

**UNITED BROTHERHOOD OF CARPENTERS & JOINERS OF AMERICA  
WOOD FRAME CONSTRUCTION**

**AGREEMENT**

**FOR**

**MAINE, NEW HAMPSHIRE, VERMONT, MASSACHUSETTS, RHODE  
ISLAND, AND CONNECTICUT**

**BETWEEN**

**LOCAL UNION 723, AFFILIATED WITH THE NEW ENGLAND  
REGIONAL COUNCIL OF CARPENTERS**

**UBCJA**

**AND**

**THE CARPENTERS EMPLOYERS' ASSOCIATION OF NEW ENGLAND**

**AND**

**THE LABOR RELATIONS DIVISION OF THE ASSOCIATED GENERAL  
CONTRACTORS OF MASSACHUSETTS**

**EFFECTIVE: April 1, 2011**

**EXPIRES: March 31, 2012**

## **AGREEMENT**

### **ARTICLE I Recognition**

This Agreement shall cover the following aspects of carpenter work:

Zone 1 (as set forth in Article VI): Wood framing, siding, roofing and exterior trim work in connection with new construction of all residential units, excluding dormitories. The woodframe construction covered by this agreement shall be

limited to new woodframe construction that is permitted under the State Building Code. This definition shall also cover all carpentry work on energy efficient retrofit projects on existing structures that is funded through the American Recovery and Reinvestment Act of 2009.

Zone 2 (as set forth in Article VI): All aspects of carpenter work on new wood-frame construction without regard to whether it is for residential use. This definition shall also cover all carpentry work on energy efficient retrofit projects on all structures falling under this definition that is funded through the American Recovery and Reinvestment Act of 2009.

**ARTICLE III**  
**Jurisdictional Area**

The terms of this Agreement shall apply in Boston and Eastern Massachusetts. It shall also apply in Western Massachusetts, Maine, New Hampshire, Vermont, Rhode Island, and Connecticut in accordance with the Addenda at the back of this Agreement.

**ARTICLE VI**  
**Wages, Overtime and Other Payment Provisions**

**Section 1. Wages**

The rate of wages per hour for all carpenters covered by this Agreement working within the territorial jurisdiction of this Agreement as outlined in Article III shall be as follows:

Zone 1 will consist of the following cities and towns: Boston, Brookline, Cambridge, Dedham, Malden, Medford, Somerville, and the Islands of Boston Harbor.

Zone 2 will include all the other cities and towns covered by the Massachusetts Carpenters agreement. See the addenda at the back of this Agreement for the terms and conditions in Western Massachusetts, Connecticut, Rhode Island, Vermont, New Hampshire and Maine.

	<u>Zone 1</u> <u>Increase in Total Wage</u> <u>And Benefit Package</u>	<u>Zone 2</u> <u>Increase in Total Wage</u> <u>And Benefit Package</u>
April 1, 2011	\$0.30	\$0.30

For all other carpentry work in Zone 2, which is not listed in Article I, on woodframe projects the wage shall be the Zone 2 wage and the benefits shall be paid at the Eastern Area rates set forth in the New England Regional Council of Carpenters commercial agreement.

**ARTICLE IX**  
**Apprentices**

Section 1. Employer contributions shall be used exclusively for the training and education of apprentices and journeymen, skills upgrading, and for the administrative costs of the Joint Apprenticeship Committee.

Section 2. Each Employer shall employ a ratio of at least one apprentice to five journeyman carpenters on the job or within its employ when indentured apprentices are available and assigned to the Employer by the Local Union. No Employer shall lay off an apprentice for lack of work without giving at least twenty-four (24) hours prior notice to the Local Union.

Section 3. Both parties agree to comply with the Standards of Apprenticeship as established by the Joint Apprenticeship Committee for the training of apprentice carpenters as applicable under this Agreement.

