aluminum framing or set on steel struts shall be the work of the members of the IU of BAC.

All rigging, hooking on, signaling, bolting and /or welding, the installation of all stone supports and stone anchors and other hardware shall be the work of the members of the IU of BAC.

The installation of metal flashing and other various interrelated metal, including the fitting, cutting, screwing, soldering, sealing, set dry or with adhesives or mastic on any surface shall be the work of the members of the IU of BAC.

The installation of construction felt building paper, whether screwed, stapled, nailed or set with adhesives or mastic onto masonry, concrete, dry-wall, glass fiber or insulation Boards, wood or any other surfaces shall be the work of the members of the IU of BAC.

When grouting masonry, the operation of the vibrator shall be the work of the members of the IU of BAC.

The complete installation of air barrier systems, combined air barrier systems and vapor barrier systems, multi-component air barrier systems, vapor transfusable air barrier systems and other engineered air barrier systems designed to conserve energy consumption and provide moisture protection on buildings and structure shall be the work of the members of the IU of BAC. The materials and methods shall include but shall not be limited to the following:

Sheet rubberized asphalt membranes (peel and stick), fluid applied materials (spray, brush, roller or trowel applied), spray-applied polyurethane foam, smooth surface roofing membranes, modified bituminous self-adhering membranes, modified bituminous torch grade applied membranes, urethane foam, trowel-applied rubber based adhesives, spray-applied rubber-based adhesives, plastic compounds, sheet metal, foil-faced urethane insulation, all sealants and taping of joints in the back-up system.

All interior and exterior plastering of Portland Cement, stucco, imitation stone or any other patent or plastics shall be the work of the member of the IU of BAC.

The sticking and pointing of ornaments and the processing or sticking of artificial stone shall be the work of the members of the IU of BAC.

The stonemason shall have sole jurisdiction over hand derricks and other such lifting devices in connection with the setting of stone.

The cutting, dry packing, bedding, setting, pointing, rubbing, patching, grouting, grinding, steam cleaning and washing of all pre cast concrete panels, column covers, and "beams and tees" shall be the work of the members of the IU of BAC.

The cutting, setting and pointing of all concrete window mullions, steel or concrete lintels and concrete spandrel beams and all concrete prefabricated slabs shall be the work of members of IU of BAC.

The stonemason shall have the right to use all tools necessary to complete his work, including but not limited to hand tools, power tools, electric and air hammers or chipping guns.

Stonemasons shall have the right to use all tools which they consider necessary to achieve and complete the work under the foregoing category.

In addition, such other construction work in this area that has been done as the custom and practice by members of this Union.

Stonemasons shall have the right to use all tools which they consider necessary to achieve and complete the work under the foregoing category.

In addition, such other construction work in this area that has been done as the custom and practice by members of this Union.

### **Section 3. Artificial Masonry.**

The cutting, setting and pointing of cement blocks and all artificial stone or marble, either interior or exterior, when set by the usual custom of the stonemasons and marble setter. All cement that is used for backing up external walls, the building of party walls, columns, girders, beams, floors, stairs and arches and all material substituted for the clay or natural stone products shall be controlled by members of the IU of BAC, for which the highest rate of wages shall be demanded.

All artificial masonry, the cutting, setting and pointing of all concrete prefabricated slabs, regardless of size shall be the work of members of the IU of BAC, for which the regular wage scale in the jurisdiction where the work is performed shall be paid.

The erection and setting of fiberglass stone-faced wall panels, GFRC panels and units and other lightweight artificial stone, when said operation is a direct set from the truck to the structure, including the installation of lugs and other supporting steel and hardware, the hooking on, signaling and securing, the plumbing and aligning, grouting, patching, caulking, anchoring, bolting and welding shall be the work of the members of the IU of BAC.

The installation of metal flashing and other various interrelated metal, including the fitting, cutting, screwing, soldering, sealing, set dry or with adhesives or mastic on any surface shall be the work of the members of the IU of BAC.

