

This Agreement made and entered into by and between Local Union No. 99, of the International Brotherhood of Electrical Workers, and Rhode Island and Southeast Massachusetts Chapter Inc. for Inside Tele-data work within the Second District, I.B.E.W.

### SCOPE

All installation, operation, inspection, maintenance, repair and service of radio, television, video, recording voice, sound, nurse calls, emergency call, microwave and visual production and reproduction apparatus, equipment and appliances used for domestic, commercial, education and entertainment purposes; all installation and erection of equipment, fiber optics, apparatus or appliance, cables and/or wire, emergency power (batteries) and all directly related work which becomes an integral part of the telecommunication and/or telecommunications related systems repair and service maintenance work of telecommunications systems and devices including, but not limited to, Private Branch Exchanges (PBX-PABX), Key equipment and associated devices, PCM, TI, and/or telephone related system, customer-owned or employer-owned. The repair, maintenance and operation of fire alarm system. The installation, repair, maintenance and operation of hold-up alarm, burglar alarm surveillance systems. CCTV, CATV, card access, Systems RS 232 ethernet and/or any local area network system associated with computer installation.

### ARTICLE I

EFFECTIVE DATE -

Page 3 of 31

Section 1.01. This Agreement shall take effect June 1, 2013, and shall remain in effect until May 31, 2015 unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from June 1, through May 31 of each year, unless changed or terminated in the way later provided herein.

Page 4 of 31

STANDARD TELECOMMUNICATIONS INSTALLER/TECHNICIAN APPRENTICESHIP  
LANGUAGE

Section 6.01. The local Joint Apprenticeship and Training Committee (JATC) properly established between the chapter of the National Electrical Contractors Association (NECA) and the Local Union of the International Brotherhood of Electrical Workers (IBEW) shall adopt local Telecommunications Installer/Technician Apprenticeship Standards in conformance with the NJATC National Guideline Standards and Policies. All such standards shall be registered with the NJATC, and thereafter submitted to the appropriate Registration Agency.

Page 14 of 31

Section 6.08. Though the JATC cannot guarantee any number of apprentices, any employer signatory to this agreement shall be entitled to a ratio of two apprentices to one Telecommunication Installer/Technician level employee on any job. The JATC shall maintain an active list of qualified applicants, as per the selection procedures, in order to provide an adequate number of apprentices to meet the two-to-one ratio.

Page 15 of 31

**2 YEAR AGREEMENT June 1<sup>st</sup>, 2013 to May 31<sup>st</sup>, 2014  
 June 1<sup>st</sup>, 2014 \$.57 Total Package Increase  
 December 1<sup>st</sup>, 2014 \$.38 Total Package Increase**

TELEDATA TECHNICIAN	\$25.56	75%	OF JOURNEYMAN WIREMAN'S RATE
GENERAL FOREMAN		20%	ABOVE TELEDATA TECHNICIAN
FOREMAN		10%	ABOVE TELEDATA TECHNICIAN

**Apprentice - Trainees**

PERIOD	ELAPSED TIME	HOURS	WAGES
1 <sup>ST</sup>	N/A	800	55% of TD Rate
2 <sup>nd</sup>	N/A	1600	60% of TD Rate
3 <sup>rd</sup> *	6 MONTHS	2400	65% of TD Rate
4 <sup>th</sup>	6 MONTHS	3200	70% of TD Rate
5 <sup>th</sup>	6 MONTHS	4000	75% of TD Rate
6 <sup>th</sup>	6 MONTHS	4800	80% of TD Rate
		OVER 4800 hours	Installer Technician

\* Pension and Annuity begins

**Fringe Benefits:**

\$10.24 per hour for all hours worked-----	HEALTH & WELFARE
\$3.33 per hour for all hours worked -----	PENSION
3.68% of Total Gross Wages -----	JATC
3% of Total Gross Wages -----	NEBF
7.58% of Total Gross Wages -----	ANNUITY

## APPENDIX "B"

### JURISDICTION - SCOPE - PORTABILITY

The following shall provide in the geographical jurisdiction of Local No. 99 IBEW: The tasks reference in the scope of this agreement shall be performed in whole by those classifications set forth in Appendix A of this Agreement. The Employer recognizes and agrees that the Union represents such employees in accordance with the definitions set forth in the constitution of the International Brotherhood of Electrical Workers AFL-CIO and the bylaws of the several IBEW Construction Local Unions, Second District IBEW. This Agreement shall not be construed as constituting an Agreement for the contracting of electrical construction work. This Agreement does apply to new construction and to retrofit unless the Inside Local Unions can demonstrate that it otherwise controls the work. This Agreement does not cover the installation of rigid conduit, EMT, wire mold, PVC, etc.