Section 4. (A) The minimum rate of wages, working dues deduction for all apprentices shall be as follows:

The basic hourly rate for Carpenter Apprentices shall be the percentages listed in the following schedule to be applied to the Journeyman Carpenter basic wage rate:

First six-month period 60%  
Second six-month period 60%  
Third six-month period 65%  
Fourth six-month period 70%  
Fifth six-month period 75%  
Sixth six-month period 80%  
Seventh six-month period 85%  
Eighth six-month period 90%

ARTICLE XXV  
Expiration

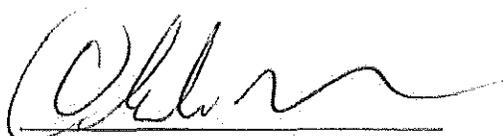
This Agreement will expire on March 31, 2012, except that if neither party to this Agreement give notice in writing to the other party on or before January 31, 2012 that it desires a change after March 31, 2012, then this Agreement will continue in effect until March 31, 2013, and so on each year thereafter unless on or before January 31<sup>st</sup> of each year thereafter a notice is given by either party.

NEW ENGLAND REGIONAL  
COUNCIL OF CARPENTERS



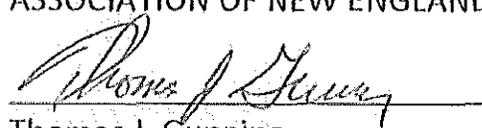
Mark Erlich,  
Executive Secretary/Treasurer

Carpenters Local Union No. 723



Charles MacFarlane

THE CARPENTERS EMPLOYERS'  
ASSOCIATION OF NEW ENGLAND

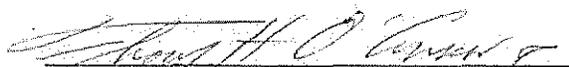


Thomas J. Gunning  
Executive Director

THE LABOR RELATIONS DIVISION  
OF THE ASSOCIATED GENERAL  
CONTRACTORS OF MASSACHUSETTS



David P. Powell,  
Director



Thomas H. O'Connor,  
Chairman

## SCHEDULE A

### Zone 1 Wood framing, siding, roofing, and exterior trim work

<u>Date</u>	<u>TOTAL</u>	=	<u>WAGES</u>	<u>H</u>	<u>P</u>	<u>A</u>	<u>BATF</u>	<u>NECTP</u>	<u>CLMP</u>	<u>CITF</u>
4/1/11	\$40.91	=	\$27.49	\$6.34	\$2.76	\$3.47	\$0.25	\$0.20	\$0.30	\$0.10
			<u>VAC</u>	<u>ASSMNT</u>						
			\$0.33	\$1.03						

### Zone 1 All other carpentry work on woodframe projects

<u>Date</u>	<u>TOTAL</u>	=	<u>WAGES</u>	<u>H</u>	<u>P</u>	<u>A</u>	<u>BATF</u>	<u>NECTP</u>	<u>CLMP</u>	<u>MCAP</u>	<u>CITF</u>
4/1/11	\$62.85	=	\$37.25	\$8.67	\$7.66	\$7.85	\$0.60	\$0.30	\$0.37	\$0.05	\$0.10
			<u>VAC</u>	<u>ASSMNT</u>							
			\$1.27	\$1.62							

### Zone 2 Wood framing, siding, roofing, and exterior trim work

<u>Date</u>	<u>TOTAL</u>	=	<u>WAGES</u>	<u>H</u>	<u>P</u>	<u>A</u>	<u>BATF</u>	<u>NECTP</u>	<u>CLMP</u>	<u>CITF</u>
4/1/11	\$37.66	=	\$24.24	\$6.34	\$2.76	\$3.47	\$0.25	\$0.20	\$0.30	\$0.10
			<u>VAC</u>	<u>ASSMNT</u>						
			\$0.33	\$1.03						

### Zone 2 All other carpentry work on woodframe projects

<u>Date</u>	<u>TOTAL</u>	=	<u>WAGES</u>	<u>H</u>	<u>P</u>	<u>A</u>	<u>EATF</u>	<u>NECTP</u>	<u>CLMP</u>	<u>MCAP</u>	<u>CITF</u>
4/1/11	\$49.35	=	\$24.24	\$8.67	\$7.66	\$7.85	\$0.15	\$0.25	\$0.38	\$0.05	\$0.10
			<u>VAC</u>	<u>ASSMNT</u>							
			\$0.39	\$1.28							