The installation of construction felt building paper, whether screwed, stapled, nailed or set with adhesives or mastic onto masonry, concrete, dry-wall, glass fiber or insulation boards, wood or any other surfaces shall be the work of the members of the IU of BAC.

When grouting masonry, the operation of the vibrator shall be the work of the members of the IU of BAC.

The complete installation of air barrier systems, combined air barrier systems and vapor barrier systems, multi-component air barrier systems, vapor transfusable air barrier systems, and other engineered air barrier systems designed to conserve energy consumption and provide moisture protection on buildings and structures shall be the work of the members of the IU of BAC. The materials and methods shall include but shall not be limited to the following:

Sheet rubberized asphalt membranes (peel and stick), fluid applied materials (spray, brush, roller or trowel-applied), spray-applied polyurethane foam, smooth surface roofing membranes, modified bituminous self-adhering membranes, modified bituminous torch grade applied membranes, modified bituminous self-adhering membranes, modified

The laying, cutting, coating, insulating, reinforcing, grouting, patching, plastering and finishing with textured materials of autoclaved aerated concrete units set in mortar, thin-bed adhesive mortar, dry or with adhesives shall be the work of the IU of BAC.

The hooking-on, unloading, rigging, hoisting, signaling, tagging, landing and setting of autoclaved aerated concrete panels; and, the welding and/or bolting of support steel, steel clips, other parts and/or connections whether bolted or welded, and the installation of miscellaneous hardware necessary to complete the system shall be the work of the members of the IU of BAC.

The installation, cutting, grouting, waterproofing of segmental mortarless interlocking concrete or cement block wall systems, and mortarless interlocking concrete pavers shall be the work of the members of the IU of BAC.

In addition, such other construction work in this area that has been done as the custom and practice by members of this Union.

Bricklayers and masons shall have the right to use all tools necessary to complete his work, including but not limited to hand tools, power tools, electric and air hammers or chipping guns.

#### **Section 4. Waterproofing and Restoration -Pointing, Caulking and Cleaning.**

- (a) This branch of trade shall entitle the holder of a card of membership so marked to all rights and privileges anywhere in the jurisdiction of the IU of BAC providing his membership is in good standing.
- (b) This is not to be construed as denying the right of the brick or stone masons to apply themselves at this branch of trade.

Pointing, caulking and cleaning of all types of masonry on brick, stone or cement structures including all grinding and cutting out on such work and all sand blasting, steam cleaning and gunite work. The caulking of all window frames or door frames incased in masonry on brick, stone, pre cast or cement structures shall be the work of the members of IU of BAC.

The pointing, cleaning and weatherproofing of all buildings, grain elevators and chimneys built of stone, brick and concrete. It shall include all grinding and cutting out, sand blasting and gunite work in same.

The application, regardless of the method, of waterproofing coatings and cement base materials, with or without color, on new or old exterior or interior walls made of brick, block, stone, cement, concrete, precast or artificial masonry shall be the work of the members of the IU of BAC.

cement, concrete, precast or artificial masonry shall be the work of the members of the IU of BAC.

The rigging, hanging, erecting of all swing scaffold, including the setting and hanging of sky hooks, outriggers, counterweights, tie-backs, lifelines, guard rails, electric motors and other swing scaffolding equipment shall be the work of the members of the IU of BAC.

The mixing of all caulking shall be the work of the members of the IU of BAC.

The sand blasting, water blasting or other type of cleaning and the application of all waterproofing material and fireproofing materials in the interior of water tanks or chests, stacks, silos chimneys and turbines shall be the work of the bricklayer.

The application of all damp and waterproofing materials, sand, cement and chemical coatings, other substitute cement based materials, fireproofing materials and silicons, whether troweled or rolled on all masonry, cement, precast or concrete shall be the work of the members of the IU of BAC.

All epoxy injection work, whether poured by hand, pointed or injected by machine under pressure on brick, stone, precast, cement and concrete shall be the work of the members of the IU of BAC.

