

**INTERNATIONAL BROTHERHOOD  
OF  
ELECTRICAL WORKERS  
LOCAL # 7  
&  
NATIONAL ELECTRICAL  
CONTRACTORS ASSOCIATION  
WESTERN MASSACHUSETTS  
CHAPTER**



**INSIDE CONSTRUCTION AGREEMENT  
JOURNEYMAN WIREMAN  
&  
TELEDATA TECHNICIAN  
CLASSIFICATIONS**

**June 30, 2014 – June 30, 2017**

### **BASIC PRINCIPLES**

The Employer and the Union have a common and sympathetic interest in the Electrical Industry. Therefore, a working system and harmonious relations are necessary to improve the relationship between the Employer, the Union and the Public. Progress in the industry demands a mutuality of confidence between the Employer and the Union. All will benefit by continuous peace and by adjusting any differences by rational, common sense methods. Now, therefore, in consideration of the mutual promises and agreements herein contained the parties hereto agree as follows:

### **SCOPE OF WORK JOURNEYMAN WIREMAN**

This agreement shall cover, but not be limited to, all electrical related work covered by Massachusetts General Laws and Regulations inclusive of the installation, repair, testing, inspection, and maintenance of wires, conduits, apparatus, devices, fixtures, or other appliances designed and constructed for the permanent, or temporary, utilization, conductance, storage, distribution, or control of electricity and/or light energy as covered by the Massachusetts Electrical Code. The geographic jurisdiction shall be inclusive of all public and private property and waterways, both above and below ground, located within the jurisdictional boundaries of of this agreement.

In addition, the following work shall be performed under the terms of this agreement:

(a) **Wiring and Apparatus** – The installation, maintenance, relocation, repair, connecting and removal of all permanent, and temporary, power wiring and apparatus including, but not limited to, switchboards, cabinets, junction boxes, man-holes, hand-holes, disconnects, transformers, raceways, cable trays (electrical, communications, control and/or alarm), supporting apparatus, pumps, fans, motors, generators, power cells, light fixtures, power receptacles, heaters, heat trace, welders, fire-warning, life-safety, and all electric powered hoists, cranes, and material handling equipment shall be covered by this agreement.

(b) **Power Equipment** – The operation of any and all power equipment necessary to install electrical wiring and apparatus shall be performed by qualified workmen under the terms of this agreement. Installation, erection, maintenance and repair work, including the moving, lifting and placing of electrical motors, generators, material, equipment and equipment on the job site, or in the shop, shall be performed by workmen covered under the terms of this agreement. This shall be understood that any and all power equipment necessary to move, handle, and install said electrical equipment shall be operated by workmen who are covered under the terms of this agreement.

(c) **Welding** – All welding associated with the work covered by the scope of this agreement shall be performed by qualified workmen covered under the terms of this agreement.

(d) **Traffic Signals, Street Lighting & Power, and Intelligent Transportation Systems Located in Public Ways** All electrical work associated with the installation, maintenance, renovation, repair or removal of traffic signaling, street lighting, power systems, and intelligent transportation systems located above and below grade, on bridges, in tunnels, or within general public ways or easements shall be performed by workmen under the terms of this agreement.

Traffic Signaling work shall be understood as electrical work that is associated with the safe control of vehicular and pedestrian traffic along public streets and walkways, and work which may fall under or outside of the Massachusetts Laws and Regulations directed at state licensed electricians.

Street Lighting and Power shall be understood as electrical work that is associated with the lighting and powering of public streets, walkways, tunnels, bridges, shelters, and facilities which may fall under or outside of the Massachusetts Laws and Regulations governing licensed electrical work.

Intelligent Transportation System work shall include all systems and components to control, monitor, and communicate with pedestrian or vehicular traffic, including, but not limited to, the installation, maintenance, modification, repair, or removal of all fiber optic video systems, fiber optic data systems, direct interconnect communications systems, microwave data video systems, microwave detection systems, infrared and sonic detection systems, solar powered systems, highway advisory radio systems, highway weight and motion systems, loop sensors, and any newly developed monitoring and communication systems.

(e) **Fire Alarm, Life Safety, Property Protection, and Access Control Systems** – This agreement shall cover the installation, programming, maintenance, testing and repair of systems designed to protect people and property, and/or control and monitor access, when those systems are electrically powered and utilize electrical energy, radio signals, digital signals or light signals to interconnect system components to provide system status, notification of adverse conditions, or allow property access.