The Employer further recognizes that the scope of work of the Agreement as it applies in the Second District of the IBEW is not limited to, but does govern the performance of the following tasks and jobs by the Employer and its Employees and which is inherently power limited as defined by the National and State Electrical Code.

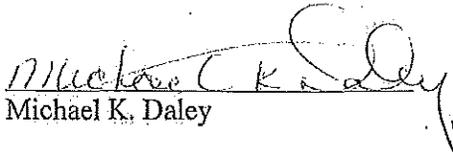
When any dispute arises concerning the question of assignment of work jurisdiction or the several categories of work described in SCOPE, any ruling made by the Second District Vice President shall be accepted and put into effect

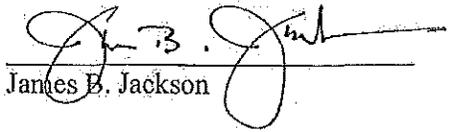
# IBEW LOCAL 99 Teledata Agreement Signature Page

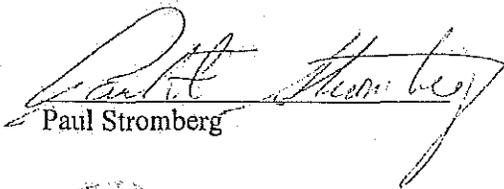
SUBJECT TO THE APPROVAL OF THE INTERNATIONAL PRESIDENT, IBEW®

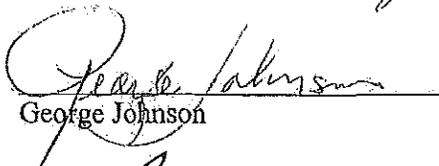
SIGNED

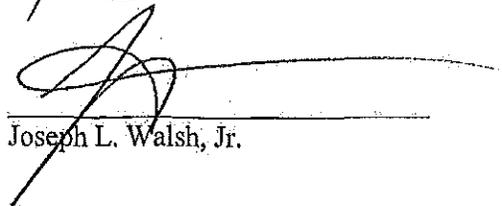
Local Union No. 99, IBEW

  
Michael K. Daley

  
James B. Jackson

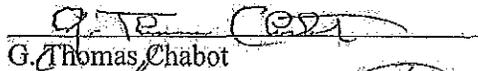
  
Paul Stromberg

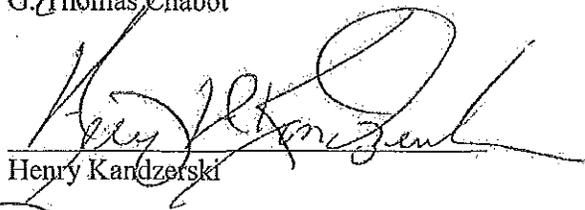
  
George Johnson

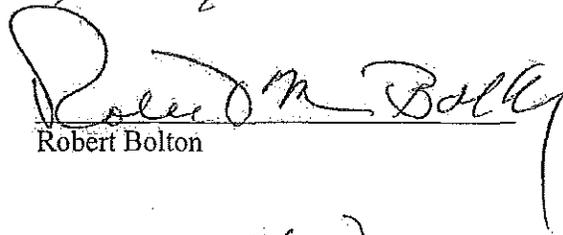
  
Joseph L. Walsh, Jr.

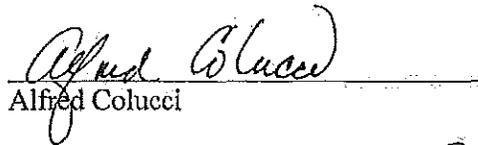
SIGNED

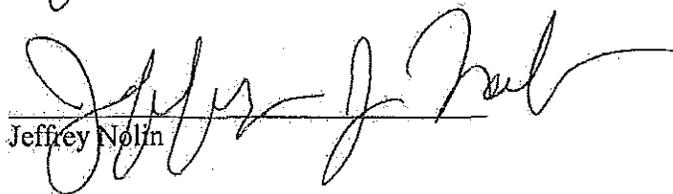
RI & Southeast Chapter, NECA

  
G. Thomas Chabot

  
Henry Kandzinski

  
Robert Bolton

  
Alfred Colucci

  
Jeffrey Nolin

**APPROVED**  
INTERNATIONAL OFFICE - I.B.E.W.  
  
Sep 17, 2013  
  
Edwin D. Hill, President  
This approval does not make the  
International a party to this agreement.