The application of all chemical and epoxy coatings, including plastic coatings that combine with a matrix material and artificial aggregates of all types which form interior/exterior, decorative, non-structural finishes of wide imitative and artistic effect shall be the work of the members of the IU of BAC.

The water blasting machine or similar type of cleaning machines shall be the tool of the trade and operated by the members of the IU of BAC.

All exterior and interior cleaning of buildings, whether brick, stone, precast, cement or concrete, regardless of whether water, detergent, acid, restorer or other substitute cleaning products are used shall be the work of the IU of BAC.

The sandblasting, waterblasting or other cleaning procedure used to expose aggregate or to prepare masonry to receive a new finish shall be the work of members of IU of BAC.

Sandblasting, waterblasting or other cleaning procedure which will be performed in connection with the pointing or caulking of a building shall be the work of members of IU of BAC.

The application of all types of mastic, whether troweled or rolled on masonry and concrete and the installation of all types of flashing, whether installed dry or with mastic in masonry and concrete shall be the work of bricklayer and mason.

The placement of all insulating materials such as Zonolite, Pearlite, substitutes or sand into masonry walls shall be the work of the bricklayer.

The pouring/handling of the nozzle of foam machines and attaching board-type insulation materials shall be the work of the bricklayer.

The installation of all insulation and substitutes where cement, mastic or other plastic adhesive materials are used, when such insulation is installed in floors, walls, partitions, roofs and ceiling insulation shall be the work of the bricklayer.

The application of insulating materials over boiler walls shall be the work of the bricklayer.

The installation of oakum and polyurethane rope or other backing materials into joints and into expansion joints between the top of all cement block walls and steel ceiling decks or steel beams or concrete beams or around the perimeters of windows, doors, or other areas to be caulked shall be the work of members of IU of BAC.

The cleaning and/or preparation of any natural or synthetic concrete, masonry, stone, stucco or other materials surfaces to receive the application or installation of any dampproofing, flashing, sealant, waterproofing or water repellent systems and/or any epoxy or other chemical injection or grouting and/or any anchoring, pinning, patching, reinforcing, rebuilding or restorative systems or procedures are the work of the IU of BAC.

The troweling application of mastic and other waterproofing materials on dry wall stud walls used to back-up brick and other types of masonry veneer shall be the work of the members of IU of BAC.

The installation of bituthene or other similar type waterproofing materials applied to drywall stud walls used to back-up masonry, or applied to CMU, concrete, or when used as a flashing materials shall be the work of the members of the IU of BAC.

The complete installation of Volclay Panels and other similar types of waterproofing systems, above or below grades, shall be the work of the members of the IU of BAC.

The application of all decorative membrane products such as Neogard, 3M, Tremco and similar type products, to be used either for vehicular, pedestrian or aesthetic value shall be the work of the members of the IU of BAC.

The power cleaning of masonry, stone, concrete and precast with limestone powder, crushed glass, walnut shells, talc, baking soda and other abrasive materials shall be the work of the IU of BAC.

The application of masonry, stone, precast and concrete patching systems such as: Jahn, Cathedral Stone, Sika, Thoro Systems and other similar patching systems and the application of bonding agents and required solvents shall be the work of the IU of BAC.

The installation of fire-stop caulking, security-grade caulking, other fireproofing materials and silicones, including joint preparation, priming and solvents used in connection with them, shall be the work of the IU of BAC.

Fire-stopping/smoke sealing of all penetrations, joints, gaps and openings, whether with sealants, sprayed on, dry-mix compounds, tapes, mechanical devices, pillows or a combination of material used to create a fire-stop systems, regardless of the backing materials used shall be the work of the members of the IU of BAC.

The installation of metal flashing and other various interrelated metal, including the fitting, cutting, screwing, soldering, sealing, set dry or with adhesives or mastic on any surface shall be the work of the members of the IU of BAC.

The installation of construction felt building paper, whether screwed, stapled nailed or set with adhesives or mastic onto masonry, concrete, dry-wall, glass fiber or insulation boards, wood or any other surfaces shall be the work of the members of the IU of BAC.