(f) **Alternative Energy** This Agreement shall govern the performance of the following jobs by the Employer and its employees; All electrical work covered under the terms of this Agreement for power generation systems, including the installation, operation, inspections, maintenance, repair and service this shall include associated mounting, devices, racking, supporting hardware/systems, setting poles and all other related components of these

alternative energy sources including but not limited to solar, photovoltaic, geothermal, wind, hydro, tidal or any primary source of power generation or distribution. This Agreement also covers charging stations for electric cars.

(g) **Energy Management and Climate Control Systems** - This agreement shall cover the installation, programming, maintenance, and repair of electrically powered systems which utilize electrical energy, radio signals, digital signals or light signals to monitor, adjust, control, and communicate the efficient use of energy.

(h) **Scope Related Labor** - All labor associated with the scope of work defined above including, but not limited to, cutting; threading; drilling; coring; demolition; conduit bending and snaking; welding; fire-stopping; cable-splicing; testing; inspecting; trouble-shooting; instrument and equipment calibration; duct bank construction; base setting; pole setting; manhole and hand hole setting; stabilizing ballast handling and installation, as well as staging and material handling shall be performed under the terms of this agreement. In the Local # 7 jurisdiction, all pipe shall be cut, threaded, and formed on the job site. Where pipe threading or forming machines are operated full time a Journeyman shall operate such. Employers may purchase standard conduit nipples and elbows of all sizes.

All cutting and channeling in brick, tile, concrete and other masonry for electrical work and conduits shall be done by electrical workers under this Agreement.

#### **SCOPE OF WORK TELEDATA TECHNICIAN**

All installation, operation, inspection, maintenance, repair and service of radio, television, video, recording voice, sound, nurse calls, emergency call, microwave and visual production and reproduction apparatus, equipment and appliances used for domestic, commercial education and entertainment purposes; all installation and erection of equipment, apparatus or appliance cables, and/or wire, fiber optics cable, adhesive mounted plastic raceway, 20' or shorter sleeves/stub-ups up to 1" trade size, up to 12' of cable tray for tele-data in communication rooms or closets, emergency power (batteries) and all directly related work which becomes an integral part of the telecommunication and/or telecommunications related systems repair and service maintenance work of telecommunication systems and devices including but not limited to, Private Branch Exchanges (PBX/PABX), Key equipment and associated devices, PCM, TI and/or telephone related systems customer-owned or employer-owned. The repair, maintenance and operation of fire alarm systems. The installation, repair, maintenance and operation of holdup alarm, burglar alarm surveillance systems (excluding conduit). CCTV, CATV, card access, Systems RS 232 Ethernet and/or any local area network system associated with computer installation. Where an integral part of the tele-data this scope shall include all raceways, pipes, sleeves and cable trays not historically covered under the Inside Agreement.

This scope shall in no way effect the jurisdiction of work presently performed under the Scope of Work Electrical section of this agreement.

**ARTICLE 1**

**Effective Date -**

**Section 1.01** This Agreement shall take effect June 30, 2014 and shall remain in effect till June 30, 2017, unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from July 1, through June 30 of each year unless changed or terminated in the way later provided herein.

**Section 3.05 (a)** Wages shall take effect July 14, 2014 and shall remain in effect through June 30, 2017. The minimum hourly rate of wages in the geographical areas defined herein are as follows:

Journeyman Wireman and Teledata Technician Classifications

WAGES	\$37.41
HEALTH & WELFARE	\$ 8.20
ANNUITY	\$ 3.50
PENSION	\$ 4.65
NEBF	\$ 1.12
JATC	\$ .55
NLMCC	\$ .01
LMCC	\$ 1.00
HRA	\$ .85

The wage rates of the Journeyman Wireman and Teledata Technicians will be increased by the following amounts on these dates:

12/29/14	\$ .50
06/28/15	\$ .80
01/03/16	\$ .85
07/03/16	\$ .90
01/01/17	\$ .90

**Section 3.05 (b) Foreman Compensation**

Foreman 6/30/14	108%	of hourly wage rate
Foreman 6/28/15	109%	of hourly wage rate
Foreman 7/3/16	110%	of hourly wage rate
General Foreman	112.5%	of hourly wage rate
Class 2 GF (over 25 workers)	115%	of hourly wage rate

**Section 3.05 (c): APPRENTICE WIREMAN**

There shall be six periods of apprenticeship. The first two periods, consisting of one-thousand OJT hours each and satisfactory completion of the first year of related classroom training, shall constitute the probationary period. Successive periods will require the minimum of 1500 hours OJT and an additional year of related classroom training.