When grouting masonry, the operation of the vibrator shall be the work of the members of the IU of BAC.

The complete installation of air barrier systems, combined air barrier systems and vapor barrier systems, multi-component air barrier systems, vapor transfusable air barrier systems and other engineered air barrier systems designed to conserve energy consumption and provide moisture protection on buildings and structures shall be the work of the members of the IU of BAC. The materials and methods shall include but shall not be limited to the following:

Sheet rubberized asphalt membranes (peel and stick), fluid applied materials (spray, brush, roller or trowel-applied), spray-applied polyurethane foam, smooth surface roofing membranes, modified bituminous self-adhering membranes, modified bituminous torch grade applied membranes, modified bituminous self-adhering membranes, modified bituminous torch grade applied membranes, urethane foam, trowel-applied rubber-based adhesives spray-applied rubber-based adhesive, plastic compounds, sheet metal, foil-faced urethane insulation, all sealants and taping of joints in the back-up system.

All interior and exterior plastering of Portland Cement, stucco, imitation stone or any other patent or plastics shall be the work of the member of the IU of BAC.

The sticking and pointing of ornaments and the processing or sticking of artificial stone shall be the work of the members of the IU of BAC.

The caulking, cleaning and repair of metal and glass curtain wall structures, including the caulking of windows and door frames encased with such materials shall be the work of the members of the IU of BAC.

The below-grade application of waterproofing materials on to all surfaces, regardless of the method of application shall be the work of the members of the IU of BAC.

The cutting, welding and repairing of steel and reinforcing rods related to masonry repair shall be the work of the members of the IU of BAC.

The blast tracking, sandblasting, hydro-blasting, etching and other abrasive methods of preparing a concrete substrate. The sawing, chipping, cleaning and removal of deteriorated concrete and reinforcing rods and the patching, waterproofing and replacement of the same. All shotcrete and gunite preparation and application and the mixing of all patching material shall be the work of the IU of BAC.

The installation of rubber and steel seismic joint systems and miscellaneous iron shall be the work of the IU of BAC.

The installation of all types of flashing: membrane, copper-coated, sheet metal and rubber shall be the work of the IU of BAC.

The installation of bituthene, sheet rubber and other membrane waterproofing systems on decks, plazas, tanks, fountain, flower boxes, drywall, masonry, concrete and precast shall be the work of the IU of BAC.

The preparation and application of metallic waterproofing in elevator pits, water treatment plants and other applicable areas shall be the work of the IU of BAC.

The making of plaster or rubber-backed plaster molds for the fabrication of specialty masonry, stone and concrete elements and the casting of these units from molds with cementious or resinous materials replicating the original elements in form, color and texture; and, the installation of fiberglass, plastic gypsum, vinyl and other substitutes shall be the work of the IU of BAC.

The fabrication, burning and welding of brackets, supports and anchors for replacement materials and the drilling, pinning and anchoring of masonry materials shall be work of the IU of BAC.

The toothing of brick and other masonry units and the selective demolition of masonry shall be the work of the IU of BAC.

The stripping of paint by chemical or mechanical methods from masonry, concrete and precast which is to be preserved or refinished shall be the work of the IU of BAC.

The operation of man-lifts, scissors, aerial lifts and other hydraulic equipment used to install materials, whether operated mechanically or manually, shall be the work of the IU of BAC.

The mixing and application of poultices and hydrosilica for cleaning stone-carved and cut stone, using small points, scalpels and hand-held abrasives shall be the work of the IU of BAC.

The preparation and installation of carbon and glass fiber wrap fabrics and similar type materials applied wet or dry that are bonded to concrete and masonry structure and surfaces for strengthening purposes shall be the work of the members of IU BAC.

The installation of structural plates used to reinforce concrete and masonry shall be the work of the members of the IU BAC.

The Bricklayers and Allied Craftsmen shall have the right to use all tools necessary to complete his work, including but not limited to hand tools, power tools, electric and air hammers or chipping guns.