Apprentice Wireman - Six (6) Periods

Apprentices indentured after 5/31/11 receive

1st Period	40% of Journeyman Wireman Rate
2nd Period	45% of Journeyman Wireman Rate
3rd Period	50% of Journeyman Wireman Rate
4th Period	55% of Journeyman Wireman Rate
5th Period	65% of Journeyman Wireman Rate
6th Period	70% of Journeyman Wireman Rate

1st and 2nd period apprentices receive: NEBF, JATC, \$4.00/HRA, LMCC & NLMCC

3rd and 4th period apprentices receive: H & W, NEBF, JATC, Pension, HRA, LMCC & NLMCC

5th period apprentices receive: H & W, NEBF, JATC, Pension, HRA, LMCC, NLMCC and \$1.00 Annuity

6th period apprentices receive: H & W, NEBF, JATC, Pension, HRA, LMCC, NLMCC and \$2.00 Annuity

Apprentices indentured prior to 5/31/11 receive

3rd Period	60% of Journeyman Wireman Rate
4th Period	65% of Journeyman Wireman Rate
5th Period	70% of Journeyman Wireman Rate
6th Period	75% of Journeyman Wireman Rate

3rd and 4th period apprentices receive: H & W, NEBF, JATC, Pension, HRA, LMCC & NLMCC

5th and 6th period apprentices receive: H & W, NEBF, JATC, Pension, HRA, LMCC, NLMCC and their Applicable % of Annuity

**Section 3.05 (d): APPRENTICE TECNICIAN**

There shall be six periods of apprenticeship. The first two periods, consisting of eight hundred OJT hours each and satisfactory completion of the first year of related classroom training, shall constitute the probationary period. Successive periods will require the minimum of 800 hours OJT and an additional year of related classroom training. The ratio of apprentices to Technicians shall be 1:1

Apprentice Technicians - Six (6) 800 Hour Periods

Apprentices indentured after 5/31/11 receive

1st Period	40% of Journeyman Wireman Rate
2nd Period	45% of Journeyman Wireman Rate
3rd Period	50% of Journeyman Wireman Rate
4th Period	55% of Journeyman Wireman Rate
5th Period	65% of Journeyman Wireman Rate
6th Period	70% of Journeyman Wireman Rate

1st and 2nd period apprentices receive: NEBF, JATC, \$4.00/HRA, LMCC & NLMCC

3rd and 4th period apprentices receive: H & W, NEBF, JATC, Pension, HRA, LMCC & NLMCC

5th period apprentices receive: H & W, NEBF, JATC, Pension, HRA, LMCC, NLMCC and \$1.00 Annuity

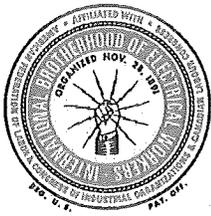
6th period apprentices receive: H & W, NEBF, JATC, Pension, HRA, LMCC, NLMCC and \$2.00 Annuity

**Section 5(A).12** Each job site shall be allowed a ratio of two (2) apprentices for every three (3) Journeyman Wiremen or fraction thereof as illustrated below:

<b><u>Number of Journeyman</u></b>	<b><u>Maximum Number of Apprentices/Un-indentured</u></b>
1-2	1
3-4	2
5	3
6-7	4
8	5
9-10	6
11	7
12-13	8
14	9
15-16	10
etc...	etc.

**Section 5(B).08:**

Though the JATC cannot guarantee any number of apprentices, any employer signatory to this agreement shall be entitled to a ratio of one apprentice to one Telecommunication Installer/Technician, or Technician level employee on any job. The JATC shall maintain an active list of qualified applicants, as per the selection procedure, in order to provide an adequate number of apprentices to meet the one-to-one ratio. Applicants shall not be selected and indentured when indentured apprentices are available for on-the-job training assignments. If the JATC is unable to provide an eligible employer with an apprentice within ten working days, the JATC shall select and indenture the next available applicant from the active list of ranked applicants.



# International Brotherhood of Electrical Workers Local #7 Springfield Serving Western Massachusetts

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Please note the following changes that will take effect on **JULY 14th, 2014**

## Inside Construction AND Tel-Data Wage Rate

<b>Wage</b>		<b><u>37.41</u></b>
H&W	8.20	
HRA*	.85	
Pension	4.65	
Annuity	3.50	
<b>NEBF 3%</b>		<b><u>1.12</u></b>
JATC	.55	
NLMCC	.01	
LMCC	1.00	

## **Total Package \$57.29**

Foreman's Rates, All Zones:

Foreman  
+ 8%

General Foreman  
+ 12.5%

General Foreman II  
more than 25 men  
+ 15%

As agreed upon by labor and management the following increases are scheduled to occur:

12/29/2014	.50
06/28/2015	.80
01/03/2016	.85
07/03/2016	.90
01/01/2017	.90

David Keaney, NECA

Daniel D'Alma, Business Mngr