In addition, such other construction work in this area that has been done as the custom and practice by members of this Union.

### **Section 5. Cement Masonry**

The screeding, straightening, floating, tamping, troweling, rubbing, sacking, patching, brushing, chipping, bush-hammering, stamping and grinding by hand or machine on buildings, bridges, silos, elevators, smoke stacks, sills, copings, steps, stairs, risers, landings, platforms, curbs and gutters, wall footings, sidewalks, culverts, piers, streets, roads, alleys, roofs, tunnels, dams, viaducts, railroads, airports, water supply, irrigation, flood control, drainage systems, sewer and sanitation projects, power houses, refineries, canals, aqueducts, river and harbor projects, wharves, docks, breakwaters, jetties, mass or reinforced concrete slabs and all cement, concrete, brown stone compositions, mastic and gypsum material surfaces during their erection, alterations, repair modification, demolition, addition or improvement in whole or in part. Also, for fireproofing, waterproofing, cement and composition, base vault lights.

The finishing and washing of all concrete, composition flooring, exposed aggregate and plastic materials including the use of color pigment where specified, whether done by brush, broom, trowel, float or any other process.

The spreading, screeding, darbying, troweling and grinding of all types of magnesium oxychloride granolithic or composition flooring and base including the preparation of the sub-floor surfaces and the application of the required bonding agents both chemical and mechanical.

The snapping of all ties and removal of cones that remain after stripping that require patching and/or waterproofing.

The plugging and/or waterproofing of tie and cone holes using cement, plastic or any other material.

The cutting of nails, wire, wall ties and the like on all surfaces that are to be patched, rubbed or finished.

The application of all curing compounds, retarders and sealers that are to be applied as part of the finishing operation.

The laying, spreading, raking, priming and finishing of all hot or cold asphalt materials including bituminous concrete and cork asphalt surfaces when laid in buildings and yards adjacent thereto.

The rubbing, brushing or brooming, troweling, chipping of concrete surfaces that are to receive an application of waterproofing materials and also the patching, bush hammering, crandelling, washing or any other method that produces a surface or a finish on concrete.

The operation of any machine or hand tool that may be used to produce such surface or finish, including sandblasting, water and steam blasting.

The setting of all strips and grades in connection with the laying of cement, mastic and resilient and other plastic flooring materials and the running of all bases including and setting of temporary grounds for same, the application and sanding of all underlayment materials.

The grinding, chipping, filling, repairs and flash patching of all concrete floors, columns, walls and ceilings, the application of epoxies and other substitute materials for concrete resurfacing patching and underlayment.

The setting of all glass that is laid or set in concrete such as those in skylights or other areas that glass is used to reflect light through a concrete slab and also the sealing of same by asphalt or other mixtures that may be used to waterproof the glass inserts.

The setting of all machinery such as engines, pumps, generators, air compressors, tanks and so forth that are set on concrete foundations also in the setting of all base plates, sole plates, treads, pipes, doorjambes, hinges, etc. that are set in cement or concrete.

The installation of all types of cement and composition floorings including cove or straight base and including the preparation and application of the required bonding agents both chemical and mechanical.

The operation of the cement gun, the nozzle and all necessary screeding, floating and the finishing of all material applied by gun and the operation of the cement floor finishing machines; also, the necessary setting of all strips, wires and templates required in the installation of gunite, solarcrete and similar materials.

The laying and polishing of all mastic including the application of all necessary bases and adhesive and adhesive materials in connection with the work.

The setting of all curb and gutter forms, screeds, stakes, grades, grade nails, wet pads, wet screeds in construction that may be used for grading or leveling of concrete, gypsum, waylite, zoneolite, elasticell or any additive comparable to the aforementioned being used for the specific purpose of roof, deck or flooring material and all necessary rodding and striking off, brushing or

brooming of all concrete or other products that may be required to produce a surface or finish including cutting.

The following shall be understood and agreed that it represents the normal accepted practice that the following named machines shall be construed to be the tools of the cement mason and it shall be his duty and obligation to operate same machines as such or any machine that is necessary for the performance and completion of the work of the cement mason:

Manual or power-driven bush-hammers, manual or power-driven grinding machines, power driven scoring or scarifying machines, manual or power-driven screeding machines, manual or power-driven cutting machines, power concrete sawing machines, electrically-powered leveling tool, power-driven floating and troweling machines, and the operation of control of all types of vacuum mats used in drying of cement and concrete floors in preparing same for finish.

In addition, the cement mason shall have the right to use all tools necessary to complete his work including but not limited to hand tools, power tools, electric and air hammers or chipping guns.

#### **Section 6. Plastering**

The installation of exterior or interior plastering, plain and ornamental, when done with stucco, cement and lime mortars or patent materials, artificial marble work, when applied in plastic form composition work in all of its branches, the covering of all walls, ceilings, soffits, piers, columns or any part of a construction or any sort when covered with any plastic material in the usual methods of plastering, whether hand or machine applied.

The casting and sticking of all ornaments of plaster or plastic compositions, the cutting and filling of cracks and patching by hand. All cornices, moldings, coves and bullnoses shall be run in place on rods and white mortar screeds and with a regular mold, and all substitutes of any kind, when applied in plastic form with a trowel or substitute for same.

All materials and sealants used for fireproofing, including application by spraying.

All precast plaster and prefab plastering work done in shops will be performed by the Union.

The application and preparation of veneer and acoustic plaster and special finish materials.

The operation, the handling and control of the nozzle and use of the plastering machine.

The installation of Drivit, Sto or similar type products installed and used in the same fashion, including all products used for exterior wall insulation finish systems, such as EFIS, and other insulation finish systems, including the use of a power nozzle.

All fiber materials which are blown onto wire lath, concrete, steel or any other base for the purpose of insulating or fireproofing.

All acoustic blocks, cork blocks, fiberglass board, foam glass Styrofoam or any other patent board when stuck with any plastic material.

The preparation, insulation and repair of all interior and exterior insulation systems, including, but not limited to out-sulation, ultra-lation, lead abatement, encapsulation and fireproofing of all steel beams, columns, metal desks and vessels.

The installation, screwing, handling and welding of Drivit panels or similar type panels shall be the work of the plasterers and/or mason.

All work or processes which represent technological change, replacement, modification or substitution for the work described above.

The plasterer shall have the right to use all tools necessary to complete his work, including, but not limited to hand tools, power tools, electric and air hammers or chipping guns.

The taping of blue board, cementious board, level five sheet rock and other surfaces to be plastered, with dura-bond, paper tape, meshed tape and other similar materials shall be the work of the plaster.

The installation of rigid board insulation and other similar backing material used for exterior wall insulation finish systems shall be the work of the plasterer.

**ARTICLE XX**

**Expiration**

**Section 1.**

This Agreement will expire July 31, 2017, but if neither party to this Agreement gives notice in writing to the other party on or before June 1, 2017 that it desires a change after August 1, 2017, then this Agreement will continue in effect until August 1, 2018, and so on each year thereafter unless on or before June 1 of each year thereafter a notice is given by either party. The parties to this Agreement jointly agree, pursuant to the above provisions of this Article XX to participate in joint negotiations for the successor Collective Bargaining Agreement.

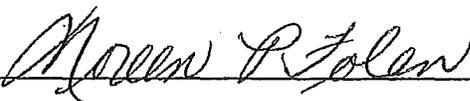
This Agreement shall be binding upon each Employer, its successors and assigns.

**Section 2.**

The Employer and the Union will bargain in good faith with respect to renewal or extension of the current or any subsequent Collective Bargaining Agreements.

**MASON CONTRACTORS ASSOCIATION  
OF  
MASSACHUSETTS, INC.**

**BRICKLAYERS & ALLIED CRAFTSMEN  
LOCAL NO. 3  
EASTERN MASSACHUSETTS**

  
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